

CURRICULUM VITAE

PERSONAL DETAILS

NAME : **Dipl.-Ing. Titus M. O. Agwanda**
DATE OF BIRTH : 9th of December 1968
PLACE OF BIRTH : Kisumu in Kenya
MARITAL STATUS : Married
NATIONALITY : Kenyan
GENDER : Male
QUALIFICATIONS : Ph.D (Management-CRPS), M.Eng. (Technology in the Tropics-Building Option), M.A. (Housing Admin), B.A. (Land Economics)
LANGUAGES SPOKEN : English, German and Kiswahili
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ACADEMIC BACKGROUND

2010 Ph.D. (Management), University of KwaZulu Natal; Research focus: Conflict Transformation and Peacebuilding through Sustainable Development and Service Delivery.
2003 Master of Engineering, Cologne University of Applied Sciences.
1997 Master of Arts in Housing Administration, University of Nairobi.
1994 PNDS (Certificate of proficiency in German as a foreign language), Cologne University of Applied Sciences.
1991 Bachelor of Arts in Land Economics, Second Class Honours, Upper Division, University of Nairobi.

Other Courses attended

Conflict Transformation and Peacebuilding (Plowshares Institute/Diakonia Council of Churches, 2005); Application of GIS and Remote Sensing to Land Resource Management (ITT, Cologne, 2005); Reflecting on Peace Practices (Collaborative for Development Action -CDA, 2004); Do No Harm (Local Capacity for Peace Project, 2002); Computer Applications (Operating Systems, Word Processing, Data base Management and Spreadsheets, Statistical Package for Social Sciences –SPSS).

1987 Kenya Advance Certificate of Education, 3 principals and 1 subsidiary
1985 Kenya Certificate of Education, Division one

COMPETENCIES

Programme/project conceptualization, planning, management, monitoring and evaluation; sustainable livelihoods development; community mobilization and capacity building; planning and management of community development and service delivery projects; participatory integrated planning, development and research approaches; strategic planning; housing and sustainable human settlements planning, land policy, tenure and management; land management information systems; real estate appraisal, valuation and

management; housing policy and finance; urban housing economy, provision and management; local economic development, urban sociology and community development; research (formulation, implementation, documentation, report writing and presentation of research projects and research findings); facilitation and evaluation of peacebuilding and conflict transformation programmes; facilitation of conflict resolution processes (including mediation and negotiation); formulation, excellent working knowledge of Microsoft Windows, MS-Word, MS-Excel, MS-Access and MS-PowerPoint as well as SPSS.

