

## CV FOR JOSEPHINE MUTHONI MUTHAMI

(Counselling/Clinical Psychologist, Ph. D Training)  
POBOX 28615-00200  
NAIROBI,  
KENYA.

Josephine Muthoni Muthami is a self driven person and character who works with least supervision. Over and above all, Josephine is a team player. Her Curriculum Vitae says much about her.

Date: 11<sup>th</sup> Feb. 2013

JOSEPHINE M.N. MUTHAMI

## C.V.

### **PERSONAL DATA:**

NAME: Josephine Muthoni N. Muthami (Mrs)  
NATIONALITY: Kenyan  
CONTACT ADDRESS: P.O. BOX 28615- 00200, Nairobi  
TELEPHONE: Mobile: 0725699036, or 0722796256.  
EMAIL: [muthamijosephine@gmail.com/](mailto:muthamijosephine@gmail.com/)  
josemut30@yahoo.com  
PROFESSION: Counselling/Clinical Psychologist  
Lecturer/Counsellor

### **1. EDUCATIONAL BACKGROUND:**

<b><u>PERIOD</u></b>	<b><u>INSTITUTION</u></b>	<b><u>QUALIFICATIONS</u></b>
2009 to Date	KENYATTA UNIV. Ph. D Training	COUNSELLING PSYCHOLOGY (Post Graduate Studies: Advanced- Counsellor Internship-Completed in Dec. 2011; now at Proposal Development stage)
2004 to Date	UNIVERSITY OF NAIROBI Ph. D Training (HRM/HRD)	ORGANIZATIONAL PSYCHOLOGY/ BEHAVIOUR ( Human Resource Management, Post Graduate Studies- on Time-Extension)
1996-98	U.S.I.U - A (San Diego- California)	MA. Couns. Psychology (Major) and Chemical Dependency MA Certificate Courses.
1993-95	CORK UNIVERSITY OF IRELAND & AMANI TRAINING INSTITUTE	H.DIP. Couns. Skills (Post-Graduate) H.DIP. Couns. Skills-Psychology (Post Graduate)
1979-83	NAIROBI UNIVERSITY (Kenyatta Univ. College)	B. Ed. HOME ECONOMICS (Honours)
1977-78	NGANDU GIRLS' HIGH NYERI	E.A.A.C.E (A'LEVEL)
1973-76	NGANDU GIRLS' HIGH NYERI	E.A.C.E (O'LEVEL)

1966-72

KIABARIKIRI PRIMARY K.C.P.E.  
SCHOOL-KERUGOYA.

## **2. SHORT COURSES:**

### **Computer studies- Strathmore University: Packages- Certificates- Oct-Dec 2007**

<b>Date:</b>	<b>INSTITUTION:</b>	<b>COURSE:</b>
Jan. 2013	African HIV & AIDS Network RosaMistica-Nairobi	<b>Moodle Computer Program: Development of e- Learning Capacity: Tutors. By Dr. Klemens, from Germany.</b>
June 2012	Beyond Limit Venture (BE.LI.VE)	<b>Trauma Focused- Cognitive Behavioral Therapy (For Ph. proposal Development)</b>
May 2012	Kenyatta University (Wellness Centre)	<b>Trauma Recovery Training Seminar (For Ph.D Proposal Development)</b>
April 2012	Kenyatta Univ. (Psychology Department)	<b>Counselling Supervision Training Seminar (For Ph.D Proposal Development)</b>
2009/2011	<b>Maryknoll Institute of African Studies of St. Mary's University Minnesota (Tangaza College)</b>	<b>African Studies- Masters Program: (Courses Continuing Learning)</b> <ul style="list-style-type: none"><li>• <b>African Personhood and Psychothera py</b></li></ul>

