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### **Key competencies**

- ◆ Strategy development: Adept at development of gender-sensitive assessment tools, gender-sensitive M&E frameworks and full strategy documents across policy and projects;
- ◆ Adept at Gender Accommodative, Gender Transformative and Gender Intersectionality and Transformative Approaches in both research and project level analysis;
- ◆ Knowledge of methodologies and best practices for promoting gender equality, equity and women empowerment, use of OECD-DAC gender markers in project design and impact evaluation. Thrift in coordinating collaborative & interdisciplinary research including research team management within East and Horn of Africa region.
- ◆ Strategic advice and technical support: Strong background in Gender policy development for State and non-state actors, assessment on gender equality commitments (CEDAW; BPfA & ICGLR) by States and regional bodies, institutional gender audits for corrective strategy development.
- ◆ Gender and livelihood assessments: development of gender-sensitive protocols for assessment agricultural value chains (WFP-South Sudan and Kenya) and attendant impact on women's economic empowerment (WEE) agenda and inclusive growth.
- ◆ Partnership and donor management: ability to maintain active relationships and liaisons with multi/bilateral donors (IDRC-Bill & Melinda Gates, ACBF, HBF, Ford Foundation, NOHRED UNFPA), County Governments (Kenya), institutes and academia (Oxford-REACH, Bergen-WaSo, UCD-GBViE) on gender equality and women's issues to mobilize resources, and to develop and implement related policy and programs.
- ◆ Strong background in use of formal and non-formal participatory approaches in undertaking research assessments;
- ◆ Teamwork: ability to work in a multicultural, multi ethnic environment while maintaining effective working relations with people of different national and cultural backgrounds.

### **Education**

**July 2012 – December, 2015:** PhD in Social Anthropology: University of Nairobi.

**September, 2009 - December 2011:** Masters in Development Anthropology: University of Nairobi.

**November, 2004-June, 2008:** BA (Hons.) in Anthropology. University of Nairobi.

### **Other trainings**

2017: Post-Doctoral training in Gender and Water Governance- University of Bergen, Norway

March, 2018: PHD supervision training, University of Nairobi

September, 2015: Gender-Based Violence in Emergencies training; University of Nairobi and UNFPA

**September, 2014:** Trans-disciplinary Research training on Economy, Governance and Environment: IGS-Summer School Training (CETRAD & CDE-Switzerland);

**October 2014:** Short-course training on Atlas Ti software application in Qualitative Research Analysis, University of Nairobi (Geography Department & ARRF);

**April, 2013:** Research Methodology training in Social Sciences: Undertaking Research for Policy publication, Summer School training (IFRA, IRD & State University of Zanzibar);

### **EXPERIENCE**

#### **a) Employment history**

**July 2015- to date: Research Fellow:** Institute of Anthropology, Gender and African Studies (IAGAS)-University of Nairobi, Kenya

#### **Responsibilities:**

**Teaching:** Developing high quality teaching and learning materials

Currently teaching: Social Science Research Methods; Gender and Development; Gender Violence and Conflict Resolution.

#### **Research, collaborations and fundraising:**

- Conceptualise and develop research proposals for the research portfolio;
- Undertake donor-mapping on the Institute thematic areas;
- Establish linkages and communication channels with collaborating partners on sponsored research projects;
- Convene discussions on methodological issues on sponsored research studies;
- Undertake fieldwork and write reports including policy briefs.

#### **Supervision:**

- Work with graduate (masters and Ph.D.) students on various topics;
- Guide students during proposal development and project/thesis write up;
- Accompany the students to the field where necessary;
- Guide students in writing papers for publication;
- Member post-graduate study committee.

#### **Key achievements to date:**

- Successfully developed and operationalised a UNFPA- Gender Based Violence in Emergencies training resulting on three-year partnership between the Institute and UNFPA and 10 other NGOs providing internship to trainees;
- Secured additional USD \$120, 0000 to mount GBViE course at post-graduate Diploma level;
- Successfully developed Research proposal under the CODESRIA- National Working Groups resulting into two-years of partnership integrating research method training and publication of primary findings for policy consumption;

- Successfully reviewed curriculum across the Anthropology and Gender and Development courses;
- Successfully developed Oxford-REACH funding proposal on social dimensions of household water insecurity- £ 50,0000;
- Successfully developed IDRC-Bill & Melinda gates funding proposal on Gender Inclusive Vaccine Value Chain-USD \$300, 000.