SOME SELECTED KEY PROJECTS UNDERTAKEN

- Analysis of Possible Partners for Regional Housing Development Programme in Eastern Africa (We Effect, 2013), on-going
- An Evaluation of the Alternatives To Violence Project in Kenya (American Friends Service Committee – AFSC, 2013), on-going
- City Level Housing Situation Analysis of Four Cities/Municipalities (GoK/Ministry of Housing) – on going
- City/Municipal Situation Analysis of Conditions of Informal Settlements in 15 Cities/Municipalities (GoK/Ministry of Housing) – on going
- A snap shot analysis of conflict and security challenges facing Mombasa, Isiolo and Kisumu Counties in the light of the 2013 general elections (LCPI and Safer World, 2013)
- Evaluation of Somaliland Land Conflict Resolution and Secure Land Tenure Arrangements Project, UNDP Somalia (2012)
- Training of South Sudan Local Government Administrative and Technical officers (from 10 States) on Urban Development and Conflict Resolution – GIZ–SSD (2012)
- Ewaso Nyiro South River Basin – An Analysis of Land Ownership Patterns and Socio-Economic Activities (UNEP), 2012
- Training of regional Experts (Kenya, Uganda, Tanzania, Zimbabwe and Zambia) on housing theory and practice, and housing sector operations – Part II (SCC-ROEA/SCC-ROSA), 2012
- Training of Land Administrators and Land Managers from 10 states of South Sudan on Land Administration, Land Management and Land Conflict Transformation (USAID/ARD-Tetra Tech, 2012)
- A baseline survey on capacity of local partners in South Sudan, Norwegian People’s Aid (2011)
- Evaluation of DCA/RECONCILE resource based conflict resolution project in Jonglei State, South Sudan (2011)
- Participatory policy audit of land tenure, ownership and its effects on access to decent housing and basic services in Kisumu, Kitale and Mombasa within the framework of the new constitutional dispensation for Shelter Forum (2011)
- Training of regional Experts (Kenya, Uganda, Tanzania, Zimbabwe and Zambia) on housing theory and practice, and housing sector operations – Part I (SCC-ROEA/SCC-ROSA) 2011
- Development of land dispute resolution strategy/system for systematically addressing land disputes in South Sudan (UN-HABITAT – 2011)
- Development of computerized Programme and Projects Monitoring Monitoring System for the “The Right to Adequate Housing in Eastern and Southern Africa - SCC Regional Housing Programme for East and Southern Africa 2010 to 2015”. The computerized PMS includes two components namely a static data base management component and a dynamic monitoring component (SCC-ROEA/SCC-ROSA 2011)
- Facilitation of extra-ordinary EAC peace and security experts meeting in Kigali (EAC – 2011)
- Development of Programme and Projects Monitoring framework and a Computerized Monitoring System for the “The Right to Adequate Housing in Eastern and Southern Africa - SCC Regional Housing Programme for East and Southern Africa 2010 to 2015”. The computerized PMS includes two components namely a static data base management component and a dynamic monitoring component (SCC-ROEA/SCC-ROSA 2010)

- Socio-Economic and Physical Analysis Hai Zandia slums in Juba, South Sudan (UN-HABITAT/Ministry of Physical Infrastructure, South Sudan, 2010)
- Development of programme and project baseline survey tools/instruments; and review and consolidation of baseline survey results of Swedish Cooperative Centre and its seven regional partners for the “The Right to Adequate Housing in Eastern and Southern Africa - SCC Regional Housing Programme for East and Southern Africa 2010 to 2015” (SCC-ROEA/SCC-ROSA 2010)
- Analysis of security threats (including SALW) linked to the deepening of the Regional Integration for the East African Community Secretariat, EAC (2010/11)
- Land conflict analysis for South Sudan – an analysis of the types of land conflicts, institutions and actors currently engaged in land conflict resolution, the methodologies and approaches used and existing coordination mechanisms related to land conflict resolution (UN-HABITAT – 2010)
- Development and review of the programme and project documents of “The Right to Adequate Housing in Eastern and Southern Africa - SCC Regional Housing Programme for East and Southern Africa (2010 to 2015)” for SCC and its seven regional partners. This included reviewing and harmonizing the programme/project objectives, core interventions, activities, inputs, expected outputs, outcomes and monitoring frameworks (SCC-2010)
- Training of regional expert pools (Western, Nyanza and Rift Valley, Kenya) in early warning and early response; conflict analysis and mapping; conflict resolution (conciliation, negotiation and mediation) and policy dialogue (Konrad Adenauer Stiftung – KAS/EU – 2010)
- Preparation of training instruments and facilitation of training on social accountability for Kenya Community Development Foundation (2010)
- Facilitation of inaugural processes of the Konrad Adenauer Foundation/EU Project on “Strengthening non-State Actors Capacities to Prevent Violence and Conflict in Rift Valley, Nyanza and Western Provinces” (2010)
- Formulation of Improved Housing through Community Capacity Strengthening Project for Shelter Forum - under Swedish Cooperative Centre supported regional programme (2009)
- Evaluation of Swedish Cooperative Centre supported projects in the housing sector namely: Sustainable Habitat Development Project (SHADE) and Improved Housing through Community Capacity Strengthening (2009).
- Evaluation of SIDA funded Industrial Regional Waste Water Management training programme conducted by Oseinala Friends of Lake Victoria for the Lake Victoria Basin in 1997-2008 (2009).
- An Assessment of settlement activities, environmental effects and conflicts in the Mau Catchment area for UNESCO (2009)
- Mara Trans-boundary Basin hydro-census: assessing micro and macro economic impacts of environmental settlement activities, environmental degradation and prevailing and potential land conflicts – for UNESCO (2009)
- Regional training of trainers in peacebuilding involving participants from Kenya, Uganda and Sudan (for UNESCO-PEER and Japan Centre for Conflict Prevention), 2009.
- Girls and Water: Gender Sensitivity in School Sanitation and Hygiene Education (SSHE) in Kisumu - an Evaluation of the Activities of Sustainable Aid in Africa International (SANA) for UNESCO-NAIROBI (2009)
- Facilitation of the extra-ordinary meeting of EAC Experts Group on Peace and Security and preparation of the Programme Document for the support of the Federal Republic of Germany to the EAC “Promotion of Peace and Security” Programme - EAC (2009).
- Organizing and facilitating SALW/peacebuilding and community development conferences in Busia and Migori districts for GTZ-EAC (2009)
- Development of peacebuilding and conflict transformation training manual for UNESCO-PEER/Japan Centre for Conflict Prevention – JCCP (2009)
- Facilitation of Peacemaking Conferences between pastoralists and crop farmers in Eastern Equatoria, DCA/SCC, 2006-2008
- Facilitation of Peacemaking Conferences among various Dinka groups in Dong Jol community of

