



## **CURRICULUM VITAE** **URSULLA ACHIENG OKOTH**

**University of Nairobi**  
Department of Educational Administration and Planning  
Kikuyu Campus  
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[ursulla.achieng@uonbi.ac.ke](mailto:ursulla.achieng@uonbi.ac.ke)

### **Personal Details**

Associate Professor: Educational Administration and Management  
Place of Birth: Siaya District  
Nationality: Kenyan  
Employer: University of Nairobi  
Religion: Christian

### **Employment**

University of Nairobi

- Associate Professor, May 2019
- Senior Lecturer 2014
- Lecturer 2012
- Tutorial fellow 2007

Teachers Service Commission: Kenya Science Teachers College 1998-2007 September

### **Education**

#### **Ph.D Educational Administration (2008), Catholic University of Eastern Africa (Nairobi)**

*Instructional leadership role of head teachers in the implementation of secondary school Environmental Education in Siaya District, Kenya*

#### **Supervisors:**

Prof. Genevieve Mwayuli (Catholic University of Eastern Africa) and Prof. Joseph Malusu, Prof. of Education, Kenyatta University / Mt. Kenya University

#### **M. Ed Educational Administration (2000), University of Nairobi**

*A study of the effects of leadership styles on performance in Kenya Certificate of Secondary Education in Nairobi Province, Kenya*

**Supervisor:** Dr. Joshua A. Okumbe, Senior Lecturer of Educational Administration, University of Nairobi

#### **B.Ed (Science) University of Nairobi**

Botany, Zoology and Education

### **Other Professional Qualifications**

## 2005 July-August St. Anselm, UK


Summer Course in Human growth and Development, Relationships, & Spiritual Counselling  
April 2004 Computer for schools, Kenya MS Word, Excel, Access & Power point  
2001 University of Nairobi  
Introduction to computers & MS Word

## Publications

### Book Chapter

Loise Gichuhi, Jeremiah Kalai, Reuben Mutegi, **Ursulla Okoth**, Lucy Njagi (2020)  
Rethinking Social Media and Content Delivery in Higher Education Institutions, Chapter 8.  
In Cheryl A. Lentz, Ed. (2020): *The Refractive Thinker Volume XIX. Social Media: Changing the world through communication*. Lentz Leadership Institute:

## Journal Articles

1. Judith Mbithe Musyoki, Jeremiah Kalai, **Ursulla A. Okoth**, Joshua A. Okumbe (2021). Influence of Principals' Inspirational motivation on Students' Performance at Kenya Certificate of Secondary Education in Public Secondary Schools, Kenya. *Journal of Pedagogy, Andragogy and Heutagogy in Academic Practice (JPAHAP)* Vol 2 (1), 109-132. ISSN: 2708-261X
2. Evans Mulei Mulatya, **Ursulla Okoth**, Mercy Mugambi (2021). Influence of Head Teachers Observation of Teachers' Lessons on Pupils' KCPE Performance In Public Primary Schools, Lower Yatta Sub-County, Kitui, Kenya: *IOSR Journal of Humanities and Social Science (IOSR-JHSS)* Volume 26, Issue 6, Series 8 (June. 2021) 47-56 e-ISSN: 2279-0837, p-ISSN: 2279-0845. [www.iosrjournals.org](http://www.iosrjournals.org)  :10.9790/0837-2606084756
3. Hillary Shikokoti, **Ursulla Okoth** & Susan Chepkonga. Influence of Leadership and Administration on Competence Based Curriculum and Digitalization In Higher Education. *IOSR Journal of Humanities and Social Science*. Volume 26( 10) ISSN : 2279-0837; DOI : 10.9790/0837-2610096375 : [www.iosrjournals.org](http://www.iosrjournals.org)
4. Hillary Shikokoti, **Ursulla A Okoth** & Susan Chepkonga (2021 October). Influence of Covid 19 on E- Learning at the University of Nairobi, Kenya. *IOSR Journal of Humanities and Social Science (IOSR-JHSS)*. Volume 26 (Issue 10) ISSN 2279-0837. Article DOI : 10.9790/0837-2610100113
5. Hillary Shikokoti, **Ursulla A. Okoth** & Susan Chepkonga (2021). Principals Performance Appraisal and its Influence on Teachers' Job Satisfaction in Public Secondary Schools in Kakamega County, Kenya. *IOSR Journal of Humanities and Social Science* ISSN : 2279-0837 Volume 26 (Issue 10) Article DOI : 10.9790/0837-2610102533

6. Evans M. Mulatya, **Ursulla A. Okoth** . Mercy Mugambi (2021). Influence of Head Teachers Checking of Teachers' Professional Documents on Pupils' KCPE Performance in Public Primary Schools, Lower Yatta Sub-County, Kitui, Kenya. *IOSR Journal of Humanities and Social Science (IOSR-JHSS)* Volume 26, Issue 6, Series 8 (June. 2021) 37-46 e-ISSN: 2279-0837, p-ISSN: 2279-0845.  
www.iosrjournals.org DOI: 10.9790/0837-2606083746 www.iosrjournals.org
7. Leonard Muthuri Kaanuam **Ursulla A. Okoth**, Akala J. Winston (2021). Influence of Head Teachers' Facilitation of Teachers' Professional Growth on Pupils' Performance in Kenya Certificate of Primary Education in Public Primary Schools in Meru County, Kenya. *IOSR Journal of Humanities and Social Sciences*. 26 (6), 54-61
8. Hillary Shikokoti, **Ursulla A Okoth** & Susan Chepkonga (2021). Influence of Teacher delocalization policy on teacher job satisfaction in public secondary schools in Kakamega County, Kenya . *IOSR Journal of Humanities and Social Sciences*, 26 (5), 38-46
9. Hillary Shikokoti, **Ursulla A Okoth** & Susan Chepkonga (2021). Principals promoting professional development on Teacher's Job Satisfaction in Public Secondary Schools in Kakamega County, Kenya. *IOSR Journal of Humanities and Social Sciences*. 26 (5), 30-37
10. Judith Mbithe Musyoki , **Ursulla Okoth** , Jeremiah Kalai, Joshua Okumbe (2021). Influence of Principals' Inspirational Influence on Students Performance at Kenya Certificate of Secondary Education in Public Secondary Schools, Kenya. *International Organization of Scientific Research (IOSR) Journal of Humanities and Social Science*, Volume 26 Issue 05 . ISSN : 2279-0837  
DOI:10.9790/0837-2605094760 www.iosrjournals.org
11. Loise Gichuhi, Jeremiah Kalai, Reuben Mutegi, **Ursulla Okoth**, Lucy Njagi (2020). Use of Social Media Platforms and Content Delivery in Higher Education . *Journal of Higher Education Policy and Leadership Studies*. 1(2), 25-39.
12. Lolly Patrick Osendo, Wanjala, G. & **Ursulla A. Okoth** (2019). Influence of teacher performance appraisal on job performance in public primary schools in Mumias East sub county, Kenya. *International Journal of Scientific Research and Innovative Technology (IJSRIT)*. Vol 6 No. 5, 29-41. ISSN: 2313-3759
13. Antonine Obiero, Jeremiah Kalai, **Ursulla Okoth** (2018). Strategies Used in Maintaining Students' discipline in Public Secondary Schools in Nairobi County, Kenya. *International Journal of Social Science and Economic Research (IJSSER)*. 3(11), 6346-6366, November 2018,
14. A Obiero, J Kalai, **U Okoth** (2018). Effect of Home Related Factors on Students Discipline in Public Secondary Schools in Nairobi County, Kenya. *International Journal of Education and Social Science*. 5 (10), 2415-1246 November 2018. **ISSN 2410-5171 (Online)**,