		<p><b>(Counselling in African Context)</b>  <b>By Dr. Hubert P.</b></p> <ul style="list-style-type: none"> <li>• <b>Peace and Justice in East Africa: By Dr. Manyasa E.</b></li> <li>• <b>African Culture: An Overview-Dr. Katola</b></li> <li>• <b>African Traditions Religion, Beliefs, Practices and Contemporary Forms- Dr. Laurenti Magesa</b></li> <li>• <b>The African Marriage and Family Challenges- Prof. Paul Achola</b></li> </ul>
2008 -4 <sup>th</sup> -8 <sup>th</sup> August	Amani Counselling Centre	
2007-20 <sup>th</sup> April- 19th MAY	Amani Counselling Centre Nairobi.	
2007-28 <sup>th</sup> -30th MARCH	German Embassy, Nairobi.	
2007-20 <sup>th</sup> -22 <sup>nd</sup> MARCH	University of Nairobi	
2006 MAY	Amani Counselling Centre & Training Institute	<p><b>Refresher Course for Practising Counsellors (Loyola College Team- MaryLand, USA)</b></p> <p><b>ADVANCED MARRIAGE THERAPY</b>  <b>By Dr. E. Willms Thiessen of Trinity Western University British-Columbia, Canada.</b></p>

		<p><b>BODY MAPPING- Focus on HIV/AIDS &amp; Trauma Counselling Training By Annette Schwalbe, Movement Psychotherapist</b></p> <p><b>Quality Management Systems: Implementation of ISO 9001: 2000 (Kenya Bureau of Standards)</b></p> <p><b>COMMUNITY PSYCHOSOCIAL RESPONSE-TRAUMA COUNSELLING (Phase 1 Focus on Specialized Skills in Trauma Counselling and Spiritual Healing; Phase 2 Focus on Focus on Addictions : Youth Counselling; &amp; Phase 3 Focus on Family Therapy)</b></p>
2006 MAR.	U.S.I.U-Africa (Panafric Hotel, Nairobi)	<b>TRAUMA/DISASTER RESPONSE &amp; MANAGEMENT COUNSELLING (TOT Skills)</b>
2005 Oct	University of Nairobi (School of Monetary Studies)	<b>Training in Pedagogy (Learning &amp; Teaching Methods)</b>
2005 Sept-Oct.	TRINITY WESTERN UNIVERSITY, BRITISH COLUMBIA, CANADA. (Amani Counselling Centre & Training Inst.)	<b>CLINICAL SUPERVISION COURSE FOR COUNSELLORS: (Approved by American Association for marriage &amp; Family Therapy- A</b>

AMFT-39 hours)  
 By Dr. E. Willms  
 Thiessen AAMFT  
 approved Supervisor.

2005 JAN-APRIL	U.S.I.U.A. NBI. CAMPUS	<b>PSYCHOMETRICS- FOR PSYCHOLOGISTS (Psychological Assessment)</b>
2005 MARCH-APRIL	U.S.I.U. / U.S.A.I.D. (USIU Nairobi Campus)	<b>MULTI-SENSORY- TRAUMA- PROCESSING (MTP&amp; PTSD COUNSELLOR) By Carole Jones- USAID</b>
2004 APRIL	KENYATTA NATIONAL HOSP.	<b>VOLUNTARY COUNSELLING &amp; TESTING (VCT)- COUNSELLOR</b>
2003 APRI-MAY	DRUG ABUSE PREVENTION (DAPAR)- <b>FACILITATOR</b> NAIROBI	<b>SUBSTANCE ABUSE COURSE FOR COUNSELORS</b>
2003 MAY -JUNE <b>TRAUMA AND RAPE</b>	AMANI COUNS. C. & TRAINING INSTITUTE	<b>COUNSELING VICTIMS OF RAPE- Trauma Counselling (PTSD)</b>
2002 JAN - FEB	AMANI COUNS. TRAINING INST.	<b>SYSTEMS APPROACH COUNSELING FOR FAMILY THERAPY</b>
2001 OCT - NOV	EDUCATION FOR LIFE PROGRAM BOX 16516, NAIROBI	<b>HIV/AIDS - BEHAVIOUR CHANGE PROGRAM PHASE I AND II FACILITATION SKILLS</b>
2001-05 FEB-MARCH.	AMANI COUNS. AND TRAINIG INST.	<b>CERTIFICATE FOR COUNSELLORS' SUPERVISION By</b>

