

CURRICULUM VITAE

Personal Data

Family Name: Odundo Amollo
First Name: Paul
Title: Prof.
Nationality: Kenyan
Date of Birth: 12.11.1956
Place of Birth: Kenya
Civil Status: Married

Professional Education

1999 – 2005 PhD (Administration), University of Nairobi, Kenya
1991 – 1993 MA (Administration) University of Lagos, Nigeria
1979 – 1983 Bachelor of Education (Arts), University of Nairobi, Kenya

Professional Experience

Long-term employment

Date	Country	Employer	Position	Projects/Tasks/Management Experience
1994 – Present	Kenyan	University of Nairobi (UoN). Dept. of Educational Communication & Technology	Chairman, Senior Lecturer and Lecturer	Engages in training institutional managers on budget tracking, organizational development and staff development to enhance the growth and capacity of the institution. The training programmes impart managers with skills in priority setting, resource mobilization, management of resources and finance management. Teaches Research Methods, Entrepreneurship, Methods of entrepreneurship and entrepreneurial development. In addition, he handles Education finance, project finance and monitoring and evaluation.

Date	Country	Employer	Position	Projects/Tasks/Management Experience
				<p>Lead role in teaching, supervision of projects and theses at masters and doctoral levels, and participation in sustained social science research activities to improve competence of practitioners in management.</p> <p>Consistently facilitates training of university lecturers on pedagogy and management of programmes that continually improves the quality of service delivery. This training is anchored on continuous staff development and refresher objective to align members with current teaching and management trends.</p> <p>Co-ordinates countrywide teaching practice appraisals and supervises and project planning and management from undergraduate to doctoral level.</p> <p>Handles curriculum development and modules for staff training which are inclined to existing frameworks and knowledge development.</p>
1988-1994	Kenya	Ministry of Education (MoE)	Education Officer 1	Handled supervision of education programmes countrywide and equipped school managers with the requisite institutional financial management know how and skills through knowledge sharing and workshops. These workshops and seminars were anchored on best practices of institutional and resource management, budget tracking and systems and planning.
1983-1988	Kenya	Teachers Service Commission (TSC)	Graduate Teachers	<p>Actively taught and trained students on district and national examinations in Kisumu district.</p> <p>Participated in co-ordinating school and district educational programmes</p>

Consultancies

Date	Country	Employer	Position	Projects/Tasks/Management Experience
Nov 2015 to Feb 2016	Kenya	MEval-PIMA USAID/MOH	Consultant	Development of Monitoring and Evaluation Framework for Health.
Jan to October 2015	Kenya	Sugar Directorate/AFFA	Deputy Lead Consultant	Demand and Supply of Sugar in Kenya till 2018
Jan to June 2015	Kenya	KERRA	Lead Consultant	Monitoring and Evaluation of Anti Corruption initiatives at County Levels
Jan 2014 to 2016	Kenya	KfW/MOH	Consultant	Output Based Approach for improved Health Care Delivery.
2012 to 2014	Kenya	EPOS Health Management	National Coordinator offering Technical Assistance	Sustainable institutionalization of the Kenyan Health Sector Dynamic Costing Model (DCM); Establishing centre for health Economics and costing
8/2011 to 1/2012	Kenya	Kenya Red Cross	Consultant	Conducting a study on End-term evaluation of the Kenya floods appeal and operation 2010 project to establish the impact of mitigation of floods-related disasters in Kenya and document lessons learnt for training on disaster preparedness and response.
2/2011-8/2011	Kenya	Centre for Corporate Governance (CCG)	Consultant/Trainer	Conducted a study on Corporate governance in Kenyan education and Health sectors, including capacity building training for stakeholders.
5/2011-6/2011	Kenya	Kenya Red Cross	Consultant	Undertook a study on the strengthening of the Cost Sharing Strategy in the Health Sector of Gedo Region; Mid-Term Evaluation of the Integrate Health Outreach Project (HOP) in Garba Tulla District, Upper Eastern Region of Kenya.
2/2011-4/2011	Kenya	Care International/Futures Group	Consultant	Lead consultant in the end of project evaluations of the following projects Women's Voices and Children's Rights in Siaya County, Citizen Monitoring to Reduce Stigma and Discrimination, and Improve Access to and Quality of

