

CURRICULUM VITAE

Name: DR. CPA MIRIE MWANGI W.
Position: Senior Lecturer
Chairman, Department of Finance and Accounting
Location: Department of Finance and Accounting, School of Business,
University of Nairobi
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Date of Birth: 26th August, 1962

A. SUMMARY OF EDUCATION AND KEY QUALIFICATIONS

PhD, MBA, BCom. from the University of Nairobi and CPA (K). Worked for Price Waterhouse for four years as auditor and consultant. Subsequently worked for Philips Medical Systems as the Finance and Administration Manager. He then joined the Unga Group where he held various positions, including Group Internal Auditor, Finance Manager and Sales and Marketing Manager of Unga Limited. Thereafter he joined the University of Nairobi in the department of finance and accounting lecturing in finance. He has conducted numerous researches and consultancy work, supervised to completion many MBA and MSc. Finance research projects, and is currently supervising several students working on their PhD thesis. He has also authored six publications in refereed journals.

B. EDUCATION

Qualification	Institution	Date
PhD	University of Nairobi	2014
MBA	University of Nairobi	1989
CPA (K)	KASNEB	1989
BCom	University of Nairobi	1987
KACE	Starehe Boys' Centre	1982
KCE	Starehe Boys' Centre	1980

C. EMPLOYMENT RECORD

Date	Organization	Position
July 2015 – To date	University of Nairobi	Chairman, Department of Finance and Accounting
June 2015 – To date	University of Nairobi	Senior Lecturer
July 2001 – June 2015	University of Nairobi	Lecturer
January 2000 – June 2001	University of Nairobi	Temporary Lecturer
2002 – To date	VAS Consultants Ltd	Consultant
1996 – 1998	Unga Group	Group Internal Auditor, Finance Manager
1993 –1996	Philips Medical Systems	Finance and Administration Manager
1989 – 1993	Price WaterHouse	Auditor

D. TEACHING

He has taught a number of courses at the University of Nairobi as listed below:

Programme	Course
BCom	Financial Institutions and Markets
BCom	Management of Financial Institutions
BCom	Accounting for Assets
BCom	Investment Analysis and Portfolio Management
BCom	Corporate Finance
BBE/BLE	Introduction to Management II
MBA	Financial Management
MBA	Corporate Finance
MBA	Management of Financial Institutions
MBA	Investments and Portfolio Management
MBA	Finance Seminar
MSC Finance	Corporate Financial Strategy

PhD	Finance Theory
PhD	Seminar in Finance

E. OTHER ACADEMIC WORK

He is a member of several University of Nairobi institutions as follows:

- University of Nairobi Senate
- College Academic Board
- School of Business Management Board
- School of Business Board
- School of Business Academic Board
- Department of Finance and Accounting Board
- Department of Finance and Accounting Academic Board

He served as the MSC Finance Coordinator from February 2014 up to May 2015.

Has served in various committees, including those that reviewed the BCom programme, developed the MSC Finance programme, draft Bachelor of Science curriculum and the Executive Development Programme (the last two presently undergoing the University approval process).

Has participated in the preparation of various School of Business strategic plans.

F. PH.D, MBA, MSC FINANCE AND BCOM SUPERVISION

Supervised over 100 MBA/MSc Finance projects. Twenty selected ones are shown:

	Year	Name of student	Registration number	Topic
MBA				
1	2013	Juddy Maiyo	D61/75291/2009	The effect of electronic banking on financial performance of commercial

