

Curriculum Vitae

DR. MAGUTU PETERSON OBARA (PhD)

PhD (*Operations Management/P&S Management* - University of Nairobi), MBA
(*Operations Management* - University of Nairobi), BeD (*Pure Maths* - University of
Nairobi)

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PERSONAL DETAILS

Nationality: Kenyan
Sex: Male
Marital status: Married
Religion: Christian

SUMMARY

A management scholar and researcher in operations, procurement and supply chain management in practice with both classroom and industry experience, currently I lecture at the leading business school in Kenya. In addition I have consulted in the areas of organizational strategy, performance management, project and programme management in both advisory and training capacities.

RESEARCH INTERESTS

My research interests lie in developing and testing basic models used in operations management and management science especially in: supply chain management, performance management, operations management, project management, e-business and innovation; and application of quantitative techniques and systems concepts to complex (real life) problems through the philosophy for management research.

ACADEMIC BACKGROUND

2008 – 2013 University of Nairobi

- a PhD in Management Science: **Operations Management/Procurement & Supplies Management**
- Thesis Title: **“Supply Chain Strategies, Technology and Performance of Large-Scale Manufacturing Firms in Kenya”**

2006/2007 – 2007/2008 York St. John University

- **Postgraduate Certificate in Academic Practice**

2004 – 2006 University of Nairobi

- **Masters in Business Administration (MBA); Management Science**
(Operations Management and Management Information Systems)
- Project: **“A survey of Benchmarking Practices in Higher Education in Kenya: The Case of Public Universities”**

1999 – 2004: University of Nairobi

Bachelor of Education Degree, *Pure Maths major and Economics minor*

- Second Class Honours – Upper Division

1994 – 1997 Nyanturago High School

Kenya Certificate of Secondary Education (K.C.S.E)

COMPUTER LITERACY

- **1999-2003 University of Nairobi: Computer Science**

Proficient with the use of Microsoft Operating Systems, Microsoft Office suit, Internet, Data and Project Management Applications including SPSS; Knowledgeable in Computer hardware and software management, as well as computer accessories (input/output) devices.

- **2004-2006 University of Nairobi: Management Information Systems**

Proficient with Computer Systems and Information System: Computer Programming, Information Systems Development, Information Systems Design, Management Information Systems, including Fundamentals of Computer Systems.

WORK EXPERIENCE

April 08 – On going – **University of Nairobi, School of Business**

Lecturing at – Department of Management Science

Courses: Operations Management Practice, Supply Chain Management, Performance Management, Project Management, E-Business and Innovation, Research Methods and Management Mathematics

Dec 2009 – On going – **University of Nairobi, School of Business**

Member Editorial Team, African Journal of Business & Management

Dec 2009 – On going – **African International Business & Management Secretariat**

University of Nairobi, School of Business

Organizing Secretary

July 06 – On going – **University of Nairobi, School of Education & External Studies**

Part-Time Lecturer – Department of Extra Mural Studies

Courses: Research Methods and Materials Management

August 07 – April 2008 – **Kabarak University, School of Business**

Full-Time Lecturer – Department of Commerce

Courses: Computer Programming for Business, Operation Research, Management Mathematics and Project Management.

November 07 – Dec 2008 – **Egerton University, School of Business**

Part-Time Lecturer – Department of Commerce and Business

Courses: Computer Programming II, Business Mathematics, Computing for Management and Project Management (MBA).

Oct 04 – Dec 2006 – **University of Nairobi, School of Business**

Graduate Assistant – Department of Management Science

- Facilitating Tutorials (undergraduates): Invigilating Undergraduate Students (Examinations, Group Assignments, etc)

Courses: Fundamentals of Computer Systems, Computer Programming I & II, Research Methods, Operations Management and Materials Management

Sept 04 – Dec 2006 – **Research Assistant to a PhD student (Nixon Muganda of UCT)**

Research Title: e-Government implementation in Kenya

Jan 06 – Dec 2007 - **Training Manager: DIT Registered at Litonet Management Consultants**