				HIV-related Care and Services.
12/2010-1/2011	Kenya	UNDP/NEPHAK (National Empowerment of People Living with HIV/AIDS in Kenya)	Consultant	Institutional capacity assessment of PLHIV Networks in Kenya in order to evaluate the capacity of PLHIV networks and partners in Kenya (Baseline Survey)
9/2010-1/2011	Kenya	Kenya Red Cross	Consultant	Mid-Term Evaluation of the Integrated Health Outreach Project (HOP) in Garba Tulla District, Upper Eastern Region of Kenya.

Date	Country	Employer	Position	Projects/Tasks/Management Experience
9/2010-12/2010	Kenya	Red Cross	Consultant	Mid-Term Evaluation of the HIV/AIDS Project in Rachuonyo district, West Kenya to inform project growth and development.
4/2010-6/2010	Kenya	Red Cross Germany	Consultant	Final Evaluation of the Comprehensive HIV & HIDS Project in Kwale, Mombasa and Kilifi District in order to assess the projects actual deliverables and results.
8/2009-8/2009	Kenya	Futures Group	Consultant	Conducted a study on Citizen Monitoring to Reduce Stigma and Discrimination and Improve Access to and Quality of HIV-related Care and Services in order to formulate an assessment tool.
8/2008-12/2008	Kenya	Futures Group	Consultant	Formulated an Institutional Capacity Assessment Too for PLHIV and partner organizations in assessing quality of service delivery
6/2008-8/2008	Kenya	Deloitte/UNDP	Consultant	Undertook a study on Socio-Economic Impact of HIV/AIDS on the Kenyan Economy
6/2008-7/2008	Kenya	Care Kenya	Consultant	Assessed the status opf women's and children's rights and their ability to meet basic needs.
10/2007	Kenya	UoN (University of Nairobi)	Consultant/Trainer	Capacity building training on Transformative Leadership and Result Based Management (RBM) to realize timely implementation of university programmes
3/2007-8/2007	Kenya	IDASA South Africa	Consultant	Conducted a study on "Tracking HIV/AIDS Funding in Kenya: Analysis pact of Kenya's HIV/AIDS Prioritization and Financing initiative" that culminated to a

				publication
12/2006-1/2007	Kenya	YWCA	Consultant	Conducted a Baseline Survey on Young People's Knowledge on Reproductive Health Issues and HIV/AIDS
10/2006	Kenya	Future Groups	Consultant	Assessed the Level of Stigma and Discrimination Among Health Providers Towards HIV/AIDS Clients in Kenya
8/2006-10/2006	Kenya	Future Group	Consultant/ Trainer	Undertook an assessment study on measuring HIV/AIDS Related Stigma and Discrimination among Health Care Providers/Managers: Capacity building training for stakeholders.
2/2007	Kenya	UNAIDS/MoH/ World Bank	Consultant/Trainer	Conducted a capacity building training on integrating HIV & AIDS into the Poverty Reduction Strategies for the health and economy
5/2006	Kenya	Deloitte & Touche	Consultant	Conducted a study on "Assessment of the socio-economic impact of HIV & AIDS on key sectors in Kenya Education, Health, Commercial Agriculture, Governance, Justice, Law & Order Sector (GJLOS) and Industrial" to inform sectorial policies.
2/2006N	Kenya	Future Group	Consultant	Undertook a study on "Strengthening Cost Sharing Strategy in the Health Sector of Gedo Region" to inform policy.
6/2005	Kenya	UoN	Consultant/ Trainer	Contributed to the development of the College of Education and External Studies (CEES) Strategic Plan 2005-2010 to anchor the growth and development of the College through effective and efficient implementation of programmes. This included a capacity building training for CEES staff members on strategic objectives and implications for service delivery.
2/2004-7/2004	Kenya	DfiD/oHNNHIF (National Hospital Insurance Fund	Consultant/ Trainer	Undertook key POLICY studies on "Capacity Building, Institutions and Poverty" which encompassed conducting countrywide capacity building training and development for health staff and stakeholders, with a focus on decentralization of