				banks in Kenya
2	2013	Robert Nyamweya Menge	D61/67105/2011	Effect of elections on stock market returns at the Nairobi Securities Exchange
3	2013	Solomon Okach Odiero	D61/71241/2008	The effect of growth of earnings and stock prices in the price- earnings ratio of firms listed at the Nairobi Securities Exchange
4	2013	Irene Wanjiku Kinyua	D61/72464/2011	The relationship between earning volatility and the dividend pay-out of firms listed as the Nairobi Securities Exchange
5	2012	Carolyn C. Tumkou	D61/60679/2012	The long-run relationship between interest rates and inflation in Kenya
6	2012	Etyang' Daniel Gordon	D61/61641/2010	The determinants of capital structure of private hospitals in Nairobi Kenya
7	2012	Anne Waithaka	D61/62888/2010	The relationship between working capital management practices and financial performance of agricultural companies listed in the Nairobi Securities Exchange
8	2012	Kipngetich David	D61/75246/2009	Relationship between risk based audit and corporate governance of state corporations in Kenya
9	2011	Kathure Ann Beatrice	D61/75691/2009	Relationship between financial hedging strategies and financial performance: A case study of Kenya Airways Limited
10	2010	Mbaabu Muthoni Lillian	D61/8734/2006	The relationship between corporate governance, ownership structure and financial performance of insurance companies in Kenya

MSC Finance				
1	2014	Jacqueline Kendi Mwiti	D63/68672/2013	The Effect of Voluntary Disclosure on Stock Market Returns of Companies Listed at the Nairobi Securities Exchange
2	2014	Murigu, Jane Wanjugu	D63/72509/2012	The Determinants of Financial Performance in General Insurance Companies In Kenya
3	2014	Edwin Maranga Birundu	D63/61327/2013	The Effect of Capital Structure on the Financial Performance of Small and Medium Enterprises in Thika Sub-County
4	2013	Issa Omar Mahfoudh	D63/72741/2012	Effect of Selected Firm Characteristics on Financial Performance of Firms Listed in the Agricultural Sector at the Nairobi Securities Exchange
5	2013	Isaac Gicang'iru M.	D63/72917/2012	The Determinants of Credit Risk in Commercial Banks in Kenya
6	2013	Patel Mukti Naran	D63/73263/2012	The Effect of Company Size and Voluntary Disclosure on Financial Performance of Commercial Banks in Kenya
7	2012	Anne Deraso Illo	D63/67829/2011	The effect of macro-economic factors on financial performance of commercial banks in Kenya
8	2012	Njiru Lincoln Ndwiga	D63/68023/2011	Determinants of capital structure: Evidence from the Nairobi Securities Exchange
9	2012	Bonaya Dabasso Adano	D63/63337/2011	The effect of credit information sharing on loan performance of commercial banks in Kenya

10	2012	Abdirizack Bishar Aress	D63/63335/2011	The effect of monetary policy on interest rates in Kenya
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In addition to the supervisions mentioned above, he has supervised to completion BCom management research projects. He is presently supervising several PhD Independent Study Papers and PhD theses. Has also chaired several PhD open forum presentations and PhD Doctoral Studies Committee presentations.

G. PUBLICATIONS

His publications in refereed journals are as shown:

	Authors	Title	Name of Journal	Other details
1	Robert Nyamweya Menge, Mirie Mwangi , and John Githii Kimani	Effect of elections on stock market returns at the Nairobi Securities Exchange	Prime Journal of Social Science	Vol. 3, No. 6, pp. 763-768, June, 2014
2	Mirie Mwangi and Cyrus Iraya	Determinants of Financial Performance of General Insurance Underwriters in Kenya	International Journal of Business and Social Science	Vol. 5, No. 13; pp. 210-215, December, 2014
3	Cyrus Iraya, Mirie Mwangi , and Gilbert W. Muchoki	The Effect of Corporate Governance Practices on Earnings Management of Companies Listed at the Nairobi Securities Exchange	European Scientific Journal	Vol. 11, No. 1; pp. 169-178, January, 2015
4	Mirie Mwangi and Jane Wanjugu	The Determinants of Financial Performance in General Insurance Companies in Kenya	European Scientific Journal	Vol. 11, No. 1; pp. 288-297, January, 2015
5	Mirie Mwangi , and Jacqueline	The Effect of Voluntary Disclosure on Stock Market	International Journal of	Vol. 6, No. 1; pp. 99-105,

