



## PROF. PAUL AMOLLOH ODUNDO - PhD

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Nairobi. Tom Mboya Street Nairobi

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### 1. BACKGROUND INFORMATION

**Date of Birth:** 12.11.1956

**Languages:** English, Swahili & Dholuo

**Citizenship:** Kenyan

**Marital Status:** Married

**Profession:** Educationist, Trainer and Mentor in Research for Social Development.

**Objective:** Achieve Excellence in Human Resource Development across Sectors

**Competencies:** Skilled and experienced in the following areas:

1. Human Resource Developments,
2. Capacity Building,
3. Research Methods,
4. Technical proposal writing,
5. Mentoring
6. Financial Proposals development,
7. Journal Article Writing,
8. Book reviews,
9. Policy Briefs,
10. Training Manual Development,
11. Entrepreneurial Development,
12. Program Mentoring and Evaluation.
13. Report Writing,
14. Graduate Supervision,
15. Teaching and learning.

**Personality:** Strong Academically, Excellent Communication Skills, innovative and Consultative Management.

#### **Education:**

1999 – 2005

1991 – 1993

1979 – 1983

PhD (Administration), University of Nairobi, Kenya,  
MA (Administration) University of Lagos, Nigeria  
Bachelor of Education (Arts), University of Nairobi,  
Kenya

### University Level Scholarly Books 2015 - 2018

John Aluko Orodho, Wenceslas Nzabairwa, <b>Paul Odundo</b> , Peter Ndirangu Waweru Irene Ndanyambaje, Quantitative and Qualitative Research Methods in Education and Social Sciences: A Step by Step Guide to Scholarly Excellence First Edition – June 2016, @Kanezja Publishers & Enterprises Nairobi, Kenya ISBN: 978-9966-7350-3-8
<b>Paul Amolloh Odundo</b> Adoption of project –based learning in spurring innovation from early life to adulthood implications for entrepreneurship Nairobi Innovation Week 2 August 2016 ISBN 978-9966-092-88-5

### Research and Publications 2015 – 2018

<ul style="list-style-type: none"> <li>Prisca Mary Oluoch<sup>1</sup> &amp; <b>Paul Amollo Odundo</b><sup>2*</sup>(2018) Kenya School of Government, Nairobi, Kenya 2 Department of Educational Communication and Technology, University of Nairobi, Kenya * Paul Amollo Odundo, Department of Educational Communication and Technology, University of Nairobi, Kenya Influence of Vignettes Constructions on Ethical Decision among Business Education Students World Journal of Educational Research ISSN 2375-9771 (Print) ISSN 2333-5998 (Online) Vol. 5, No. 2, 2018 <a href="http://www.scholink.org/ojs/index.php/wjer">www.scholink.org/ojs/index.php/wjer</a></li> </ul>
<ul style="list-style-type: none"> <li>Abuya I O., Rambo CM, <b>Odundo P.A</b>, and Nyonje R.O (2018) Project Managers Perspectives on influence of Appreciative project design orientation on Educational Achievements of Orphaned Learners Enrolled in Orphan Support Projects in Homabay County Kenya International Journal of Scientific Studies 5(4) 20-32</li> </ul>
<ul style="list-style-type: none"> <li>Abuya I O., Rambo CM, <b>Odundo P.A</b>, and Nyonje R.O (2018) Examination of Orphaned Learners Perspective on Influence of Appreciative Project design orientation on their educational achievements. The Case of Orphan Support Projects in Homabay County Kenya. International Journal of Scientific Research and Management 6(4) 220-239</li> </ul>
<ul style="list-style-type: none"> <li>Kisiangani Bahati, <b>Paul A Odundo (2018)</b> University of Nairobi Influence of Parental Volunteering on Learner Achievement in Mathematics Activities in Chwele Zone, Kabuchai Sub-County, Bungoma County, Kenya The International Journal Of Humanities &amp; Social Studies (ISSN 2321 - 9203) Vol. 6 Issue 4 April, 2018</li> </ul>
<ul style="list-style-type: none"> <li>Eric Kibinu Kinuthia, <b>Paul A. Odundo</b>, Grace Nyagah (2018) Department of Educational Administration, Department of Educational Communication and Technology University of Nairobi Aspects of Procurement Reforms that Influence Expenditure management in public secondary schools in Kenya: A focus on Emergency Procurement International Journal of Business and Management vol.13 No 6 2018 ISSN 1833-3850 E-ISSN 1833-8119 published by Canadian Center of Science and Education</li> </ul>
<ul style="list-style-type: none"> <li>Ronnie Midigo, Dalmas Omia, <b>Paul Odundo</b>, Samwel Mwanda,(2018) Institute of Anthropology, Gender and African Studies, University of Nairobi, Department of Educational Communication and Technology Influence of Mentorship on Attitude of Post-secondary School Students on Career and Further Education International Journal of Scientific and Education Research Vol. 2. No. 03:2018 <a href="http://ijsernt.org">http://ijsernt.org</a></li> </ul>
<ul style="list-style-type: none"> <li>Agwa Maryline Akinyi<sup>1</sup> &amp; <b>Paul A. Odundo</b><sup>2</sup> (2018) Department of Education Communication &amp; Technology, University of Nairobi, Nairobi, Kenya Correspondence: Paul A. Odundo, Associate Professor, Department of Education Communication &amp; Technology, University of Nairobi, Nairobi, Kenya. Revenue Generation Aspects That Influence Financial Sustainability of Public Water Utilities in Kenya: The Case of Homa Bay Water and Sewerage Company Limited Asian Business Research; Vol. 3, No. 2, 2018 ISSN</li> </ul>

2424-8479 E-ISSN 2424-8983 Published by July Press
<ul style="list-style-type: none"> <li>• <b>Odundo Paul Amolloh</b>, Gladys Kinyua &amp; Ganira Lillian Khavugwi (2018) Department of Educational Communication and Technology, University of Nairobi, Kenya. Adoption of Value Creating Pedagogy and Problem Based Learning Among Students in Public Secondary Schools in Nairobi County, Kenya. World Journal of Educational Research Vol. 5, No. 2, 2018 (online and print) (accepted)</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul Amolloh</b>, Kinyua Gladys Wanjiru and Ganira Khavugwi Lilian (2018) Department of Educational Communication and Technology, University of Nairobi, Kenya. Work-based Learning, Procedural Knowledge and Teacher Trainee Preparedness towards Teaching Practice at the University of Nairobi, Kenya International Journal of Learning, Teaching and Educational Research Vol. 17, No.3,pp.96-110, March 2018 <a href="https://doi.org/10.26803/ijlter.17.3.8">https://doi.org/10.26803/ijlter.17.3.8</a></li> </ul>
<ul style="list-style-type: none"> <li>• Ronnie Midigo<sup>1</sup>, <b>Paul Odundo</b><sup>1</sup>, Samwel Mwanda<sup>1</sup>, Gideon M. Mwanda<sup>2</sup> (2017) Department of Educational Communication and Technology, University of Nairobi, Kenya The Role of Mentoring Relationships in post graduate Students' retention in Universities in Kenya Journal of Educational Issues ISSN 2433-9104 2017, Vol. 7, No.</li> </ul>
<ul style="list-style-type: none"> <li>• Jepkosgei Monicah<sup>1</sup>, <b>Paul A. Odundo</b><sup>2</sup> (2017) Influence of Communication Media use as a Public Education Strategy in the Conservation of King'wal Wetland in Nandi County, Kenya International Journal of Science and Research (IJSR) ISSN (Online): 2319-7064 Index Copernicus Value (2015): 78.96   Impact Factor (2015): 6.391 Volume 6 Issue 9, September 2017</li> </ul>
<ul style="list-style-type: none"> <li>• Hellen Wambu. <b>Prof Paul Odundo</b> (2017) Reforming For Value Creating Education In Primary School Kenya: Addressing Policy And Practice. International Journal of Advanced Research (IJAR) ISSN No: 2320 – 5407: 2017 <b>DOI URL:</b> <a href="http://dx.doi.org/10.21474/IJAR01/">http://dx.doi.org/10.21474/IJAR01/</a></li> </ul>
<ul style="list-style-type: none"> <li>• Gideon Mwanda<sup>1</sup>, <b>Paul Odundo</b><sup>2</sup> &amp; Ronnie Midigo<sup>3</sup> (2017) University of Nairobi Application of Constructivist Instructional Approach in Kenya; Focus on Learner Achievement in Different Class Categories Imperial Journal of Interdisciplinary Research (IJIR) Vol-3, Issue-10, 2017 ISSN: 2454-1362, <a href="http://www.onlinejournal.">http://www.onlinejournal.</a></li> </ul>
<ul style="list-style-type: none"> <li>• Charles Richard Oyier<sup>1</sup>, <b>Paul Amollo Odundo</b><sup>1</sup>, Boniface Ngaruiya<sup>1</sup> &amp; John Mwangi<sup>1</sup> (2017) Department of Educational Communication and Technology, University of Nairobi, Kenya. Science Teachers and Budget Planning for Instructional Resources in Secondary Schools in Nairobi, Kenya. Asian Education Studies; Vol. 2, No. 3; 2017 ISSN 2424-8487 E-ISSN 2424-9033 Published by July Press</li> </ul>
<ul style="list-style-type: none"> <li>• Charles Oyier, <b>Paul Amollo Odundo</b> (2017) Participation Of Science Teachers In Budgeting For Instructional Resources Secondary Schools In Kenya International Journal Of Research – Granthaalayah 2017 (Vol.5, No. 8) ISSN – 2350 - -530</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Paul Amollo Odundo</b>, Charles Oyier, (2017) Influence of Policy Framework on Budgeting for Science Instructional Resources in Kenyan Secondary Schools Archives of Business Research–Vol.5, No.4 Publication Date: April.25, 2017 DOI:10.14738/abr.54.2944.Odundo,P.A.,&amp;Oyier,C.R.(2017).Copyright©Society for Science and Education, United Kingdom 19</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Paul Amollo Odundo</b> and Ganira Khavugwi Lilian: (2017) Teacher Position in Spurring Value Based Education in Early Learning in Nairobi County, Kenya: Addressing Support of Values in School Environment. Journal of Education and Learning; Vol. 6(3): April,</li> </ul>