### **August 2012 – June, 2015**

#### **Position: Research Fellow: African Research and Research Forum (ACBF project)**

#### **Responsibilities**

##### **Research**

- ◆ Designed research methodologies sensitive to contextual dynamics for the study in East and Horn of Africa across the ARRF thematic areas;
- ◆ Supported the development of the risk assessment for conducting field research and additional reviews;
- ◆ Conducted quantitative and qualitative field research including necessary ethical needs;
- ◆ Supported the analysis of data and development of conclusions and recommendations including policy briefs;
- ◆ Facilitated contacts and communications with key research targets where required including organizing dissemination seminars;
- ◆ Recruited and managed research assistants and program interns to support research activities.

##### **Monitoring & Evaluation**

- ◆ Ensured research tasks are completed in a timely fashion and internal reporting is supported to ensure deadlines are adhered to;
- ◆ Monitored and ensured that the quality of research conducted by temporary enumerators is of a high standard;
- ◆ Participated in donor-sponsored trainings to ensure compliance with reporting regimes.

##### **Internal and external relationships**

- ◆ Maintained a good working relationship and communication with the regional research teams and donor teams as per requirements
- ◆ Maintained relationships with key state and non-state actors, and develop local networks of contacts in key research areas
- ◆ Ensured effective, proactive and open communication with the Lead Researcher
- ◆ Maintained high standards of professionalism, independence and political neutrality within all aspects of work and communication.

##### **Key Achievements:**

- ◆ Managed the USD \$ 1, 500, 000 ACBF across the project areas;
- ◆ Developed a new research portfolio attracting Canadian \$400,000 on Building Accountable and Legitimate state in South Sudan;
- ◆ Established the East African Think Tank Networks to accelerate uptake of policy research in the region;
- ◆ Contributed to the drafting of Africa Capacity Report (2016) at UNECA under the African Capacity Building Foundation Think-Tank Network.
- ◆ Successfully raised USD \$ 20,000 NWG CODESRIA grant and USD \$ 30, 000 HBF grant on elections and state legitimacy in Africa.

### **June 2009-May, 2012**

#### **POSITION: Programs Officer-Gender, CEPACET**

## Key Responsibilities

- ◆ Under the supervision of the Programme Director, coordinated with stakeholders, all CEPACET Gender related linkages representing the organization within its internal guidelines / standards and those of donors / partners in the districts of jurisdiction;
- ◆ Attended and represented the interests of CEPACET in all Gender related meetings with the Local Governments, lower local governments, and other stakeholders;
- ◆ Contributed to concept and proposal development in the livelihood / Gender thematic areas;
- ◆ Responsible for day to day activity implementation through efficient and effective ways;
- ◆ Contributed to the design of capacity building syllabic and materials and effectively implement the trainings at all levels;
- ◆ Managed the day-to-day livelihood activities, including activity finances while bearing in mind Donor financial regulations;
- ◆ Prepared/contributed to weekly, monthly, quarterly, annual, donor and other reports as directed.

### a) Selected assignments

#### **February, 2020: Gender & MTA expert: The spotlight initiative-global, multiyear initiative (2017-2022) focused on eliminating all forms of violence against women and girls (VAWG) by United Nations and European Union. UN-Hera.**

- ◆ Reviewed documents, logical framework and budget, plan of activities, progress reports by implementing partners, including the project's visibility and communication action plan for their GBV responsiveness;
- ◆ Undertook political economy and policy context analysis of the project in Kenya;
- ◆ Conducted interviews with selected parties on the quality of outputs across relevance, efficiency, effectiveness and sustainability of the project.
- ◆ Prepared consolidated report across program intervention logic, M&E indicators and concise list of recommendations back to UN-Hera.

#### **September-November, 2019: Regional Gender Expert: Gendered Situational analysis of food security and livelihoods in South Sudan. Development Pathways, UK and World Food Programme (WFP)**

- ◆ Developed gender and conflict-sensitive methodologies for the assignment;
- ◆ Developed and piloted data collection tools on gender and value chain analysis;
- ◆ Trained the transdisciplinary team on gender analysis in the context of agricultural value chains, research ethics and tool administration protocols;
- ◆ Led the fieldwork/data collection and produced field daily briefs on the study trajectories;
- ◆ Developed a gender and conflict-sensitive report on women and agriculture value chains;
- ◆ Produced a briefing report on other domains of intersectionality that undermine full participation of women in the value chain and flag out for programming;
- ◆ Presented the findings to stakeholders for validation.