	Kendi Mwiti	Returns of Companies Listed at the Nairobi Securities Exchange	Business and Social Science	January, 2015
6	Mirie Mwangi , and Edwin Maranga Birundu	The Effect of Capital Structure on the Financial Performance of Small and Medium Enterprises in Thika Sub-County, Kenya	International Journal of Humanities and Social Science	Vol. 5, No. 1; pp. 151-156, January, 2015

H. CONFERENCES

He has participated in a number of conferences as follows:

	Conference	When	Role
1	African International Business and Management (AIBUMA) Conference	July 10 -11 2014	Presented a paper with Carolyne Kiragu titled: Corporate Governance and Financial Performance of Insurance Underwriters in Kenya
2	African International Business and Management (AIBUMA) Conference	July 9 -10 2015	Chaired a session where seven academic papers were presented
3	Operations Research Society of East Africa (ORSEA) Conference	October 16 -18 2014	Participant

I. CONSULTANCY ASSIGNMENTS

Has been engaged in a number of consultancy assignments. Some of these are enumerated.

Strategic Planning Assignments

- Facilitation of the development of the 2013–2017 strategic plan for Women Enterprise Fund (WEF), ongoing.

- Facilitation of the development of the 2015–2019 strategic plan for Mzurrie Flowers, ongoing.
- Facilitation of development of a business plan for an Educational Resource Centre (ERC) for Kenya Institute of Curriculum Development (KICD), ongoing.
- Facilitation of the development of the 2009–2014 strategic plan for Agricultural Development Corporation (ADC).
- Facilitation of development of the 2012-2016 strategic plan for Horticultural Crops Development Authority (HCDA).
- Facilitation of the development of the 2013/14 – 2017/18 strategic plan for Kenya Tea Packers Limited.
- Development of the 2012-2016 strategic plan for the Law Society of Kenya (LSK).
- Facilitation of the development of strategic plan for the Institution of Surveyors of Kenya.
- Facilitation of development of 2013-2015 strategic plan for Plenser Limited.
- Facilitation of the development of strategic plan for Centum Investment Company Ltd.
- Facilitation of the development of 2014/15 – 2018/19 strategic plan for Chai Trading Company Limited.
- Consultancy services for finalization of group strategic plans and development of a monitoring and evaluation template for Kenya Tea Development Agency Holding (KTDA-H), 2014.
- Facilitation of development of the 2013/14-2017/18 strategic plan for National Housing Corporation (NHC).
- Development of the 2013-2018 strategic plan for Insurance Regulatory Authority (IRA).
- Facilitation of development the 2013/2014-2017/2018 strategic plan for Kenya Seed Company Limited.
- Facilitation of the development of the 2013–2017 strategic plan review for Elimu Yetu Coalition (EYC).
- Facilitation of the development of the 2012-2016 strategic plan for Galana Oil Kenya Ltd.
- Facilitation of the development of the 2012-2017 strategic plan for Embu Water and Sanitation Company (EWASCO).

- Facilitation of the development of strategic plan for Coast Water Services Board.
- Facilitation of the development of strategic plan for Nairobi City Water and Sewerage Company.
- Facilitation of the development of strategic plan for Mombasa Water Supply and Sanitation Company.
- Facilitation of development of strategic plan for Thika Water and Sewerage Company Ltd.
- Facilitation of the review and development of the 2012 – 2017 strategic plan for Kenya Accreditation Service (KENAS).
- Facilitation of the development of the 2012-2016 strategic plan for Kenya Orient Insurance Ltd.
- Facilitation of the development of the 2012-2014 strategic plan for The Kenyan Alliance Insurance Company Ltd.
- Facilitation of the development of strategic plan 2011 – 2016 for Radiation Protection Board.
- Facilitation of the development of the 2011–2015 strategic plan for Daystar University.
- Facilitation of the 2009-2012 development of strategic plan for the Public Complaints Standing Committee (PCSC).
- Facilitation of development of the 2009 — 2012 strategic plan for National Social Security Fund (NSSF).
- Facilitation of the development of strategic plan for the Industrial and Commercial Development Corporation (ICDC), 2009-2014.
- Facilitation of development of the 2009–2012 strategic plan for Women Enterprise Fund (WEF).
- Facilitation of the re-alignment of the strategic plan for Public Procurement Oversight Authority (PPOA), 2009-2014.
- Facilitation of midterm review and development of a new strategic plan (2008-2012) for Tea Board of Kenya.
- Facilitation of the development of strategic plan review for Mwalimu National Savings and Credit Society Limited.