Responsibilities: Taking an active role and transmitting knowledge on specialized areas of training such as change management, leadership, diversity management, communications and technology; To ensure soundness of materials used in training; Explore on new ways and tricks of training and work.; To enhance sound integration between the external trainers and the client’s own pool of trainers; To organize and give projections on large in-house training of staff

Jan 06 – Dec 2006 **Management Consultant at Moplao and Co. Ltd**

Responsibilities: Proposal Writing, Customer Survey Questionnaire Design, Data Collection, Data Analysis, Report Compiling, Information Systems Development and Design, Logo Design and Business Letter heads

Sept 03 – Sept 04 **St.Lukes Ekwere Sec. School**

Board Teacher/Head of Mathematics Department

Reporting to Principal: Day-to-day office management, Originating training and teaching proposals & reports: Research, collecting and preparing teaching model and material; Preparing, facilitating and coordinating teaching, seminars and workshops; Providing consultants to members of department with requisite support as may be required.

AFFILIATIONS

Registered Member of Teachers’ Service Commission, Number-**TSC/463121/Y**

SCHOLARSHIPS AND OTHER AWARDS

2004 – 2006 **University of Nairobi, School of Business.**

- Full Scholarship for a Master’s Degree in Business Administration (MBA)- Management Science:- Operations Management.

NATIONAL DUTIES

2007 – To date **Member, Ad Hoc Taskforce on Public Service Reforms and Performance Contracting.**

Trained and Awarded a Certificate as a National Performance Evaluator.

- Training, Negotiating, Evaluation and Reporting on all issues to do with Performance Contracting in the Public sector (Ministries, Parastatals and any other public institutions).

MANAGEMENT RESEARCH FORUM MEMBERSHIPS

2010 – To date: African International Business and Management (AIBUMA)

Organizing Secretary for *African International Business and Management (AIBUMA)*

At a Glance: AIBUMA provides a forum for disciplinary and interdisciplinary communications, where researchers (in Social and Natural Sciences, as well as in Engineering), intellectuals, policy/decision makers and Consultants would share the results of their research, studies and thoughts, with regards to societies and private/public organizations. Website <http://www.aibuma.org/>

2012 – To date: E-LEADERSHIP

A member of the Technical Review Committee of **E-LEADERSHIP.ORG**, *University of Pretoria, Pretoria, South Africa ISBN (DVD): 978-1-4799-2427-1 IEEE eXplore: 978-1-4799-2428-8*

At a Glance: The E-LEADERSHIP.ORG is a knowledge forum for realizing innovations in Africa. The E-LEADERSHIP.ORG Knowledge Hub is aimed at assessing, accumulating and disseminating intelligence on how e-leadership influences **Digital Strategy** (e-government and e-business strategies); management in a digital era (**E-Management**) and how technology enables e-transformation (**E-Transformation**) in addition to the sustainability of digital innovations from the perspective of ICT4D (**E-Sustainability**). Website <http://www.e-leadership.org/Home/>

2013 – To date: American Association of International Researchers (AAIR)

A member of the American Association of International Researchers (AAIR), *AAIR membership ID: MGT-AAIR-1026.*

At a Glance: The American Association of International Researchers (AAIR) is: a non-profit international membership association based in USA founded by the American Research

Institute; dedicated to advancing research at national and international level; an association of over 2000 global members; home to more than 55 special interest sections with more than 2000 members; host of cross-cultural research and; publisher of 15 professional international journals. Website <http://aripd.org/aariforum/index/management/14>

2013 – To date: Kenya Institute of Supplies Management (KISM)

A member of the Procurement Forum, Kenya Institute of Supplies Management (KISM)

At a Glance: KISM is a national body for professionals in the practice of procurement and supplies management in Kenya. The Procurement Forum is to KISM continually review the best researches and studies in procurement and supply chain done by professionals on various themes. The Procurement Forum is an annual conference event. Website <http://www.kism.or.ke/>

BOOK/CHAPTER PUBLICATIONS

Magutu O. P., and Onsongo C.O., (2011): Operationalising Municipal Solid Waste Management, Chapter One in Integrated Waste Management - Volume II, Mr. Sunil Kumar (Ed.), ISBN: 978-953-307-447-4, InTech, DOI: 10.5772/16457. Available from: <http://www.intechopen.com/books/integrated-waste-management-volume-ii/operationalising-municipal-solid-waste-management>

Magutu O. P., Imbeche I. M., Nyamwange S. O., and Onsongo C.O., (2012): An Introduction to Project Management: A textbook for Business Management Students. 1st Edition, ISBN: 789-078-013-001, Lelax Global (K) Ltd, Nairobi – Kenya.