2017. ISSN 1927-5250 E-ISSN 1927-5269 Published by Canadian Centre of Science and Education.
<ul style="list-style-type: none"> <li>• Ganira Khavugwi Lilian and <b>Odundo Paul Amolloh</b>: (2017) Influence of Teacher's Knowledge of Content on Effective use of Inquiry-Based Approach in Teaching Preschool Science in Migori County, Kenya. <i>Donnish Journal of Educational Research and Reviews</i>; Vol. 4(1), pp. 001-007; July 2017.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Paul Amollo Odundo</b>, Lucas Othuon and Ganira Khavugwi Lillian: (2017) Assessors, School Support and Teaching Practice at the University of Nairobi Kenya: Addressing Teacher Professional Competence. <i>World Journal of Educational Research</i> ISSN 2375-9771 (Print) ISSN 2333-5998 (Online) Vol. 4, No. 3, pg 430-447. 2017 <a href="http://www.scholink.org/ojs/index.php/wjer">www.scholink.org/ojs/index.php/wjer</a>.</li> </ul>
<ul style="list-style-type: none"> <li>• Boniface Oyugi<sup>1</sup>, Urbanus Kioko<sup>1</sup>, Stephen Mbugua Kaboro<sup>2</sup>, Shadrack Gikonyo<sup>1</sup>, Clarice Okumu<sup>2</sup>, Sarah Ogola Munene<sup>2</sup>, Shaminder Kalsi<sup>2</sup>, Simon Thiani<sup>2</sup>, Julius Korir<sup>1</sup>, <b>Paul Odundo</b><sup>1</sup>, Billy Baltazaar<sup>2</sup>, Moses Ranji<sup>2</sup>, Nicholas Muraguri<sup>3</sup> and Charles Nzioka<sup>3</sup> (2017) Accessibility of long-term family planning methods: A comparison study between Output Based Approach (OBA) clients versus non-OBA clients in the voucher supported facilities in Kenya <i>BMC Health Services Research</i> BMC series . open, inclusive and trusted 2017 17:236 <a href="https://doi.org/10.1186/s12913-017-2164-9">https://doi.org/10.1186/s12913-017-2164-9</a> © The Author(s). 2017 Received: 9 September 2016 Accepted: 15 March 2017 Published: 27 March 2017</li> </ul>
<ul style="list-style-type: none"> <li>• Gideon Mwanda, <b>Paul Odundo</b>, Ronnie Midigo<sup>3</sup> (2017) Towards Adoption of Constructivist Instructional Approach in Learning Biology in Secondary School Students in Kenya: Addressing Learner Attitude. <i>International Journal of Secondary Education</i> 2017;5(1):1-11 <a href="http://www.sciencepublishinggroup.com/j/ijsedu">http://www.sciencepublishinggroup.com/j/ijsedu</a> doi: 10.11648/j.ijsedu.20170501.11 ISSN:2376-7464 (Print); ISSN: 2376-7472 (Online)</li> </ul>
<ul style="list-style-type: none"> <li>• Joseph Ogutu, Esther Awour Owino and <b>Paul A. Odundo</b>, (2017) Influence of Labor Market Institutions on Female Youths' Access to Formal Employment In Kenya's Private Sector <i>Archives of Business Research</i>—Vol.5, No.8 2017</li> </ul>
<ul style="list-style-type: none"> <li>• Joseph Ogutu, <b>Paul A. Odundo</b>, &amp; Samuel Mwanda Adoption of Information Communication and Technology on Historical Research at University of Nairobi Kenya: Implication on Teaching and Learning Process. <i>Asian Journal of Educational Research</i> Vol. 5, No. 2, 2017 ISSN 2311-6080 <a href="http://www.multidisciplinaryjournals.com">www.multidisciplinaryjournals.com</a> 22</li> </ul>
<ul style="list-style-type: none"> <li>• Winfred Wairimu Nguni, <b>Paul Odundo Amollo</b>, (2017) Influence of Parents Education Level on Academic Achievement of Unity Preschool Children in Embakasi, Nairobi County ISSN 2348-3156 (Print) <i>International Journal of Social Science and Humanities Research</i> ISSN 2348-3164 (online) Vol. 5, Issue 2, pp: (32-36), Month: April-June 2017, Available at: <a href="http://www.researchpublish.com">www.researchpublish.com</a> Page   32 Research Publish Journals</li> </ul>
<ul style="list-style-type: none"> <li>• Winfred Wairimu Nguni<sup>1</sup>, <b>Prof. Paul Odundo Amollo</b><sup>2</sup> (2017) Kenyatta University, Department of Early Childhood, University of Nairobi, Department of Early Childhood Influence of Parental Marital Status on Academic Achievement of Preschool Children in Embakasi, Nairobi, Kenya <i>International Journal of Social Science and Humanities Research</i> ISSN 2348-3164 (online) Vol. 5, Issue 2, pp: (37-42), Month: April - June 2017, Available at: <a href="http://www.researchpublish.com">www.researchpublish.com</a></li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul Amolloh</b>, Ganira Khavugwi Lilian, Milimu Gladys Shaji (2017) Adopting Digital Technology in Teaching and Learning Environment in Early Childhood Education Classes in Nairobi County, Kenya <i>Asian Education Studies</i> ISSN 2424-</li> </ul>

8487(Print) ISSN 2424-9033(Online) Vol 2, No 3 (2017)
<ul style="list-style-type: none"> <li>Joseph Ogutu Owino<sup>1</sup>, Kazungu Joseph Jumaa<sup>2</sup>, <b>Paul Amolloh Odundo</b><sup>3</sup> (2017) Department of Educational Communication and Technology, University of Nairobi, Kenya. Contribution of Church Missionary Society in Developing Western Education in Kaloleni District in Colonial Kenya (1890 -1950): Historical Perspective. The International Journal of Social Sciences and Humanities Invention 4(8): 3756-3760, 2017</li> </ul>
<ul style="list-style-type: none"> <li>Faith Muthoni &amp; <b>Paul Amolloh Odundo</b> (2016) Adoption of financial application system in planning and budgeting on procurement management at Herman Gmeniner school at sos eldoret uasin gishu International Journal of Academic Research and Reflection Vol 4, No 6 2016 ISSN 2309-0405</li> </ul>
<ul style="list-style-type: none"> <li>Gideon M. Mwanda, <b>Paul Odundo</b>, Ronnie Midigo, Owino S. Mwanda (2016) Adoption of constructivist Learning Approach in secondary school in Kenya: focus on learner achievement in biology by class category. US-China Education Review A, January 2016, Vol. 6, No. 1, 31-44</li> </ul>
<ul style="list-style-type: none"> <li>Faith Muthoni Kibe, <b>Paul Amolloh Odundo</b> (2016) Influence of Internal control in financial Application system on procurement management at SOS Herman Gmeiner School Uasin Gishu, Kenya DOI:<a href="https://doi.org/10.17265/1537-1514/2016.08.001">10.17265/1537-1514/2016.08.001</a> august 2016</li> </ul>
<ul style="list-style-type: none"> <li>Milimu Gladys Shaj<sup>i1</sup>, *<b>Paul Odundo Amollo</b><sup>h2</sup> Ganira Khavugwi Lilian<sup>2</sup> and Samwel Mwand<sup>a2</sup>.(2016) Selection of Developmentally Appropriate Technology in Early Childhood Education Environments, Serving Ages 4-6 in Nairobi County, Kenya. Donnish Journal of Educational Research and Reviews Vol 3(1) pp. 001-008 April, 2016.(<a href="http://www.donnishjournals.org/djerr">http://www.donnishjournals.org/djerr</a> Copyright © 2016 Donnish Journals Original Research Article</li> </ul>
<ul style="list-style-type: none"> <li>Ganira K. Lilian, <b>Paul A. Odundo</b>, Muriithi Z. W: (2016) Influence of Head Teacher Management of Preschool Programs and Learning Achievement in Mombasa County, Kenya. World Journal of Education, Vol 5(5): pp.81-91February,2016. (<a href="http://www.sciencepublishinggroup.com/j/edu">http://www.sciencepublishinggroup.com/j/edu</a>. Online Published: doi: 10.11648/j.edu.20160505.11. ISSN: 2327-2600 (print); ISSN: 2327-2619(online)</li> </ul>
<ul style="list-style-type: none"> <li>Rebecca Adawo, <b>Paul Amoloh Odundo</b>, John Kamau Mwangi, and Ganira Khavugwi Lilian: (2016) Influence of Paralegal Medical Services on Children's Right to Education in Kenya, A Case Study of Migori County, Kenya. International Journal of Elementary Education, Vol 5(3): pp. 28-39 February, 2016. (<a href="http://www.sciencepublishinggroup.com/j/ijeedu">http://www.sciencepublishinggroup.com/j/ijeedu</a>. Online Published:doi: 10.11648/j.ijeedu.20160503.11. ISSN (2328-7632 (print); ISSN: 2328-7640 (online).</li> </ul>
<ul style="list-style-type: none"> <li>Ganira Khavugwi Lilian, <b>Paul Amolo Odundo</b>, Ruth Wangui Kahiga, Evanson Muriuki Muriithi, John Mwangi and Julius Chemkeney Koringøra, (2016). Teacher Sustenance of Emotional Balance among Children aged 4-6 with Disability in Kenya: Addressing Safety, Actualization and Independence. International Journal of Technology and Inclusive Education (IJTIE), Special Issue Volume 3, Issue 1pp. 948-955. University of Nairobi, Kenya.</li> </ul>
<ul style="list-style-type: none"> <li><b>Paul Amollo Odundo</b>, Charles Richard Oyier, Risper Atieno Obat, Ganira Khavugwi Lilian &amp; Joseph Ochieng Akondo: (2015) Parental Choice and Learner Achievement in Primary Education in Rachuonyo Sub County, Kenya: Focusing on Quality of Education: World journal of Education, Vol.5,5;2015 (<a href="http://wje.sciedupress">http://wje.sciedupress</a></li> </ul>