- Review of performance and strategic plan implementation for Kenya Tea Development Agency (KTDA) Group.
- Review and development of a five (5) year strategic plan for East African Tea Trade Association (EATTA).
- Facilitation of the development of strategic plan for Kiambu Tea Growers SACCO Society Ltd.
- Facilitation of development of a five-year strategic plan for Brand Kenya Board, 2009.
- Facilitation in the review of strategic plan 2007-2012 for Kenya Railways Corporation.
- Reviewing of the 2009-2014 strategic plan for Retirement Benefits Authority (RBA).
- Facilitation of development of the 2010-2014 strategic plan for Consolidated Bank of Kenya Ltd.
- Facilitation of the development of strategic plan for Trans-National Bank.
- Facilitation of the development of the 2011-2015 strategic plan for UAP Insurance Sudan.
- Development of the 2010-2015 strategic plan for Majani Insurance Brokers Limited.
- Facilitation of the development of strategic plan for AON Kenya Insurance Brokers.
- Provision of consultancy service on development of resource mobilization strategy for National Council for Children's Services (NCCS), 2013.
- Facilitation of development of strategic plan for the period 2009-2013 for Kenya Power and Lighting Company Staff Retirement Benefit Scheme.
- Development of strategic plan and service charter for KenGen Defined Benefit Scheme (DB) and Defined Contribution Scheme (DC), 2012.
- Facilitation of the development of strategic plan for Wanandegge SACCO Ltd, 2011.
- Facilitation of development of Balozi SACCO 2010 – 2014 strategic plan.
- Facilitation of the development of strategic plan for Jamii SACCO.
- Facilitation of development of a strategic plan for Githunguri Dairy and Community SACCO Society Ltd.
- Facilitation of development of a strategic plan for United Nations SACCO Ltd.
- Development of KASNEB Educational and Development Services company business plan.

- Facilitation of the development of strategic plan for the Thika Greens Ltd.

Survey and Research Assignments

- Conducting employee satisfaction and work environment surveys for Kenya Film Classification Board (KFCB) for the year 2013/2014.
- Conducting baseline survey to determine proportion of the population currently accessing NACADA's information and efficient and quality services for National Authority for the Campaign against Alcohol and Drug Abuse (NACADA) for the year 2013/14.
- Conducting a customer satisfaction survey for National Authority for the Campaign against Alcohol and Drug Abuse (NACADA) for the year 2012/2013.
- Conducting customer satisfaction survey for Public Procurement Oversight Authority for the year 2012/13.
- Conducting customer and employee satisfaction for Kenya Sugar Research Foundation (KESREF), 2012.
- Conducting customer satisfaction survey for Kenya Wildlife Service (KWS) for the year 2012/2013.
- Conducting a customer satisfaction exit survey as per FY 2011/12 performance contracting guidelines and to assess progress in the satisfaction level from 2010/11 index for NACADA.
- Conducting customer satisfaction survey for National Campaign against Drug Abuse Authority (NACADA), 2011.
- Conducting employee satisfaction survey for Kenya Pipeline Company (KPC), 2011.
- Carrying out work environment survey for Kenya Pipeline Company (KPC), 2011.
- Conducting customer satisfaction, staff satisfaction and work environment survey for the Kenya Film Commission (KFC), 2011/2012.
- Determining capacity utilization at National Housing Corporation (NHC).
- Conducting customer satisfaction survey for Kenya Roads Board (KRB) (2011/2012).
- Conducting customer satisfaction survey for Kenya Roads Board (KRB) (2010/2011).
- Conducting customer satisfaction survey for Kenya Roads Board (KRB) (2009/2010).