SELECTED JOURNAL PUBLICATIONS

Magutu P. O., Getembe K. N., and Muro M. B., (2013): Electronic Money Transfer Systems and Business Process Management among Commercial Banks in Kenya. *European Scientific Journal (ESJ)* - Volume 9, Number 10, ESJ April Edition, ISSN: 1857 - 7881 (Print), ISSN: 1857 – 7431 (Online). Available from: <http://ejournal.net/index.php/esj/article/view/952>

Magutu P. O., Njihia J. M., and Mose J. M., (2013): The Critical Success Factors and Challenges in E-Procurement Adoption among Large Scale Manufacturing Firms in Nairobi, Kenya. *European Scientific Journal (ESJ)* - Volume 9, Number 13, ESJ May Edition, ISSN: 1857 - 7881 (Print), ISSN: 1857 – 7431 (Online). Available from: <http://ejournal.net/index.php/esj/article/view/1060>

Magutu P. O., Getembe K. N., and Muro M. B., (2013): The Strategic Benefits and Challenges in the Use of Customer Relationship Management Systems among Commercial Banks in Kenya. *European Scientific Journal (ESJ)* - Volume 9, Number 13, ESJ May Edition, ISSN: 1857 - 7881 (Print), ISSN: 1857 - 7431 (Online). Available from: <http://eujournal.net/index.php/esj/article/view/1057>

Magutu P. O., Kenneth Lawrence Wanjau K. L., Gakure R.W., and Kahiri J., (2013): The Role of Quality Adoption in Growth and Management of Small & Medium Enterprises in Kenya. *European Scientific Journal (ESJ)* - Volume 9, Number 7, ESJ March Edition, ISSN: 1857 - 7881 (Print), ISSN: 1857 - 7431 (Online). Available from: <http://eujournal.net/index.php/esj/article/view/872>

Magutu P. O., Aduda, J., and Githinji, M.W (2012), The Relationship between Credit Scoring Practices by Commercial Banks and Access to Credit by Small and Medium Enterprises in Kenya, *International Journal of Humanities and Social Science*, Vol.2 No.9, Centre for Promoting Ideas, ISSN 2220-8488(Print), 2221-0989 (On-line).

Magutu O. P., Mbeche M. I., Nyamwange O. S., Mwove M., and Ndubai E. R., (2010): Formulation and Implementation of Operation Strategies Used in Solid Waste Management: Case Study of City Council of Nairobi” *Journal of African Research in Business & Technology*, IBIMA Publishing 2010 21 pages: available on-line at www.ibimapublishing.com/journals/JARBT/2010/842702/842702.pdf

Magutu O. P., Aduda J. O., and Chogii R., (2013). An Empirical Test of Competing Corporate Governance Theories on the Performance of Firms Listed At the Nairobi Securities Exchange. *European Scientific Journal (ESJ)* - Volume 9, Number 13, ESJ May Edition, ISSN: 1857 - 7881 (Print), ISSN: 1857 - 7431 (Online). Available from: <http://eujournal.net/index.php/esj/article/view/1044>

Magutu O. P., Mwangi M., Nyaoga R. B., Ondimu G. M., Kagu M., Mutai K., Kilonzo H., and Nthenya P., (2011): E-Commerce Products and Services in the Banking Industry: The Adoption and Usage in Commercial Banks in Kenya. *Journal of Electronic Banking Systems*, IBIMA Publishing, Vol. 2011, ISSN: 2165 - 9982. Available from: www.ibimapublishing.com/journals/JEBS/2011/.../678961.pdf