#### **July-August 2019: Gender expert: Development of Africa Region-wide Report on Beijing+25. United Nations Economic Commission for Africa (UNECA)**

- ◆ Developed a conceptualisation matrix indicating the Critical Areas (CAs), relevant Sustainable Development Goal (SDG) indicators and the complimentary African Union (AU) agenda 2063 priority area;
- ◆ Reviewed Africa-wide socio-economic and political economy analysis significant in situating the debate on achievements and challenges of Beijing +25;

- ◆ Reviewed Anglophone country reports on Beijing+25 identifying the achievements, challenges and best practices in realisation of CAs;
- ◆ Identified the **Game changers (GCs)** from the state reports and recommended how these (GCs) can be tweaked into the global agenda 2030 while contributing the realisation of BPfA critical areas;
- ◆ Compiled Africa-region report to be integrated in the UN Secretary General's report.

**March 2019 to date: Gender expert and alternate PI: Gender Inclusive Vaccine Ecosystem: Enhancing Distribution and Delivery Systems for New Castle Disease (NCD) And Peste**

**Des Petits Ruminants (PPR) among Smallholder Farmers in Makueni County. IDRC & Bill & Melinda Gates Grant.**

**Key tasks:**

- Co-led the team in developing study protocols for data collection, analysis and management;
- Established the vaccine knowledge among women and how it affects their ability to take up vaccination for their livestock;
- Determined the socio-cultural, economic and technical barriers in access to NCD and PPR vaccines;
- Examined norms that hinder women from owning and using livestock, participating in and benefiting from the livestock vaccines value chain, and utilizing vaccines to improve the productivity of their livestock;
- Mapped actors who influence norms and practices that affect women's engagement;
- Identified the gender-based factors in adoption of NCD and PPR vaccines along the vaccine value chain among female smallholder farmers;
- Contributing two major streams of analysis: **a) building gender-sensitive sustainable livelihoods; considerations for women in chicken farming: b) Structural barriers to women smallholder farmers' uptake of chicken vaccines**

**February, 2019: Gender equality in leadership and decision-making and its impact on shared prosperity in Kenya. A study of UN Women and Kenya Institute of Public Policy and Research Analysis (KIPPRA) 2018/2019 Survey.**

- Reviewed and documented channels of participation in leadership and decision-making at the household, community and state institutional level;
- Identified barriers and enablers to participation in leadership and decision-making for men and women in the above spaces;
- Examined best practices in the public and non-state actor institutions towards realisation of gender parity in leadership and decision-making positions;
- Examined the effects of gender-differentiated levels of participation in leadership and decision-making on shared prosperity;
- Presented in three seminars with a variety of stakeholders on the implication of these findings to the state of leadership and governance space from a gender optic;
- Contributed to the advancement of **gender-sensitive nodal analysis** in understanding the barriers and enablers to gender equality and shared prosperity;
- Contributed to a book chapter (*under review*) on **Gender, decision-making and leadership: what counts for shared prosperity?**

**September-December, 2017: Gender expert on analysis to inform capacity strengthening for World Food Programme (WFP) in the four targeted counties in Kenya: Baringo, Marsabit, Samburu and Wajir.**

- Established relationships between men, women, boys and girls in these counties and the inequalities in these relationships that creates the risk of or exacerbates food insecurity.
- Assessed ways in which gender inequality is reproduced, including the influence of gender relations, roles, status, inequalities and discrimination in access to and control of resources.
- Established gender-specific patterns in participation and influence in the county governments as regards policy-making and the legal frameworks that support these.
- Assessed gender-specific patterns of participation and influence among the civil servants at county level engaged in food security and emergency preparedness and response.
- Determined gender-specific dynamics of participation in food security and emergency preparedness and response-related coordination structures at county level, and their ability to engage in coalitions and advocacy in these forums.
- Determined how gender dynamics affect the achievement of WFP's project objectives and the overall goal of empowering arid counties to effectively analyze, prepare for and respond to food insecurity.
- Assessed WFP's capacity development initiatives in respect of their contribution to gender equality. Further, identified meaningful adjustments to the initiatives on enhancing county governments' ability to positively influence gender-sensitive programming in food security and emergency preparedness and response (EPR).