<p><a href="http://www.pmworldjournal.net">.com</a>.Onlinepublished:15,2015doi:10.5430/wje.v5n5p130</p>
<ul style="list-style-type: none"> <li>Isaac Odhiambo Abuya, <b>Paul Amollo Odundo</b>, (2016) Charles Mallans Rambo, Raphael Ondeko Nyonje An Interpretive Phenomenological Analysis of Oppressive Orientations in Orphan Support Projects in Homa Bay County, Kenya PM World Journal Oppressive Orientations in Orphan Support Projects Vol. V, Issue X ó October 2016 by Isaac Abuya, Paul Odundo, <a href="http://www.pmworldjournal.net">www.pmworldjournal.net</a> Featured Paper Charles Rambo, Raphael Nyonje © 2016, <a href="http://www.pmworldlibrary.net">www.pmworldlibrary.net</a> Page 1 of 18</li> </ul>
<ul style="list-style-type: none"> <li>,Isaac Odhiambo Abuya (PhD Candidate), <b>Prof. Paul Amollo Odundo</b> , Prof. Charles Mallans Rambo &amp; Dr. Raphael Ondeko Nyonje (2016) Lived Experiences of Orphaned Children with Dehumanizing Orientations in Orphan Support Projects in Homa Bay County, Kenya PM World Journal Lived Experiences of Orphaned Children Vol. V, Issue XI ó November 2016 in Orphan Support Projects <a href="http://www.pmworldjournal.net">www.pmworldjournal.net</a> by Isaac Abuya, Prof Paul Odundo Featured Paper Prof Charles Rambo &amp; Dr Raphael Nyonje © 2016 Isaac Odhiambo Abuya, Paul Amollo Odondo <a href="http://www.pmworldlibrary.net">www.pmworldlibrary.net</a> Charles Mallans Rambo, Raphael Ondeko Nyonje Page 1 of 20</li> </ul>
<ul style="list-style-type: none"> <li><b>Paul Amollo Odundo</b>, Joseph Ogutu Owino*,(2016) Factors Influencing Bachelor of Education Arts Studentsø Selection of History as Career Subject: Case of University of Nairobi, Kenya. Universal Journal of Educational Research 4(10): 2236-2243, 2016 <a href="http://www.hrpub.org">http://www.hrpub.org</a> DOI: 10.13189/ujer.2016.041002</li> </ul>
<ul style="list-style-type: none"> <li>Ganira Khavugwi Lilian, Paul Amollo Odundo, Joseph Ogutu Owino &amp; Julius Chemkeney Koringura; (2016) Maintaining Emotional Balance Among Children Aged 4-6 with Disability in Kenya: Addressing Safety, Acutalization and Independece Asian Journal of Educational Research Vol.4 No5 ISSN 2311-6080</li> </ul>
<ul style="list-style-type: none"> <li>Mary Nginya , <b>Paul A Odundo</b> , Amir Kabunga , Boniface Ngaruiya , Ruth Kahiga , Evanson M. Muriithi (2015) Effects of stigma and discrimination on the right to Education of children with HIV/AIDS aged 4-8 years in Kikuyu sub-county, Kenya. Science International Journal of Elementary Education ISSN 2328- 7632, 2015</li> </ul>
<ul style="list-style-type: none"> <li>Maurice Paul Okeyo, Charles Mallans Rambo, <b>Paul Amollo Odundo</b>, (2015) Effects of Delayed Mobilization of Resources on the Completion of Infrastructural Projects: A Case of Sondu-Miriu Hydropower Project, Kisumu County, Kenya China-USA Business Review, August 2015, Vol. 14, No. 8, 405-416 doi: 10.17265/1537-1514/2015.08.004.</li> </ul>
<ul style="list-style-type: none"> <li>Maurice Paul Okeyo, Charles Mallans Rambo, <b>Paul Amollo Odundo</b>, (2015) Effects of Delayed Payment of Contractors on the Completion of Infrastructural Projects: A Case of Sondu-Miriu HydropowerProject, Kisumu County, Kenya Chinese Business Review, July 2015, Vol. 14, No. 7, 325-336 doi: 10.17265/1537-1506/2015.07.001</li> </ul>
<ul style="list-style-type: none"> <li>Josephine A. Aguda, Charles Rambo, <b>Paul A. Odundo</b>. (2015) Influence of Teaching-Learning Resources on Transition Rates of Diploma Students at Ramogi Institute of Advanced Technology Kisumu County, Kenya. The International Journal of Business &amp; Management ISSN 2321-8916, Vol 3 issue 9 September 2015.</li> </ul>
<ul style="list-style-type: none"> <li>B. O. Achieng, Charles M.Rambo, <b>Paul A. Odundo</b>,(2015) Influence of Physical Facilities as a Component of Institutional Capacity on Academic Performance of Students in Public Secondary Schools in Usigu Division-Bondo District, Kenya. International Journal of Physical and Social Sciences ISSN 2249-5894 Vol 5 Issue 1 2015.</li> </ul>
<ul style="list-style-type: none"> <li>B. O. Achieng, Charles M.Rambo, <b>Paul A. Odundo</b>, (2015) Assessment Of The Influence Of The Level Of Human Resources As A Component Of Institutional Capacity On Academic Performance Of Students In Public Secondary Schools In Usigu Division-Bondo District, Kenya International Journal of Physical and Social Sciences ISSN 2249-1058 Vol 5 Issue 1</li> </ul>