- Conducting customer and employee satisfaction and work environment surveys for The Technical University of Kenya – TUK (formerly Kenya Polytechnic University College) for the year 20011-2010.
- Conducting level of automation, level of staff competency, prevention of HIV infections-behaviour change among the youth and prevalence of drug and substance abuse surveys for The Technical University of Kenya – TUK (formerly Kenya Polytechnic University College) for the year 2011-2012.
- Conducting customer and employee satisfaction, work environment, corruption prevalence level, and level of gender mainstreaming surveys for The Technical University of Kenya – TUK (formerly Kenya Polytechnic University College) for the year 2010-2011.
- Conducting customer and employee satisfaction, work environment, corruption prevention, alcohol & drug abuse prevention, HIV/AIDS awareness & prevention surveys for Insurance Regulatory Authority (IRA) for the year 2011.
- Conducting customer satisfaction, employee satisfaction, work environment and integrity survey for Tea Board of Kenya (TBK) for year 2011/12.
- Conducting customer and employee satisfaction, work environment and integrity survey for Tea Board of Kenya (TBK) for year 2010/11.
- A survey on corporate governance in co-operatives societies in Kenya-client: Ministry of Co-operative Development and Marketing.
- An impact assessment on the identified financial intermediaries for Women Enterprise Fund (WEF).
- Provision of consulting service on the sustainability of Women Enterprise Fund (WEF).
- Evaluation of financial intermediary partners for Women Enterprise Fund (WEF).
- Review of Regional Development Authorities (RDAs) policy-client Ministry of Regional Development Authorities.
- Carrying out a study on national sugar supply & demand for the period 2010-2014 for Kenya Sugar Board.
- Conducting a baseline survey for Kenya youth empowerment project component for Kenya Private Sector Alliance (KEPSA).

- Carrying out a survey on claims and dispute cases of participants and stakeholders of Water Appeals Boards (WAB).
- Conducting customer satisfaction survey for Dedan Kimathi University of Technology (DeKUT).
- Conducting employee and customer satisfaction and work environment surveys for the Kenya School of Law.
- Conducting an employee satisfaction and customer satisfaction survey for Kenya Accountants and Secretaries National Examination Board (KASNEB).
- Conducting a feasibility study for Githunguri Dairy and Community SACCO Society Ltd.
- Conducting employee satisfaction and work environment survey for Kenya Urban Roads Authority (KURA).
- Conducting employee, customer satisfaction and work environment survey for Kenya Institute for Public Policy Research and Analysis (KIPPRA).
- Conducting employee and customer satisfaction surveys for the Kenya Tea Development Authority (KTDA).
- Conducting employee and customer satisfaction survey for National Council of Science, Technology and Innovation (NACOSTI).
- Conducting customer satisfaction survey for Non-Governmental Organizations Coordination Board (NGOs Board).
- Conducting a survey to determine the level of alcohol and drug abuse prevention awareness for Export Promotion Council (EPC).
- Conducting customer satisfaction survey for the Kenya Animal Genetic Resource Centre (KAGRC).
- Conducting member satisfaction survey for KPLC Retirement Benefits Scheme.
- Conducting customer satisfaction survey for the Privatization Commission (PC).
- Conducting a baseline survey on corruption eradication for Tourism Fund, formerly known as Catering and Tourism Development Levy Trustees (CTDLT).
- Conducting a baseline survey on the efficacy of Early Childhood Development (ECD) learning materials in the market for the Jomo Kenyatta Foundation (JKF).

