

## CURRICULUM VITAE

Njeri Muhoro  
University of Nairobi  
P.O Box 30197  
Nairobi  
Cell: 0722405270 E-mail: [nmuhoro@uonbi.ac.ke](mailto:nmuhoro@uonbi.ac.ke)

### SUMMARY STATEMENT

I am a specialist in communication that supports the development of organizations. I believe that research and documentation is key to providing solutions to the problems bedeviling the African continent, and therefore I have engaged in research in the areas of conflict, society and culture and their role in development in Kenya. One of the skills that I hold is the ability to assess communication problems and then editing and laying out of the findings into a publication.

**Career Objective:** I am an avid believer in professionalism, team work and team spirit rather than command and control. I have over twenty-nine years' experience as a communicator, at the University of Nairobi. Further, I am trained and grounded in development support communication, and it is in this area that I continue to positively impact on society through editing publications in the social sciences.

**Occupation:** I have worked as the social science editor at the University of Nairobi Press, a leading scholarly publishing house in the east Africa region, wholly owned by the University of Nairobi. Previously, between 1991 and 2006, I worked as a communication specialist, within the University of Nairobi

**Duties:** as the social science editor I have the following tasks: Identify new areas of publishing in my specialty area, Acquire new manuscripts, Develop manuscripts, Process and supervise manuscripts through the entire process of publishing, Ensuring sound quality and control of editorial standards for books in my area of specialization, Setting publishing targets and standards as stipulated by the Editorial Board, Preparing publishing budgets, Copyediting and copy marking, Proofreading texts, Overseeing revision of published books, Advise on copy rights and permissions, Make provisional cost estimates of publications, Liaise with authors, typesetters/designers, Confirm proofs before printing. I also perform other related duties within the University.

### EDUCATION/ ACADEMIC BACKGROUND

PHD candidate: School of Journalism and Mass Communication, University of Nairobi: since

2014, I have attended PhD seminars and developed a proposal for defense. I am making corrections before commencing on fieldwork.

University of Nairobi, Institute for Development Studies, Master of Arts Degree, 2003. Project orientation: The media, as a vehicle for development

United States International University (USIU/Centre for Conflict Research, Certificate in Conflict Management, 1999.

School of Journalism, University of Nairobi, Postgraduate Diploma, 1990. Project orientation: the role of editorial cartoons, an analysis from three daily newspapers.

University of Nairobi Bachelor of Arts (Hon) Degree, 1987.

Majors: Literature and Government. Concentration: Policy and management of public institutions.

### **Training**

Attended the Professional Development Course in Writing, Editing and the Role of Women in News Media, in Nairobi, Kenya, in January 1993. The course was sponsored by the University of Western Ontario and organised by the School of Journalism, University of Nairobi.

Attended computer operations training workshop for senior administrative staff, 3rd-16 March 1993, Nairobi, organized by the Brussels-Fleming project, under the University of Nairobi Links program.

Attended the Supervisory Course for Middle Management, Eldoret, August 1993, this course was sponsored by the International Labor Organisation, and facilitated by the Federation of Kenya Employers.

Attended a course, in March, 1996, organised by the Association of African Women Researchers (AAWORD) on concept paper development, proposal formulation and drafting.

Between, April and July 1999, I attended the certificate course in conflict management, organised by the Centre for Conflict Resolution and Management, at the United States International University, Nairobi.

In August, of 1999, I attended a five-day training course on leadership skills organised by Abantu.

In 2006, I attended a four day seminar on management and development for administrators, organised by the Federation of Kenya Employers, at KCCT Mbagathi,.

In December 2007, I attended a Training for internal quality auditors, organised by the Kenya Bureau of Standards, at Lukenya. I sat and passed a preliminary internal quality auditors

examination.

In August 2011, and in March 2018, I attended a Professional course in research and grant proposal writing, organised by the Research, Production and Extension division of the University of Nairobi. With my peers, we were able to develop a proposal for water management and access, which was submitted and the lead peer received a grant to drive the proposal.

### **PAPERS DEVELOPED**

I have experience in developing papers, some of my favorite papers include:

The role of editorial cartoons in 3 daily newspapers, this was a School of Journalism Project Paper, 1990.