2015.
<ul style="list-style-type: none"> <li>• B. O. Achieng, Charles M.Rambo, <b>Paul A. Odundo</b>, (2015) Level of Influence of School Leadership as a Component of Institutional Capacity on Academic Performance of Students In Public Secondary Schools in Usigu Division-Bondo District, Kenya International Journal of Physical and Social Sciences ISSN 2249-5894 Vol 5 Issue 1 2015.</li> </ul>
<ul style="list-style-type: none"> <li>• Zachary Njagi Ndwiga, <b>Paul A. Odundo</b>, (2015) Kolb’s Experiential learning Theory (Elt) Kiswahili Composition Writing Perspective. Researchjournali’s Journal of Education ISSN 2347-8225 Vol 3 No.4 April 2015.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Paul A. Odundo</b>, Charles R, Oyier, Ganira Khavugwi Lilian, Kahiga R. Wangui. (2015) Effects of ICT Integration in Management of Private Secondary Schools in Nairobi County Kenya: Policy Options and Practices. World Journal of Education October 2015 Vol 5, No 6 ISSN 1925-0746</li> </ul>
<ul style="list-style-type: none"> <li>• Ganira K. Lilian, Inda A. Nancy, <b>Paul A. Odundo</b>, Joseph Ochieng Akondo &amp; Boniface Ngaruiya (2015) Early and Forced Child Marriage on Girls’ Education, in Migori County, Kenya: Constraints, Prospects and Policy World Journal of Education Vol. 5, No. 4; 2015</li> </ul>
<ul style="list-style-type: none"> <li>• Githae Grace, Paul Odundo, Boniface Ngaruiya, Ganira Lilian, (2015) Funding and spending for mainstreaming support for OVC in public Nursery schools in Nyeri county Kenya: Practice, constraints and policy: International Journal of Learning Teaching and Educational Research Vol. 12 No.3 pp98 – 111 July 2015</li> </ul>
<ul style="list-style-type: none"> <li>• Grace Githae, <b>Paul Odundo</b>, Boniface Ngaruiya (2015). Adequacy Of Funding And Mainstreaming Support For Ovc In Public Nursery Schools In Nyeri Central Sub Country, Kenya; Addressing Constraints And Policy. Journal of Advances in Social Sciences – Humanities ISSN: 2395 – 6542.</li> </ul>
<ul style="list-style-type: none"> <li>• Ganira Khavugwi Lilian, <b>Paul Odundo</b>, Boniface Ngaruiya, Rose Obae, (2015) Impact of Social Needs on Participation of Children Aged 4 – 6 with disabilities in Early childhood Education Classes in Starehe division in Nairobi County, Kenya. Science Pg Journal ISSN 2328 – 7632 April 2015</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Paul Odundo</b>, Grace Githae, John Mwangi (2015). Influence of Finance in Mainstreaming Support for Orphans and Vulnerable children (OVC) in Nyeri Central District, Kenya. International Journal of Elementary Education, 2015; 4(1): 8-15, ISSN:2328-7632 (Print); ISSN:2328-7640 (ONLINE).</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Paul Odundo</b>, Japheth Origa, Isaiah Nyandega and Boniface Ngaruiya (2015). Effects of Mass University Enrolment on Non-Academic Activities: The Case of the University of Nairobi, Kenya. Education Journal. 2015; 4(2): 51-59 ISSN:2327-2600; ISSN: 2327-2619</li> </ul>
<ul style="list-style-type: none"> <li>• Charles M.Rambo, <b>Paul Odundo</b>, (2015). Female Learner Experiences in Accessing University Education in Kenya through Distance Mode: Addressing Constraints, prospects and Policy Directions. Global Journal of Human Social Science ISSN 2249 – 460x volume 15 issue 3 version 1.0</li> </ul>
<ul style="list-style-type: none"> <li>• Ganira Khavugwi Lilian, <b>Paul Odundo</b>, Boniface Ngaruiya (2015). Effects of Emotional Needs on Participation of Children Aged 4-6 with Learning Disabilities in Early Childhood Centers in Starehe Division Nairobi County, Kenya. World Journal of Education URL: <a href="http://dx.doi.org/10.5430/wje.v5n3p">http://dx.doi.org/10.5430/wje.v5n3p</a> June 6</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Paul A. Odundo</b>, Ganira Khavugwei Lilian, Samwel Mwanda (2015) Influence of Psychological needs on participation of children aged 4-6 years with physical disabilities in early childhood education classes in starehe division, Nairobi County, Kenya Peak Journals Journal of Educational Research and studies ISSN 2329 – 3039 Vol 3</li> </ul>

- Boniface Ngaruiya, Peter Nyaga Muchanje , **Paul A. Odundo** (2015) Personal Characteristics and Career Progression of Tutors in Primary Teacher Colleges in Kenya. International Journal of Education and Social Sciences [www.ijessnet.com](http://www.ijessnet.com) Vol 2 NO, 1

### Research and Publications 2014 and Before

<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, Gunga S (2014). Instructional Planning Among Teachers in Public Secondary Schools in Kenya: Factors that influence performance in Business Studies in David Publishing Company ISSN: 2159-5526(print) ISSN: 2159-5534(online) April 2014</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>,Urbanus Kioko, Evanson M. Muriithi, Thomas Odhiambo, Samwel O. Mwanda, (2014) Peer Education and Behaviour Change on Hiv/Aids Prevention in Secondary Schools in Rachuonyo District, Kenya: Prospects and Policy. in Global Journal of Human Social Sciences (GJHSS) Volume 14-G Issue 4 Version 1.0.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, Rambo C. and Oronje D. “Flow of funds for sustainable road maintenance in Kenya”: Review of Business and Finance Studies. Vol 5. Number 1. 2014 ISSN 2150-3338(print) and ISSN 2156-8081 (online)</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, Rambo C. and Oronje D. “Agency Level Management of Roads Maintenance Levy Fund: Evidence from Kenya: A focus on challenges, prospects and policy.” Global Journal of Business Research. Vol 8. Number 1. 2014 ISSN: 1931 – 0277 (print) and ISSN: 2157-0191 (online)</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, Rambo C. and Oronje D. “Community awareness, Participation and Perceptions About the Road Maintenance Levy fund Projects in Kenya: Global Journal of Business Research. Vol 8. Number 2. 2014. ISSN: 1931-0277 (print) and ISSN: 2157-0191(online).</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>. “Impact of peer education on HIV/AIDS behavior change among secondary school youths: A static group comparison analysis of a peer education project in Rachuonyo District, Kenya.” In: Global Health Metrics and Evaluation (GHME)” Data, Debates and District, Kenya.” In: Global Health Metrics and Evaluation (GHME) “Data, Debates and Directions” Conference. Seattle, U.S.A; 2013.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, Muriithi Evanson, Origa Japheth, Gatumu Jane (2013): Project method and learner achievement in Physics in Kenyan Secondary Schools. Vol 1 No. 7 July 2013. International Journal of Education and Research. ISSN: 2201-6333(print) ISSN: 2201-6740(online).</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, Gunga Samson (2013). Effects of Application of Instructional</li> </ul>



<p>Methods on learner achievement in Business Studies in Secondary Schools in Kenya. Vol. 1. No. 5, May 2013. International Journal of Education and Research. ISSN: 2201-6333(print) ISSN: 2201-6740(online).</p> <ul style="list-style-type: none"> <li>• <b>Odundo A. Paul</b>, Rambo M.Charles (2013). “Effect of School-Based Income Generating Activities on the Financial Performance of Public Secondary Schools in Kenya.” Chinese Business Review, ISSN 1537-1506 June 2013 Vol. 12 No. 6 375-394.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo A. Paul</b>, Charles m. Rambo (2013). “Influence of Leadership styles Adopted by public secondary school principals on Teachers Motivation: The Case of Nyanza Province, Kenya. International Journal of Disaster Management and risk Reduction. Vol 5 Issue 1. April 2013. ISSN: 1992-2744.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo A. Paul</b>, Charles m. Rambo, Samuel Otieno Ondola(2013) Effectiveness of Housing policies and implementation strategies in the provision of low-cost housing to the urban poor in Kisumu City, Kenya. International Journal of Academic</li> </ul>
<ul style="list-style-type: none"> <li>• Research in Progressive Education and Development October 2013, Vol. 2, No. 4 ISSN: 2226-6348</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo A. Paul</b>, Charles M Rambo (2012). “Influence of Access to Training on the Effectiveness of Secondary School Board of Governors in Kenya.” International Journal of Disaster Management and Risk Reduction Volume 4. Issue 2. November 2012 ISSN 1992-2744</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, Rambo Charles and Ekasiba Millicent J.K. (2012). Factors Influencing the Outcome of Formal Credit Requests by Small-Scale Rice Farmers in Teso District, Kenya.” Dar es salaam, Tanzania.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>. (2011): Kenya Journal of Education Planning Economics and Management Volume 3: No. 3, July 2011. A Journal of Education Management Society of Kenya. Kenya Journal of Education Planning Economics and Management Vol 3: No 3 July 2011 ISSN: 2074-5400.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, Njeru E., Kioko U., and Korir J. (2010), in Mukotsanjeru, V. (ed.) (2010): HIV/AIDS Financing and spending in Eastern and Southern Africa. IDASA, Publishing Pretoria.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Paul A. Odundo</b> &amp; Charles M. Rambo (2010). Financing Secondary Education in Nairobi Province through the Constituency Bursary Fund: Accountability, Coping with Deficits and Effectiveness of its Management. The Fountain: Journal of</li> </ul>

Education Research 4(2) 2010. 53-74.
<ul style="list-style-type: none"> <li>• <b>Paul A. Odundo</b> &amp; Charles M. Rambo (2010). Factors that influence Learners' Perceptions on affordability of the Distance Learning Programme at the University of Nairobi, Kenya. The Fountain: Journal of Education Research 4 (1) 2010, 38-53.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Paul A. Odundo</b> &amp; Charles M. Rambo (2010). Financing Practices Adopted by Learners. The Case of Bachelor of Education (Arts), University of Nairobi, Kenya. Journal of Continuing, Open and Distance Education 1(1) 2010, 43-71.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Paul A. Odundo</b> &amp; Charles M. Rambo (2010). Socio-Economic Empowerment of Women through Micro-Finance: A Comparative Assessment of Funded and Unfunded Women in Kisumu District, Kenya International Journal of Disaster Management and risk Reduction 2(2) 2010, 92-107.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul, Digolo P.O., Magoha G.O., Origa J., Nyandega I., (UoN Team)</b> in Goolam Mohamedbhai (2008). The Effects of Massification on Higher Education in Africa. Association of African Universities, Accra, Ghana.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul, Owino W.</b> (2004). HIV/AIDS Scourge in Nyanza Province; Culture, Poverty and Behaviour Change. IPAR Discussion Paper Series No. 056/04.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul, Wachira J.</b> (2004). District Human Resource Needs in the Health Sector: Prospects, Challenges and Policy; a research project supported by DfID/MoH.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul, Wachira J.</b> (2003). Districts Human Resource Needs Assessment in the Health Sector: Survey in some Phase I districts; a research project supported by DfID/MoH.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul, Wachira J.</b> (2003). Decentralisation of Human Resource Management in Tanzania: Lessons for Kenya; a research project supported by DfID/MoH.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul, Tenhave a.</b> (2002); Social Expenditure Review: Mitigation of Risks and Poverty in Health: a research project supported by World Bank/Ministry of Finance and Planning (with Arthur Tenhave), 2002.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul, Omiti J., Owino W., and Otieno W.</b> (2001). Poverty Reduction Efforts in Kenya: Institutions, Capacity and Policy Approaches, IPAR Discussion Paper Series, IPAR: Nairobi.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul, Owino W., Oketch T.</b> (2001). Governance of District Health Systems: A Focus on the Health Management Board and Human Resource Development</li> </ul>