				the management of health services.
2/2004	Kenya	Mo/Policy Project	Consultant/ Trainer	Undertook a study on the Policy Kenya Strategy & Workplan, including priority setting and capacity building training for stakeholders.
8/2003- 11/2003	Kenya	DfiD/MoH	Consultant/ Trainer	Developed a countrywide training needs assessment tool to enhance the capacity of health personnel on management skills, customer relations, data collection methodologies, information management and human resource management
10/2003	Kenya	MoH/Policy Project	Consultant/ Trainer	Conducted a nationwide study on hospital planning, budgeting and priority settling, including capacity building training workshops to improve implementation of health programs for efficient service delivery.
10/2003= 4/2004	Kenya	DfiD/MoH	Consultant/Trainer	Lead consultant in the development of a revised action plan on the Decentralization Implementation Review to improve efficiency on health care provision by health staff at district and national levels.
06/2003	Kenya	DfiD/MoH	Consultant/ Trainer	Conducted capacity building trainings for district health management personnel to improve health service delivery nation-wide.
5/2001- 8/2001	Kenya	DfiD/MoH	Consultant	Formulated guidelines for the Establishment and Development of the District Stakeholders Forum.
3/2000- 10/2000	Kenya	UNDP/IPAR Institute of Policy Analysis and Research)	Consultant	Undertook a study on Governance of District Health System with a focus on Health Management Boards, Human Resource Development Issues, and Social and Institutional Mapping in selected districts in Kenya.
7/1999- 1/2000	Kenya	SIDA/MoH	Consultant	Conducted a study on "Decentralisation: Towards a rural integrated health services network.
6/1997- 10/1998	Kenya	UNDP/PEC (Poverty Eradication Commission) IPAR	Consultant	Conducted a Social and Institutional Mapping in 5 purposively sampled districts in Kenya to map out institutions critical in poverty intervention programme in health

Facilitation of Training workshops and conferences

Dates	Role	Contents
04/2016	Facilitator	HEALTH SECTOR MONITORING AND EVALUATION INSTITUTIONALIZATION GUIDELINES
06/2013	Participant	Global Health Metrics and Evaluation Conference (GHME): Data, Debates and Directions, Seattle, Washington, June 17-19, 2013.
05/2013	Participant	Global Conference on Business and Finance, San Jose, Costa Rica. May 28-31, 2013. Sponsored by the Institute for Business and Finance Research (IBFR).
02/2013	Discussant	Participated in the National HIV Debate Series: Emerging issues in Today's HIV response: Sustainable Financing for HIV and AIDS response in Kenya.
01/2013	Participant	Participated in the Economics Unit's (HEU – University of Nairobi) Strategic Planning Process 2013-2018.
01/2013	Participant	Participated in workshop on review of Dynamic Costing Model (DCM) tools convened by GIZ and USAID/SHOPS.
11/2012	Participant	Participated in a stakeholder consultative breakfast meeting on Kenyan Health Sector Dynamic Costing Model (DCM) Updating Study at the Fairview Hotel.
10/2012	Participant	Participated and made a presentation in The 8 th International Operations Research of Eastern Africa Conference at Kunduchi Beach Hotel, Dar es Salaam, Tanzania.
08/2012	Co-ordinator	Co-ordinated Kenya Health Sector Stakeholder meeting on Sustainable Institutionalization of the Centre of Excellence in Health Economics and Costing in Kenya, held at Silver Springs Hotel.
04/2012	Participant	Participated in a World Health Organisation (WHO) workshop on One Health Model for Kenya Health Sector Support Programme held at WHO country offices, Nairobi.
03/2012	Facilitator	Facilitated a Training of trainers workshop for ICS Kenya and Tanzania on Agribusiness Plan Writing held on Royal City Hotel, Kisumu.
08/2011	Facilitator	Facilitated a stakeholders' workshop on corporate governance on Kenyan Health and Education sectors to improve accountability, control and leadership practices in respective organizations.
04/2011	Facilitator	Conducted training of lecturers on development of training modules for undergraduate and graduate students in different disciplines offered within the University of Nairobi.
03/2011	Facilitator	Conducted training of Lecturers on Development of curriculum and evaluation in different disciplines offered at undergraduate and graduate levels in University of Nairobi.
04/2011	Chairman of Conference Committee	Successfully organized and co-ordinated (in partnership with the steering committee) the International Conference on Education Management in the New Constitution and Vision 2030 that was held Nairobi.
03/2010	Facilitator	Under the support of UON/UNICEF, conducted Training of Trainers (ToT)