15. SK Cheloti, **UA Okoth**, RN Obae ( 2018). Guidance and Counselling Strategy in Curbing Drug and Substance Abuse (DSA) in Schools; Effectiveness and Challenges to Head Teachers in Kenya. *World Journal of Educational Research and Reviews*, 4 (1), 051-061.
16. Okoth, U.A. 2018, Head teacher characteristics that influence curriculum implementation . *European Scientific Journal (ESJ)*. 14 (19) 75-89, **ISSN 1857-7881** Print, **e-ISSN 1857-1731** July 2018
17. Okoth, U. A. (2018). Transformational Leadership Practices in Curriculum Implementation (Environmental Education) in Secondary Schools in Siaya County, Kenya. *European Scientific Journal (ESJ)*, 14 (10), 320-331 **ISSN: 1857 – 7881 (Print) e - ISSN 1857- 7431** April 2018  
[URL:http://dx.doi.org/10.19044/esj.2018.v14n10p320.](http://dx.doi.org/10.19044/esj.2018.v14n10p320)
18. Catherine N. Wabwoba, **Ursulla A. Okoth** & Mercy Mugambi (2017). Influence of Collaborative Methods on Pupils’ Performance in English Language in Kenyan Certificate of Primary Education in Korogocho, Nairobi, Kenya. *Journal of Education and Practice (IISTE org.)*, 8 (28),71-78 ISSN 2222-1735 print ISSN 2222-288X online
19. Catherine N. Wabwoba, **Ursulla A. Okoth** & Mercy Mugambi (2017). Influence of Lecture Method on Pupils’ Performance in English Language in Kenya Certificate of Primary Education in Non-formal Schools in Korogocho, Nairobi, Kenya. *International Journal of Humanities and Social Science Invention (IJHSS)*, 6 (11), 13-19 ISSN (Online):2319-7722, ISSN (print) 2319-7714
20. Mwangi, E.W.& **Okoth, U.A.** (2018). School Based Factors Influencing Pupils’ Discipline in Complimentary Primary Schools in Makadara Sub-County, Nairobi, Kenya. *The International Journal of Science & Technoledge*. **ISSN 2321 – 919X** Online: 6, (4) 78-83 April, 2018. [www.theijst.com](http://www.theijst.com)
21. Ekirapa, A. F. &**Okoth, U. A.** ( 2018). Constituency bursary scheme for secondary schools in Kenya: Challenges of the constituency development fund (CDF). *IMPACT. International Journal of Research in Humanities, Arts and Literature (Impact: IJRHAL)* **IMPACT: IJRHAL; ISSN (P) : 2347-4564, E-ISSN : 2321-8878**. 6 ( 3), 229-240, March 31<sup>st</sup> 2018
22. Etyang, P. P. & **Okoth, U. A.** (2018). Class Teachers’ Role in Maintaining Students’ Discipline In Secondary Schools in Teso South District, Kenya .*International Journal of Human Resources Management (IJHRM): ISSN (Print)2319-4936; ISSN (Online)2319-4944, 7 ( 3) 1-8 April-May 2018*
23. **Jaji, C.L., Okoth, U. & Mari, N.** (2017) Board of Managements’ Initiatives Influencing Quality Education in Secondary Schools in Kajiado County, Kenya. *Journal of Education*, 1(3),11-25 **December 2017**
24. Jaji, L.C., **Okoth, U.** & Mari, N. (November 2017). Influence of Boards of Management's Partnership with Non-Governmental Organizations on the Provision of Quality Education in Kajiado West

Sub-County, Kenya. *Journal of Education*, 1 (1) 21-28 , November 2017

25. Lydia M. Musau, **Ursulla Okoth** & Phylisters D. Matula. ( 2017). Effect of Drug and Substance-Abusing Families on Parental Participation in the Management of Students' Discipline in Public Day Secondary Schools in Kenya. *International Journal of Science and Research (IJSR)* Volume 6 Issue 11, November 2017. **Online ISSN:2319-7064**
26. Lydia M. Musau, **Ursulla Okoth**, Phylisters Matula. (2017). Impact of Students' Exposure to Electronic Media Facilities in Their Homes on Parental Involvement in Management of Students' Discipline in Public Day Secondary Schools in Kenya. *European Scientific Journal*. Vol.13, No.31,202- November 2017. **ISSN: 1857 – 7881 (Print) e - ISSN 1857- 7431**. Doi: 10.19044/esj.2017.v13n31p202\_ [URL:http://dx.doi.org/10.19044/esj.2017.v13n31p202](http://dx.doi.org/10.19044/esj.2017.v13n31p202)
27. Patricia Nthoki Muia, **Ursulla Okoth** & Grace Nyagah (2017). Influence of principals' inspirational motivation on students' performance at Kenya Certificate of Secondary Education in public secondary schools, Kenya. *International Journal of Science and Research*, 6 (11),1064-1071
28. Fredrick Oloo Odhiambo, **Ursulla Okoth** and Andrew Riechi (2017). Effect of Integrating Information Communication Technology in Curriculum and Instructional Management on Secondary Schools' Management in Nairobi City County. *International Journal of Social Science and Education (IJSSE)* April 2017 7 (2), 20=30 ISSN: 2223-4934 E and 2227-393X Print
29. Patricia Nthoki Muia, **Ursulla Okoth** & Grace Nyagah (2017). Impact of intellectual stimulation on students' performance at Kenya Certificate of Secondary Education in public secondary schools, Kenya. *International Journal of Science and Research*, 6 (11),1034-1042
30. Fredrick Oloo Odhiambo, **Ursulla Okoth** & Andrew Riechi (2017). Perceptions of School Managers on the Impact of Integration of ICT in Human Resource on Management of Schools in Nairobi City County, Kenya. *Journal of Education and Practice* Vol.8, No.24 . **ISSN 2222-1735 (Paper) ISSN 2222-288X (Online)**. [www.iiste.org](http://www.iiste.org)
31. Wambua, Patrick M., Kalai, Jeremiah M. & **Okoth, Ursulla A.**(2017). Principals' use of student mentorship programmes and students' discipline in secondary schools in Machakos County, Kenya. *European Scientific Journal (ESJ)* .Vol.13, No.28. **ISSN:1857 7881Print, ISSN 1857 7431 Online**
32. Wambua, Patrick M., **Okoth, Ursulla A.,** & Kalai, Jeremiah M.( 2017) Influence of principals' involvement of students in decision making on management of students' discipline in secondary schools in Machakos County, Kenya" . *European Scientific Journal ( ESJ)*. Vol.13, No.22. **ISSN:1857 7881Print, ISSN 1857 7431 Online**