Issues, IPAR Discussion paper No. 27 IPAR: Nairobi.
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, Okwach A., Owino W. (2000). Desk Study of Cost Sharing in Health and Education in Kenya. DfID Eastern Africa Region Office – Nairobi</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, Okwach A., Owino W., and Omiti J. (2000). Social and Institutional Mapping in Kilifi, Bungoma, Buret, Muranga, Suba, Isiolo and Makueni Districts and Selected Urban Settlements in Nairobi, Mombasa and Kisumu, Requested by the Poverty Eradication Commission (PEC), Office of the President.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, Owino W., Ocholla P., Oloo K. and Oketch T. (1999). Decentralisation in a Rural Integrated Health Services Network, a research project sponsored by the MoH and the SIDA-Kenya Office.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Odundo Paul</b>, (1999). Project Document for Rural Integrated Health Services, Swedish Support to the Health Sector in Kenya, 2000-2003. Ministry of Health and SIDA-Kenya Country Office</li> </ul>

### Professional Experience

#### Long-term employment

Date	Country	Employer	Position	Projects/Tasks/Management Experience
1994 – Present	Kenyan	University of Nairobi (UoN). Dept. of Educational Communication & Technology	Chairman, Senior Lecturer and Lecturer	Engages in training institutional managers on budget tracking, organizational development and staff development to enhance the growth and capacity of the institution. The training programmes impart managers with skills in priority setting, resource mobilization, management of resources and finance management.  Teaches Research Methods, Entrepreneurship, Methods of entrepreneurship and entrepreneurial development. In addition, he handles Education finance, project finance and monitoring and evaluation.

Date	Country	Employer	Position	Projects/Tasks/Management Experience
				<p>Lead role in teaching, supervision of projects and theses at masters and doctoral levels, and participation in sustained social science research activities to improve competence of practitioners in management.</p> <p>Consistently facilitates training of university lecturers on pedagogy and management of programmes that continually improves the quality of service delivery. This training is anchored on continuous staff development and refresher objective to align members with current teaching and management trends.</p> <p>Co-ordinates countrywide teaching practice appraisals and supervises and project planning and management from undergraduate to doctoral level.</p> <p>Handles curriculum development and modules for staff training which are inclined to existing frameworks and knowledge development.</p>
1988-1994	Kenya	Ministry of Education (MoE)	Education Officer 1	Handled supervision of education programmes countrywide and equipped school managers with the requisite institutional financial management know how and skills through knowledge sharing and workshops. These workshops and seminars were anchored on best practices of institutional and resource management, budget tracking and systems and planning.
1983-1988	Kenya	Teachers Service Commission (TSC)	Graduate Teachers	<p>Actively taught and trained students on district and national examinations in Kisumu district.</p> <p>Participated in co-ordinating school and district educational programmes</p>

### Consultancies

Date	Country	Employer	Position	Projects/Tasks/Management Experience
April 2016 to May 2016	Kenya	County Government of Homa Bay	Consultant	Monitoring and evaluation for the Implementation of County Water Supply and Urban Sanitation Strategic Plan
Nov 2015 to Feb 2016	Kenya	MEval-PIMA USAID/MOH	Consultant	Development of Monitoring and Evaluation Framework for Health.
Jan to October 2015	Kenya	Sugar Directorate/AFFA	Deputy Lead Consultant	Demand and Supply of Sugar in Kenya till 2018
Jan to June 2015	Kenya	KERRA	Lead Consultant	Monitoring and Evaluation of Anti Corruption initiatives at County Levels
Jan 2014 to 2016	Kenya	KfW/MOH	Consultant	Output Based Approach for improved Health Care Delivery.
2012 to 2014	Kenya	EPOS Health Management	National Coordinator offering Technical Assistance	Sustainable institutionalization of the Kenyan Health Sector Dynamic Costing Model (DCM); Establishing centre for health Economics and costing
July 2014	Kenya	World Vision Kenya	Consultant	Documentation of most significant change stories on how ttC/7-11 MNCH, CHC/COMMs CVA, CHN and Food Security Integration has contributed to East Africa Maternal Newborn and Child Health Project (EAMNeCH) in Bamba Division, Kilifi County, Kenya
May 2014	Kenya	World Vision Kenya	Consultant	Influence of a Community Verbal Autopsy Intervention on Postnatal Care and Newborn Mortality in Bamba Division, Kilifi County, Kenya
August 2013 to October	Kenya	Caritas	Consultant	Knowledge, Attitude and Practice Survey of the Rock Catchment Marsabit

2013				Project, Laisamis, Marsabit County, Kenya Focusing on WASH
August 2012	Kenya	World Vision	Consultant	Evaluation of the Community-based active case finding of tuberculosis in groups that are normally not accessed in Somaliland and Puntland State of Somalia
8/2011 to 1/2012	Kenya	Kenya Red Cross	Consultant	Conducting a study on End-term evaluation of the Kenya floods appeal and operation 2010 project to establish the impact of mitigation of floods-related disasters in Kenya and document lessons learnt for training on disaster preparedness and response.
2/2011-8/2011	Kenya	Centre for Corporate Governance (CCG)	Consultant/Trainer	Conducted a study on Corporate governance in Kenyan education and Health sectors, including capacity building training for stakeholders.
5/2011-6/2011	Kenya	Kenya Red Cross	Consultant	Undertook a study on the strengthening of the Cost Sharing Strategy in the Health Sector of Gedo Region; Mid-Term Evaluation of the Integrate Health Outreach Project (HOP) in Garba Tulla District, Upper Eastern Region of Kenya.
2/2011-4/2011	Kenya	Care International/Futures Group	Consultant	Lead consultant in the end of project evaluations of the following projects Women's Voices and Children's Rights in Siaya County, Citizen Monitoring to Reduce Stigma and Discrimination, and Improve Access to and Quality of HIV-related Care and Services.
12/2010	Kenya	UNDP/NEPHAK	Consultant	Institutional capacity

-1/2011		(National Empowerment of People Living with HIV/AIDS in Kenya)		assessment of PLHIV Networks in Kenya in order to evaluate the capacity of PLHIV networks and partners in Kenya (Baseline Survey)
9/2010-1/2011	Kenya	Kenya Red Cross	Consultant	Mid-Term Evaluation of the Integrated Health Outreach Project (HOP) in Garba Tulla District, Upper Eastern Region of Kenya.

<b>Date</b>	<b>Country</b>	<b>Employer</b>	<b>Position</b>	<b>Projects/Tasks/Management Experience</b>
9/2010-12/2010	Kenya	Red Cross	Consultant	Mid-Term Evaluation of the HIV/AIDS Project in Rachuonyo district, West Kenya to inform project growth and development.
4/2010-6/2010	Kenya	Red Cross Germany	Consultant	Final Evaluation of the Comprehensive HIV & AIDS Project in Kwale, Mombasa and Kilifi District in order to assess the projects actual deliverables and results.
October 2009 to January 2010	Kenya	YMCA Kenya	Consultant	-Mid-Term Evaluation of the Youth Reproductive Health, HIV and AIDS Project Socio-economic Empowerment of Women through Micro-Finance: A Comparative -Assessment of Funded and Unfunded Women in Kilifi District -Baseline Survey of Young People's Knowledge on Reproductive Health Issues and HIV/AIDS
8/2009-8/2009	Kenya	Futures Group	Consultant	Conducted a study on Citizen Monitoring to Reduce Stigma and Discrimination and Improve Access to and Quality of HIV-related Care and Services in order to formulate an assessment tool.
8/2008-12/2008	Kenya	Futures Group	Consultant	Formulated an Institutional Capacity Assessment Tool for

				PLHIV and partner organizations in assessing quality of service delivery
6/2008-8/2008	Kenya	Deloitte/UNDP	Consultant	Undertook a study on Socio-Economic Impact of HIV/AIDS on the Kenyan Economy
6/2008-7/2008	Kenya	Care Kenya	Consultant	Assessed the status of women's and children's rights and their ability to meet basic needs.
10/2007	Kenya	UoN(University of Nairobi)	Consultant/Trainer	Capacity building training on Transformative Leadership and Result Based Management (RBM) to realize timely implementation of university programmes
3/2007-8/2007	Kenya	IDASA South Africa	Consultant	Conducted a study on "Tracking HIV/AIDS Funding in Kenya: Analysis of Kenya's HIV/AIDS Prioritization and Financing initiative" that culminated to a publication
12/2006-1/2007	Kenya	YWCA	Consultant	Conducted a Baseline Survey on Young People's Knowledge on Reproductive Health Issues and HIV/AIDS
10/2006	Kenya	Future Groups	Consultant	Assessed the Level of Stigma and Discrimination Among Health Providers Towards HIV/AIDS Clients in Kenya
8/2006-10/2006	Kenya	Future Group	Consultant/Trainer	Undertook an assessment study on measuring HIV/AIDS Related Stigma and Discrimination among Health Care Providers/Managers: Capacity building training for stakeholders.
2/2007	Kenya	UNAIDS/MoH/World Bank	Consultant/Trainer	Conducted a capacity building training on integrating HIV & AIDS into the Poverty Reduction Strategies for the health and economy
5/2006	Kenya	Deloitte & Touche	Consultant	Conducted a study on "Assessment of the socio-economic impact of HIV & AIDS on key sectors in Kenya