		on Education in Emergencies as a disaster management strategy. This was intended to sustain participation in education programme before, during and after the occurrence of a disaster.
06/2008	Facilitator	Conducted training of UoN lecturers in pedagogy at UoN.
10/2007	Facilitator	Conducted a capacity building training on Transformative Leadership and Result-Based Management (RBM) at the University of Nairobi (UoN).
09/2007	Facilitator	Conducted training of CPBS (College of Physical and Biological Sciences, UoN) Lecturers in pedagogy at University of Nairobi.
09/2007	Facilitator	Facilitated training of Trainers (ToT) in Pedagogy workshop at the Kenya Wildlife Service Institute (KWSTI), Naivasha.
07/2007	Facilitator	Facilitated and presented during the International Women's Summit in Nairobi. The paper presented was titled "Involving Men in HIV/AIDS treatment, care and support for women and girls."
09-10/2007	Facilitator	Conducted training of UoN Lecturers in pedagogy at the School of Monetary Studies, Nairobi.
09/2007	Facilitator	Facilitated Training of Trainers (ToT) in Pedagogy workshop at the Kenya Wildlife Service Institute (KWSI), Naivasha.
07/2007	Facilitator	Facilitated and presented during the International Women's Summit in Nairobi. The paper presented was titled "Involving Men in HIV/AIDS treatment, care and support for women and girls."
09-10/2005	Facilitator	Conducted training of UoN Lecturers in pedagogy at the School of Monetary Studies, Nairobi.
09/2005	Facilitator	Conducted ToT workshop for University of Nairobi Academic Staff at the Kenya Wildlife Service Training Institute, Naivasha.
06/2005	Member	In partnership with committee members, formulated the College of Education and External Studies (CEES) strategic plan 2005-2010 to synchronize university efforts in achieving academic excellence.
05-06/2005	Facilitator	Facilitated a stakeholders' forum on review of guidelines for the establishment and operation of the District Health Stakeholders Forum (DHSF) in Nakuru.
03/2004	Facilitator	Facilitated a Health Decentralization Implementation Review workshop in Nakuru to strengthen management of health programmes at the district level.
02/2004	Facilitator	Under sponsorship of the Policy Project (USAID-funded), facilitated a Stakeholders' consultative forum on Policy Kenya Strategy and Work plan focusing on health management and institutions at the district level.
11/2012	Facilitator	Under the sponsorship of DfiD and the Ministry of Health, facilitated a workshop on the development of a training needs assessment tool for health personnel.

Special Skills

Entrepreneurship Development.

Planning and Budgeting.

Communication and analytical skills.

Proposal and report-writing skills.

Curriculum development.

Training module development.

Instructional Methodologies.

Research, Consultancies and Thesis Supervision.

Languages (1 = Very good)

Language	Speaking	Writing	Reading	In-county/Language experience
Kiswahili	1	1	1	Kenya
Dholuo	1	1	1	Kenya
English	1	1	1	Kenya