Communication and the family needs of adolescents, the paper was developed for the African Association of Women Researchers' (AAWORD (K)) in 2000.

Centre controlled media as a development vehicle: a case study of television and radio in Kenya, Unpublished MA Project Paper, Institute for Development Studies, University of Nairobi, 2003.

Establishment of an institute for family studies and research, Nairobi, ANPPCAN, 2004. The report prepared led to initial funds realisation from the World Bank basket fund.

### **PUBLICATIONS**

I have published a number of papers with a focus on communication and development as follows:

*Book Review: Drama and Theatre Communication in Development Experiences in Western Kenya* Edited by Loukle Levert and Opiyo Mumma Published by Kenya Drama/Theatre and Education Association, Africa Media Review Vol, 9, issue 3, pg 114-117 1995

The Challenge of Communication with Female Adolescents, A Case Study of Kenya, in *Gender and HIV/AIDS in Africa*, AAWORD Book Series No 2003-1.

Media Practice in East Africa, Chapter Three in *Media Excellence: Issues of Practice and Training in East Africa*, pg 71-114, SOJ/Ford Foundation, Nairobi, 2009. ISBN no 978-9966005-222-4

Conclusions and Building a Case for the Centre, Chapter Five in *Media Excellence: Issues of*

*Practice and Training in East Africa*, pg 143-172m, SOJ/Ford Foundation, Nairobi, 2009. ISBN no 978-9966005-222-4

Evolution of media policy, Chapter four in *The Media in Kenya: Evolution, Effects and Challenges*, Nyabuga G and Kiai eds. *School of Journalism and Mass Communication/Ford Foundation. Nairobi. ISBN 978-9966-1575-0-8(hb) pp55-72*

Setting the governance agenda, Chapter eight in *The Media in Kenya: Evolution, Effects and Challenges*, Nyabuga G and Kiai eds. *School of Journalism and Mass Communication/Ford Foundation. Nairobi. ISBN 978-9966-1575-0-8(hb) pp137-158*

The Role of Indigenous East African Music in Development: A Case Study of Benga, a project proposal submitted to Ford Foundation, 2007, accepted and results published as a multimedia package in 2008.

The Rumba Sound, A Project to Preserve and Memorably Celebrate East Africa's Music Icons. Project proposal submitted to the Ford Foundation- accepted in 2008, and results published in 2009 as a multi-media package under title of Kikuyu Country music produced by Ketebul music.

Media with Meaning: Honoring the Forgotten Radio Voices of East Africa, a project to raise the quality of content and production of radio programs in East Africa. Project proposal submitted to the Ford Foundation-accepted in 2010 and published as a multi-media package titled Kenya Funk Music.

## **PROFESSIONAL EXPERIENCE**

### **Public information/relations**

For ten years, I organized data bases of members of teaching staff including their specializations and credentials, for the Association of African Universities (AAU). In the same period, I updated the academic staff lists for the Association of Commonwealth Universities (ACU) and the World of Learning.

Between 1991 and 2014, as a communication specialist, I was a member of the editorial team that researches and compiles the University Information Guide. I also served on the Editorial team on publications such as: Varsity Focus Souvenir', Varsity Focus Jubilee; Varsity Documentary, Newspaper Supplements; The Varsity Focus Magazine, and Annual Reports 2009 to 2015. I was a member of the team that developed the communication policy of the University of Nairobi.

Between 2015 to date, I serve as the sub-editor of Utafiti News, which is a newsletter of the

Research, Production and Extension division at the University of Nairobi.

I have served as the Sub-editor of Alumni News, produced by the University of Nairobi Alumni Association.

### **Researcher**

I have gained some experience as a researcher, some of research that I have carried out includes:

Serving as a research assistant on the World Communication Report, 1987, for the African Council for Communication Education/UNESCO.

Serving as research assistant on a project that documented the economic and social aspects of Nairobi slum areas for the National Christian Council of Kenya (NCCCK) in 1988. Paper developed and submitted to NCCCK covered Village 1-10 (of Mathare), Huruma, Kariobangi, Kayole, Njiru, Ruai.

