

CURRICULUM VITAE

HUMPHREY O.D.WEBUYE

P.O.Box 21150, Ngong Road, Nairobi.

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CAREER OBJECTIVE

My career objective is to develop effective and efficient skills in academic programmes administration and management. Am willing to work in a dynamic, challenging and growth oriented organization that allows me to utilize my knowledge and experience to contribute the creation and dissemination of information for the benefit of mankind.

Specialties:

Higher education management, university internationalization, academic programmes development, university, cross-sector partnerships and strategic planning. An extensive academic network within the South and East Africa region.

Focused engagement with Higher Education (HE) in Sub-Saharan Africa. Specialist knowledge of the design and management of institutional HE partnerships.

A. BIO DATA

| | | |
|-----------------|---|-------------------------------------------------------|
| Place of Birth: | - | Kakamega now Butere District |
| Languages: | - | English, Kiswahili, Luyia, some Kikuyu and Luo |
| Marital Status: | - | Married with two biological and five adopted children |
| Religion: | - | Christian |
| Year of Birth: | - | 1963 |

B. EDUCATION

| | | |
|--------------|---|-------------------------------------------------------------------------------|
| On going | - | Ph.D – IAGAS, University of Nairobi. |
| 1989 – 1993 | - | M.A. – Sociology Department, University of Nairobi. |
| 1984 – 1987: | - | B.A. – Upper Second Class Honours Degree in Sociology, University of Nairobi. |

| | | |
|--------------|---|-------------------------------------------|
| 1984 – 1992: | - | Diploma in Bible Studies, B.C.S, Nairobi. |
| 2006 | - | Diploma in Leadership , WOFBI |
| 1981 – 1982: | - | K.A.C.E. (3p, 1s) - Kakamega High School. |
| 1978 – 1980: | - | K.C.E. (Div II) - Busali Second. School. |
| 1980 | - | K.J.S.E - Busali Second. School |
| 1977 | - | Form 1 - Kamiti High School. |
| 1969 – 1976: | - | C.P.E. - Dr.Krapf Primary School. |

C. WORKING EXPERIENCE

(i) Academic Registrar

Substantive Appointments - January 2021

(ii) Acting Appointments

| | |
|---------------------|-------------------------------------------------------------|
| Designation: | Acting Academic Registrar |
| | - March 2009 |
| | - Dec. 2009 to March 2010 |
| | - May 2010 |
| | - 15th – 19th August 2011 |
| | - 23rd – 27th October 2011 |
| | - 24th-28th November 2011 |
| | - 5th – 20th March 2012 |
| | - 5th – 9th November 2012 |
| | - 2nd – 14th January 2013 |
| | - 26th – 31st October 2013 |
| | - 2nd – 7th November 2014 |
| | - 17th – 21st November 2014 |
| | - 25th June – 27th August 2015 |
| | - 1st - 4th August 2016 |
| | - 15th -21st September 2016 |
| | - Nov. 2017 to Feb. 2018 |
| | - 16th to 26th November 2018 |
| | - 11th March to 6th May 2019 |
| | - January 2020 to December 2020 |

Employer: University of Nairobi, P.O. Box 30197, Nairobi

(iii) Substantive Appointments

| | |
|---------------------|-------------------------------------------------|
| Designation: | Deputy Academic Registrar – 2008 to 2021 |
| | Senior Assistant Registrar – 2005 to 2008 |
| | Assistant Registrar – 1997 to 2005 |
| | Senior Administrative Assistant -1994 – 1997 |
| | Administrative Assistant - 1993 |

Confirmation in appointment - 1995
Employer: University of Nairobi, P.O. Box 30197, Nairobi
Designation: **Consultant – 1992.**
Employer: Women’s Bureau – SIDA Project, P.O. Box 30276, Nairobi.
Designation: **District Officer (Personnel) – 1988 – 1989.**
Employer: Office of the President, Provincial Administration

Designation: **Marketing Research Interviewer – 1983 – 1984.**
Employer: Research Bureau (E.A.) Ltd. now Research International, P.O. Box 72951, Nairobi.

Designation: **Records Clerk and Interviewer – 1986**
Employer: Nairobi City Council, Housing Development Department, P.O. Box 42047, Nairobi.