Publications

- **Paul Odundo, Milimu Gladys, Ganira Lilian and S. Mwanda Selection of Developmentally Appropriate Technology in Early childhood Education Environments, Serving Ages 4 – 6 in Nairobi County, Kenya.** *Donnish Journal of Educational Research and Reviews*, Vol 3(1) pp. 001-008 April, 2016
- **Paul Odundo, Gideon M. Mwanda, Ronnie Midigo, Owino S. Mwanda Adoption of the Constructivist Learning Approach in Secondary Schools in Kenya: Focus on Learner Achievement in Biology by Class Category** *US-China Education Review* Volume 6, Number 1, January 2016 (Serial Number 56)
- **Paul A Odundo , Mary Nginya , Amir Kabunga , Boniface Ngaruiya , Ruth Kahiga , Evanson M. Muriithi Effects of stigma and discrimination on the right to Education of children with HIV/AIDS aged 4-8 years in Kikuyu sub-county, Kenya.** *Science International Journal of Elementary Education* doi: 10.11648/j.ijeedu.20160501.11 ISSN: 2328-7632 (Print); ISSN: 2328-7640 (Online) 2016
- **Paul Odundo, Lorna Beena, Grace Nyaga, Agnes Kibui, Effects of Dramatization on learning of the English language in Meru county, Kenya.** *Journal of Literature, Languages & Linguistics* ISSN 2422 – 8435 Vol. 15, 2015.
- **Paul Amollo Odundo, Maurice Paul Okeyo, Charles Mallans Rambo, Effects of Delayed Mobilization of Resources on the Completion of Infrastructural Projects: A Case of Sondu-Miriu Hydropower**

Project, Kisumu County, Kenya China-USA Business Review, August 2015, Vol. 14, No. 8, 405-416 doi: 10.17265/1537-1514/2015.08.004.

- Paul Amollo Odundo, Maurice Paul Okeyo, Charles Mallans Rambo Effects of Delayed Payment of Contractors on the Completion of Infrastructural Projects: A Case of Sondu-Miriu HydropowerProject, Kisumu County, Kenya Chinese Business Review, July 2015, Vol. 14, No. 7, 325-336 doi: 10.17265/1537-1506/2015.07.001
- Paul A. Odundo, Josephine A. Aguda, Charles Rambo. Influence of Teaching-Learning Resources on Transition Rates of Diploma Students at Ramogi Institute of Advanced Technology Kisumu County, Kenya. The International Journal of Business & Management ISSN 2321-8916, Vol 3 issue 9 September 2015.
- Paul A. Odundo, Charles R, Oyier, Rispa A. Obat, Ganira Khavugwi Lilian, Joseph O. Akondo. Parental Choice and Learner Achievement in primary education in Rachuonyo Sub County, Kenya: Focusing on Quality of Education World journal of education Vol 5, No 5 ISSN 1925-0746. October 2015.
- Paul A. Odundo, B. O. Achieng, Charles M.Rambo, Influence of Physical Facilities as a Component of Institutional Capacity on Academic Performance of Students in Public Secondary Schools in Usigu Division-Bondo District, Kenya. International Journal of Physical and Social Sciences ISSN 2249-5894 Vol 5 Issue 1 2015.
- Paul A. Odundo, B. O. Achieng, Charles M.Rambo, Assessment Of The Influence Of The Level Of Human Resources As A Component Of Institutional Capacity On Academic Performance Of Students In Public Secondary Schools In Usigu Division-Bondo District, Kenya International Journal of Physical and Social Sciences ISSN 2249-1058 Vol 5 Issue 1 2015.
- Paul A. Odundo, B. O. Achieng, Charles M.Rambo, Level of Influence of School Leadership as a Component of Institutional Capacity on Academic Performance of Students In Public Secondary Schools in Usigu Division-Bondo District, Kenya International Journal of Physical and Social Sciences ISSN 2249-5894 Vol 5 Issue 1 2015.
- Paul A. Odundo, Zachary Njagi Ndwiga, Kolb's Experiential learning Theory (Elt): Kiswahili Composition Writing Perspective. Researchjournali's Journal of Education ISSN 2347-8225 Vol 3 No.4 April 2015.
- Paul A. Odundo, Charles R, Oyier, Ganira Khavugwi Lilian, Kahiga R. Wangui. Effects of ICT Integration in Management of Private Secondary Schools in Nairobi County Kenya, Policy Options and Practices. World Journal of Education October 2015 Vol 5, No 6 ISSN 1925-0746
- Paul A. Odundo, Joseph Ogutu, Samwel Mwanda, Influence of ICT Adoption on Historical Research at University of Nairobi Kenya: Focused on Teaching Learning Process World Journal of Educational Research and Reviews 2015