		<b>Prof. H. Trapmann, Catholic Univ. Of Applied Sciences, North-Rhine- Westphalia (Germany)</b>
2000 OCT – MARCH 2001	AMANI COUNS. AND TRAINING INST.	<b>PROFESSIONAL COUNSELLOR INTERNSHIP By T.F.Kearney &amp; Mike Moloney</b>
1999 JUNE-JULY	AMANI COUNS. C. AND TRAINING INST.	<b>UNDERSTANDING MEN -Rev.Fr. Hugh Lagan</b>
1999 JAN – SEPT. 2000	KWA UZIMA COUNSELING CENTRE	<b>COUNSELLOR SUPERVISION By Sr. Mary Germane U.O. Nairobi</b>
1998 June	USIU-A (NBI Campus)	<b>Chemical Dependency Counselling Program (Certificate Presented by Executive Director)</b>
1995 JAN-FEB	AMANI COUNS. CENTRE AND TRAINING INSTIT.	<b>ENNEAGRAM COURSE -Phase 1 &amp; 2- Personality Understanding (By Dr. Margarete Meck)</b>
1995 7 <sup>th</sup> -28 <sup>th</sup> AUG.	CARMELITE INSTITUTE OF SPIRITUALITY, NAIROBI.	<b>PSYCHOLOGY OF SPIRITUALITY NEURO-LINGUISTIC PROGRAMMING- Leadership: By Fr. Gonzalez Rodriguez OCD, (NLP Trainer)</b>
1994 8 <sup>th</sup> -26 <sup>th</sup> AUG.	CARMELITE INSITUTE OF SPIRITUALITY	<b>PSYCHOLOGY OF SPIRITUALITY NEURO-LINGUISTIC PROGRAMMING- Accompaniment/Coun selling Modle: By Fr.</b>

**3. WORK EXPERIENCE AND ACHIEVEMENTS**

<b><u>PERIOD</u></b>	<b><u>POSITION HELD</u></b>	<b><u>RESPONSIBILITIES</u></b>
2011 April- 2012 Dec.	<b>Commissioner (UON representat ive): Ministry of Home Affairs</b>	Drafting two (2) Parliament Bills for the new Constitution of Kenya: <b>Victims of Offences Bill; &amp; Bail and Bailing Information and Supervision.</b>
2008 Jan- Feb	<b>Trauma Counselor:</b>	Responding to Post Election Violence (Karura Community & Jamuhuri Stadium, Nairobi)
2007 to Date	<b>ACCREDITED SUPERVISO R</b>	Kenya Counselling Association Supervisor and Trainer of Counsellors
2006-Dec- 07 March	<b>Acting Chairman- Psychology Departmen t</b>	Chairing Departmental meetings, Attending Dean's Meetings, Guiding students on academic concerns, Responding to official memos, Supervising the running matters of Psychology Department
2000 to date	<b>Lecturer, UON</b> (In charge: Psychology of Human Development-Kikuyu Campus)	LECTURES IN: - (a) Counselling Techniques (b) Theories of Counselling. (c) Psychology of Adjustment (d) Psychology of Human Development (e) Community Counselling (f) Marital & Family Therapy (g) Stress and Stress Management, and PTSD (h) Psychology of Adolescence and Development



- (i) Research Methods
- (j) Practicum's & Projects
- Supervision
- (k) Organizational Psychology
- (l) Social Psychology
- (m) Youth Counselling
- (n) Ethics in Counselling
- (o) Personal Growth
- Groups/Group  
Counselling
- (p) Curriculum Development-  
(Committee- Member and  
Department-Representative)-  
UON.