D. VALUE ADDITION

2021 Designed the Citations for Prof. Fredrick Were
2020 Designed the Honorary degree certificate for Prof. Julia Ojiambo
2020 Designed the Honorary degree certificate for Prof. Micere Mugo
2020 Designed the Citations for Prof. Micere Mugo
2020 Designed the Citations and for Prof. Julia Ojiambo
2020 Designed the Citations for Prof. Micere Mugo
2020 Negotiating for links between PASGR and CEPA
2020 Re-engineered the Online Admission process
2019 Negotiating for links with Turkish Maarif Foundation (Scholarships)
2019 Negotiating with a Donor for H.E Sir AbdulSultan Mohamed Award
2018 Designed the Citations for Prof. Julius Ogeng’o
2015 Academic Division Performance Contract Coordinator
2015 Designed the Citations for Hon. Justice Prof. J.B.Ojwang
2014 Academic Division Website Coordinator
2014 Designed the Citations for Dr. V. Rattansi and Dr. S.K.Macharia
2013 Designed Citation for Prof D. Ndetei and Prof. G.Maloyi
2012 Designed the Fellowship Certificate for UNITD.
2012 Drafted and facilitated the defense of the Academic Division Performance Contract.
2012 Designed and facilitated the establishment of the Academic Division Website and Journal.
2011 Participated in the drafting of the University Records Management Policy.
2011 Participated in the drafting of the Proposal on the Establishment of the Directorate of Quality Assurance in the Academic Division.
2011 Drafted the Proposal for the 2nd Workshop of the Academic Division
2011 Prepared the Report on the Re-Organization of Students Records

- 2010 Designed the Academic Division News Letter
- 2010 Drafted the Proposal for establishing a Quality Assurance Office in the Academic Division.
- 2008 Prepared the following ISO Procedures:
- UON/OP/13 - Procedure for Management of Exemptions and Transfer of Credits.
 - UON/OP/17 - Procedure for Management of Accreditation
 - UON/OP/59 - Procedure for Management of Staff Education Support Fund.
 - UON/OP/83 - Procedure for Management of Inaugural and Public Lectures.
- 2007 Drafted the proposal for computerization of the student's clearance process and designed the clearance certificate currently in use.
- 2005 Designed the Inter/Intra Faculty Transfer Form
- 2005 Designed the Exemption and Transfer of Credit Forms
- 2005 Participated in the Drafting of the first Strategic Plan for the Academic Division.
- 2004 Drafted the Proposal for the 1st Workshop of the Academic Division
- 2003 Set up application procedures and designed the application form for the Staff Education Support Fund.

Management and Coordination of Public Lectures

I successfully managed to coordinate the following Lectures:

Gandhi Memorial Lectures

Dr. M.B. Athreya - 7th Lecture - 1996

"Guru of Management" and scholar.

Topic: "*Stakeholder Management Paradigm for Global Renaissance*".

Date: 4th July, 1996.

Prof. D.C. Jain - 8th Lecture - 2005

Professor of Marketing

Topic: "*Marketing Strategy for Kenya's Economic Development*".

Date: 4th March, 2005.

Dr. Sam Pitroda – 9th Lecture - 2006

Chairman, National Knowledge Commission, India

Topic: "*The Role of Information Technology in Developing Countries: with special emphasis on Kenya*".

Date: 5th October, 2006

Dr. Anna Tbaijuka – 10th Lecture – 2009

Former Secretary UN Habitat

Topic: "*sustainable urbanization*"

Date: 22nd July 2009

Inaugural Lectures

2017

Prof. Julius A. Ogenq'o

“Anatomical Variations among black Kenyans: Relevance in Health and Disease”

13th November 2017,

2013

Prof. Annie Patricia G. Kameri-Mbote,SC - Law

“Fallacies of Equality and Inequality: Multiple Exclusions in Law and Legal Discourses”

24th January 2013,

2012

Prof. Julius W. Mwangi - Pharmacy

“Herbal Medicine: Do They Really Work”

14th March 2012

2007

Prof. Collete Suda - Arts

“Formal Monogamy and Informal Polygyny in Parallel: African Family Tradition in Transition”

4th October, 2007

Prof. Ciarunji Chesaina - Arts

“The Role and Significance of Oral Literature in Social and Psychological Development of Children: Towards a Re-evaluation of Children’s Oral Literature”.