- Paul A. Odundo, Ganira K. Lilian, Inda A. Nancy, , Joseph Ochieng Akondo & Boniface Ngaruiya Early and Forced Child Marriage on Girls' Education, in Migori County, Kenya: Constraints, Prospects and Policy World Journal of Education Vol. 5, No. 4; 2015
- Paul Odundo, Grace Githae, Boniface Ngaruiya (2015). Adequacy Of Funding And Mainstreaming Support For Ovc In Public Nursery Schools In Nyeri Central Sub Country, Kenya; Addressing Constraints And Policy. Journal of Advances in Social Sciences – Humanities ISSN: 2395 – 6542.
- Paul Odundo, Ganira Khavugwi Lilian, Boniface Ngaruiya, Rose Obae, (2015) Impact of Social Needs on Participation of Children Aged 4 – 6 with disabilities in Early childhood Education Classes in Starehe division in Nairobi County, Kenya. Science Pg Journal ISSN 2328 – 7632 April 2015
- Paul Odundo, Grace Githae, John Mwangi (2015). Influence of Finance in Mainstreaming Support for Orphans and Vulnerable children (OVC) in Nyeri Central District, Kenya. International Journal of Elementary Education, 2015; 4(1): 8-15, ISSN:2328-7632 (Print); ISSN:2328-7640 (ONLINE).
- Paul Odundo, Japheth Origa, Isaiah Nyandega and Boniface Ngaruiya (2015). Effects of Mass University Enrolment on Non-Academic Activities: Teh Case of the University of Nairobi, Kenya. Education Journal. 2015; 4(2): 51-59 ISSN:2327-2600; ISSN: 2327-2619
- Paul Odundo, Charles M.Rambo (2015). Female Learner Experiences in Accessing University Education in Kenya through Distance Mode: Addressing Constraints, prospects and Policy Directions. Global Journal of Human Social Science ISSN 2249 – 460x volume 15 issue 3 version 1.0
- Paul Odundo, Ganira Khavugwi Lilian, Boniface Ngaruiya (2015). Effects of Emotional Needs on Participation of Children Aged 4-6 with Learning Disabilities in Early Childhood Centers in Starehe Division Nairobi County, Kenya. World Journal of Education URL: <http://dx.doi.org/10.5430/wje.v5n3p> June 6
- Paul A. Odundo, Ganira Khavugwei Lilian, Samwel Mwanda (2015) Influence of Psychological needs on participation of children aged 4-6 years with physical disabilities in early childhood education classes in starehe division, Nairobi County, Kenya Peak Journals Journal of Educational Research and studies ISSN 2329 – 3039 Vol 3
- Paul A. Odundo Boniface Ngaruiya, Peter Nyaga Muchanje , (2015) Personal Characteristics and Career Progression of Tutors in Primary Teacher Colleges in Kenya. International Journal of Education and Social Sciences www.ijessnet.com Vol 2 NO, 1
- Odundo Paul, Gunga S (2014). Instructional Planning Among Teachers in Public Secondary Schools in Kenya: Factors that influence performance in Business Studies in David Publishing Company ISSN: 2159-5526(print) ISSN: 2159-5534(online) April 2014
- Odundo Paul, Urbanus Kioko, Evanson M. Muriithi, Thomas Odhiambo, Samwel O. Mwanda, (2014) Peer Education and Behaviour Change on Hiv/Aids Prevention in Secondary Schools in Rachuonyo District, Kenya: Prospects and Policy. in Global Journal of Human Social Sciences (GJHSS) Volume 14-G Issue 4 Version 1.0.