33. Mbatia, J. & **Okoth, U.A.** (2017). Teachers' Perceptions on headteachers' supervisory practices on performance of duty in primary schools in Nakuru North Sub County, Kenya. *International Journal of Innovative Research and Advanced Studies (IJIRAS)*. ISSN: **2394-4404**
34. Mirara A, Maitho T. and **Okoth U. A.** (2017). Legal Setup and Performance of Post-Privatization Artificial Insemination Service Providers in Nyeri County, Kenya. *International Journal of Livestock Research* 7(1). DOI <http://dx.doi.org/10.5455/ijlr.20161222032217>.
35. Muriithi, J. G., Nyagah, G., & **Okoth, U. A.** (2016). Influence of teachers' communication strategies on students' discipline in Public secondary schools in Mukurweni District. *International journal of social sciences and Education (IJSSE)*. 5(4), 263 –275. ISSN: **2223-4934** (e) [www.IJSSE.pn.eu](http://www.IJSSE.pn.eu) p241-250, **2227-393X** (Print) Nov-Dec
36. Ogweno J. Oriya, Kalai, J., & **Okoth U.** (2016). Determining the Influence of the Principals' Use of Participatory Decision Making on the Status of Students' Discipline in Secondary Schools in Kiambu County, Kenya. *International Journal of Social Science and Economic Research (IJSSER)*. 1(7), 841-861 ISSN: **2455-8834** [www.ijsser.org](http://www.ijsser.org)
37. Mirara, A., Maitho, T. & **Okoth U. A.** (2016). Monitoring Role of ICT in Quality of Artificial Insemination Services in Nyeri County, Kenya. *The International Journal of Science & Technoledge* (ISSN **2321 – 919X**) Volume 4 (Issue 11 Nov, 2016 ), 70-74 [www.theijst.com](http://www.theijst.com)
38. Rong'uno S. K. , **Okoth, U. A.** (2016). Supervision related factors influencing doctoral studies completion rates in education at public universities in Kenya. *International Journal of Innovative Research and Development*. 5 (10), 462-477. ISSN (online) **2278-0211** [www.ijird.com](http://www.ijird.com) volume 5 (10)
39. Mendenhall, M., Dryden-Peteron. S., Bartlett, L., Ndirangu, C., Imonje, R., Nyagah, G., **Okoth, U.** & Tangelder, M. (2015). Quality Education for Refugees in Kenya: Pedagogy in Urban Nairobi and Kakuma Refugee Camp Settings. *Journal of Education in Emergencies*. Volume 1, Number 1 Pages 90-130 (October 2015)
40. Mbunde, J., **Okoth, U.A.**, Nyagah, G., Obae, R. (2015). Head teachers' gender on facility management in primary schools in Nairobi, Kenya. *International Journal of Educational Science and Research* (IJESR 30<sup>th</sup> September 2015) ISSN **2249-8052** (online), ISSN **2249-6947** (print)
41. Ocham, L. & **Okoth, U.** (2015). *Headteachers' motivational practices in public secondary schools in Kenya*. ISO & TQM (19-ICIT) The TQM Journal. Volume 27, Issue 6 pp814-822 **Emerald publishers** (October 2015)
42. Mbunde, J., **Okoth, U.A.**, Nyagah, G., Obae, R. (2015). Head teachers' facility management in primary schools in Nairobi, Kenya. *International Journal of Educational Science and Research* (IJESR 31<sup>st</sup> August 2015) ISSN (online) **2249-8052**, ISSN (print) **2249-6947**

43. Cheloti, S. K., **Okoth, U. A.** & Obae, R. (2015). Head teachers' use of curriculum strategy to curb Drug and Substance Abuse among students in secondary schools, Nairobi County. *International Journal of Educational Science and Research (IJESR)* 30<sup>th</sup> April 2015) **ISSN (online) 2249-8052, ISSN (print) 2249-6947**
44. Proceedings of the 19<sup>th</sup> International Conference on ISO & TQM (19-ICIT): ST-6 Business and Education Excellence. **Paper 6.2** 7-9 April 2015 (online)
45. Okoth, U. A. (2014). Headteachers' Leadership in Providing Instructional Resources for Environmental Education in Secondary Schools in Siaya County, Kenya *US-China Education Review B*, 4 (9), 634-647-September, 2014 **ISSN 2161-6248**
46. Okoth, U. A. (2014). Conceptualizing Patristic Domains in the 8-4-4 System of Education: Towards the Realisation of Holistic Education in Kenya. *Mediterranean Journal of Social Sciences* 5 (5), 249-261-April 2014. **ISSN: 2039-9340 (print) ISSN: 2039-2117 (online)**
47. Okoth, Ursulla Achieng (2013). *Theory and Practice of Educational Administration (TAP 509)* e-Module
48. Okoth, U.A., Kibui, A., & Hassan, H. (2012). An evaluation of the barriers of the girl-child education in the Central Division of Mandera East District in North Eastern Province, Kenya. *The Fountain Journal of Educational Research* 5 (1), 130-142 **ISSN: 2079-3383**
49. Okoth, Ursulla Achieng (2010). An analysis of students' participation and attitudes towards Environmental Education, the case of Siaya district, Western Kenya. *The Fountain Journal of Educational Research* 4 (2) 91-112
50. Okoth, Ursulla Achieng (2011). *Environmental Education: Head teachers' instructional leadership in implementation* **ISBN 978-3-639-33283-4**
51. Tara, Bartlett Leslie, Akala W., Okoth, U. et al, *ICT in Education Impact Study 2012-2013 Report: The Earth Institute, Columbia University*
52. 1999 Wetlands: What about them? Poster on conservation
53. The Nature of Wetlands by National Museums, Kenya. A teachers' handbook (1999)

### **Research and Consultancy**

Towards COVID-19 Containment: Serological, Faecal and Wastewater Epidemiological Surveillance of SARS-CoV-2 in Support of Home-Based Isolation and Care in Kenya In Collaboration with Jaramogi Oginga Odinga University of Science and Technology UID 130261; Reference Nr: COV19200616532700

National Research Foundation (NRF) and Research and Innovation, Support and Advancement (RISA). Proposed budget 100million  
 Urban and Camp based Refugee Education: Kakuma Refugee Camp and Nairobi (2012-2014). A collaborative research with Columbia University, US

Impact of ICT in educational instruction in secondary schools in Sauri Millennium Village, Kisumu, 2012-2013. A collaborative research with Earth Institute of Columbia University, US (as Researcher and Trainer)

Okoth, Ursulla Achieng (2008). Instructional leadership role of head teachers in the implementation of secondary school Environmental Education in Siaya District, Kenya

Okoth, Ursulla Achieng (2000). Effects of leadership styles on performance in Kenya Certificate of Secondary Education in Nairobi Province. M.Ed project University of Nairobi

2006 Research Assistant in the study on Indigenous Healing Practices in Siaya District, Kenya

### **Monetary contributions**

Somali project: Initial suggestion US Dollars, \$3million @ 15%	US \$450,000
Exam and research: Equivalent 1unit@12000x80@80%	786 000
PhD Thesis Kshs. 150,200 for 10 candidates= 1 502 000 @80%	1 201 600
UONAA Alumni Bronze Member	25 000
<b>Total</b>	<b>2 012 600</b>

### **Award**

Best paper award: Category business and education. ICIT conference 7-9 April, 2015

Comparative International Education Society(CIES) recognition of contribution to the development of education in Kenya-Travel Award to attend 56th CIES Conference

### **Teaching Experience at University level**

2019 Associate Professor, Educational Administration

2018 External Examiner, Garissa University

2016 External Examiner, PhD Thesis-South Eastern Kenya University (SEKU)

2016 External Examiner-University of Dar es Salaam, Tanzania

2007 October: 1st Appointment: Department of Educational Administration and Planning, University of Nairobi

2005-2007 Part time teaching Biology Methods -UoN

2006/7 Invigilation of University examinations-UoN

### **Teaching Doctorate Degree courses in Education**

TAP 605 Education and the Law (Legal Aspects in Educational Management)

TAP 607 Leadership theory and practice

### **Teaching Masters in Education Degree courses**

TAP 503: Educational Management, TAP 526: Secondary School Administration

TAP 530 Human Resource Planning, TAP 509: Theories of Educational Administration, TAP 538,520: Higher Education Administration, TAP 522: Organisational Behaviour

**Other responsibilities:** Member of Editorial Board, the Fountain, Member of CEES Restructuring Committee, Co-ordinator Ph. D Programmes, Member of School Academic and Management Board; Timetabling school based programmes, Convenor of The Fountain Journal Committee, Supervision of research; examination of research proposals and reports/ theses at Department and School Board levels; writing instructional materials; setting,



moderation, and marking of examinations; assessment of Teaching Practice and preparation of computer generated teaching Modules (TAP 509: 526:TAP 302: TAP 605)