**October-November, 2018: Gender Expert on Clan engagement as a tool for abandonment of Female Genital Cutting and Child Early and Forced Marriages and promoting the value of the Girl Child in Samburu and Marsabit Counties. Amref-USAID.**

- Conceptualized and developed the research proposal and protocol to achieve the baseline objectives
- Led data collection on project indicators for benchmarking, target setting and Monitoring & Evaluation of the project interventions;
- Provided feedback on the design indicators in as far as their relevance & sufficiency in generating evidence is concerned;
- Collected data on the programming environment and clan structures, relevant to the success of Koota Injena;
- Established the status and context regarding FGM, CEFM and value of the girl child among the Samburu, Rendille, Gabbra and the Borana people in Samburu and Marsabit counties.
- Provided the much needed in-depth analysis of the issues affecting the FGM, CEFM and value of the girl child among the Samburu, Rendille, Gabbra and the Borana people in Samburu and Marsabit counties;
- Contributed to **project priority matrix indicating to the implementation team areas of focus based on the observed gaps and weaknesses.**

**December, 2018: Gender Policy Development for Counties Assembly Forum with support of UN Women**

**Key tasks:**

- Reviewed review of CAF and other partners gender policy documents. This to include other national strategic documents on Gender
- Incorporate emerging gender issues from the CAFs and other normative frameworks
- Harmonize the document with new related policies and legislation
- Facilitate a stakeholders' forum to get further inputs in the documents
- Design an appropriate methodology leading to the desired results

- Lead and provide expert input in the process
- Present the Inception report to County Assembly Forum and UN Women team for further comments
- Draft policy and implementation plan
- Lead and present draft policy during the validation meeting
- Liaise with the rapporteur to produce a substantive workshop report.

**April 2018-June, 2019: University of Nairobi & University of Oxford. Gender analysis of vulnerability and resilience to household water insecurity in Kitui county, Kenya. DFID-REACH project**

- Examined institutions, actors and perceptions involved in water governance;
- Examined Kitui County Government's preparedness and capacity to respond to household water insecurity in the face of climate variability and undertake a gender-sensitive analysis of related approaches.
- Examined the social and cultural dimensions (water sources, use and access and regulations) of household water insecurity) in Kitui County.
- Examined gender dynamics in women's and men's water dependent tasks, the gender differential impact of household water insecurity on these tasks and gendered implications for resilience building.
- Convened and facilitated stakeholder workshops on **production of affordable and safe water in lieu of varied socio-economic status of the community members;**
- Disseminated various outputs through **webinars, blogs and publications.**

**October, 2016: Gender audit, Gender policy development and Rapid County Gender assessments for Council of Governors (CoG) with the support of UN Women**

**Key tasks**

- Led team of consultants on gender audit and gender rapid assessment; gender policy development and gender training for COG staff
- Took lead in presentation of methods of work in line with all corresponding statutory responsibilities of COG (Strategic Plan etc.); presentation of approach and tools to be used in undertaking the assignment
- Led in all capacity building, consultations and validation of the outputs of the assignment.
- Presented the final report of the assignment annexing all corresponding reports and minutes for training workshops; consultation meetings; and validation meetings

**Other research engagements**

**May-July, 2018: Principal investigator:** formative study aims to generate information that will aid the integration of child protection in early childhood development (ECD) in urban informal settlements of Nairobi. PORTICUS, MCWC and Daraja Civic Initiative project.

**January-Feb, 2018: Lead consultant:** Gender analysis on the Kenya's progress on the Status of women (CSW). GoK- SDGA and UN-Women funded project.

**June, 2017 to Dec. 2018: Co-investigator:** Male involvement in family planning- a case of Mombasa and Siaya Counties, and Nairobi's Korogocho informal settlement, Kenya. A project funded by CODESRIA.

**February 2017 to May, 2017: Principal Investigator:** Gender Vulnerability and climate variability, a case of small-holder agro-pastoralists in Baringo County Kenya. A joint project of Makerere Univeristy and University of Nairobi under the Norwergian Waso project.

**July 2016: Co-consultant** Review and Development of National Policy on Gender and Development in Kenya. UN-women and the State Department for Gender Affairs project;

**April 2016: Lead consultant;** Institutionalization of Gender-participation in Political Parties, an assessment of Political party law regime and constitutionalism in Kenya. NDI-Kenya & CGD project;

**January, 2016: Co-investigator:** A study on the influence of culture, beliefs and Values on the uptake of insurance amongst selected communities (Kalenjin, Maasai, Kikuyu and Akamba) in Kenya. UNES & Insurance Regulatory Authority (IRA) project;

**Jan-February 2015: Lead Consultant:** Supporting the Government of Kenya to Draft the 59<sup>th</sup> Report on Commission on the Status of Women (CSW): Reviewing Beijing +20 Achievements. UN Women-KCO & Gender Directorate-Ministry of Devolution and Planning-Kenya;

**2015: Lead consultant:** Development of Centre for Governance and Development (CGD) Strategic plan (2015-2019). A project of CGD and NTA.