				Education, Health, Commercial Agriculture, Governance, Justice, Law & Order Sector (GJLOS) and Industrial” to inform sectorial policies.
2/2006	Kenya	Future Group	Consultant	Undertook a study on “Strengthening Cost Sharing Strategy in the Health Sector of Gedo Region” to inform policy.
6/2005	Kenya	UoN	Consultant/Trainer	Contributed to the development of the College of Education and External Studies (CEES) Strategic Plan 2005-2010 to anchor the growth and development of the College through effective and efficient implementation of programmes. This included a capacity building training for CEES staff members on strategic objectives and implications for service delivery.
2/2004-7/2004	Kenya	DfiD/oHNNHIF (National Hospital Insurance Fund)	Consultant/Trainer	Undertook key PLICY studies on “Capacity Building, Institutions and Poverty” which encompassed conducting countrywide capacity building training and development for health staff and stakeholders, with a focus on decentralization of the management of health services.
2/2004	Kenya	Mo/Policy Project	Consultant/Trainer	Undertook a study on the Policy Kenya Strategy & Workplan, including priority setting and capacity building training for stakeholders.
8/2003-11/2003	Kenya	DfiD/MoH	Consultant/Trainer	Developed a countrywide training needs assessment tool to enhance the capacity of health personnel on management skills, customer relations, data collection

				methodologies, information management and human resource management
10/2003	Kenya	MoH/Policy Project	Consultant/Trainer	Conducted a nationwide study on hospital planning, budgeting and priority settling, including capacity building training workshops to improve implementation of health programs for efficient service delivery.
10/2003=4/2004	Kenya	DfiD/MoH	Consultnt/Trainer	Lead consultant in the development of a revised action plan on the Decentralization Implementation Review to improve efficiency on health care provision by health staff at district and national levels.
06/2003	Kenya	DfiD/MoH	Consultant/Trainer	Conducted capacity building trainings for district health management personnel to improve health service delivery nation-wide.
5/2001-8/2001	Kenya	DfiD/MoH	Consultant	Formulated guidelines for the Establishment and Development of the District Stakeholders Forum.
3/2000-10/2000	Kenya	UNDP/IPAR Institute of Policy Analysis and Research)	Consultant	Undertook a study on Governance of District Health System with a focus on Health Management Boards, Human Resource Development Issues, and Social and Institutional Mapping in selected districts in Kenya.
7/1999-1/2000	Kenya	SIDA/MoH	Consultant	Conducted a study on "Decentralisation: Towards a rural integrated health services network.
6/1997-10/1998	Kenya	UNDP/PEC (Poverty Eradication Commission) IPAR	Consultant	Conducted a Social and Institutional Mapping in 5 purposively sampled districts in Kenya to map out institutions critical in poverty intervention programme in health

### Facilitation of Training workshops and conferences

Dates	Role	Contents
06/2013	Participant	Global Health Metrics and Evaluation Conference (GHME): Data, Debates and Directions, Seattle, Washington, June 17-19, 2013.
05/2013	Participant	Global Conference on Business and Finance, San Jose, Costa Rica. May 28-31, 2013. Sponsored by the Institute for Business and Finance Research (IBFR).
02/2013	Discussant	Participated in the National HIV Debate Series: Emerging issues in Today's HIV response: Sustainable Financing for HIV and AIDS response in Kenya.
01/2013	Participant	Participated in the Economics Unit's (HEU – University of Nairobi) Strategic Planning Process 2013-2018.
01/2013	Participant	Participated in workshop on review of Dynamic Costing Model (DCM) tools convened by GIZ and USAID/SHOPS.
11/2012	Participant	Participated in a stakeholder consultative breakfast meeting on Kenyan Health Sector Dynamic Costing Model (DCM) Updating Study at the Fairview Hotel.
10/2012	Participant	Participated and made a presentation in The 8 <sup>th</sup> International Operations Research of Eastern Africa Conference at Kunduchi Beach Hotel, Dar es Salaam, Tanzania.
08/2012	Co-ordinator	Co-ordinated Kenya Health Sector Stakeholder meeting on Sustainable Institutionalization of the Centre of Excellence in Health Economics and Costing in Kenya, held at Silver Springs Hotel.
04/2012	Participant	Participated in a World Health Organisation (WHO) workshop on One Health Model for Kenya Health Sector Support Programme held at WHO country offices, Nairobi.
03/2012	Facilitator	Facilitated a Training of trainers workshop for ICS Kenya and Tanzania on Agribusiness Plan Writing held on Royal City Hotel, Kisumu.
08/2011	Facilitator	Facilitated a stakeholders' workshop on corporate governance on Kenyan Health and Education sectors to improve accountability, control and leadership practices in respective organizations.
04/2011	Facilitator	Conducted training of lecturers on development of training modules for undergraduate and graduate students in different disciplines offered within the University of Nairobi.
03/2011	Facilitator	Conducted training of Lecturers on Development of curriculum and evaluation in different disciplines offered at undergraduate and graduate levels in University of Nairobi.
04/2011	Chairman of Conference Committee	Successfully organized and co-ordinated (in partnership with the steering committee) the International Conference on Education Management in the New Constitution and Vision 2030 that was held Nairobi.
03/2010	Facilitator	Under the support of UON/UNICEF, conducted Training of Trainers (ToT) on Education in Emergencies as a disaster management strategy. This was intended to sustain participation in education programme before, during and after the occurrence of a disaster.
06/2008	Facilitator	Conducted training of UoN lecturers in pedagogy at UoN.

10/2007	Facilitator	Conducted a capacity building training on Transformative Leadership and Result-Based Management (RBM) at the University of Nairobi (UoN).
09/2007	Facilitator	Conducted training of CPBS (College of Physical and Biological Sciences, UoN) Lecturers in pedagogy at University of Nairobi.
09/2007	Facilitator	Facilitated training of Trainers (ToT) in Pedagogy workshop at the Kenya Wildlife Service Institute (KWSTI), Naivasha.
07/2007	Facilitator	Facilitated and presented during the International Women's Summit in Nairobi. The paper presented was titled "Involving Men in HIV/AIDS treatment, care and support for women and girls."
09-10/2007	Facilitator	Conducted training of UoN Lecturers in pedagogy at the School of Monetary Studies, Nairobi.
09/2007	Facilitator	Facilitated Training of Trainers (ToT) in Pedagogy workshop at the Kenya Wildlife Service Institute (KWSI), Naivasha.
07/2007	Facilitator	Facilitated and presented during the International Women's Summit in Nairobi. The paper presented was titled "Involving Men in HIV/AIDS treatment, care and support for women and girls."
09-10/2005	Facilitator	Conducted training of UoN Lecturers in pedagogy at the School of Monetary Studies, Nairobi.
09/2005	Facilitator	Conducted ToT workshop for University of Nairobi Academic Staff at the Kenya Wildlife Service Training Institute, Naivasha.
06/2005	Member	In partnership with committee members, formulated the College of Education and External Studies (CEES) strategic plan 2005-2010 to synchronize university efforts in achieving academic excellence.
05-06/2005	Facilitator	Facilitated a stakeholders' forum on review of guidelines for the establishment and operation of the District Health Stakeholders Forum (DHSF) in Nakuru.
03/2004	Facilitator	Facilitated a Health Decentralization Implementation Review workshop in Nakuru to strengthen management of health programmes at the district level.
02/2004	Facilitator	Under sponsorship of the Policy Project (USAID-funded), facilitated a Stakeholders' consultative forum on Policy Kenya Strategy and Work plan focusing on health management and institutions at the district level.
11/2012	Facilitator	Under the sponsorship of DfID and the Ministry of Health, facilitated a workshop on the development of a training needs assessment tool for health personnel.