### **Teaching Undergraduate course**

TAP 302: Educational Administration

### ***Other experiences at university level***

2005/2006 Part time teaching, Biology Methods, University of Nairobi

2006/7 JKUAT University Biology Bridging Course, Ecology and Conservation

2002-2006 JKUAT coordination of Zoology Units (practical) offered at KSTC

### **Examination**

#### **External Examiner**

Karatina University

Garissa University

South Eastern Kenya University-Thesis examination

University of Dar es salaam- Thesis examination

Kenya School of Government-Research Project examination

#### **External Examination of PhD Thesis-**

Karatina University

South Eastern Kenya University (SEKU)

University of Dar es Salaam, Tanzania

Garissa University, Kenya

#### **Internal Examination of PhD Thesis**

University of Nairobi , Examined PhD thesis (16)

University of Nairobi, Panel member in oral examination of final PhD thesis (20)

University of Nairobi, Panel member in oral examination of PhD research proposal (over 30)

### **Supervision of PhD and Doctor of Education Students**

#### **Completed**

1. Cheloti Selipher (2013). Effectiveness of Principals' strategies to curb Drug and Substance Abuse in public secondary schools in Nairobi County, Kenya **PhD**
2. John Mbunde (2014): Influence of Headteachers' Management of Facilities on Pupils' Performance in Kenya Certificate of Primary Education in Nairobi County, Kenya **PhD**
3. Susan Chepkonga (2015): Influence of principals' integration of ICT in educational management in public secondary schools in Nairobi County, Kenya **PhD**
4. Samwel Rong'uno (2016). Factors influencing completion rate of PhD students in public universities, Kenya
5. Judith Ogweno (2016). Influence of temperament on discipline management in secondary schools in Nairobi county, Kenya
6. Patrick Mule Wambua (2017). Influence of principals' participatory management practices on discipline of students in secondary schools in Machakos County, Kenya

7. Alex Mirara Methu (2017) . Influence of post-privatisation management practices and monitoring and evaluation strategies on quality of artificial insemination services in cattle in Nyeri County, Kenya **PhD**
8. Frederick Oloo Odhiambo (2017). Influence of the use of Education Management Information System (EMIS) on management of secondary schools in Nairobi, Kenya **PhD**
9. Lydia Mbaki Musau (2018). Home based factors influencing parental involvement in management of students' discipline in public day secondary schools in Kitui County, Kenya
10. Patricia Muia (2018) . Influence of leadership practices on students' academic performance in Kitui County, Kenya
11. Antonine A, Obiero (2018). Parental factors influencing students' discipline in secondary schools in Kitui County, Kenya. (December)
12. Catherine N. Wabwoba. Influence of pedagogical practices on pupils' performance in English Language at Kenya Certificate of Primary Education in non-formal schools in Korogocho, Nairobi City County, Kenya (Waiting to publish articles, April 2021)

#### **Letter to submit thesis for examination 2021**

1. Hillary Shikokoti. Institutional factors influencing teachers' job satisfaction in Secondary Schools in Kakamega County, Kenya
2. Evans Mutuku Mulatya. Influence of Head teachers' Instructional Supervision on Pupils Performance at Kenya Certificate of Primary Education in public Schools, Lower Yatta sub-county, Kitui, Kenya
3. Leonard Muthuri Kananua. Headteachers management practices that influence improvement of performance in Kenya Certificate Primary Education Examination in Meru County, Kenya.
4. Judith Musyoki. Transformational Leadership and effects on students' performance at at Kenya Certificate of Secondary Education in Makueni County, Kenya

#### **Report Writing 2021**

1. Margaret Macharia Nyangati. Influence of Teachers' Appraisal on Students Performance in Public Secondary Schools at Kenya Certificate of Secondary Education. A case of Laikipia County, Kenya
2. Judith Musyoki. Transformational Leadership and effects on students' performance at KCSE
3. Julius Mutune. Influence of headteachers' interventions on students' retention in public secondary schools in Masinga Sub-county, Kenya

#### **Proposal Writing and Data Collection**

1. Alfred Odiso. Influence of Worklife balance among teachers in Nairobi
2. Pauline Kibeneyi. Influence of Organisational Politics on Lecturers' Job performance at the University of Nairobi, Kenya
3. Anne Kimanzi. Influence of Principals' Management Practices on Students' discipline in Public Secondary Schools in Kitui County, Kenya

4. Christine Akello. Administrative Management Practices Influencing Integration of Information Communication Technologies in Education Management in Public Secondary Schools in Kajiado County, Kenya

5. Salina Kaliny Institutional Practices Influencing Students Discipline In Public Secondary Schools In Baringo County, Kenya

### **Supervision of Masters in Education Projects**

Completed projects 120 on separate list

### **Membership of Professional Organisations**

2016 Africa for Research in Comparative Education (AFRICE)

2016 World Conference of Comparative Education WCCE

2011 Comparative International Education Society- CIES

2009 Nature Kenya

2018 Society Educational Research and Evaluation Kenya (SEREK)

2018 Education Management Society of Kenya

### **Professional Responsibilities**

2021 TP Coordinator, Nairobi C (South)

2021 EIE: DTEIE Curriculum development (Science)

2021 TOTEMK: Trainers of Trainers course for CBC preparation for universities

2021 Internal Examiner of PhD and M.Ed thesis

2019 CEES Committee on Journal Publication

2017 External Examiner: Karatina University, Garissa, SEKU and Dar es Salaam Universities; Government School of Kenya

2017 to date College restructuring committee member

2017 to date Editorial Board member, The Fountain Journal

2016 to date Co-ordinator PhD Programmes

2016 Curriculum review for M Ed courses

2016 Curriculum review for Ph D and Doctor of Education (Educational Administration)

2016 January, A member of Organising Committee for Curriculum Review Workshops

2016 University of Nairobi Alumni, College of Education

2016 to date Coordinator Educational Administration

2012 to date Internal Examiner of PhD thesis and other forms of examinations

2008 to date Internal Examiner of M.Ed thesis and other forms of examinations

13<sup>th</sup> October -31<sup>st</sup> December 2015: Acting Associate Dean, School of Education, University of Nairobi

18<sup>th</sup> September-13<sup>th</sup> October, 2015: Acting Associate Dean, School of Education, University of Nairobi

June 14<sup>th</sup> -1<sup>st</sup> July, 2015: Acting Chairman: Department of Educational Administration and Planning, University of Nairobi

11<sup>th</sup> May, 2015 to 24<sup>th</sup> May, 2015: Acting Chairman: Department of Educational Administration and Planning, University of Nairobi

School of Education Examination Board member for PhD, M. Ed and B. Ed

2009/ 2019 to date. A member M. Ed and PhD Timetable Committee, Department of Educational Administration and Planning

October 2010 to date Coordinator Educational Administration units (ED.D, M. Ed and B. Ed)

2011 to date PhD Oral examination of research proposals (School and Department levels)

2010 to date Chairman M. Ed / PhD Proposal Defence Panels

2010 Feb Member Research Committee, Department of Educational Administration and Planning

2007 to date Examining research reports at School Board and Department levels and Reviewing proposals at Department level

2007 to date. Teaching Practice assessment of B.Ed students, School of Education and External Studies, University of Nairobi

2010/2011 Preparation of reference list for Educational Administration

2009-2010 to date Curriculum review for undergraduate courses

2009-2010 to date Curriculum review for Master of Education courses

2009-2010 to date Curriculum review for Doctoral courses in Education

2009 October A member of Organising Committee for Curriculum Review Workshops

2009 to date Coordinator Educational Administration TAP 302

2006-2009 Patron Pro-Life Club, KSTC

2006, 2000 Excursion: Marine Biology Course, Mombasa

2005-2009 Teaching Practice Zone Coordinator: survey TP schools and monitor assessment of students in the zone