26th July, 2007

2006

Prof. F.A Aduol - Engineering

“From Rope-Stretcher to E-mapping: The story of the Discipline of Surveying”.

26th May, 2006

Prof. J.T.Kaimenyi - Dental Sciences

“Achieving Oral Health For all in Kenya: A Reality or a Myth?”
18th May,2006

2004

Prof. Ratemo Waya Michieka – Agriculture

“Environmental Degradation and Pollution :Let us Reverse the Trends”.
9th September, 2004

2003

Prof. George Albert Omore Magoha- Medicine

"Urological Footprints in Kenya "That Water May Flow": A Story About Male Genital Cancer and Dysfunction"
9th October,2003

Prof. Chris. L. Wanjala-Social Science

“The growth of Literary Tradition in East Africa”
19th June,2003

2001

Prof. D. Okoth Okombo – Social Science.

“Language Policy – The Forgotten Parameter in African Development and Governance Strategies”
4th October, 2001

Prof. David Musyimi Ndeti – Medicine

“The Walk towards the promise: A view of Mental Health in Global, Kenyan and Individual Perspective”
13th August, 2001

1999

Prof. Lucia N. Omondi – Arts

“Language and Life: A linguistic Glance at Kenya”

30th September, 1999

Prof. Paul M. Syagga – A.D.D.

“Real Property Valuation: A Profession in search of a Discipline”
23rd September, 1999

Prof. Simiyu Wandibba – I.A.S.

“The Past and the Present in the Present: Ceramic Ethnoarchaeology in Kenya”
9th September, 1999

1996

Prof. Jesse N.K. Mugambi – Arts

“Religion and Social Construction of Reality”
26th September, 1996

Prof. Charles Karimi Maitai – Veterinary Meicine

“The Dynamic Interplay Between man, Health and Medicine: A Historical Perspective”
18th July, 1996

1995

Prof. Joseph Major Nyasani – Arts

“The Metaphysics of Cosmogony and the Entropic Death of the Physical Universe”
17th August, 1995

1995

Prof. Joseph Major Nyasani – Arts

“The Metaphysics of Cosmogony and the Entropic Death of the Physical Universe”
17th August, 1995

E. AWARDS

2003 University of Nairobi Award in recognition of excellence in service delivery.

2004 Hall of Fame Award in recognition of Mentoring Youth in Eastlands.

- 2007 Global Role Model Leaders Award in recognition of being a role model, mentor and visionary leader.
- 2011 Winners Chapel International Nairobi Award in recognition for excellent service as the Chairman of the Local Church Council.

F. ISO AUDIT

Lead Auditor

- 2011 - Institute of Nuclear Science
- 2010 - Nairobi Extra Mural Center
- 2010 - Principal's Office – CAE
- 2009 - University Central Stores
- 2009 - Procurement Department
- 2009 - Finance Department
- 2009 - Internal Audit Department
- 2009 - Department of Food Science and Nutrition
- 2008 - Principal's Office - CHS

Auditor

- 2008 - School of Medicine
- 2008 - University Security Department
- 2008 - University Estates Department
- 2012 - School of Journalism and Media Studies
- 2012 - School of Economics
- 2012 - School of Engineering
- 2013 - Transport
- 2013 - Administration Division
- 2013 - Legal Office
- 2014 - Faculty of Arts
- 2017 - School of Law

