

CURRICULUM VITAE

REGINA KATHURE KIUGU

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VISION

Achievement of eternal life through committed, dedicated and rightful service to God and mankind.

MISSION

By my works of integrity, love, ethics, leadership/guidance, teamwork, training/mentorship, recognition, communication and continuous improvement, I am equipped for God's faithful service.

CAREER OBJECTIVE

To find a challenging position to meet my competencies, capabilities, skills, education and experience.

PROFILE

- I am an active, creative, insightful, quick learner and committed team player/leader with big initiative, good and sound judgment, one who is self driven to consistently deliver outstanding performance in dynamic and demanding environments.
- This has progressively made me a proficient senior medical technologist with 24 years of professional experience, currently concentrating on clinical chemistry and hematological procedures, though very well versed with microbiology, serology and other medical lab disciplines.

SKILLS/ABILITIES

- Highly developed **teamwork and interpersonal skills** evidenced through close working relationships established with schoolmates, peers, workmates, church mates and neighbours.
 - Ability to deliver timely and desirable results without supervision.
 - Computer skilled in Microsoft word, excel, power point etc.
 - Exceptional skills in activities and function co ordination.
 - Excellent mentorship ability.
 - Great leadership, motivational and decision –making skills.
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PERSONAL INFORMATION

D.O.B: 24TH September, 1963

P.O.B: Meru Central

Nationality: Kenyan

Sex: Female

Marital Status: Married

No. of Dependants: 5 (1 spouse and 4 children)

PROFESSIONAL EXPERIENCE

1996 – To date Senior Technologist

University Health Services, U.O.N.

1. Performs routine, special and emergency clinical chemistry and hematological tests using up to-date auto-analyzers.
2. Screening blood for malaria parasites.
3. Occasionally performs bacteriological, parasitological and immuno- serological investigations.
4. Establishes efficient performance standards, minimizing wastages and maximizing utilization of resources (machines/equipment, reagents and manpower).
5. Ensures that the UHS vision and mission are implemented.
6. Participate in target setting to enhance performance.

7. Co ordinates with Principle Technologist to ensure smooth supply of consumables.
8. Establishes quality control standards and procedures. Ensures strict adherence to same.
9. Coaches and orientates new employees and interns.
10. Evaluates staff for appraisal purposes.
11. Applies preventive maintenance programs on all machines/equipment to minimize problems and avoid eventual major breakdowns.
12. Prepares employees safety procedures and makes sure they are enforced.
13. Co ordinates HIV monitoring programs in the laboratory.
14. Participates in HIV sensitization programs within the university community.
15. Participates in preparation of departmental objectives.
16. Prepares weekly tests statistics.
17. Manage and ensure ISO 2000 implementations.
18. Registration of clients, specimen reception and phlebotomy.
19. Packaging and transportation of specimens to referral labs.

1991 – December 1996 Technologist

Zoology Department, U.O.N.

1. Preparation of physiology, parasitology and entomology practicals for students.
2. Assisting students to carryout practicals.
3. Assisting students and lecturers in research.

1988 – 1990 Technologist

Mombasa Hospital Laboratory, Mombasa.

1. Registration of clients, specimen reception and phlebotomy.
2. Performance of routine clinical chemistry, hematology, microbiology, parasitology, radiology and serology investigations.
3. Establish safe working procedures for all areas of operation, in collaboration with my colleagues to ensure accident freedom and downtime reduction.
4. Participation in preparing, reviewing and evaluating Lab procedures to ensure efficiency.
5. Maintenance programs for machines/equipment to avoid serious eventual breakdowns.
6. Train interns on the bench.
7. Performance of emergency tests.

May – September, 1987 Internship

Nairobi Hospital Laboratory, Nairobi.

Worked on rotation basis on clinical chemistry, hematology, bacteriology, parasitology, histology, blood transfusion, media preparation, glassblowing, apparatus wash room, reception, registration and phlebotomy.

May – September 1986 Internship

Clinical Chemistry department, U.O.N.

Worked on rotation basis on clinical chemistry, hematology, microbiology, bleeding and sample collection from the animals.

EDUCATION

Year	School	Certificate
1975 – 76	Sacred Heart Kyeni Boarding School, Kenya	CPE
1977 – 80	Nkabune Girls' Commercial Technical School Meru, Kenya	KCE
1981 – 82	Kijabe High School, Kenya	KACE
1983	Kaaga Girls' Secondary School, Meru, Kenya.	KACE (Supplementary)

PROFESSIONAL QUALIFICATIONS

2011 – To date Kenya Methodist University - Prospective degree, Bachelor of Medical Laboratory Sciences

1994 – 1995 The Kenya Polytechnic, Nairobi, Kenya – Higher National Diploma in Medical Laboratory

Technology

1986 – 1988 Mombasa Polytechnic, Mombasa, Kenya – Ordinary Diploma in Medical Laboratory Technology.

OTHER TRAINING

June 2006 Ministry of Health (NASCO) in collaboration with Dept of Paediatrics, U.O.N - Certificate In Comprehensive Paediatric HIV Management Course

March 2006 Ministry of Health – Certificate in Comprehensive Laboratory Training in Support of ART Services

June 2005 Ministry of Health –Certificate in AFB Refresher course

June 1996 Dept. of Biochemistry and Botany,U.O.N – Certificate in Molecular Biology for Technologists

PROFESSIONAL MEMBERSHIP

Registered with The Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB)

LANGUAGES

English, Kiswahili, Basic German and Kimeru.

OTHER ACTIVITIES

- ✚ Member of Risk Allowance Committee, UHS.
- ✚ Member of Direct Service Provider Committee, UHS.
- ✚ Member of Welfare Committee, UHS.
- ✚ Involved in various Church Leadership roles in my local Church, St. Peter's MCK.
- ✚ Wonderful, gifted and Loving mother to four step – children.

HOBBIES, INTERESTS AND TALENTS

- ✓ Travelling
 - ✓ Singing, Listening to music, Dancing
 - ✓ Aerobics
 - ✓ Watching Movies
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REFERENCES

1. Mr. Murage
HOD, Applied Sciences,
The Kenya Polytechnic,
P.O. Box 52428,
Nairobi, Kenya.
(Mobile No. and Email available on request).
2. Prof. Lucy Irungu
DVC, Research, U.O.N
P.O. Box 30197 00100,
Nairobi, Kenya.
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3. Mrs. Winnie Kathambi
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Kenya Methodist University,
P.O. Box 45240 00100,
Nairobi, Kenya.
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4. Dr. Stephen Ochiel
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