Popularizing science and technology and the coverage of such information, International Centre of Insect Physiology and Ecology (ICIPE) and the School of Journalism (SOJ) , 1990. Paper developed and submitted to ICIPE, for inception of projects to attach students.

The role of editorial cartoons in 3 daily newspapers, School of Journalism Project 1990. Paper developed and submitted for award of the Post Graduate Diploma in Mass Communication.

Communication and the family needs of adolescents, (2000) . The project proposal was developed and submitted to the African Association of Women Researchers in Development (AAWORD-K) in 2000. Funding was subsequently provided for fieldwork and report of findings.

The challenge of communication with female adolescents, a case study of Kenya, February 2003. Paper developed and submitted to AAWORD-Dakar for funding of field work. Later, developed into a book

Centre controlled media as a development vehicle: a case study of television and radio in Kenya, Institute for Development Studies, University of Nairobi, and 2003. Paper later developed as book material by Verlag- Germany.

Establishment of an institute for family studies and research, Nairobi, ANPPCAN, 2004. Initial project proposal submitted to World Bank for basket funding.

The role of indigenous east African music in development: a case study of Benga, a project

proposal submitted to Ford Foundation, 2007, accepted and results published as a multi media package in 2008.

Safeguarding and promoting traditional indigenous art forms, A project proposal submitted to UNESCO-accepted.

The rumba sound, a project to preserve and memorably celebrate east Africa's music icons. Project proposal submitted to the ford foundation- accepted in 2008, and results published in 2009 as a multi-media package under title of "Kikuyu Country" music produced by Ketebul music.

Media with meaning: honouring the forgotten radio voices of east Africa, a project to raise the quality of content and production of radio programs in East Africa. Project proposal submitted to the Ford Foundation-accepted in 2010 and published as a multi-media package titled: Kenya Funk Music".

### **Technical Editor**

I have served as a technical editor for reports, PhD thesis and books, as the list following indicates:

### **Projects**

Food insufficiency: the case of Katolo, Kisumu. a report of the SAREC sponsored project on food sufficiency and diet in marginal areas, university of Nairobi, July 1996.

Communicating with adolescents on HIV/AIDS in Eastern and Southern Africa , IDRC 1996. This was developed into a book by Prof Ruth Nduati and Dr Wambui Kiai, and published by IDRC.

Shelter Afrique Journal. 1999-2004, Shelter Afrique, Nairobi

The Street Trader, a newsletter of the Kenya Alliance of Street Vendors and Informal Traders, a project of the Institute for Development Studies/ Street Net.(2000-2010)

The University of Nairobi and the Constitution of Kenya 2010. A sensitisation process, 2013, University of Nairobi Press

Unlocking Africa's future: biotechnology and law, by Godber Tumushabe, Patricia Kameri-Mbote and Idah Sithole-Niang, 2015

Breaking the mould: best practices for Kenya in implementing community land rights, 2015.

Final report of the vetting of judges and magistrates in Kenya, by the Judges and Magistrates Vetting Board, 2016.

### **PhD thesis editing**

Maasai architecture and aesthetics: An exploratory study, by Robert Rukwaro, 1999,

Human resource strategic orientation, organizational commitment and firm performance: The case of large private manufacturing firms in Kenya by Harriet Kidombo 2008.

Demand for health care in a Nairobi Slum: The role of quality and information ,by Moses Muriithi, 2009.

An investigation into the relationship between the 1997 universal primary education (UPE) policy and regional poverty and educational inequalities in Uganda (1997-2007), by John Ekaju, 2011.

A comparative analysis of wild edible plants on food security among transhumance and farmers in semi arid east Shewa, by Feyssa Debale Hundi, 2011

Factors influencing teacher performance on implementation of free primary education in city council schools in Nairobi province, Kenya, by Rosemary Imonje, 2011.

The influence of institutional and human factors on readiness to adopt e- learning in secondary schools in Kitui district, Kenya, by Sabina Mulwa, 2012.