G. TRAINING

- 1989 - National Youth Service - Very Good
- 1995 - University of Nairobi - Computer Courses.
- 1997 - University of Nairobi - Personnel Management Course.
- 1999 - University of Nairobi - Computer Courses.
- 1999 - WOFBI - Basic Leadership Cert. Course
- 2002 - British Council - Handling Meetings
- 2003 - Ashley Consultants - Minute Taking Course
- 2004 - British Council - Report Writing
- 2004 - British Council - Counseling in the Workplace
- 2004 - British Council - Project Management
- 2004 - WOFBI - Leadership Certificate Course

| | | | | |
|------|---|-----------------|---|---------------------------------------|
| 2006 | - | EYL | - | Entrepreneurship Training |
| 2006 | - | FKE | - | Management Training |
| 2006 | - | UoN | - | Training of Internal Examiners |
| 2006 | - | WOFBI | - | Leadership Diploma Course |
| 2007 | - | GoK | - | RRI Results Based Management |
| 2007 | - | KEBS | - | QMS ISO 9001:2000 Training |
| 2007 | - | KEBS | - | QMS ISO Auditors Training |
| 2007 | - | Winner Chapel | - | Church Leadership Training |
| 2007 | - | UoN | - | SMIS Training |
| 2008 | - | MoE | - | EMIS Training/Validation |
| 2008 | - | UoN | - | Environmental Audit Training |
| 2008 | - | KEBS | - | ISO Auditors Refresher Course |
| 2009 | - | KEBS | - | QMS ISO Auditors Training |
| 2009 | - | KEBS | - | ISO Auditors Refresher Course |
| 2009 | - | FKE | - | New Labour Laws |
| 2010 | - | UoN | - | Q-Pulse Training |
| 2010 | - | KEBS | - | ISO Auditors Refresher Course |
| 2011 | - | KACC | - | Anti-Corruption Strategies |
| 2011 | - | TCA | - | Effective Minutes Writing |
| 2011 | - | KEBS | - | ISO Auditors Refresher Course |
| 2011 | - | KIA | - | Performance Appraisal System |
| 2011 | - | ICT | - | Performance Contr. Mangt. Syst. |
| 2012 | - | KEBS | - | ISO Auditors Refresher Course |
| 2012 | - | UoN | - | Q-Pulse Training |
| 2012 | - | UoN | - | Training on Quality Objectives |
| 2013 | - | UoN/KEBS | - | ISO Auditors Refresher Course |
| 2014 | - | UoN Pension | - | Planning for Retirement Seminar |
| 2014 | - | UoN Procurement | - | New Procurement Law |
| 2016 | - | FKE | - | Industrial Relations |
| 2017 | - | PWC/SRC | - | Job Analysis |
| 2017 | - | PASGR | - | Public Policy/Pedagogy |
| 2018 | - | DAAD/CUE | - | SAR/Quality Assurance |
| 2019 | - | IGAD | - | ISTVS Quality Assurance |
| 2020 | - | KNQA | - | National Standards |
| 2020 | - | KNQA | - | Credit Accumulation/Transfer |
| 2021 | - | UoN | - | SMIS Lecturer Module |
| 2021 | - | UoN | - | SMIS Examinations |
| 2021 | - | UoN | - | Student Code of Conduct 2021 |
| 2021 | - | UoN | - | Promotion Criteria for Academic staff |

H. POSITIONS OF HELD IN SCHOOL, UNIVERSITY AND OUT

| | | |
|---------|---|--------------------------------|
| 1973 | - | School Scouting Troop Leader |
| 1978-80 | - | Boarding Prefect |
| 1978-80 | - | Official and Actor, Drama Club |

- 1978-1980 - Secretary, Christian Union
- 1982 - Official, A level Chapman Club
- 1984 - Senior Reporter – Student Mirror Magazine
- 1987 - Assistant Editor – Student Tribune Magazine
- 1994-1995 - Chairman, Mwaka Estate Residents Association
- 1994 to date - Chairman, various Wedding/Community Committees
- 1997 to date - Chairman, Board of Directors, IFRO
- 2004 to date - Chairman, Ebenezer Group CBO
- 2004 to date - Vice President, Joseph Company-Winners Chapel
- 2004 to date - Elder, Winners Chapel
- 2006 to 2010 - Chairman, WOFBI Governing Council
- 2007 to 2009 - Chairman, Elders Council, Winner Chapel
- 2007 to 2011 - Member, Local Church Council, Winner Chapel
- 2007 - RRI Team Leader
- 2008 to date - ISO Internal Auditor
- 2008 to date - Environmental Auditor
- 2008 - Chairman, Winners Chapel Love Feast Committee
- 2008 - Chairman, Winners Chapel Medical Camp Committee
- 2008 to date - Team Leader, Red Card Protocol Officers
- 2009-2011 - Chairman, Local Church Council, Winner Chapel
- 2011 - Member, Records Management Policy Committee
- 2011 to date - Member, Divisional Corruption Prevention Committee
- 2012 to 2014 - Member, Winners Chapel Church Board
- 2012 - Chairman, Jesus Jeans Carnival (JJC) Committee
- 2013 - Chairman, Church Dedication Committee
- 2013 - Chairman, Shiloh Organizing Committee
- 2014 - Chairman, Winners Chapel Sound Committee
- 2015 to 2017 - Chairman, Winners Chapel Church Board
- 2015 - Chairman, Budget Monitoring Committee, WCI
- 2016 to date - Member, ISTVS Steering Committee
- 2018 - Leadership Advisor/Trainer, Winners Chapel
- 2019 to date - Chairman, National Elders Board
- 2020 to date - Member, Board of Trustees, Winners Chapel Intern.