Magutu O. P., Mbeche I. M., Nyamwange S. O., and Nyaoga R. B., (2011): A Survey of Benchmarking Practices in Higher Education in Kenya: The Case of Public Universities. *IBIMA Business Review*, IBIMA Publishing, Vol. 2011, and ISSN: 1947 - 3788. Available from: www.ibimapublishing.com/journals/IBIMABR/2011/.../357694.pdf

Magutu O. P., Nyaanga R. O., and Mwangi H., (2009): Modeling the Effects of E-Commerce Adoption on Business Process Management: Case Study of Commercial Banks in Kenya. *Communications of the IBIMA*, IBIMA Publishing, Volume 8, ISSN: 1943-7765. Available from: www.ibimapublishing.com/journals/CIBIMA/volume8/v8n24.pdf

Magutu O. P., Ondimu G. M., and Ipu C. J., (2011): Effects of Cybercrime on State Security: Types, Impact and Mitigations with the Fibre Optic Deployment in Kenya. *Journal of Information Assurance & Cybersecurity*, IBIMA Publishing, Volume 2011, ISSN: 2165-9923. Available from: www.ibimapublishing.com/journals/JIACS/2011/.../a618585.html

Magutu O. P., Omondi G. O., Onsongo C. O., and Abong'o L., (2011): The Adoption of Strategic Human Resource Management Practices in Commercial Banks: The Process and Challenges in Kenya. *Journal of Human Resources Management Research*, IBIMA Publishing, Volume 2011, ISSN: 2166-0018. Available from: www.ibimapublishing.com/journals/JHRMR/2011/.../a598896.html

Magutu O. P., Lishenga J. L., Barasa J. L., and Onsongo C. O., (2011): Profitability of Momentum Strategies in Emerging Markets: Evidence from Nairobi Stock Exchange. *Journal of Financial Studies & Research*, IBIMA Publishing, Volume 2011, ISSN: 2166-0000X. Available from: www.ibimapublishing.com/journals/JFSR/2011/.../a455954.html

Magutu P. O., Muganda N. O., and Ondimu G. M., (2011): The Facets and Economic Benefits of the Information Communications Technology and Innovations Used by Commercial Banks in Kenya. *Problems of Management in the 21st Century*, Vol. 2, p121-140. 20p. Available from: www.jbse.webinfo.lt/PMC/Contents_PMC_Vol.2.pdf

Magutu O. P., Lishenga J. L., Barasa J. L., and Onsongo C. O., (2010): "Business Process Reengineering for Competitive Advantage (Key Factors That May Lead to the Success or Failure of the BPR Implementation)": In *African Journal of Business & Management (AJBUMA)*; AIBUMA Publishing Vol. 1, 16 pages: available on-line at www.aibuma.org/journal/Paper11_Business_Process_Reengineering.pdf

Magutu O. P., Imbeche I. M., Nyamwange S. O., Nyaoga R. B., and Ombati T. O., (2010): Quality Management Practices in Kenyan Educational Institutions: The Case of the University Of Nairobi, *African Journal of Business & Management (AJBUMA)*; AIBUMA Publishing Vol. 1, 15 pages, ISSN 2079-410X: available on-line at www.aibuma.org/journal/paper2_Quality_Management_Magutu.pdf

Magutu O. P., Ondimu G. M., and Nyaoga R. B., (2010): Achieving Successful Information Management through Effective Information Quality Management (IQM) In

Banking Services (Perspectives from Commercial Banks in Kenya): *African Journal of Business & Management (AJBUMA)*; AIBUMA Publishing Vol. 1, 16 pages, ISSN 2079-410X: Available on-line at www.aibuma.org/journal/Paper8_IQM_in_Banking_Magutu.pdf

Magutu O. P., Lelei J. K., and Ali M., (2011): “The Benefits and Challenges of Electronic Data Interchange (Implementation and Application at Kilindini Water Front Project in Kenya)”;
African Journal of Business & Management (AJBUMA); AIBUMA Publishing Vol. 1 (2010), 25 pages, ISSN 2079-410X: available on-line at www.aibuma.org/.../paper15_Electronic_Data_Interchange_Magutu.pdf