**December 2014: Lead Consultant:** Evaluating Kenya Governments achievements on addressing SGBV following the Kampala Declaration 2011 on the International Conference on Great Lakes Region (ICGLR). Ministry of Foreign Affairs-Kenya and ICGLR Office-Burundi;

**September-October, 2014: Lead Consultant:** Supporting the Government of Kenya to Draft the 8<sup>th</sup> Periodic Report on Convention on Elimination of All Forms of Discrimination Against Women (CEDAW): UN women-KCO & Gender Directorate-Ministry of Devolution and Planning-Kenya;

**April 2014: Lead Consultant:** Assessing Gender Dimensions of Coal Mining in Mui Basin, Kitui County: Implications for Policy Action. Centre for Governance Development (CGD) & CIDA project;

**2013: Co-consultant:** Engendering the Kenya Women Parliamentary Association Strategic Plan (2013-2017). Strategic Planning toward improved visibility of women's leadership in Kenya. A project of KEWOPA/SUNY and FIDA-Kenya.

## **PUBLICATIONS**

### **Book Chapters**

- ◆ Omia O.D (Forthcoming). Gender Equality in Leadership and Decision-making: Towards a shared prosperity. In, A Gendered Approach to Unlocking the potential for Sustainable Development in Kenya. Under review by Kenya Institute of Public Policy and Research Analysis (KIPPRA).
- ◆ Olungah O.C. and Omia O.D (2016). Engendering Democracy through re-socialization: Making women's political elections part of democratic experience. *In Gender Equality and Political Processes in Kenya, challenges and progress*. Nairobi: ICJ.



## **Journal Publications**

- ◆ Majiwa, H., Bukachi S., **Omia D.**, and Fevre E. **(Forthcoming)**. Knowledge and Practices on zoonotic diseases among actors in livestock trade in Busia county, Kenya. Under review by Plos ONE.
- ◆ Ronan Mc., Pat G., **Omia D.**, Olungah C., and Mpanje D. **(Forthcoming)**. Tenure security and disaster risks in urban settings: a comparative study of Nairobi settlements. Under review by *International Journal of Disaster Risk Science*.
- ◆ Mpanje D., Pat G., Ronan Mc., **Omia D.**, and Olungah C. **(Forthcoming)**. Exploring the Contribution of Social Capital to addressing Urban Vulnerability: Evidence from two informal settlements in Nairobi. Under review by *Journal of Humanitarian Review*.
- ◆ **Omia O.D (forthcoming)**. Gender differentiated access to and control over water resources in the face of climate vulnerability: Implications for agro-pastoralists in Baringo County, Kenya. Under review by the *Journal of Water Security*.
- ◆ **Omia O.D.** (2018). Community participation in Constituency Development Fund projects. Between elite capture and repolitization of development in Kenya. *International Journal of Scientific and Education Research*, 2(2):170-187.
- ◆ **Omia O.D** and Olungah O.C (2018). HIV and AIDS caregiving: what keeps men at the margins? *Re-framing the narratives of gender and caregiving at the household level. Journal of Advances in Social Science and Humanities*, vol 4(6):86-100.
- ◆ Obonyo, J and **Omia O. D.** (2015). Building Legitimate and Accountable government in South Sudan: Re-thinking inclusive governance in the post CPA-2005. *Journal of Developing Country Studies*, 5(8):96-110.
- ◆ Obonyo J., Olungah O. C. and **Omia O. D (2015)**. *Fait Accomplit: Legitimising the illegitimate electoral outcomes in Kenya*. *Journal of Public Policy Research and Administration Research*, 5(4):103-108.
- ◆ Obonyo J., Olungah O.C and **Omia O. D.** (2015). *Beyond Remedial Measures: Re-thinking 'Normalization' of women's election as part of political experience in Kenya*. *Journal of Developing Countries*, 33:33-42.
- ◆ Odipo G., Olungah O.C., and Omia O.D (2015). Emigration and Remittances Utilisation in Kenya. *Research on Humanities and Social Sciences*, 5(4):163-172.
- ◆ Odipo G., Olungah O.C., and **Omia O.D (2015)**. Emigration Mobility Trends and Patterns in Kenya: a shift from South-North to South-South Migration. *International Journal of Development and Economic Sustainability*, 3(4):29-48.
- ◆ **Omia O. D (2013)**. Elections and Democratic Consolidation: Ritual or Reality in the EAC? *New Path*, 16(16):7-8.
- ◆ **Omia O.D (2012)**. Academic Research and Policy making: Bridging the Disconnect. *New path*, 13(13):1-4.
- ◆ **Omia O. D. (2012)**. EAC Integration, a Boon for the Youths of Region. *New Path*, 12(12):6-8

## **Conferences presentations and attendance**

- Boy-child disempowerment: a reality or simply an illusion of patriarchy? British Institute in Eastern Africa, December, 2019.
- Conference on Child-participatory assessment methods: conducting child-led studies for policy and programming, Nairobi, April 2018.