Upper Nile, DCA/SCC, 2007-2009

- Small Arms and Light Weapons (SALW) assessment and education process in Eastern Equatoria , South Sudan (2008)
- Evaluation of peace programmes of three key partners of DanChurch Aid (SCC, NRDO and SSUDO) using a combination of IEA and LFA (2007-8).
- Formulating and implementing phase two of Nuba Mountains Peacebuilding and community development project for DanChurch Aid/SCC (2008)
- Implementation of phase one of the Siaya Terra peace, education and community development programme for Seeds of Peace Africa and Intervida World Association – Kenya (2008)
- Development of Peacebuilding Training Manual for the DanChurchAid/SCC (2008)
- Formulation and implementation of Youth Leadership and Development Programme for Lake State in South Sudan for Sudan Council of Churches (2007-8)
- Training of Local Government leaders, Church leaders, Community leaders and Development workers in Blue Nile, Eastern Equatoria, Upper Nile, Central Equatoria and Southern Kordofan on Peacebuilding, conflict resolution and Conflict Sensitive Development Approaches - DCA/SCC, 2006-2008.
- Formulation and implementation of phase one of Nuba Mountains peacebuilding and community development project (2007-2008)
- Assessment of urban IDP situations in Nairobi in Kenya to analyse the context of conflict in which the camps were operating, assess how the camp responses were interacting with the conflict context and propose programming options (2008).
- Evaluation of CORDAID Programme Two and 17 individual Programme Two (Slum development and Youth in the City) Urban partners in Kenya (2007 to 2008) using a combination of IEA and LFA. The organizations evaluated includes: Pamoja Trust, Shelter Forum, Maji na Ufanisi, Undugu Society of Kenya (USK), Pamoja Trust, FIDA, Shelter Forum, Community Aid International (CAI), Community Renewal Center (CRC), CIPAC, Moraa New Hope Foundation (MNHF), Comboni Sisters, Kenya Aids NGO Consortium (KANCO) and Ufadhili Trust, Lake Victoria Development Consortium (LAVIDEC), Civil Society Organisation Network (CSO-Net), Kisumu Urban Apostolic Programme (KUAP), Kisumu Youth Football Association (KYFA) and Ujima Foundation. The evaluation involved analysis of the organizations in terms of their focus, core programmes, strategies, programme objectives, activities and relevance; institutional structures/systems and capacities; progress, achievements and impact; efficiency, effectiveness and coherence; partnerships, networks and linkages.
- Development of a Trauma Healing Manual for Sudan Council of Churches (2007)
- Formulation of integrated education support and community development framework and strategy for primary schools in Nyanza (Intervida World Association) - 2007.
- Preparation of Strategic plan for Peace Direct and Collaborative for Peace – Sudan (2007)
- Community Peacebuilding Approaches in Southern Sudan (a research for the New Sudan Council of Churches, 2006-7).
- Preparation of Regional Rural Housing Strategy Framework (East African Region) for the Swedish Cooperative Center (2006).
- Baseline survey on selected impact indicators of education and community development in lake-front districts of Nyanza province. A study for Intervida World Alliance/Seeds of Peace (2006).
- A survey of existing possible partners for housing programmes in the East African Region, a study for the Swedish Cooperative Centre, Regional Office for Eastern Africa (2005).
- Preparation of Kenya Slum Upgrading Programme Implementation and Finance Strategy as a consultant (2005).
- Socio-economic mapping and analysis of actors in Kibera slums (Nairobi) and Kisumu slums (2005).
- Housing Market Analysis of the Coastal Region in Kenya – For the National Housing Corporation (2004-5).
- Compiling and editing Hand Book of the Ministry of Lands and Housing (2004).