Factors influencing teachers level of implementation of strengthening of mathematics and science (SMASSE) innovation in Nyeri county, Kenya, by Caroline Ndirangu, 2013

The political economy of poverty reduction in Kenya: a comparative analysis of two rural countries, by Sebastian Runguma, Njagi, 2014.

From the Bukusu fireside to the stage: the performance of the oral narrative in the shifting spaces, by Kimingichi Wabende, 2014.

The challenge of sustainable land use in a rural-urban fringe: A case study of the Nairobi - Kiambu corridor, by Margaret Ngayu, 2015.

The sustainability of gated communities for urban development: case studies of

Nairobi county, by Juliet Muiga, 2016.

The effects of iron deficiency anemia in the structure of the placenta in the rat, by Omeer Ahmed Awad, 2017.

### **Books edited**

Industrializing Africa in the Era of Globalization: Challenges to Clothing and Footwear. McCormick, J. A. Kuzilwa and T. Gebre-Egeziabher, 2009

Reproductive health, economic growth and poverty reduction in Africa by Olu Ajakaiye and Germano Mwabu, 2009

Working with Rural Communities: Participation Action Research in Kenya, by Preston Chitere and Roberta Mutiso, 2010.

Surviving the Academic Arena: My Complex Journey to the Apex, by Francis John Gichaga, 2010.

Historical Reflections on Kenya: Intellectual Adventurism, Politics and International Relations, by Macharia Munene, 2011.

Applied Time Series Econometrics: A Special Guide for Macroeconomic Researchers with a Focus on Africa, by Alemayehe Gede et al, 2012

Mizizi: A collection of essays on Kenya's history by MD. Kyule and G.M. Gona, 2013

University of Nairobi and the Constitution of Kenya 2010: A Sensitization Process, 2013

National Food Security Status Report by the African Women's Studies Centre. ISBN 9789966972310, 2014

National Food Security Status Report by the African Women's Studies Centre. Migori County. ISBN 9789966972327, 2014

National Food Security Status Report by the African Women's Studies Centre. Kiambu County ISBN 9789966972334, 2014

National Food Security Status Report by the African Women's Studies

Centre. Nairobi County. ISBN 9789966972341, 2014

Health, Economic Growth and poverty reduction in Kenya, by David Sahn (eds), 2015

Linking small holder farmers to markets. Impact of the purchase for progress pilot program. Edited by Wisdom Akpala, Innocent Matshe and Lemmma Senbett, 2017

Governance and development in east Africa by Pontian Okoth Ed, 2017

Instructional Supervision: Bridging theory and practice by Matula PD, eds, 2017

Knowledge for Wealth Creation: A Kenyan Perspective by Judith Mbula Bahemuka, George Michuki and Joshua Kivuva, 2019

### **Facilitator/trainer**

I have some experience in facilitating workshops and training seminars. Among such facilitation includes:

Basic Concepts of Environmental Management, A Workshop for Environmental Journalists, ACCE/British Council, 199 during which I facilitated four sessions on media management.

Scientific Writing, University of Witwatersrand and University of Nairobi Joint Workshop for Scientific Writing, 1998, during which I served as facilitator for the session on communicating to the general public.

Facilitator and developer, development communication program, School of Journalism, Bachelor of Arts in Journalism Studies, Nairobi, 2005.

Part time lecturer, 2006-current, School of Continuing and Distance Education. I taught research methods and also served as a supervisor of student projects at the diploma level.

Part time lecturer, School of Journalism and Mass Communication. I taught undergraduate courses on development communication.

Roundtable Conference, IDS SUSSEX at 40, Cape Town, May 2006 and, Nairobi, June 2006, I represented the University of Nairobi at the two Roundtables and made a presentation on: Futures: curricula then and now.

## **Rapporteur**

I have served as rapporteur on several occasions including:

The Women's Conventions, 1992, 1993 organised by the Fredrich Ebert Foundation. The Conventions were held at the Kenyatta International Conference centre and attracted participation of over 4,000 women drawn from Kenya.

Election Monitoring, 1992, 1993 and 1997. The National Council of Women of Kenya, drew funding from Norwegian Church Aid to draw up materials for training election monitors, accrediting and identifying sites for the observers to work from. I was in charge of the final report analysis and writing and generation of the national report on election monitoring.