2000 to 2011.	<b>CONSULTANT COUNSELLOR - TRAINER, AMANI COUNSELLING CENTRE &amp; TRAINING INST.</b>	COUNSELING AND TRAINING: Diploma and Certificate Courses: Ethics, Basic Counselling Skills, Parenting, Drugs and Drug Abuse courses. AUTHORING DEAR AMANI LETTERS (on hold) Peer Counsellors Training- U.O.N
2000 August	<b>ASSOCIATE COUNSELLOR</b>	KCA: COUNSELOR SUPERVISOR & TRAINER
1999-2001	<b>LECTURER, C. U. E. A.</b>	<b>Counselling and Training, In Charge of Counselling Office, Social Psychiatry, Human Relations &amp; Social Psychology (for Social Workers) Supervision of Social-Work Students.</b>
1998 to Date	<b>Counseling Psychologist</b>	<b>St. Michael Counselling Services Consultation Office</b>
1998 - 99	<b>Counseling Psychologist</b>	<b>Locum: Aga-Khan Hosp. &amp; UON Clinic</b>
AUG 1998	<b>Counseling Psychologist</b>	<b>Trainer/Tutor for Counsellors Debriefing Victims/Survivors of Bomb Blast. KNH &amp; Holy Family Basilica</b>

1997-1998	<b>Graduate Assistant</b> (Work Study)	<b>Assisting Counsellor at U.S.I.U - A Health Clinic</b> Assisting Counsellor at Arrow Medical Centre (Supervision by Dr. F. Owiti) <ul style="list-style-type: none"> <li>- Visiting University Students admitted in Hospitals.</li> </ul>
1989 - 2000	<b>Appointment By T.S.C.:</b> - <b>Assistant - Lecturer</b> - <b>Graduate Teacher</b> - <b>Head of Department of Technical and Creative Arts</b> - <b>Dean of Students (Aga-Khan High School, Nairobi)</b>	<ul style="list-style-type: none"> <li>- Counselling Students, Teachers and Parents</li> <li>- Training Peer Counsellors</li> <li>- Enhancing Students' Leadership Skills (Prefects, etc)</li> <li>- Parents' Counselling Seminars</li> <li>- Supervising Teachers and Administrative Duties</li> <li>- Conducting Departmental Meetings</li> <li>- Linking the Department with the Main Office and the Outside Community</li> <li>- Chairman-Career Guidance and Counselling</li> <li>- Job Opportunity-Talks</li> <li>- Subject Choices</li> <li>- Links to International Universities-School Counsellor</li> </ul>
1983 - 1999	<b>Teachers Service Commission Appointment (T.S.C.) ('O' &amp; 'A' LEVEL CLASSES), COUNSELLOR &amp; GENERAL PAPER TUTOR (G.P.T.), EXAMINER (KNEC)</b>	<b>Kenya National Examiner By Examinations Council (KNEC) (HOME ECONOMICS)</b>  <b>SCHOOLS TAUGHT:</b> <b>The Aga-Khan High School, Nairobi;</b> <b>Kenya High School - Nairobi;</b> <b>Mutuini High School-Dagoretti-Nairobi;</b> <b>Nembu High-Nairobi;</b> <b>The Mary-Leakey Girls' School-Kabete;</b> <b>Nyeri Technical School-Nyeri Township;</b> <b>Kamwenja Teachers' Training College (T.O.T) Tutor</b>

## **JOURNAL ARTICLES REVIEWED- Ph.D. Course work (UON)- Publishable work**

### **Human Resource Management (HRM) Seminar Presentations**

- Psychological Contract Violation: When employees feel betrayed: A Model of how Psychological Contract Violation Develops. By Elizabeth Wolfe Morrisson, and Sandra L. of New York University, (1997). **Reviewed and presented on the 29<sup>th</sup> April 2004.**
- The Realistic Job Preview as a Persuasive Communication. By Popovich Paula (Ohio University), and Wanous John P., (Michigan State University), (1982). **Reviewed and presented on the 17<sup>th</sup> June 2004.**
- The Heart of Learning Organizations: Communities Commitment. By Kofman F. & Senge Peter M. (1993). **Reviewed and presented on 2nd June 2004.**

### **Personal work:**

1. Stress and Stress Management in Organizations. The Solutions.  
By Muthami, J.M.N. University of Nairobi, 4<sup>th</sup> Nov. 2004.
2. Theoretical Underpinnings of Organizational Learning. By Muthami, J.M.N. University of Nairobi, 21<sup>st</sup> Oct. 2004.
3. Age in Organizations: A concept of the Employees and the Organizations. By Muthami, J.M.N. 16<sup>th</sup> Sept. 2004.
4. Alcohol and Substance Abuse in the Work Place.  
By Muthami, J.M.N. University of Nairobi, 7<sup>th</sup> Oct. 2004.
5. Effectiveness of Counselling in Organizations: A perspective  
of relationships, production and performance in the work place. By Muthami, J.M.N. University of Nairobi, 20<sup>th</sup> Nov. 2005.