- Preparation of a 5 year strategic plan for Housing and Building Research Institute – UoN (2004)
- Feasibility study, Preparation of low-cost housing development project documents, business plan and financial strategy - For East African Finance and Leasing Company Limited based in Kampala Uganda (2004).
- Co-ordination and Supervision of the Study of Actors in Kibera Informal Settlement, Nairobi – For the Ministry of Roads, Public Works and Housing (2003/4).
- Urban Disasters in Kenya: Government Responses and Preparedness (2003/4).
- Evaluation of NACHU’s Sectoral Development Programme in Huruma Slum Settlement – Nairobi for ITDG-EA (2003).
- Coordinating the inception and preparatory phases of the Kenya Slum Upgrading Programme including the preparation of the Memorandum of Understanding, Programme document, Project Document, Preliminary Slum Upgrading Policy etc, and was a member of the Joint Project Planning Team (2001-2004).
- Training for the Informal Urban House Building Artisans, a research for ITDG-EA (1997).
- Participated in valuation of the properties and tools of Kenya Industrial Research and Development Institute (1999).
- House Improvement in the Informal Settlements, a research for M.A. thesis for a Degree in MA Housing administration at the Faculty of Architecture Design and Land Development, University of Nairobi (1997).

PUBLICATIONS

People-to-people peacemaking and peacebuilding: A review of the work of the New Sudan Council of Churches: African Security Review, Vol 18(2), June 2009

TRAINING MANUALS DEVELOPED

1. Training of Trainers Manual: Peace Building in the Great Lakes and Horn of Africa (For UNESCO PEER and JCCP)
2. Conflict Transformation and Peacebuilding Training Manual (for Sudan Council of Churches)
3. Trauma Healing and Reconciliation: A Facilitators Manual (for Sudan Council of Churches)

WORKING EXPERIENCE

Current Engagements

1. **2003 February to date: Research Fellow/Lecturer at the Department of Architecture and Building Science, University of Nairobi.**

Duties and responsibilities

- Instructor in Urban Land Policy and Management, Local Economic Development, Housing in Urban Development, Local Government Management, Housing Policy and Finance, Urban Sociology and Social Structures, Computer Applications in Urban Management, Computer application in Valuation and Estate management, Appropriate Building Materials and Technologies.
- Conducting research on land management, governance, economic development, housing, , urban

development and building technology, and supervising dissertation writers.