### Tertiary Level Book

John Aluko Orodho, Wenceslas Nzabalarwa, **Paul Odundo**, Peter Ndirangu Waweru Irene Ndanyambaje, Quantitative and Qualitative Research Methods in Education and Social Sciences: A Step by Step Guide to Scholarly Excellence First Edition – June 2016, @Kanezja Publishers & Enterprises Nairobi, Kenya ISBN: 978-9966-7350-3-8

**BOOK CHAPTER IN A UNIVERSITY LEVEL SCHOLARLY BOOK**

Mary Susan Anyiendah and Paul Odundo Task-based Learning in value creating Education in Vihiga Sub-county, Kenya: Printed by Kenya literature Bureau ISBN 978-9966-65-310-9
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**REFEREEED LEARNING MODULES**

CHILD RIGHTS AND WELFARE TEC 112
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**REVIEWED CONFERENCE PAPER**

Adoption of INSET training programmes on addressing teacher professional development in Kenya: Towards policy, finance and sustainability
Budgetary allocation and Utilization of Instructional Resources for Science Based Subjects in Secondary schools in Kenya: Addressing Policy Options in Funding and Spending

**CONSULTANCY AND PROJECTS**

Feasibility study on introduction to crop levy mechanism to finance rural road maintenance and to facilitate trade of agricultural goods (PAPUA NEW GUINEA) 2018
Customer Satisfaction Survey for Cemastea
Guide the Development of Partnerships and linkages policy of the Center (CEMASTEAM) 2018
In-service Training (CEMASTEAM) 2017
Questionnaire Development for CEMASTEAM 2016
Developing a monitoring and Evaluation Framework to operationalize implementation of the education, youth affairs, gender and social services strategic plan 2015-2010(SIAYA)
Monitoring and Evaluation of Anti Corruption initiatives at County Levels (KERRA)
Monitoring and evaluation for the implementation of county water supply and urban sanitation - Homabay
RFP – End Term Evaluation for Tana North Integrated Maternal and Child Health. ( Meval PIMA Mo)
Development of Monitoring and Evaluation Framework for Health (MEVAL PIMA MOH) 2014 - 2017
Demand and Supply Sugar in Kenya 2018
Output based Approach for Improved Health care Delivery (KFW/MoH)2015 - 2016

**NON-REVIEWED CONFERENCE PAPER**

Domestication of Selected declarations Statements and Conventions on the Right to Education for Children with Disability in Kenya: Legislation and Policy Discourse 2 <sup>nd</sup> Africe International Conference (2015)
Influence of Preschool Teachers in Spurring Value Based Education Among Children in

Nairobi County (International Conference of Value Creating Education for Sustainable Development (2016)
World Congress on Special Needs Education (WCSNE 2015) Tempo University, Philadelphia USA, 2015 Teacher Role in Emotional in Emotional Balance of Preschool children Aged 4-6years with Disability in Nairobi county Kenya: Safety Actualization and Independence

#### SCHOLARLY PRESENTATIONS AT CONFERENCES AND WORKSHOPS

2 <sup>nd</sup> Africe International Conference 18 <sup>th</sup> and 19 <sup>th</sup> June 2015 at KSC Domestication of selected declarations, statements and conventions on the right to Education for Children with Disabilities in Kenya: Legistalation and Policy
2 <sup>nd</sup> Nairbi INNOVATION WEEK – 1 <sup>st</sup> – 5 <sup>th</sup> Aubust 2016
National Conference of Value Creating Education in Kenya KSC 29 <sup>th</sup> – 1 <sup>st</sup> October 2016: Influence of Preschool Teachers in Spurring value based Education among children in Nairobi County Kenya

#### TRAINING IN HIGHER EDUCATION TEACHING.

<ul style="list-style-type: none"> <li>• Kenya School of Government Technical financial and journal article writing 2018 16 – 19<sup>th</sup> April.</li> <li>• Training in Pedagogy of University Lecturers since 2005</li> <li>• Teaching and Training of Undergraduate and Graduate Students since 1994</li> <li>• Training Lecturers in Technical, Financial and Report Writing/ Journal article writing 2015 to present</li> </ul>
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#### TEACHING EVALUATION AVERAGE FOR LAST THREE YEARS AS A PERCENTAGE

	Percentage	Points
Teaching Evaluation of TCT 102 General Methods	<b>87.5%</b>	<b>3</b>

#### POST-GRADUATE STUDENTS SUPERVISION TO COMPLETION. FOR FULL REFERENCE OF POST GRADUATE THESIS, STATE THE NAME OF STUDENT, TITLE OF THESIS, UNIVERSITY OF OFFERING AND YEAR OF GRADUATION

<b>PhD. Supervision to Completion 2015 - 2018</b>
Oyeir Charles Richard (2017) Effects of Budgeting Process on utilization of science instructional resources in secondary school Nairobi county Kenya.
Lorna Beena Mwangi (2017). Effects of Dramatization on Learner achievement in leaning the English language in Meru North and South districts, Kenya
Magak Gideon Mwanda (2016) Effect of Constructional methods on Learner achievement in Biology in Secondary schools in Homabay county Kenya.
Ndwiga Zachary Njagi (2016) Effects of Pedagogical methodologies on learner achievement in Kiswahili, Composition in secondary schools in Garissa County, Kenya.

Owuor Fredrick Ochieng (2016) Monitoring and Evaluation Systems TVET/MOE policy guidelines and utilisation on learners with disabilities in National Polytechnics in Kenya.
Aminata Sessay (2015) Effect of Adoption of strengthening mathematics and Science Secondary Education (SMASSE) Pedagogy on Girls Mathematics Achievement in Secondary Schools, Nairobi county Kenya.
<b>Phd Supervision 2014 and Before</b>
Muriuki E. Murithi (2013: Impact of project methods on learner achievement in Secondary Schools in Kenya.
Charles M. Rambo, PhD (2008): Financing Distance Learning in Kenya: A focus on Bachelor of Education (ARTS) by Distance of the University of Nairobi.
<b>MASTERS Supervision 2015 - 2018</b>
Jepkosgei Monica (2017): Influence of Public Education Strategies on Conservation of Kingwal wetland in Nandi Count, Kenya.
Wilson Kipkorir Bii (2017: Factors Influencing Performance of Dairy Farming Projects in Cherangani Sub County Trans Nzoia County, Kenya
Ondigo Duncan Odhiambo (2017): Involvement of preschool children in the design of their learning Environment in Belgut Sub-county Kericho County. Kenya.
Owidhi Hellen Achieng (2016): Effects of Parental Financial Status on Preschool children's attendance in Mukuru Kayaba Slums Makadara Subcounty, Nairobi County.
Ayodo Grace Achieng (2016): Effect of Outdoor Activities on Aquisition of counting skills among Early Childhood Education Learners in Nyando sub-county Kisumu County.
Opiyo Juliana Achieng (2016): Influence of Learning domains on Instructional Planning for Science Teaching in Preschools in Central Zone Kisumu East Sub County.
Linda A. Omondi (2016): Influence of Expreiential Learning Style on Preshool Achievement in Science in Kisumu Central Sub-County Kenya.
Onyango Daughty (2016): Effects of Authoritarian Parenting Model on Learner Participation in ECE Science Class Kabondo Division, Homabay County Kenya.
Nyawinda Churchil Wistone (2016): Influence of Learning Materials on learner achievement in Number work activities of preschool in Kisumu Eastsub county, Kisumu Couty Kenya.
Wanyande Nicholas (2016): Influence of Financin on Quality Assuarance in ECE Centers in Ugunja Sub-county, Siaya County.
Kamau Gilbert Murai (2016) Impact of Parental Socio-economic status on participation of children in ECE centeres in Ruiru District, Kiambu County Kenya.
Adawo Rebecca M.Ed ECE (2015): Influence of paralegal health services on protection of childrens Education in Migori County, Kenya
<b>MASTERS Supervision 2014 and Before</b>
Ascar Chelimo Birgen M.A. (2013): Influence of Computer Mediated Instructions on Facilitation of Chemistry Teaching in Kenyan Secondary Schools, Case of Kapsaret Constituency, Wareng District (UoN)
Matuga Elfira Moraa M.Ed Ece (2012): Influence Of Financing On Institutional Capacity Of Early Childhood Education Centres In Kikuyu District, Kenya (UoN)
Joyce Atieno Osogo M.ED. (2012): Effects of Components of Local Authority Service Delivery Action Plan on Implementation of Resource Utilization in Kisumu City, Kenya (UoN)