Family Health International Workshops for Senior Writers, 1994, sponsored by Family Health International and attended by 60 journalists drawn from the east Africa region. I served as one of two rapporteurs contracted to write the report.

Women in Law and Development (WILDAF) organised a Conference on the Laws Affecting Women's Progress, in Nairobi, 1994. I served as reporter general during the conference.

Basic Concepts of Environmental Management. This was workshop for Environmental Journalists, and was organised in 1997, by the African Council for Communication Education, with facilitation by the British Council, 1997. I served as reporter general during the conference.

Workshop for Journalists in Arid and Semi Arid Lands, facilitated by the British Council, In March 1998. I served as reporter general during the conference.

IDRC Technical Workshop "What Works in Development, February, 1999. I served as one of two rapporteurs contracted to write the report.

ECONEWS Africa, Workshop for Community Media, 1999, Nairobi. I served as reporter general during the conference. I served as reporter general during the conference

UNEP Magazine for Children, the Millennium Conference Celebrations, 2000. I wrote some articles and edited the magazine for publication.

Gender Gaps in Our Constitutions: Women's Concerns from Selected African Countries, 2001, Nairobi, Heinrich Boell Foundation.

Conference on Regional Security Issues in the Age of Globalisation, March

2004, HBF/IDIS/NDC. I served as reporter general during the conference. Proceedings were published by Mwagiru and Wanyande.

Regional Conflict Management Journalism Seminar, May 2004, ACCE, Nairobi. The outcome of the workshop was development of a Media conflict Review Journal, published by ACCE with support from CODESRIA.

Government of Kenya Workshops on Disaster Management, this was an initiative of the Office of the President, Special Projects under the Arid lands rapid disaster and early preparedness program, covering 6 Provinces over a period of two years, 2005-2006. I served as reporter general during the period.

International Strategy for Disaster Risk Reduction (ISDR) Preliminary African discussions Nairobi, ISDR/UNDP, May 2006. I served as the report writer with daily morning and evening feedback.

Training on International Labour Standards, July 2006, Nairobi, /Kenya School of Law. I served as reporter general during the training.

### **Service to the Nation**

As a communication specialist, I have been involved in service to the nation. One of the ways in which I have served is to review book chapters, review media products for submission and to interrogate reviews as follows:

Women's Labour and Development: A chapter developed for the Presidential Working Committee on Unemployment, 1988.

Traditional Practices that Affect the Health of Women and Children, National Council of Women of Kenya/USAID, 1994.

First Regional Technical Workshop on the Implementation of the Educational Components of the Platform for Action, FAWE, 1997.

These Girls are Missing, a film developed by FAWE to encourage African families to take their girl children to school, 1997.

As a development communication specialist, I was a member of the Institute for Development Studies, Curriculum Development Workshops Committee ,2002.

Participated in Discussions and Preparation of the first Global Platform on Disaster Risk Reduction, Nairobi, 6-7 June,2005.

In 2013, I was charged with compiling and documenting the experience of the University of Nairobi on the Constitution. The experience and lessons learnt were published in a booklet titled : The University of Nairobi and the Constitution of Kenya 2010: A sensitisation process. The book which was widely distributed and shared with institutions, was published by the University of Nairobi Press.

In 2019, I developed the narrative and script for two UNESCO-UNITWIN documentaries, highlighting the youth series activities.

In 2020, I served as a judge in the preliminary and semi-final rounds of the Hult Prize 2020, for the university of Nairobi.

In 2020, I served as a technical consultant on a project to nuance abortion and its effects on Kenya's morality, with the Kenya Legal and Ethical Networks on HIV/Aids. The work covered six counties in Kenya.

In November, 2020, I served as adjunct editor for the special Varsity Focus @50 celebrations.

## **PAST EXPERIENCE**

### **Vacational Employment with the Cooperative Bank of Kenya, December 1982-March 1984.**

After my A levels, I was employed as a temporary clerk at the Bank. Here, I was involved in mail dispatch, interbank remittances, maize, milk and coffee remittances for cooperative societies, and telephone operations on the SSB/PABX. This was my first introduction to customer service and inevitably, communication with clients.