2. **Director, Heritage Property Consultants (since 2010)**
3. **Chairman Board of Directors of South C Management Ltd (since 2006)**
4. **Executive Chairman of Trans-Africa Regional Institute for Peace and Development**
5. **Managing Consultant at SILVERWIND CONSULTANTS, a Community Development and urban housing Consultancy firm since 2001**

Previous Engagements

September 2007 to 2009: Justice, peacebuilding and community development consultant for DanChurch Aid (DCA)/SCC

Duties and responsibilities

- Formulating and overseeing implementing of peacebuilding and community development programmes/projects in Nuba Mountains (Sudan)
- Training and capacity building for communities, community leaders, local authority staff and church leaders on governance, leadership, peacebuilding and participatory community development.
- Capacity building for project officers
- Developing and supporting implementation of peacebuilding and community development pilot projects
- Conducting research on governance, appropriate peacebuilding, community development and service delivery methodologies as well as indigenous conflict resolution methodologies.

June 2006 to 2009: Peace, Justice and Development Consultant for the New Sudan Council of Churches (NSCC) and now Sudan Council of Churches (SCC)

Duties and responsibilities

- Formulating and overseeing implementation of development programmes/projects (education, water, livelihoods etc.) and peacebuilding and in Southern Sudan.
- Preparation of programme and project specific proposals and budgets presented to partners and donors.
- Training, capacity building and support for SCC partners and church leaders on peacebuilding and conflict sensitive development initiatives
- Facilitating the formation and supporting operations of Inter-church Peace Councils (ICC) in various regions.
- Organising and conducting community trainings on peacebuilding and participatory sustainable community development.
- Developing and supporting implementation of peacebuilding and community development pilot projects.
- Conducting research on appropriate development and service delivery methodologies, peacebuilding, as well as indigenous conflict resolution methodologies.
- Developing materials for community training in sustainable livelihoods and participatory development., peacebuilding and trauma healing,
- Monitoring and evaluating peacebuilding and development projects.
- Conducting seminars on the dissemination of the Comprehensive Peace Agreement

Key tasks undertaken

- a) Evaluation and refocusing of the N/SCC community development and peacebuilding programme.
- b) Formulating phase one and phase two of the Nuba Mountains community development project
- c) Training of community leaders, church leaders and development workers on integrated community development and governance approaches in Kadugli, Kauda and Kurchi

- d) Institutionalisation and capacity building for Nuba Mountains ICC and church leader.
- e) Formulation and implementation of ICC community development pilot project for women and the youth in Nuba Mountains
- f) Formulation and implementation of sustainable livelihoods project for the Pacong Youth in Rumbek East County, an ICC pilot development project
- g) Development of CPA community education and sensitization approaches and materials.
- h) Governance, Leadership, Peacebuilding and conflict transformation training (including application of DNH and RPP) for Church leaders, community leaders and development workers in Nuba Mountains
- i) Governance, Leadership, Peacebuilding and conflict transformation (including application of DNH and RPP) training for Church leaders, community leaders and development workers in Blue Nile State.
- j) Training on foundation skills for conflict resolution (including Mediation and Negotiation) for Church leaders, community leaders and development workers in Blue Nile State and Eastern Equatoria.
- k) Leadership, sustainable livelihoods and conflict sensitive planning training for youth leaders in Lake State
- l) Peacebuilding and conflict transformation training, and a trauma healing process for Church leaders, community leaders and development workers in Eastern Equatoria.
- m) Peace making/negotiations and reconciliation process for the Dinka Padang/Dong Jol community in Upper Nile (Between community, leaders, SPLA soldiers and militias).
- n) Development of Community Peacebuilding and Conflict Transformation training manuals
- o) Development of a Trauma Healing manual

2007 February to January 2008: Ethiopian Civil Service College (Addis Ababa)

Position: Expatriate instructor on urban housing provision and management, housing policy and finance, urban economic and social development, urban safety and security, and urban real estate development and management, for the Urban Management Masters Programme at Ethiopian Civil Service College, Addis Ababa (from February 2007 to January 2008).