I. PROFESSIONAL ASSOCIATIONS/RESPONSIBILITIES

- 1987 - Member, Kenya Association of Poets
- 1989 to date - Associate Member, Institute of Personnel Management, Kenya
- 1993 to date - Executive Committee Member, Writers Association of Kenya
- 1993 to 2005 - Secretary, University of Nairobi Convocation
- 1995 to date - Member, Kenya Oral Literature Association
- 1999 to date - Contact Officer, University of Cape Town , USHEPiA
- 2013 to date - Member Evangelical Alliance of Kenya.

J. EXTRA CURRICULA ACTIVITIES AND HOBBIES

Jogging
Training
Writing Poems

Traveling
Writing Articles
Letter Writing

Reading
Counseling
Watching Movies

K. PUBLICATIONS

Published over 30 poems in various anthologies, 11 Research Reports on Gender issues in Kenya funded by SIDA and 2 academic essays.

Working Paper

Webuye, H.O.D. (1990) “*Sociology: The Inside Dozzier*” in *The Sociologist*, A Magazine of Nairobi University Sociology Association, May Vol. 1, No. 1.

Poems

Webuye, H.O.D. (1988) “*Gluttonous Octopuses*” in *Mwanga*, Journal of Literature; Student Association, University of Nairobi, Vol. 1, No. 3.

Webuye, H.O.D. (1988) “*Extensions*” in *An Anthology of East African Poetry*. By A.D. Amateshe (ed), London; Longman.

Webuye, H.O.D. (1988) “*in Search of Food*” in *Boundless Voices* by A. Luvai (ed.), Nairobi: Heinman, Kenya.

Webuye, H.O.D. (1991) “*Principals of Universalism*”, “*Rest Luambo, Rest Franco*” and “*The African Woman*”. in *Jambo Umluat*, Magazine for Kenya/German Cultural Exchange, Nairobi, Goethe Institute, Issue Number 3.

Webuye, H.O.D. (1992) “*A Poem*” and “*A Scribe’s Ammon*” in *Writers Forum* a journal of the writers Association of Kenya.

Webuye, H.O.D. (1992) “*Old Grandma*” in *Sing me a Song: Poems for Primary Schools* by L. Sunkuli (ed.) Nairobi: Heinman, Kenya,

Webuye, H.O.D. (1994) “*Rest Chausiku, Rest*” in *Writers Forum* a founder of the writers Association of Kenya vol. 2 Nairobi: Writers Association of Kenya.

Webuye, H.O.D. (1995). “*Principals of Universalism*” in *A Moment in Time* published by The National Library of Poetry Owing Mills USA.

Webuye, H.O.D. (1999) *“Gluttonous Octopuses”, “Out of Eden” and “Matere wa Lumonya”* in *Echoes Across the Valley* by A. Luvai and K. Makokha (ed), Nairobi: East African Educational Publishers Ltd.

Research Reports

Webuye, H.O.D. et al Primary and Secondary Education, A Gender Analysis (ed) (1993) Issue No. 1, Nairobi: Women’s Bureau/SIDA Project, Ministry of Culture and Social Services.

Webuye, H.O.D. (1993). Health – A Gender Analysis, Issue No. 2, Nairobi: Women’s Bureau/SIDA project, Ministry of Culture and Social Services.