- **Odundo Paul, Rambo C. and Oronje D. "Flow of funds for sustainable road maintenance in Kenya": Review of Business and Finance Studies. Vol 5. Number 1. 2014 ISSN 2150-3338(print) and ISSN 2156-8081 (online)**
- **Odundo Paul, Rambo C. and Oronje D. "Agency Level Management of Roads Maintenance Levy Fund: Evidence from Kenya: A focus on challenges, prospects and policy." Global Journal of Business Research. Vol 8. Number 1. 2014 ISSN: 1931 – 0277 (print) and ISSN: 2157-0191 (online)**
- **Odundo Paul, Rambo C. and Oronje D. "Community awareness, Participation and Perceptions About the Road Maintenance Levy fund Projects in Kenya: Global Journal of Business Research. Vol 8. Number 2. 2014. ISSN: 1931-0277 (print) and ISSN: 2157-0191(online).**
- **Odundo Paul. "Impact of peer education on HIV/AIDS behavior change among secondary school youths: A static group comparison analysis of a peer education project in Rachuonyo District, Kenya." In: Global Health Metrics and Evaluation (GHME)" Data, Debates and District, Kenya." In: Global Health Metrics and Evaluation (GHME) "Data, Debates and Directions" Conference. Seattle, U.S.A; 2013.**
- **Odundo Paul, Muriithi Evanson, Origa Japheth, Gatumu Jane (2013): Project method and learner achievement in Physics in Kenyan Secondary Schools. Vol 1 No. 7 July 2013. International Journal of Education and Research. ISSN: 2201-6333(print) ISSN: 2201-6740(online).**
- **Odundo Paul, Gunga Samson (2013). Effects of Application of Instructional Methods on learner achievement in Business Studies in Secondary Schools in Kenya. Vol. 1. No. 5, May 2013. International Journal of Education and Research. ISSN: 2201-6333(print) ISSN: 2201-6740(online).**
- **Odundo A. Paul, Rambo M.Charles (2013). "Effect of School-Based Income Generating Activities on the Financial Performance of Public Secondary Schools in Kenya." Chinese Business Review, ISSN 1537-1506 June 2013 Vol. 12 No. 6 375-394.**
- **Odundo A. Paul, Charles m. Rambo (2013). "Influence of Leadership styles Adopted by public secondary school principals on Teachers Motivation: The Case of Nyanza Province, Kenya. International Journal of Disaster Management and risk Reduction. Vol 5 Issue 1. April 2013. ISSN: 1992-2744.**
- **Odundo A. Paul, Charles m. Rambo, Samuel Otieno Ondola(2013) Effectiveness of Housing policies and implementation strategies in the provision of low-cost housing to the urban poor in Kisumu City, Kenya. International Journal of Academic Research in Progressive Education and Development October 2013, Vol. 2, No. 4 ISSN: 2226-6348**

- **Odundo A. Paul, Charles M Rambo (2012). "Influence of Access to Training on the Effectiveness of Secondary School Board of Governors in Kenya." International Journal of Disaster Management and Risk Reduction Volume 4. Issue 2. November 2012 ISSN 1992-2744**
- **Odundo Paul, Rambo Charles and Ekasiba Millicent J.K. (2012). Factors Influencing the Outcome of Formal Credit Requests by Small-Scale Rice Farmers in Teso District, Kenya." Dar es salaam, Tanzania.**
- **Odundo Paul. (2011): Kenya Journal of Education Planning Economics and Management Volume 3: No. 3, July 2011. A Journal of Education Management Society of Kenya. Kenya Journal of Education Planning Economics and Management Vol 3: No 3 July 2011 ISSN: 2074-5400.**
- **Odundo Paul. (2011): Instructional Methods in Business: Learner Preference and Achievement (Case of secondary schools in Kenya). LAP LAMBERT Academic Publishing ISBN: 978-3-8465-1508-2**
- **Odundo Paul, Njeru E., Kioko U., and Korir J. (2010), in Mukotsanjeru, V. (ed.) (2010): HIV/AIDS Financing and spending in Eastern and Southern Africa. IDASA, Publishing Pretoria.**
- **Paul A. Odundo & Charles M. Rambo (2010). Financing Secondary Education in Nairobi Province through the Constituency Bursary Fund: Accountability, Coping with Deficits and Effectiveness of its Management. The Fountain: Journal of Education Research 4(2) 2010. 53-74.**
- **Paul A. Odundo & Charles M. Rambo (2010). Factors that influence Learners' Perceptions on affordability of the Distance Learning Programme at the University of Nairobi, Kenya. The Fountain: Journal of Education Research 4 (1) 2010, 38-53.**
- **Paul A. Odundo & Charles M. Rambo (2010). Financing Practices Adopted by Learners. The Case of Bachelor of Education (Arts), University of Nairobi, Kenya. Journal of Continuing, Open and Distance Education 1(1) 2010, 43-71.**
- **Paul A. Odundo & Charles M. Rambo (2010). Socio-Economic Empowerment of Women through Micro-Finance: A Comparative Assessment of Funded and Unfunded Women in Kisumu District, Kenya International Journal of Disaster Management and risk Reduction 2(2) 2010, 92-107.**
- **Odundo Paul, Digolo P.O., Magoha G.O., Origa J., Nyandega I., (UoN Team) in Goolam Mohamedbhai (2008). The Effects of Massification on Higher Education in Africa. Association of African Universities, Accra, Ghana.**
- **Odundo Paul, Owino W. (2004). HIV/AIDS Scourge in Nyanza Province; Culture, Poverty and Behaviour Change. IPAR Discussion Paper Series No. 056/04.**