Duties and responsibilities

- Conducting research on urban real estate development, urban housing and urban security
- Advising the ministry of public works and ministry of local government and housing
- Instructing and supervising Masters Students
- Curriculum planning development

2001 January to February 2004: Ministry of roads and Public Works

Position: Senior Housing Planning Officer/officer in charge, Kenya Slum Upgrading Programme (KENSUP)

Duties and responsibilities

- Coordinator of the Kenya Slum Upgrading Programme and a secretary to the Joint Project Planning Team charged with planning the Programme (head of the secretariat and responsible for the formulation, development and institutionalization of the Kenya Slum Upgrading Programme during the inception phase, preparatory phase and initial implementation phase).
- Formulating, Supervising and monitoring the implementation of housing projects.
- Head of the programme secretariat and responsible for programme administration
- Setting up and Institutionalising Programme Implementation Units.
- Capacity building for the Programme Units (Settlement Executive committees, Settlement Project Implementation Units, Local Authority Programme Implementation Units).
- Settlement Community and stakeholders mobilization and training for active and effective participation in the programme and its projects.
- Preparation of Programme documents, project documents, budgets and agreements and memorandum of understanding between programme partners (Government of Kenya, UN-Habitat, International development agencies).

- Conduction social and physical mapping in settlements selected for implementation.
- Fund raising for the programme (from the government and other partners especially international development agencies).
- Monitoring and evaluation of the progress on programme components and projects.
- Organizing training programmes in low cost housing and human settlement issues.
- Formulation of slum upgrading policy, strategies and integrating the same into the national development plan and housing policy.
- Forward planning, appraisal, monitoring and evaluation of housing projects.
- Carrying out pre-investment studies and financial analysis of shelter related investments/developments.
- Organizing training programmes in low cost housing and human settlement issues.

1998 to May 2001: Integer Limited.

Position: Property Manager/Projects co-coordinator.

Duties and responsibilities

- Carrying out valuation of group properties as well as rental assessment on existing as well as proposed development.
- On time rent collection.
- Ensuring that all properties are well maintained
- Preparation and execution of all leases and ensuring that the landlord's interests are secured.
- Ensuring that all property records are properly kept and updated on a regular basis. Such details include property values, ownership, land rent, rates, occupancy, income receivable and received, etc.
- Supervision of all staff within the property section.
- Ensuring that all outgoing the properties are met and penalties from non-payment avoided.
- Preparation of regular property status report indicating physical conditions, income, market situation etc. and recommendations aimed at improving the portfolio.
- Preparation of feasibility studies and cash flow analysis on projects.
- Preparation of annual property budgets.
- Assisting the Managing Director in various capacities in all matters relating to property management and development.
- Handling all legal matters pertaining to all company properties.

1992-1998: Ministry of Public Works and Housing as a Housing Planner in the Technical Division of the Housing Department.

Duties and responsibilities

- Advising the provincial administration and the local authorities on matters relating to land for housing
- Considering and approval of applications for Housing projects
- Changes of user and extension leases on government properties
- Serving in the Housing Policy Task-Force
- Formulating strategies and projects for the realization of Housing Policy Objectives and implementing the same
- Accumulating an organized and systematic information system concerning land, housing and other shelter related issues
- Assessment of the housing need, stock and demand
- Estimating accommodation needs for Government employees in liaison with other Ministries
- Evaluation of financial and economic viability of housing and human settlement development programmes.
- Organizing training and dissemination of low cost building technologies for community based organizations and private entrepreneurs.
- Preparation of monitoring and evaluation procedures for housing projects

- Organization and co-ordination of project supervision visits
- Preparation of project status reports
- Inspections for leasing and renting purposes
- Negotiation of Leases, drawing lease agreements and administration of government and leased housing.

1989 - 1992: April 1989 to December 1992, worked with Syagga and Associates as a Research Assistant, then as a Graduate assistant. Duties included writing research proposals, reviewing related literature, formulating research questionnaires, carrying out field surveys, analyzing data and writing reports.

REFEREES

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