Webuye, H.O.D. (1993) Adult Education, A Gender Analysis. Issue No. 3, Nairobi: Women’s Bureau/SIDA Project, Ministry of Culture and Social Services.

Webuye, H.O.D. (1993) Law, Order and Justice, A Gender Analysis. Issue No. 4 Nairobi: Women’s Bureau/SIDA Project, Ministry of Culture and Social Services.

Webuye, H.O.D. (1993). Literacy: A Gender Analysis. Issue No. 5, Nairobi: Women’s Bureau/SIDA Project, Ministry of Culture and Social Services.

Webuye, H.O.D. (1993) Housing Conditions, Human Settlement and Environmental Statistics: A Gender Analysis. Issue No. 6, Nairobi: Women’s Bureau/SIDA Project, Ministry of Culture and Social Services.

Webuye, H.O.D. (1993). Participation in Community Development, Public Affairs and Politics and Decision Making: A Gender Analysis. Issue No. 7 Nairobi: Women’s Bureau/SIDA Project, Ministry of Culture and Social Services.

Webuye, H.O.D. (1993). Employment and Earnings in the Formal and Informal Sector: A Gender Analysis. Issue No. 8, Nairobi: Women’s Bureau/SIDA Project, Ministry of Culture and Social Services.

Webuye, H.O.D. et al. (1993) Disability A Gender Analysis. Issue No. 9, Nairobi: Women’s Bureau/SIDA Project, Ministry of Culture and Social Services.

Papers

Webuye, H.O.D. (1997). “Towards a Democratic Society: The African Experience” in *Writers Speak* edited by H. Indangasi and K. Kingei. Nairobi: Writers Association of Kenya.

Webuye, H.O.D. (2012). “The Accreditation Process: The Experience of the University of Nairobi” in *Impart Journal of the Academic Division*, University of Nairobi.

Webuye, H.O.D. (2012). “Inaugural Lectures: The Past and the Future” in *Impart Journal of the Academic Division*, University of Nairobi.

Manuscripts (Unpublished)

Webuye, H.O.D. Introduction to Kindergarten Poetry.

Webuye, H.O.D. The African Woman: A Collection of Poems

Webuye, H.O.D. An Endless War (A Novel)

Webuye, H.O.D. A Father’s Curse (A Play)

Webuye, H.O.D. Essays in Sociology

Webuye, H.O.D. Wedding: A word from the Wise.

Webuye, H.O.D. Moving the Mountain of Sickness

Webuye, H.O.D. Career Guidance and Counseling

L. SEMINARS AND WORKSHOPS ATTENDED

Attended over 50 local Seminars/Workshops and over 20 International Workshops in Kenya, Uganda, Tanzania, South Africa, Nigeria, Somaliland, Ethiopia, India and United States of America.

M. PART-TIME LECTURER

Lecturing

| | | | |
|--------------|--------------------|---|----------------------------------------------|
| Nov. 2011 | Part-time Lecturer | - | School of Continuing and Distance Education. |
| 2005 to date | Lecturer | - | Institute of Gender and African |

Supervision of Students

- 2010 “The Challenge of M-Pesa on Traditional Banking in Nairobi”
By Mumiah Yvonne Anyonyi, BBA, Strathmore University.
- 2012 “Just of Time:A study of the Procurement Department”
By Sammy Rono. Diploma, University of Nairobi.
- 2012 “Investigation on effects of Financial Regulations Policies on
Sustainability of Microfinance Institutions in Kenya: A Case study of
K-Rep Bank, Nairobi.” By. Appofia Saoina Ketukie. Diploma,
University of Nairobi.
- 2012 “Adoption of the Green Procurement in the Cement Manufacturing
Industry in Kenya: A case study of Bamburi Cement Company”
By Mohamud Mursal Maalim, Diploma University of Nairobi.
- 2013 “Technological Change and the Performance of Staff: A Case
Study of Ukwala Supermarkets, Nairobi”. By Zahara Aden
Gamadid Diploma University of Nairobi.
- 2013 “Factors Hindering the Development of the Arts Industry in Kenya:
A Case Study of Rockers Theatre Productions” By Eliezer Ndungu
Muiruri Diploma University of Nairobi.
- 2013 “The Effect of E-Procurement System in Public Sector” By Geoffrey
Alwanga Owotsi Diploma University of Nairobi.
- 2013 “Factors hindering the Implementation of Public Procurement Act
2005 and Disposal Regulations on the Parastatals : A Case study
of the University of Nairobi” By Mevuline Afandi Mulindi.
- 2013 “Factors Affecting Poultry Farming in Kenya”
Julia Kimani Wangombe Diploma University of Nairobi.
- 2013 “The Impact of Packaging on the Environment” By Sharon
Akinyi Agutu Diploma, University of Nairobi.
- 2014 “A Research on identifying and evaluating the factors
affecting work performance: A case study of University of Nairobi”
By Mochache Ezra Omoro. Tel