- Conducting a market share and potential survey for the Jomo Kenyatta Foundation (JKF).
- Carrying out a tariff study for seven water service providers under Coast Water Services Board and the bulk water supply.
- Carrying out a tariff study for Kakamega - Busia Water Supply a WSP under Lake Victoria North Water Services Board.
- Carrying out a tariff study for Thika Water and Sewerage Company (THIWASCO).
- Carrying out a tariff study for Nzoia Water Services Company (NZOWASCO).
- Carrying out a tariff study for Nyeri Water and Sewerage Company (NYEWASCO).
- Conducting a water integrity assessment of 5 Water Services Companies in Kakamega, Uasin Gishu and Nakuru Counties for Kenya Water for Health Organization.
- Undertaking an impact assessment of 337 licenses, by-laws and single business permit on manufacturing sector for Kenya Association of Manufacturers (KAM).
- Establishing the role of Ministry of Industrialisation and KEBS in SQMT activities, cost-benefits analysis of conformity assessment schemes and their effects on manufacturing sector for Kenya Association of Manufacturers (KAM).

Training and Human Resource Assignments

- Training staff on customer service management for Insurance Regulatory Authority (IRA), 2015.
- Training Water Service Providers staff on debt and financial management for Athi Water Service Board, 2015.
- Conducting training services in management: team building and transformational leadership development programme for top and middle level management team for the Jomo Kenyatta University of Agriculture and Technology (JKUAT), 2012.
- Training senior management staff of Jomo Kenyatta University of Agriculture and Technology (JKUAT) on leadership and management capacity development, 2011.
- Conducting a training programme on gender responsive budgeting for poverty reduction, gender responsive advocacy, communication skills, partnership building and legal awareness raising techniques for selected public and non-public officers. Client: Ministry of Justice and Constitutional Affairs.

- Training members of the training committee of the Parliamentary Service Commission (PSC).
- Conducting a beneficiary's assessment of Kenya Youth Empowerment Project for Kenya Private Sector Alliance (KEPSA).
- Undertaking a training/learning needs assessment for Nyayo Tea Zones Development Corporation.
- Conducting job evaluation and organization study for Higher Education Loans Board (HELB), 2015.
- Conducting job evaluation and organization study for Agriculture, Fisheries and Food Authority (AFFA), 2015.
- Organization study for Kiambu County, 2014.
- Conducting training needs assessment for National Irrigation Board (NIB), 2014.
- Conducting job evaluation for Kenya Urban Roads Authority (KURA), 2013.
- Provision of human resource consultancy for Institution of Surveyors of Kenya, 2012.
- Human capital survey and training needs analysis for Kenya Wildlife Service (KWS), 2011.
- Review of organogram, salaries and allowances for Kenya Industrial Property Institute (KIPI).
- Conducting a job evaluation exercise for the Action Aid International Kenya (AAIK).
- Development of human resource strategy for Parliamentary Service Commission of Kenya (PSC).
- Provision of consultancy services on job evaluation for Privatization Commission of Kenya (PC).
- Review and development of human resource policies, functions and performance management system for Kenya National Commission on Human Rights (KNCHR).
- Conducting a job evaluation for Kenya Association of Hotel keepers and Caterers (KAHC).
- Development of human resource policies for Wanandegge SACCO Society Limited.
- Development of human resource strategy for Kiambu Unity Finance Co-operative Union.

- Organizational review and development for Stima SACCO.
 - Organizational review and development for Magereza SACCO.
 - Development of performance management/appraisal system for Retirement Benefits Authority (RBA).
 - Undertaking a comprehensive review of business processes and optimal use of human and financial resources for UN SACCO.
 - Organizational review and development for Magereza SACCO.
 - Review of governance and by-laws for Ndege Chai SACCO Society Ltd.
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Signed: 

Date: 12th September, 2015

DR. CPA MIRIE MWANGI W.