- Conference on participatory methods in household water insecurity studies, re-thinking gender and water security vulnerability, Oxford, United Kingdom, June, 2018
- Conference on the Gender Equality and Women's Empowerment (GEWE) goals in the New UNDAF (2017-2022), Nairobi, March, 2017
- Conference on Research Methodology training in social sciences in Africa, Harare, February, 2017
- Conference on Review of the Kenya National Gender Policy, Nairobi, May, 2016
- Conference on the Fourth Consultative Forum of the ACBF's Policy Institutes Committee (PIC) in Addis Ababa, Ethiopia, 6-9 April 2015;
- Conference on the Elections and Democracy in East Africa. ARRF/HBF/GLISS-Uganda; Makerere University, Kampala;
- Conference on Higher Education and Political Leadership Development. ARRF/HBF Nov.2013, Nairobi Safari Club;
- Management of Natural Resources for Accelerated Industrial and Technological Growth in the East African Community (EAC): Opportunities and Challenges. Kisumu Hotel. ARRF/ACBF April, 2013;
- Regional Conference of Think Tanks: Research for Policy-making. ARRF/ACBF-Arusha, Tanzania, Nov. 2012;
- TOT workshop on Gender Responsive Civic Education organized by the UN Women at LE Savanna Hotel, Kisumu (April 22.28<sup>th</sup> 2012).

## **Supervision**

### **Ph.D. Thesis**

Odylia Muhenje: Perspectives of young persons living with HIV on barriers and enablers in decision making towards antiretroviral treatment in Kibera, Kenya.

### **Masters thesis**

- ◆ The contribution of trust in quality groundnuts seed selection and sourcing among smallholder farmers in Uganda by Rachael Gitundu
- ◆ Community participation in ward development fund (WDF) projects in Harambee Ward, Makadara sub-county by Brenda Nanjala Mukungu;
- ◆ Effects of sexual violence on young girls' self-esteem in Makueni county by Everlyne Mbaluka;
- ◆ The role of early childhood education on gendered self-concept of children in Naivasha sub-county, Nakuru county, Kenya
- ◆ Causes and Effects of early marriage among girls in mvita sub-county, Mombasa County by Asha Yunis Said;
- ◆ Socio-cultural factors influencing access to reproductive health services among youth of Laikipia County, Kenya by Charles Kimani;

- ◆ Drivers of Female Genital Mutilation among the Abakuria of Migori County Kenya, by Rhoda Robi Nchagwa;
- ◆ Experiences of Women seeking Antenatal Care with Disrespect and Abuse in Kisumu County by Judith Kibuye;
- ◆ An exploration of Matatu Grafitti Culture in Nairobi City County by Joyce Atieno;
- ◆ Barriers faced by students with hearing impairment in inclusive learning environment at the University of Nairobi by Lynnette Wambui;
- ◆ Barriers faced by FSWs in seeking healthcare at the public health facilities in Mlolongo Ward, Athi River Sub-County by Caroline Njeri Ndungu’;
- ◆ Barriers to male involvement in family planning in Kiambu County by Catherine Kiogora;
- ◆ Barriers faced by young adult females in accessing modern contraceptive methods in Mukuru kwa Njenga slums, Nairobi City County by Faith Osore;
- ◆ Barriers faced by women groups in accessing Uwezo fund in Kikuyu Constituency, Kiambu County by Mulu Nancy Woche.

### **Grants and fellowships**

- ◆ University of Nairobi Masters and PhD scholarship
- ◆ University of Bergen (WaSo-NOHRED) Fellowship
- ◆ IFRA-IRD scholarship
- ◆ CDE-Switzerland IGS North-South scholarship

### **Membership**

Research Associate Centre for Research and Innovations in East Africa (CRI)  
 Member of British Institute in Eastern Africa (BIEA)  
 Board member of Emerging Leaders Foundation (ELF)

## References

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