Magutu O. P., Lelei J. K., and Bokura B., (2010): Information Systems Implementation in State Corporations: A Critical Evaluation of the Process and Challenges in Kenyan Parastatals.
African Journal of Business & Management (AJBUMA); AIBUMA Publishing Vol. 1, 26 pages, ISSN 2079-410X: Available on-line at http://www.aibuma.org/journal/Paper16_IS_Implementation_in_State_Corporations.pdf

Magutu O. P., Imbeche I. M., Ombati T. O., Nyamwange S. O., and Nyaoga R. B., (2010): Technology and Service Quality in the Banking Industry (Importance and Performance of Various Factors Considered In the Electronic Banking Services). *African Journal of Business & Management (AJBUMA)*; AIBUMA Publishing Vol. 1 (2010), 16 pages, ISSN 2079-410X: available on-line at www.aibuma.org/journal/paper12_Technology_Quality_Ongoro.pdf

Magutu O. P., Lumumba M. O., Obongo B. M., and Onsongo C. O., (2010): The Effectiveness Of Electronic Tax Registers In Processing Of Value Added Tax Returns (Perspectives from Registered VAT Taxpayers in Kisii Town, Kenya). *African Journal of Business & Management (AJBUMA)*; AIBUMA Publishing Vol. 1 (2010), 11 pages, ISSN 2079-410X: available on-line at www.aibuma.org/journal/Paper4_Electronic_Tax_Registers.pdf

Magutu O. P., Lumumba M. O., and Wanjohi M. S., (2010): Taxpayers’ attitudes and tax compliance Behaviour in Kenya (How the Taxpayers’ Attitudes Influence Compliance Behavior among SMEs Business Income Earners): *African Journal of Business & Management (AJBUMA)*; AIBUMA Publishing Vol. 1, 11 pages, ISSN 2079-410X: available on-line at www.aibuma.org/journal/Paper9_TaxPayers_Attitudes_Lumumba.pdf

Magutu O. P., Odipo M. K., Nyaoga R. B., and Mokoro J. M (2010): The Transition from Micro-Financing into Formal Banking Among the Micro Finance Institutions in Kenya. *African Journal of Business & Management (AJBUMA)*; AIBUMA Publishing Vol. 1, 15 pages, ISSN 2079-410X: available on-line at www.aibuma.org/journal/Paper5_Transition_MicrofinanceBanking.pdf

Magutu O. P., Kipchumba S. K., Nyaoga R. B., and Chepkuto S. K., (2011): Knowledge Management as Source of Sustainable Competitive Advantage (Comparative Assessment of Egerton University Farms and Private Commercial Farms). *African Journal of Business & Management (AJBUMA)*; AIBUMA Publishing Vol. 1 (2010), 15 pages, ISSN 2079-410X: available on-line at www.aibuma.org/journal/Paper6_Knowledge_Management.pdf

RESEARCH SUPERVISION:

Masters:

- [Information Systems Implementation Challenges In Public Sector: A Case Study Of Kenya Revenue Authority](#); By Charles Borura. MBA, 2009: Co-Supervised with Joel Lelei
- [Electronic Data Interchange Challenges and Applications In Kenya: Case Of Kilindini Water Front Project](#). By Ali Okiti Nanjira. MBA, 2009: Co-Supervised with Joel Lelei
- Operations strategy and firm productivity among large scale manufacturing firms in Kenya. By Francis Kinyua. MBA, 2011
- Logistics outsourcing among tea processing firms in Kericho County. By Felix Maganga. MBA, 2011
- Implementation of lean supply chain management in road constructions. A case of urban roads in Nairobi county. By Joseph Makori. MBA, 2011

Undergraduate:

- [Intergrating Information Technology In Manufacturing Supply Chain Management: A Case Study Of Brewing Firms In Kenya](#); By John-David Odhiambo, Mwangi David Chege, Owalla Javan, Irungu B. Mwangi & Thairo Oscar. B.Com (Management Science), 2009
- [The Benefits And Challenges Faced By Banks In Implementing E-Commerce Products And Services: A Case Study Of Commercial Banks In Kenya](#); By Margaret Kagu, Kipngeno Mutai, Henry Kilonzo & Peninah Nthenya. B.Com (Management Science), 2009

Diploma:

- [Challenges In The Implementation Of Information Security Management Systems In The Telecommunication Sector In Kenya: A Case Study Of The Leading Mobile Communication Service Providers](#): By Lucas B. Kosen, Diploma In Strategic Security Studies (NIA), Faculty of Arts, University of Nairobi, 2009
- [Impact Of Cybercrime On Security In Nairobi, Kenya](#): By Christopher Jilo Ipu, Diploma In Strategic Security Studies (NIA), Faculty of Arts, University of Nairobi, 2009
- [Implications Of Information Communication Technology \(ICT\) On The Banking Sector In Kenya: A Case Study Of Commercial Banks](#): By Seko Juma, Diploma In Strategic Security Studies (NIA), Faculty of Arts, University of Nairobi, 2009
- [A Survey on the Causes of the Employee Turnover in the Ministry of State for Immigration and Registration of Persons in Nairobi \(Kenya\)](#). By Shadrack Mutai: Diploma in Business Management, Department of Extra-Mural Studies, University of Nairobi: 2009
- [Casual Employees Perception of Organizational Motivation Practices: A Case Study of the University Of Nairobi Catering Units](#). By Jalango A. Ochieng: Diploma in Business Management, Department of Extra-Mural Studies, University of Nairobi: 2009
- [Effects of Training and Staff Development on Employee Performance: A Case Study of Utalii College](#). By Fridah N. Mugambi: Diploma in Business Management, Department of Extra-Mural Studies, University of Nairobi: 2009
- [Change Management and Its Effects on Employee Performance in the Telecommunication Sectors: A Case Study of Safaricom Limited Company](#). By Kamau Michael Mburu: Diploma in Business Management, Department of Extra-Mural Studies, University of Nairobi: 2009

- [The Impact of Training on Performance of Middle Level Employees in the Public Service: A Case Study of Teachers Services Commission Secretariat.](#) By Caroline Mutitu Munyi: Diploma in Business Management, Department of Extra-Mural Studies, University of Nairobi: 2009
- [The Practice of Attraction Preservation and Development of High Caliber Employees in the Dry Cleaning Services in Kenya.](#) By Ndua Pavline Wairimu: Diploma in Business Management, Department of Extra-Mural Studies, University of Nairobi: 2009
- [An Evaluation Of Factors Influencing Employee Discipline In The Civil Service: A Case Study Of District Education Office-Loitoktok District.](#) By Florence Waiyua Kilonzo: Diploma in Business Management, Department of Extra-Mural Studies, University of Nairobi: 2009
- [“Factors Contributing to High Market-Growth of Used Cars in Kenya”](#) By Mashira Peter: Diploma in Sales and Marketing of University of Nairobi: 2007
- [“The Effective Motivational Incentives and Benefits on the KWS Sales Team Performance”](#) By Julian Mungoti: Diploma in Sales and Marketing. Department of Extra-Mural Studies, University of Nairobi: 2007
- [“Factors Affecting Customer Satisfaction in the Kenyan Private Hospitals: The case of Avenue Hospital”](#) By Murithi David: Diploma in Sales and Marketing of Department of Extra-Mural Studies, University of Nairobi: 2007
- [“Challenges Facing Network Marketers in Kenya: The Case of TIENS Network Distributors”](#) By Kennedy Mwaniki: Diploma in Sales and Marketing of Department of Extra-Mural Studies, University of Nairobi: 2007

MAJOR CONSULTANCIES:

January – February 2014: Performance Management Training for the Monarch Insurance Company