### **May 3 , 1 984-August 1 3 , 1 9 8 4 -Pre-University Training at the National Youth Service**

Attendance of the NYS program was mandatory for anyone who intended to join the public university. At the end of my sojourn at Naivasha Women's Training Camp, I was awarded a Certificate of Good Performance.

### **Information Officer, Ministry of Information and Broadcasting**

In January 17, 1988 up to October 31st 1991, I was employed as an information officer. In that period, as the designated deputy District Information Officer in Kwale and later Kiambu District, I was responsible for: Budgeting and forward planning; Administration; Placement of interns; and Monitoring of development in the district. My experience in

government prepared me largely to work in the interface between information, communication and development.

### **Senior Administrative Assistant, in the Planning Division of the University of Nairobi**

In 1991, I joined the University of Nairobi and was deployed in the Planning division to handle publications. I was responsible for documenting the planning processes of the work of the following Committees:

The Planning, Programming, Budgeting and Financing (PPBF). The outcome of the committee's work was the publication of the Major Planning Issues Document 1993-2003;

The D P E C subcommittee on Administrative Structures and Job Functions of the Offices of Deans/Directors; The DPEC subcommittee on Full Time Equivalent (FTE) for non-teaching staff;

The Unit Cost Subcommittee of DPEC. The outcome of the committees' work was the document "New Strategies for Financing the University of Nairobi: With Special Reference to Continuing Education". The report was useful in the launch of what are now known as the Module 11 programs

My other duty in the planning division was public relations. I facilitated the University's participation in events that included: the Nairobi International Show, graduation ceremony, exhibitions, public lectures, launches; and, Ad- hoc events such as the annual prize presentation ceremony.

### **Assistant Registrar in the Dean's Office, Faculty of Education) 2006-2008)**

Between 2006 and 2008, I was deployed to work as an administrator in the School of Education at Kikuyu campus. My duties here included general administration, career guidance and coaching, facilitating curriculum review panels, examination of master's and doctoral candidates, and processing of examination results.

### **WORKSHOPS/SEMINARS ATTENDED**

Centre for Chronic Poverty Research Implementation Workshop, July, 2006, Nairobi.

Roundtable Conference, IDS SUSSEX at 40, Cape Town, May 2006.

Roundtable Conference, IDS SUSSEX at 40, Nairobi, June 2006.

Professional course in research and grant proposal writing, UNES/RPE, August 2011, Nairobi

## **AWARDS**

Awarded a two-week working tour of media institutions in West Germany, 1990. This was a split program between the School of Journalism and the Federal Government in Bonn. This tour opened up space for journalism students to appreciate news gathering in the western world.

Awarded funding to attend The Supervisory Course for Middle Management, Eldoret, August 1993, FKE/ILO. The outcome of the course was the beginning of an appreciation in the university for communication specialists.

Awarded DANIDA funding to study Conflict Management, USIU/CCR, April- July 1991, Nairobi

Awarded funding to attend the Regional Training Workshop on Leadership Skills, August 9<sup>th</sup>-13<sup>th</sup> August, 1999, Nairobi.

Awarded funding to attend the Roundtable Conference, IDS SUSSEX at 40, Cape Town, May 2006.

## **INTERESTS**

I have a deep interest in research and also enjoy writing specialized pieces, reading; travelling and analysing films/documentaries in development.

## **MEMBERSHIP IN ORGANIZATIONS**

Member, African Council for Communication Education (ACCE), since its inception in Kenya, in 1990.

Member, Association of Media Women in Kenya (AMWIK), since 1990

Member: Association of African Women for Research and Development (AAWORD) Kenya, since its revival in 1989.

Member, Association of Public Broadcasters (Kenya), founded in 2020.

## **REFEREES**

Prof. Njuguna Ng'ethe

Institute for Development Studies

University of Nairobi

Prof . Wambui Kiai

School of Journalism and Mass Communication

University of Nairobi

Prof George Magoha, Former  
Vice Chancellor, University  
of Nairobi