### **Paper Presentations**

#### **3<sup>rd</sup> Annual *International Conference Research and Innovation, Kikuyu Online Conference October 2020***

1. Influence of Head Teachers' Facilitation of Teachers' Professional Growth on Pupils' Performance in Kenya Certificate of Primary Education in Public Primary Schools in Meru County, Kenya. **Leonard Muthuri Kananua**, [lmkananua@yahoo.com](mailto:lmkananua@yahoo.com) **Prof. Ursulla A. Okoth**, [uaokoth@yahoo.com](mailto:uaokoth@yahoo.com) **Prof. Winston, J. Akala**, [akalajumba@yahoo.com](mailto:akalajumba@yahoo.com): University of Nairobi, Department of Educational Administration and Planning.
2. Influence of Principals' Appraisal of Teachers' Teaching Methodology on Students' Performance in Public Schools for Kenya Certificate of Secondary Education, Kenya. Macharia Margaret Nyangati, **Prof. Ursulla Okoth** and Dr. Mercy Mugambi
3. An Investigation of selected factors of principals and teachers on Students Performance in KCSE Examination in Public Secondary Schools in Mombasa District. Kimanzi Annie Kasau and **Ursulla A. Okoth**
4. Influence of Principals' Idealized Influence on Students' Performance at Kenya Certificate of Secondary Education in Public Secondary Schools, Kenya. Judith Musyoki, **Ursulla A. Okoth**, Jeremiah M. Kalai and Joshua A. Okumbe
5. Influence of availability of technical support on head teachers' integration of ICT in management in public secondary schools in Kajiado County, Kenya. Christine Akinyi Akello, [chrissakello@gmail.com](mailto:chrissakello@gmail.com), **Ursulla A. Okoth** Jeremiah M. Kalai
6. Influence of Head Teachers' Instructional Supervision Practice on Academic Performance in KCPE in Yatta Sub County, Kenya. Evans M. Mulatya, **Prof. Ursulla A. Okoth** & Dr. Mercy Mugambi
7. Influence of Instructional Supervision on Teachers Performance in Public Secondary Schools in Nairobi City County, Kenya. Hillary Shikokoti, **Ursulla A. Okoth** and Susan Chepkonga

8. Influence of Parent Related Factors on Pupils Discipline in Public Upper Primary Classes in Busia Sub-County, Busia County, Kenya. Edwin Juma Wafula, **Ursulla A Okoth** & Mbeche F.

13<sup>th</sup> -14<sup>th</sup> February, 2020. Influence of Work Environment on Performance of Quality Assurance and Standards Officers (QASOs) in Assessment of Secondary School Education, Uasin Gishu County, Kenya, Presented at the 7<sup>th</sup> SEREK International Conference **Mwenge University, Tanzania**, by Francis Keitany and **Ursulla Okoth**

Dodoma 7<sup>th</sup>-8<sup>th</sup> November, 2019: International conference on Industrial Economy in Africa held from 7<sup>th</sup> to 8<sup>th</sup> November, 2019 at the University of Dodoma, Tanzania. Papers presented Strategies of the Implementation of Effective Procurement Procedures in Public Secondary Schools in Yatta Sub- county, Kenya. Kingi, P.M. (PhD), Chepkonga, S. & Okoth, U.A.

Influence ICT Integration on Implementation of Effective procurement procedures, in Public Secondary Schools in Yatta Sub County Kenya. Kingi, P.M. (PhD), Okoth, U.A.& Muema Miriam Ngethe

Corporate Governance practice of Inclusion of Special Needs and Students' Academic Performance in Public Secondary Schools in Isiolo County, Kenya. Kingi, P.M, Jillo, M & Okoth, U.A.

EMSK, Egerton 2019 (1paper)

SEREK, Kabarak June 2019(1 paper)

23<sup>rd</sup>-24<sup>th</sup> October, 2019. Influence of Teachers Appraisal of Knowledge and Application on Performance of Teachers during 2nd Annual International Conference on Research and Innovation in Education at CEES, University on Nairobi: Willis Juma Osati, **Ursulla A. Okoth**, Wanjala, G.

23<sup>rd</sup>-24<sup>th</sup> October, 2019. School Committees Training on the Implementation of Effective Procurement in Public Secondary schools in Yatta Sub-County, Machakos County, Kenya during 2nd Annual International Conference on Research and Innovation in Education at CEES, University on Nairobi: Miriam Ngethe, Kingi P. and **Ursulla A. Okoth**

23<sup>rd</sup>-24<sup>th</sup> October, 2019. Influence of Home Based factors (Parenting Styles and Family set up) on Discipline of students in Public Boys Secondary Schools in Makueni Sub-County, Kenya during 2nd Annual International Conference on Research and Innovation in Education at CEES University on Nairobi. Kioko,James Muthusi, Susan Chepkonga and **Ursulla Okoth**

23<sup>rd</sup>-24<sup>th</sup> October, 2019. Infuence of Principals Delocalisation and Teachers Job Satisfaction in Public Secondary Schools in Kakamega County, Kenya during 2nd Annual International Conference on Research and Innovation in Education at CEES, University on Nairobi. Hillary Shikokoti, **Ursulla A. Okoth**, and Susan Chepkonga

23<sup>rd</sup>-24<sup>th</sup> October, 2019. Influence of Principals Involving Teachers in Decision –Making on Teachers' Job Satisfaction among Secondary Schools in Kakamega County, Kenya during 2nd Annual International Conference on Research and Innovation in Education at CEES University on Nairobi. Hillary Shikokoti, **Ursulla A. Okoth**, and Susan Chepkonga

23<sup>rd</sup>-24<sup>th</sup> October, 2019. Influence of Principals Performance Appraisal and Teachers' Job Satisfaction in Public Secondary Schools in Kakamega County, Kenya during 2nd Annual International Conference on Research and Innovation in Education at CEES University on Nairobi. Hillary Shikokoti, **Ursulla A. Okoth**, and Susan Chepkonga

23<sup>rd</sup>-24<sup>th</sup> October, 2019. Principals' Corporate Governance Practice of Provision of Learning Resources and Students Academic Performance in Public Secondary schools in Kenya during 2nd Annual International Conference on Research and Innovation in Education at CEES University on Nairobi. Jiilo Mumina, **Ursulla A. Okoth**, and P. Kingi

23<sup>rd</sup>-24<sup>th</sup> October, 2019. Influence of Stereotyping on Women's Career Advancement in Mvita Sub-County, Mombasa County, Kenya during 2nd Annual International Conference on Research and Innovation in Education at CEES University on Nairobi. Norah Sewe and **Ursulla A. Okoth**

20-24<sup>th</sup> May 2019 .Influence of Selected Management Factors on Strategic Planning Process in Public Secondary Schools in Laikipia West Sub-County, Kenya. A paper presented at the XVII World Congress of Comparative Education Societies (**WCCES**) **Cancún, Mexico** May 20-24, 2019. Ndiritu Paul Thuni and **Ursulla A. Okoth**

6<sup>th</sup> March 2019. Study Skills and Preparation for Examination. Open and Career Week at the University of Nairobi, Kikuyu Campus, Susan Chepkonga and **Ursulla Okoth**

24<sup>th</sup> October 2018. Institutional factors influencing quality education. A case of University of Nairobi. 1st Annual Research and Innovation in Education Conference 24-26<sup>th</sup> October 2018 at Kikuyu Campus, University of Nairobi. Tom Kuja and Ursulla Okoth

24<sup>th</sup> October 2018. Analysis of psychosocial and economic factors on access to education by Orphaned and Vulnerable Children in Kingeero, Kiambu County, Kenya. 1st Annual Research and Innovation in Education Conference 24-26<sup>th</sup> October 2018 at Kikuyu Campus, University of Nairobi. Zuen Nyanchama, Rose Obae, Ursulla Okoth and Ferdinand Mbeche