Terms of Reference: *The purpose of this training is to strengthen performance management within the organization. The ultimate expected impact is alignment of objectives to strategic initiatives and the managers are able to manage team performance effectively using the balanced scorecard. This included: Strategic planning (a Strategic Plans including strategic objectives); Annual planning (Annual Work Plans including cascading the annual work plans to departments); Work Scheduling (work Scheduling including cascading them to departments); Performance Measurement (Balanced Score Card including cascading them to departments); Performance Appraisal Systems (Monitoring and Evaluation; quarterly reports including cascading and tools up to departmental level); and Performance Reporting (Terminal Evaluation Reports and rewards systems)*

July – December 2013: Information and Communications Technology Authority (ICTA) - ICT Training Strategic Plan

Terms of Reference: In collaboration with Alpex Consultants Africa Ltd - ACAL, developed the 2013 – 2018 ICT Training Strategic Plan to allow ICTA amalgamate the former KICT Board, Department of e-Government and the Government Information Technology Services (GITS). The strategic plan was rationalize and streamline the management of all Government of Kenya ICT institutions. It will also to set pace for the Government ICT Training on sectoral development and ICT project implementation and investment.

July 2013: Resource Person, UNCRD Africa Office

Terms of Reference: Facilitated project management module and participatory workshops, case studies and exercises in project planning, appraisal and monitoring for public service middle career planners from all over Africa. This was an Africa Training Course on Local and Regional Development Planning and Management at African Institute for Capacity Development (AICAD), Juja Nairobi – Kenya.

April – July 2013: Kenya Institute of Supplies Management

Terms of Reference: In collaboration with UNES, conduct the situational analysis and developed the training needs assessment for the market resource Centres

January – March 2013: County Council of Nyambene (CNN)

Terms of Reference: In collaboration with Piton Consultants Ltd, reviewed the 2008 - 2012 Strategic Plan by factoring in several changes that have taken place in the operational environment since the County Council of Nyambene was established. The consultancy reviewed and developed the 2012/2013 – 2014/2015 Strategic Plan aligned to both the changes in the dynamic operating environment and the strategic priorities of the Government as outlined in the Kenya Vision 2030, the Ministry of Local Government, the new constitutional dispensation, and other relevant regional policy documents.

January – March 2013: County Council of Nyambene (CNN)

Terms of Reference: In collaboration with Piton Consultants Ltd, trained Middle and Top Management Staff on the development of a Performance Management System and cascading Annual Work Plans, Performance Contracts, Monitoring and Evaluation Tools and Service Delivery Charters for the Financial Year 2012/2013.

September - December 2012: Kenya Trade Network Agency (KENTRADE)

Terms of Reference: Developed a Performance Management System through the Development and Design of Cascaded Annual Work Plans, Performance Contracts, Monitoring and Evaluation Tools and Service Delivery Charters for the Financial Year 2012/2013. Based on the 2012/13-2014/15 KENTRADE Strategic Plan, the specific deliverables were: Annual Work plans; Service Delivery Charters; Performance Contracts; M&E tools, among others.

Successfully Delivered: KENTRADE Composite Annual Work Plan; Divisions Annual Work Plan and Schedules; Departments Annual Work Plan and Schedules; KENTRADE Corporate Service Delivery Charter Booklet; Divisions Service Delivery Charter Booklet; Departments Service Delivery Charter Booklet; CEO Cascaded Performance Contracts; Divisions Cascaded Performance Contracts; Departments Cascaded Performance Contracts; Monitoring and Quarterly Reporting Tools; Corporate Monitoring and Quarterly Reporting Tools; Divisions Monitoring and Quarterly Reporting Tools; Departments Monitoring and Quarterly Reporting Tools; Performance Appraisal and Evaluation Formula

HOBBIES AND INTERESTS

Deeply interested in:

- Reading & Theatrical Works
- Research Activities and
- Investment And Banking:
- ICT Development.

LANGUAGES

- Proficient / Fluent in English, Swahili, and Ekegusii - (spoken and written): Basic knowledge of other local (Kenyan) languages.

REFEREES

Richard Ethan Ndubai

Permanent Secretary,
Office of the Prime Minister,
Performance Contracting Department,
P. O. Box 30197,
Nairobi.

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Dr. James Muranga Njihia

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