Okeyo, Maurice Paul (PPM), 2011: Effects of Contractual Delay on Completion of Sondu-Miriu Hydropower Project in Kisumu County, Kenya (UoN)
Mururu Priscilla Mwomaitha, M.ED, 2010: Impact of HIV/AIDS on Learner Participation in ECE Centres in Ndoledi Division, Igembe North District, Kenya (UoN).
Githinji Joseph Nduru, M.ED, 2010: Effects of Integrating ICT in Mathematics teacher training programmes in Public Diploma Teacher Colleges in Kenya (UoN).
Khamede Ziporah, M.A. (PPM), 2010: Role of stakeholders on financing the free primary Education in Nandi South District, Kenya (UoN).
Nginya Wanjiku Mary, M.ED, 2010: Impact of Stigma and Discrimination on the Rights of School Children aged 4-8 years living with HIV/AIDS in Kikuyu division, Kenya (UoN).
Atieno Rose Opiyo, M.ED, 2010: Influence of Quality Assurance on Training Programmes for Early Childhood Education Teachers in Nairobi Province, Kenya.
Amayo Joyuce Ndege, M.ED, 2010: Influence of Library Support Services on Learner Participation in Distance Education at the University of Nairobi (UoN).
Atieno Linet Otieno, M.ED, 2010: Communication Channels influencing Utilization of Insecticide Treated Bednets in Rural Communities of Kisumu Town East District, Kenya (UoN).
Omollo Anne Akinyi, M.ED (PPM), 2010: Factors influencing HIV/AIDS care and treatment among patients in Migori: A Case of Migori District Hospital (UoN).
Walala Jackline Akinyim N.ED, 2010: Effects of Discovery Method on Learner Participation in Science in Early Childhood Classrooms in Starehe District, Kenya (UoN).
Daniel Peter Lesooni, M.A. 2010. The Management of Pastoralist Conflict in Africa: The Case of Pokot- Samburu – Turkana in Kenya (CUEA).
Dusabe Marie Claire, M.A. 2010: The Role of women in Peace-building: A Case Study of the Post-Genocide Rwandese Society (CUEA).
Pyana Mwamba Symphorien, M.A., 2010: Peace Building and Education: Promoting a Culture of Peace in Eastern Democratic Republic of Congo (CUEA).
Kakeeto Augustine Richard, M.A., 2010: Population size and Fisheries Resource Conflict in Africa: A Case of Fish-Landing sites on Lake Victoria, Uganda (CUEA).
Catherine Njeri Ndung'u, M.A., 2010: Effects of Legislation in the Management of Conflict: Assessment of Kenya Water Act. 2002 (CUEA).
Rogito Ogiki Douglas, M.A (PPM), 2010: Influence of Monitoring and Evaluation on project's performance: Case of Youth Enterprise development Fund in Marani District, Kenya (UoN).
Odera Bernard Onyango, M.A. (PPM), 2010: Determinants of Adoption of Improved Cassava varieties on food security in chakol Division, Teso District, Kenya (UoN).
Muma Austine Okello, M.A (PPM), 2010: Factors influencing Growth of Small and Medium Scale Enterprises owned by youth in Rachuonyo South District, Kenya (UoN).
Pauline Atieno Lwanda, M.A. (PPM), 2010: Influence of Water Harvesting on Food Security in Karemo Division, Siaya District, Kenya (UoN).
Kubasu Ronald Were, M.A. (OOM), 2010: Influence of Malaria on household livelihoods in Homa Bay District, Kenya (UoN).
Kingasha Wamocho Leonard, M.A (PPM), 2010: Effects of Environmental Conservation and Management Practices on sustainable livelihood on Wetland



Community in Trans Nzoia District, Kenya (UoN).
Kennedy Nyamori Nyasimi, M.A. (PPM), 2010; Factors influencing sustainability of environmental projects: Case of Municipal Council of Kisii (UoN).
Joseph Makanda, M.A. (PPM), 2010: Impact of HIV/AIDS related stigma and discrimination on the uptake of Voluntary Counselling and Testing Services in Siaya and Ugenya Districts, Kenya (UoN).
Masai Amusala Timothy, M.A (PPM), 2010: Factors Influencing growth of selected Informal Sector Enterprises in Shiviringa Division of Hamisi District, Kenya (UoN).
Gunja Peter Juma, M.A. (PPM), 2010: Effects of Cross-Border conflict on Community Development along Nyando, Nyamira, Rachuonyo and Belgut Districts, Kenya (UoN).
Josephine N. Ojiambo, M.A (PPM), 2010: Influence of Financial Management on Quality of Education in Public Secondary Schools in Kimilili – Bungoma District, Kenya (UoN).
Fredrick Ochieng Apopa, M.A (PPM), 2010: Influence of Women Participation in Village Savings and Loans Schemes on their Socio-Economic Status: A case of Care Kenya Programme in Kachieng Rachuonyo District (UoN).
Edward Okoth Owillah, M.A (PPM), 2010: Factors Influencing Adoption of Male Circumcision as a Strategy against HIV/AIDS Epidemic in Bondo District, Kenya (UoN).
Zephora Auma Ongijo, M.A (PPM), 2010: Factors Influencing retention of Girls in Public Secondary Schools in Kisumu West District, Kenya (UoN).
Bibiana Otieno, M.A (PPM), 2010: Factors Influencing Participation of Children with Disability in Special Primary Schools in Education in Kisumu Districts, Kenya (UoN).
Nyangweso Patrick Anwayo, M.A (PPM), 2010: Influence of HIV/AIDS on Livelihood of women in Migori District: A case of Karungu Division, Kenya (UoN).
Justus Javan Oduor, M.A (PPM), 2010: Influence of Board of governors on Financial Management of Public Secondary Schools in Miwani Division, Kenya (UoN).
Edward V.O. Ondigi, M.A (PPM), 2010: Factors Influencing the adoption of Cattle Farming upgrading technology in Nyamira District, Kenya (UoN).
Joash Otieno Owiro, M.A (PPM), 2010: Influence of Common Interest group Strategy on Implementation of Crop Production Technologies in Nyando District, Kenya (UoN).
Awuor Fredrick Ochieng, M.A (PPM), 2009: Factors Influencing Management of Constituency Development Fund Projects: A case of Ainamoi Constituency, Kericho District, Kenya (UoN).
Jackson Ong'ong'a Otieno, M.A (PPM), 2009: Influence of Local Authority Transfer Fund on Sustainability of Local Authorities in Kenya: A case of County and Municipal Council of Siaya District (UoN).
Ouma Clemencia Osa, M.A (PPM), 2009: Role of Micro Credit in Promoting Growth of Small Business in Kisumu: A case of Kenya Women Fiance Trust (UoN).
Gordon Ogembo Kojo, M.A (PPM), 2009: Factors Influencing Adoption of Dairy goat Farming technology in Kisumu East District, Kenya (UoN).
Janet A. Wagude, M.A (PPM), 2009: Conflict Management Styles of Principles in Secondary Schools of Kenya: A case of Kisumu District (UoN).
Violet Nekesa Ofisi, M.A. (PPM), 2009: Factors Influencing Child Labour along the Beaches of Lake Victoria: A case of Kendu Bay, Kenya (UoN).

Steve Otieno Wandiga, M.A. (PPM), 2009: Effects of Counselling and Testing on Behaviour Change and HIV Infection among Voluntary Counseling and Testing clients in Nyanza, Kenya (UoN).
Pamela A. Akello, M.A (PPM), 2009: Factors Contributing to Transition rates Among Girls in Primary Schools in Otonglo Zone of Kisumu Municipality in Kenya (UoN).
Abuya Isaac Odhiambo, M.A (PPM), 2009: Evaluation of causes of Stakeholder Conflicts and Conflict Resolution Approaches Adopted by Project Managers in Reproductive Health Initiatives in Kisumu District, Kenya (UoN).
Omondi Enos Ochieng, M.A (PPM), 2009: Use of Guidance and Counselling in Managing Student's Stress. A Case of Public Secondary Schools in Kisumu City, Kenya (UoN).
Oronje Daniel Odongo, M.A (PPM), 2009: Flow of Funding for Sustainable Road Maintenance in Kenya: Case of Nyanza Province (UoN).
Ondola Samuel Otieno, M.A (PPM), 2009: Evaluation of government Housing Policies and Strategies for Housing the Urban Poor in Kenya: A Case of Kisumu City (UoN).
Muisyo Urbanus Mutua, M.A, 2008: Refugee Phenomenon and Insecurity in Kenya: A case of Kakuma Refugee Camp (CUEA).
Mutola Cecilia Maloba, M.A, 2008: The role of Intergovernmental Organizations in Peace building: The case of United Nations Educational Scientific and Cultural Organization (UNESCO) in Somalia (CUEA).
Rose Khavere, M.ED, 2006: Women Participation in Boards of Governors in Secondary Schools in Kenya: A case study of Vihiga District (CUEA).
Sr Sophie Barat, M.ED, 2006: Financing Secondary Education in Kenya through the Bursary Scheme (UoN).

**PROFESSIONAL/CONSULTING/INDUSTRY: INCLUDE PARTICIPATION IN ADHOC COMMITTEES THAT PREPARE INSTITUTIONAL PAPERS AND POLICIES**

Policy Partnerships and Linkages for CEMASTEVA
Policy for Ministry of Health (OBA)
Policy Development Workshops Facilitated Scholaships
National M&E Framework for Ministry of Health

**ADMINISTRATION AND RESPONSIBILITIES**

Description	Start and End Date	Category	Points
Chairman of Department	<b>April 1<sup>st</sup> 2013</b>	<b>To Present</b>	
Chairman CEES Strategic Plan	<b>2017</b>	<b>To Present</b>	
Chairman Fountain Journal of Research in Education	<b>2017</b>	<b>To Present</b>	
Chairman Education Management Society in Kenya	<b>2017</b>	<b>To Present</b>	
Board Member Maseno Educational Center	<b>2010</b>	<b>To Present</b>	

## **COMMUNITY ENGAGEMENTS AND OTHER CONTRIBUTIONS**

Patron Youth Development Programme
Board Member Maseno Educational Center
Member in Kisumu West Mango Farmers Association
Member Karateng Education Development Programme

**Languages:** English, Luo, Kiswahili

**Countries Visited:** China, United Kingdom, U.S.A( Hawaii, Washington, Pennsylvania, Illinois, Michigan),Canada (Toronto, Halifax) Netherlands, Costa Rica, Panama, Tanzania, United Arab Emirates, Uganda, Nigeria, Benin, Democratic Republic of Congo, Ethiopia.

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