25<sup>th</sup> October 2018. Influence of the Teachers Service Commission's (TSC) compensation system on teachers' commitment in public secondary schools in Narok North sub-county, Kenya. 1st Annual Research and Innovation in Education Conference 24-26<sup>th</sup> October 2018 at Kikuyu Campus, University of Nairobi . Siameto Darius and Ursulla Okoth

25<sup>th</sup> October 2018. Influence of head teachers' practices in curbing drug and substance abuse among students in public schools in Mukurweini sub county, Kenya. 1st Annual Research and Innovation in Education Conference 24-26<sup>th</sup> October 2018 at Kikuyu Campus, University of Nairobi. Edna Bosire, Ursulla Okoth and Grace Nyagah

24<sup>th</sup> August, 2016: School based factors influencing pupils' discipline management in complimentary primary schools in Makadara sub-county, Nairobi, Kenya. 16<sup>th</sup> World Conference of Comparative Education Societies, Beijing **China, at the Beijing Normal University**: Elizabeth Wambui Mwangi and **Ursulla Okoth**

16<sup>th</sup> March 2016: Rebranding teaching profession of public secondary school teachers in Kenya. A paper presented at the Murang'a South Principals' Workshop held at Kilimo Grand Resort Hotel, Nairobi (**Okoth, U.A.**)

17<sup>th</sup> June 2015: Constituency bursary scheme for secondary schools in Kenya: Challenges of the Constituency Development Fund (CDF). A paper presented at Africa for Research in Comparative Education (AFRICE) conference at Kenya Science Campus, University of Nairobi, 17<sup>th</sup> June 2015 (Ekirapa, A. & **Okoth, U.A.**)

17<sup>th</sup> June 2015: Effects of indiscipline on pupils' performance in Kenya Certificate of Primary Education in public primary schools in Naivasha central zone, Kenya. A paper presented at AFRICE conference at Kenya Science Campus, University of Nairobi, 17<sup>th</sup> June 2015 (Njaaga, M. W. & **Okoth, U.A.**)

18<sup>th</sup> June 2015 : Adoption of ICT on management of secondary schools in Kenya: Addressing constraints and policy implications. A paper presented at AFRICE conference at Kenya Science Campus, University of Nairobi, (Kitoo, B. M., **Okoth, U.A.**, Obae, R., Kanori, E. & Odundo)

7-9 April 2015: *Headteachers' motivational practices in public secondary schools in Kenya.* A paper presented at the 19th International Conference on ISO & TQM (19-ICIT): ST-6 Business and Education Excellence. **Paper 6.2**, at the Safari Park Hotel, Nairobi (Ocham, L. & **Okoth, U.A.**)

15<sup>th</sup> March 2014 *Class Teachers' Role in Maintaining Students' Discipline in Secondary Schools in Teso South District, Kenya.* A paper presented at the 58<sup>th</sup> CIES Conference on 15<sup>th</sup> March 2014 at **Sheraton Centre, Toronto, Canada** (Etyang, P. & **Okoth, U.A.**)

13<sup>th</sup> March 2014: *Factors affecting integration of ICT in secondary schools in Kitui, Kenya.* A paper presented at the 58<sup>th</sup> Comparative International Education Society Conference at **Sheraton Centre, Toronto, Canada** 13/3/2014 (Kuvuuka Benson & **Ursulla A. Okoth**).

March 2014: Quality Education for Refugees in Kenya (Kakuma Refugee camp, Kenya). A paper presented at the 58<sup>th</sup> Comparative International Education Society Conference at Sheraton Centre, Toronto, Canada 10-15 (Loise Gichuhi, Daniel Gakunga, Rosemary Imonje, Caroline Ndirangu, Lesley Bartlett, Sarah Dryden-Peterson, Mary Mendenhall & **Ursulla Okoth**).

March 10-15, 2013. Influence of Instructional Leadership in Environmental Education in Secondary Schools in Siaya District, Kenya. Comparative and International Education Society (CIES) 57th Annual Conference, at the **Hilton Riverside Hotel in New Orleans, US** (**Ursulla A. Okoth**)

July 2013. *Head teacher factors that influence use of ICT in schools in management of secondary schools in Nairobi County, Kenya.* A paper presented at the E-learning Innovations Conference, Safari Park, Nairobi, Kenya (Chepkonga, S., Kimani, G. & **Okoth, U.A.**)

September 2013. *Head teachers' dilemma: Drug and Substance Abuse in secondary schools.* A paper presented at a Conference held at Kabarak University, Kenya

8<sup>th</sup> and 9<sup>th</sup> November, 2012. *Role of ICT in curriculum instructions to teachers in Ulumbi and Uranga secondary schools in Sauri Millennium Village*

26<sup>th</sup> April 2012. *Head teachers' role in providing appropriate conditions for learning Environmental Education in Siaya District, Kenya* at the Comparative International Education Society Conference at Caribe Hilton, **San Juan, Puerto Rico**

10<sup>th</sup> March 2012. A Paper on Girl-Child education - Key note address during Parents, Teachers Association (PTA) Prize Giving Day at Bishop Okoth Girls' Secondary School, Mbagaa, Siaya District.

23<sup>rd</sup> September, 2008. Public Defence: Instructional leadership role of head teachers in the implementation of secondary school Environmental Education in Siaya District, Kenya (Executive Summary presented at CUEA)

29<sup>th</sup> April, 2008. Environmental Education in Kenyan secondary schools. A paper presented at the Postgraduate Symposium, Jubilee Hall CUEA.

7<sup>th</sup> February, 2008. Principals' instructional role in the implementation of secondary school Environmental Education in Siaya District, Kenya: A theoretical framework (Public lecture)

24<sup>th</sup> March, 2006 Marking Biology Theory Examination. A paper presented at a Biology Teachers' Workshop held at Moi Forces Academy, Nairobi.

3<sup>rd</sup> -4<sup>th</sup> August, 2004 Techniques and strategies of developing science teaching skills among student teachers. A paper presented at a joint KSTC and the Western University College of Science and Technology workshop on new trends in the teaching of science in schools, colleges, and universities- KSTC

20<sup>th</sup> and 21<sup>st</sup> May 2004. The Scope and Testing in Biology. A paper presented at a Biology Teachers' Workshop at Eastleigh High School, Nairobi

22<sup>nd</sup> -28<sup>th</sup> August 2004. SMASSE INSET: Needs Assessment for Diploma Colleges. cycle 1 Analysis of Teachers' Questionnaire, Kagumo

2005 Analysis of 8.4.4 system in the light of Patristic Education. Seminar paper CUEA

2007 Kenya Science Teachers College Environmental Scan. Seminar paper CUEA

2006 Theories of Motivation and the application in Educational Institutions. A case of KSTC. Seminar paper CUEA

### **Conferences /Workshops / Seminars attended**

#### **2020**

28-30<sup>th</sup> October 2020 3<sup>rd</sup> Annual International Conference Research and Innovation, Kikuyu  
Online Conference

September 2020 Seminar on Research methods (1 month series Department of Educational Administration and Planning)

Sept-Nov 2020 AU Quality education Higher Education Institutions: proposal writing, Skills and resources

July 2020 African British journals: International E-conference on Covid-19 Global Impacts

July –September 2020 ADCE/Pathways; Teacher Educator series and Higher Education  
26<sup>th</sup>-27<sup>th</sup> March : Training on e-learning: google meet and google class



29<sup>th</sup> March 2020

April 17<sup>th</sup>-28<sup>th</sup> Training on turnitin similarity check

15<sup>th</sup> May Online examination platform-Multimedia, online examination platform Webworks (Mathematical tool); Online examination platform Turnitin, Online examination platform- Moodle e-class

17<sup>th</sup> -18<sup>th</sup> May Online Examination Training, e-class platform School of Education