- **Odundo Paul, Wachira J. (2004). District Human Resource Needs in the Health Sector: Prospects, Challenges and Policy; a research project supported by DfID/MoH.**
- **Odundo Paul, Wachira J. (2003). Districts Human Resource Needs Assessment in the Health Sector: Survey in some Phase I districts; a research project supported by DfID/MoH.**
- **Odundo Paul, Wachira J. (2003). Decentralisation of Human Resource Management in Tanzania: Lessons for Kenya; a research project supported by DfID/MoH.**
- **Odundo Paul, Tenhave a. (2002); Social Expenditure Review: Mitigation of Risks and Poverty in Health: a research project supported by World Bank/Ministry of Finance and Planning (with Arthur Tenhave), 2002.**
- **Odundo Paul, Omiti J., Owino W., and Otieno W. (2001). Poverty Reduction Efforts in Kenya: Institutions, Capacity and Policy Approaches, IPAR Discussion Paper Series, IPAR: Nairobi.**
- **Odundo Paul, Owino W., Oketch T. (2001). Governance of District Health Systems: A Focus on the Health Management Board and Human Resource Development Issues, IPAR Discussion paper No. 27 IPAR: Nairobi.**
- **Odundo Paul, Okwach A., Owino W. (2000). Desk Study of Cost Sharing in Health and Education in Kenya. DfID Eastern Africa Region Office – Nairobi.**
- **Odundo Paul, Okwach A., Owino W., and Omiti J. (2000). Social and Institutional Mapping in Kilifi, Bungoma, Buret, Muranga, Suba, Isiolo and Makueni Districts and Selected Urban Settlements in Nairobi, Mombasa and Kisumu, Requested by the Poverty Eradication Commission (PEC), Office of the President.**
- **Odundo Paul, Owino W., Ocholla P., Oloo K. and Oketch T. (1999). Decentralisation in a Rural Integrated Health Services Network, a research project sponsored by the MoH and the SIDA-Kenya Office.**
- **Odundo Paul, (1999). Project Document for Rural Integrated Health Services, Swedish Support to the Health Sector in Kenya, 2000-2003. Ministry of Health and SIDA-Kenya Country Office.**

Up Coming Conference Proceedings:

- **Canada International Conference on Education (CICE) 16th to 19th June 2014. At Cape Brighton University Sydney Canada.**
 - **Activities during the Conference: Paper presentation ID 463** Factors influencing the Uptake of voluntary counseling and testing services among primary school teachers in Nakuru County Kenya. **Paper presentation ID 934** “Female Learner Experiences in Accessing University

Education in Kenya through Distance Mode: Addressing Constraints, Prospects and Policy Directions”.

- Chair Session 13: “Educational Foundation”.

Conference Proceedings:

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Githinji Joseph Nduru, M.ED, 2010: Effects of Integrating ICT in Mathematics teacher training programmes in Public Diploma Teacher Colleges in Kenya (UoN).

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