- 2014 "Factors affecting management of State owned Enterprises in Kenya: A Case Study of Kenya Bureau of Standards." By Murunga Lorna Chepkemoi.
- 2014 " Factors influencing the rise in Unemployment in Kenya:A Case Study of Nairobi" By Muind Victor Vaati
- 2014 " The Role of Public Relations in the Media: A Case Study of Face book" By Norman Kiguhi
- 2015 " The effectiveness of Public Relations in Kenya Prisons: A Case Study of Kamiti Prison" By. Faith Waithira Kimani
- 2015 " An Investigation on Conflict Management and Organizational Performance in Kenya Breweries : A Case Study of Keroche Breweries Limited" By Jonathan Parit Koitomet Melompuki
- 2016 "Factors affecting the Informal Sector in Kenya:A Case Study of Kamkunji in Nairobi". By. Peter Mutambuki
- 2016 Factors affecting Small Scale Enterprise in Kenya: A Case Study of Coriander Trading in Kawangware Market. By Viginia Nduta Wambui
- 2016 "Analysis of Factors affecting Growth and Development of Enterprise in Small Business Enterprises in Nairobi: A case of Mutumba Enterprises". By Ouma James Brian
- 2017 "Work Life Balance and its Effect on Employee Productivity :A Case Study of Family Bank". By Stephen Emmanuel Wayodi
- 2017 "Effects of Staff Motivation on Employees Performance in the Health Sector: A Case Study of Dagoretti Corner Health Center". By Sharon Adhiambo
- 2017 "Effect of Change Management on Performance of Employees at the Technical University of Kenya". By Wanjau, Piera Wanjuku
- 2017 "An Investigation of how Sound Policies on Recruitment, Training and Public Personnel can Reduce Corruption" By Inziani Harrison Chivini

- 2018 “ The Impact of Change Management in the Kenyan Banking Sector”.
By Juma Elkana Okasiba
- 2018 “Impact of Incentives on the Performance of Workers in the Kenyan Public Service”
By Winnie Omolloh
- 2019 “Influence of Internal Communication on Staff Performance: A Case Study of Alliance Girls’ High School”
By Julianne Wacuka
- 2019 “ Factors that make a Company Successful in Terms of its Sales Promotion: A Case Study of SafariCom”
By Latifa Sayo
- 2020 “The Influence of Employee Training and Development on Organizational Performance: A Case of Equity Bank in Nairobi County”
By Irene Njeri Mwangi
- 2021 “Factor affecting Crisis Management in the Transport Industry in Kenya: A Case of Kenya Airways in Nairobi County”.
By Theresia Wanza Mwikali
- “Impact of Social Media on Public Relations: A case study of the Department of Immigration Kenya”
By Lucky Githinji Wamai

N. REFEREES

Prof. J. Ogeng’o
Deputy Vice-Chancellor(AA),
University of Nairobi,
P.O. Box 30197 - 00100,
Nairobi.

Prof. H.Mutoro,
Former Deputy Vice-Chancellor(AA),
University of Nairobi,
P.O. Box 30197 - 00100,
Nairobi.

Prof. K. Kanyinga,
Director, IDIS,
University of Nairobi,
P.O. Box 30197 - 00100,
Nairobi.

Prof. C. Olungah,
Former Director IAGAS,
University of Nairobi,
P.O. Box 30197 - 00100,
Nairobi.