19<sup>th</sup> May 2020 Training on Turnitin similarity check, School of Education  
Training on University of Nairobi Library Remote Access Guide

21<sup>st</sup> May Training on Rubrics Marking Module, School of Education

22<sup>nd</sup> May 2020. Setting of practice online examinations

June 2<sup>nd</sup> 2020 Training on uploading/Accessing Examinations on Learning Management System (LMS), onto/from e-Class platform organised by School of Education using Cisco Webex Meet

28<sup>th</sup> May 2020. Covid Seminar series7. Human Capital Development in Post *Covid 19*.  
University of Nairobi: Perspectives and Lessons

February 2020: Seventh Annual SEREK Conference held at Mwenge University, Tanzania

9<sup>th</sup> January 2020:International Conference organised by Department of Educational Foundations (University of Nairobi) in conjunction with Manchester University and Racial Justice Network (UK). Theme: **Decolonising Education**

6<sup>th</sup> January 2020 Workshop on Curriculum Review as required by CUE

Dodoma 7<sup>th</sup>-8<sup>th</sup> November, 2019 (3 papers)

EMSK Egerton (1paper)

Serek Kabarak June 2019 ( 2 papers)

23<sup>rd</sup> -24<sup>th</sup> October 2019: 2nd Annual International Conference on Research and Innovation in Education at CEES, Rethinking teacher education and management (UoN) (8 papers)

24-26<sup>th</sup> October 2018: 1st Annual Research and Innovation in Education Conference at Kikuyu Campus, University of Nairobi

22-24<sup>th</sup> October 2018: 1st Annual Victimology and Victim support Conference at University of Nairobi Towers

2018 Workshop organised by CEES (Dr. Anne Asei) and Women in Development

12<sup>th</sup> July 2017 Higher Education Peace building symposium at Silver Springs Hotel, Nairobi, organised by University of Nairobi

August 2018: M. Ed and PhD proposal writing seminar at Kikuyu campus

April 2018: M. Ed and PhD proposal writing seminar at Kikuyu campus

December 2017: M. Ed and PhD proposal writing seminar at Kikuyu campus

August 2017: M. Ed and PhD proposal writing seminar at Kikuyu campus

April 2017: M. Ed and PhD proposal writing seminar at Kikuyu campus

December 2016: M. Ed and PhD proposal writing seminar at Kikuyu campus

24<sup>th</sup> August, 2016: The 16<sup>th</sup> World Conference of Comparative Education Societies, Beijing China, at the Beijing Normal University (1 paper presented)

22<sup>nd</sup> September 2016: Familiarisation Workshop. Chiromo Campus (TESSA)

20<sup>th</sup> August 2016 Seminar on Teacher Education in Sub Saharan Africa (TESSA) at the School of Computing, Chiromo Campus (UoN). Facilitator- Kris Stutchbury, The Open University, UK

16<sup>th</sup> March 2016: The Murang'a South Principals' Workshop held at Kilimo Grand Resort Hotel, Nairobi (1 paper presented)

17<sup>th</sup> June-18<sup>th</sup> June 2015:The 2<sup>nd</sup> AFRICE conference held at Kenya Science Campus, University of Nairobi (3 papers presented)

7-9 April 2015 The 19th International Conference on ISO &TQM (19-ICIT): ST-6 Business and Education Excellence, Safari Park Hotel, Nairobi (1 paper presented).

1<sup>st</sup> April 2015: CEES Management Board and Board of Postgraduate seminar on PhD supervision and strategies to improve quality and completion rate, at QC Board room, Kikuyu Campus

30<sup>th</sup> March, 2015 Senate Training on National Values and Principles of Governance at Central Catering Unit, University of Nairobi: Directorate of National Cohesion and National Values, Ministry of Interior and co-ordination of National Government.

16<sup>th</sup> -18<sup>th</sup> September, 2014. International Humanitarian Partnership Conference held at Boma Hotel, Nairobi

28<sup>th</sup> -29<sup>th</sup> March, 2014. International workshop on: Development of policy on scientific equipment Africa, Kenya Chapter. A member of the Committee that organised the mapping of research and equipment policies in organisations in Kenyan institutions, included were public and private universities and secondary schools, industrial organizations, Government organisations such as KEFRI, and Procurement officers, and international organisations such as ICRAF and ILRI

10-15<sup>th</sup> March 2014 CIES Conference in Sheraton Centre, Toronto. Presented two papers

September 2013 Education Management Society of Kenya Conference (EMSK) held at Kabarak University and presented a paper on Head teachers' dilemma: Drug and Substance Abuse in secondary schools

July Conference on e-learning innovations at Safari Hotel and presented a paper on Head teachers' characteristics influencing the use of ICT in secondary school management in Nairobi County

October 2013 Data Analysis workshop on qualitative data; EMIS and ETIC code writing

October 2013 African Academy of Sciences workshop to develop policy on equipment acquisition and research

September 2013 Partnerships and Humanitarian activities and role of higher education

July 2013:Kakuma Refugee Camp field study to collect data on Refugee Education

July 2013: Education Cluster workshop: Needs Assessment, Windsor Hotel, Nairobi

May 2013 Grant Proposal writing workshop (UoN-CCU)

March 10-15<sup>th</sup> 2013:*Influence of Instructional Leadership in Environmental Education in Secondary Schools in Siaya County, Kenya* presented at the 57<sup>th</sup> Comparative International Education Society conference held at the Hilton Riverside, New Orleans US

7<sup>th</sup> -11<sup>th</sup> January 2013 Workshop on Qualitative study paradigm: Refugee Education to support EIE (Kikuyu Campus)

26<sup>th</sup> -29<sup>th</sup> November 2013: Ph.D supervision workshop at the University of Nairobi (CCU)

8<sup>th</sup>- 9<sup>th</sup> November, 2012: Workshop on ICT hands on for teachers at Ulumbi and Uranga secondary schools, Sauri Millennium Village, Siaya, Kisumu, Kenya

30<sup>th</sup> October-3<sup>rd</sup> November 2012: Workshop for On-line support for students held at the Multi-Media University College

6<sup>th</sup> -12<sup>th</sup> May, 2012: Writers' Workshop at Kenya Wildlife Services Training Institute to develop TAP 522 Organizational Behaviour in Education and TAP 526 Secondary School Administration, and to review TAP 509 e-module

May 2012 Strategic planning for EIE, Kenya Institute of Education

22<sup>nd</sup>-27<sup>th</sup> April 2012; *Role of head teachers in providing appropriate conditions for Environmental Education*. A paper presented at the 56<sup>th</sup> Comparative International Education Society Conference held at the Caribe Hilton Hotel, San Juan, Puerto Rico

7<sup>th</sup> -14<sup>th</sup> October 2011 Writers' Workshop at Kenya Wildlife Services Training Institute to complete TAP 509 e-module

14<sup>th</sup>/15<sup>th</sup> September 2011 Ph.D Curriculum review at QC Kikuyu Campus, UoN: TAP 603 Labour Relations in Education, TAP 605 Education and the Law, and TAP 606 Educational Ethics, and writers' workshop

26<sup>th</sup> June-1<sup>st</sup> July 2011 Writers' Workshop at Kenya Wildlife Services Training Institute to develop TAP 509 e-module

7<sup>th</sup> -10<sup>th</sup> June 2011: Early Grade Reading Assessment (EGRA) seminar at Kenya Institute of Education -IRC/ UoN

10<sup>th</sup> -13<sup>th</sup> January, 2011 Workshop on Qualitative Research: Proposal and Data Analysis at QC Kikuyu Campus, UoN. The IRC-UoN Partnership for Education in Emergencies

26<sup>th</sup> -30<sup>th</sup> July 2010 Masculinity, Gender Based Violence, HIV & AIDS and Engaging Men and Boys to combat SGBV at KIE, NACECE centre - ( UNICEF/ UNHCR/ UoN)

16<sup>th</sup> -19<sup>th</sup> March 2010 ESAR Training workshop on Education in Emergencies course At Kasarani Sportsview Hotel, Nairobi - Save the Children/UNICEF/ UoN

16<sup>th</sup>- 19<sup>th</sup> June 2010 Kenya Institute of Education (KIE) Symposium: Role of Technology in Education

3<sup>rd</sup> -9<sup>th</sup> October, 2009 Curriculum Review: Department of Educational Administration and Planning at Kenya Wildlife Institute, Naivasha

25<sup>th</sup> -27<sup>th</sup> March, 2009 Pedagogy skills- UoN

7<sup>th</sup> January 2009 Induction to University of Nairobi Administrative Procedures

23<sup>rd</sup> Sept.2008 Public Defence: 2008 Instructional leadership role of head teachers in the implementation of secondary school Environmental Education in Siaya April, District, Kenya

10<sup>th</sup>-12<sup>th</sup> May 2006 HIV/AIDS Committee Member, Organised workshop on behavioural change for Kenya Science Teachers College Students

26<sup>th</sup> January 2006 Workshop on proposal writing to seek funds for TTC HIV / AIDS. Committee

July 2005 Attended a cultural exchange activity in Hengelo, Holland

October, 2005 Workshop on Capacity Building and Mainstreaming for (HIV/AIDS) at KSTC. Member of the organizing Committee and Facilitator

August 2005 SMASSE INSET cycle 2 at Kenya Science Teachers College. A member of the organizing and coordinating team

August, 2006, 2004 & 2001 Teaching KSTC students Marine Biology at the Kenyan coast (Mombasa).

25<sup>th</sup> June-14<sup>th</sup> August, 2005 Certificate Course in Human Growth & Development, Relationships, Spiritual Counselling skills and Community Living at St. Anselm, International Centre for Religious Formation, UK

19<sup>th</sup> to 23<sup>rd</sup> October 2002, 10th United European Gastroenterology Conference week in Geneva

February 18th and 20th 1998 Science teachers' workshop on "Evolution theories update" at Nairobi National Museum

August, 24<sup>th</sup>&29<sup>th</sup>1998, Museum Education Department strategic planning workshop, held at the Aberdare County Club, Nyeri.

16<sup>th</sup> -18<sup>th</sup> Oct.1997 Seminar organised by Crisis Prevention Institute. Helping people through their problems course, for members of the teaching profession

4<sup>th</sup>-6<sup>th</sup> Oct.1995. A three day workshop at the National Museums Headquarters, Nairobi. Theme "The Role of Museums in the teaching of sciences in schools"

1994, September Completed a 6-week workshop on basic skills in counselling at Amani Centre, Mbagathi Road, Nairobi.

## **Work Experience/Career Record**

2007 Tutorial Fellow

2011 Lecturer

2014 Senior Lecturer

2019 to date Associate Professor, Educational Administration, at the University of Nairobi

2007 TSC Principal Lecturer, Job Group N, Kenya Science Teachers College  
1994-2006 Senior Examiner, Team Leader; Deputy Principal, Our Lady of Mercy School

### **1998 – 2007 Kenya Science Teachers College (KSTC)**

Writing instructional materials in Cell biology, Biochemistry, Animal & plant diversity, plant and animal physiology, biostatistics, morphology, genetics, ecology & environmental health  
Conducting practical sessions & excursions  
Conducting Micro & peer teaching, Assessment of Teaching Practice  
Marking, Setting and moderation of examinations  
Biology Methods  
Guiding and Supervising Project Work  
Member Guidance and Counselling, KSTC  
Tutors Association Committee member representing Biology Department  
JKUAT Biology Bridging Course, Ecology and Conservation

### **2001 Deputy Head of Biology Department, KSTC**

Secretary for the Departmental Meetings, In charge of the time table and examinations  
Represent the Head of Department and generally assist HOD in the smooth running of the Department

### **2002 & 1999 Class Tutor in Charge, KSTC**

Compiling academic and co-curricular comments for the class,  
processing end of term reports and calculating Grade Point Average,  
Assisting in admission, Guidance and Counselling (2002–2004 & 1999-2001)

### **1997 Deputy Principal: Our Lady of Mercy Secondary School (OLM), Nairobi**

Assistant to head teacher and help in smooth running of the institution, maintain discipline, guidance and counselling, Patron of various clubs e.g. YCS and Wildlife, Class teacher, Games teacher 1984, Form 4 Examination Registration.

1995-1998 Secretary, Provincial Biology Panel, Nairobi, Organised and facilitated seminars for Biology teachers in Nairobi:

1. Paper on “Effective Outdoor Teaching of Biology in Schools”  
February 1996
2. Outdoor teaching: Ololua Forest ecological study, 12th and 13th June, 1996
3. Animal Adaptations, 1997
4. Evolution, February, 1998

### **1994 Head of Department Sciences (Our Lady of Mercy, Nairobi)**

Procurement of books and equipment, general smooth running of the Department and Analysis of examination results

### **1982-1998 Our Lady of Mercy Secondary school(OLM), Nairobi**

### **1980-1981 Headmistress, Aluor Girls' Secondary School, Siaya**

Duties: Introduced documents for Financial management, Supervision of all activities e.g. games, teaching, teaching and support staff management, construction of school kitchen, physical facility management, student management, evaluation of academic achievement of students, and discipline.

1981 September Kinyanjui Technical School, Nairobi

1977 – 1979 1st Appointment, Nyakongo Girls' Secondary School, Siaya County, Duties: Games teacher, Choir mistress, class teacher, teaching subjects: Biology, Geography and Chemistry

### **Other Responsibilities**

2006, 2005, and 2001 Member of the Graduation Committee KSTC

7<sup>th</sup> October, 2005 National Technical Committee on HIV/AIDS /Drugs, Substance Abuse in Teacher Training Colleges

9<sup>th</sup> August 2004 Representative Kaugagi Welfare Association (Nairobi) in the School Committee for the newly started Sirinde school, in Siaya District

11<sup>th</sup> -13<sup>th</sup> January 2005 Member of TSC Interviewing Panel for Rwanda schools

2005- 2002 Course coordinator Zoology, B.Sc. in Medical Laboratory (JomoKenyaatta University of Agriculture & Technology at KSTC.)

22<sup>nd</sup>& 29<sup>th</sup> January 1999 Member of the steering committee of the National Workshops on water and wetlands conservation. A facilitator at the National workshop held at Kisumu Museum

2004 Teaching Practice Biology Coordinator

2004 Member of staff Development Committee, KSTC

2004-2007 Course Coordinator, Biology

2001 External Assessor, Final Teaching Practice, Kagumo College (Biology)

2003 External Assessor, Final Teaching Practice, Kagumo College (Biology)

### **Community Service**

2010/11 A member of Nyanza Women Education Initiative for mobilizing efforts for girl child education

2009 A Member of Nature Kenya

1997-1999 A Committee Member of National Museums Kenya Education Department

2007-2012 Supported two students: one at CUEA (BCom) and one at Sega Secondary School

1988-2004 Member and treasurer, Min Luanda Women Group, a component of Kaugagi Welfare Association responsible for projects e.g. Hawinga Girls' Secondary School, Hawinga Health Centre, and Sirinde Secondary School, Siaya County.

2019 Member, ARO Ladies group

2018 Member, Board of Management, Uradi Girls, Siaya

2005-2014 Member, Sirinde Secondary School Committee / Board of Management

2004-2006 PTA Committee Member, Hospital Hill High School, Nairobi

2008 A member of the School Committee, Sirinde Mixed School, Siaya District

**Hobbies:** Singing, Sports