6. Effectiveness of Cognitive Therapy Approach in Family Therapy Practice. By Muthami, J.M.N. University of Nairobi, 6<sup>th</sup> Feb. 2006.
7. Impact of HIV/AIDS on children in Kenya: Slum areas, a case of Kibera Slum, Nairobi. By Muthami, J.M.N. University of Nairobi, 9<sup>th</sup> Oct. 2006.
8. What is the role of Ethics and Professionalism in Counsellor Training and Counselling ? By Muthami, J.M.N. University of Nairobi, 5<sup>th</sup> July 2007.
9. The Rapid Response to Trauma: A case of the University of Nairobi Seminar. By Muthami, J.M.N. 2<sup>nd</sup> Feb 2008.

### **RESEARCH INTERESTS**

- 1) Socio-cultural Issues affecting Psychotherapy Uptake in Posttraumatic Stress Disorders Cases
- 2) Clinical Depression in Organizations and Families: Psychological Contracts Violation.
- 3) Psychological Assessment Instruments used in Learning Institutions  
eg. Secondary Schools, Colleges, and Universities.
- 4) HIV/AIDS and Counselling: Effects and Challenges.
- 5) Trauma Psychotherapy and Counselling in Kenya: What is the difference?
- 6) Family Therapy in Kenya: The relationship between Family and Counselling.
- 7) Stress and Stress-Management in Kenyan Organizations: The relationship between Stress Issues and Performance in Organizations (A Case of Personal Performance in Organizations).
- 8) Anxiety: School, or Work, or Family related Disorders among students in Secondary Schools.

- 9) Drugs and Drug-Abuse in Organizations, Families, and Learning institutions.
- 10) Trauma Response: Debriefing and Counselling: Follow ups on Loss and Grief.
- 11) Effective Counselling Approaches: “Does Counselling Work?”: The Relationship between a Counsellor and the Client.
- 12) Victims of Offences Bill Draft- Ministry of Home Affairs-Need for Psychological Support.
- 13) Bail Information and Supervision Bill Draft- Ministry of Home Affairs- Need for Psychological Support.
- 14) Socio-Cultural Issues impending Psychotherapy and Counselling among clients.
- 15) Cross Cultural Counselling and the Challenges facing a Therapist.
- 16) Counsellor versus Social Worker Training as therapists: what is the difference ?
- 17) Eclecticism alongside Integrationism for therapists (Counsellors and Psychotherapists)
- 18) Successes and Failures of Trauma Counselling: Traumatized children and adults.
- 19) Counsellor Supervision and Personal Therapy, who benefits.

**AREAS OF INTEREST:**

- (a) Working with Couples and Families
- (b) Counselling the Youth (Sibling Rival-hood, Relationships, Drugs and Drug-Abuse )
- (c) Dealing with various forms of Addictions.
- (d) Dealing with Trauma and Posttraumatic Stress Disorders

- (e) HIV/AIDS Training and Counselling (Voluntary Counseling & Testing, Pre-Test & Post -Testing Counseling for Organizations)
- (f) Facilitating Personal Growth Groups
- (g) Doing Psychological Assessments
- (h) Doing Debriefing 72 hours after the Event.
- (i) Training Counsellors and Supervision of Counsellors.
- (j) Attending and Participating in Conferences in Counselling and Psychology.
- (k) Doing Spiritual Direction/ Formations for the Lay Carmelite Aspirants- Program Director-Carmelite Community, Lang'ata Campus Nairobi.

**(I) Developing the area of Psychology in Kenya to greater heights is my endeavor.**

**PUBLICATIONS: (Waiting to be published soon):**

- (a) HOME SCIENCE BOOK: REVISION GUIDE FOR FORM IIIs & IVs, (Stella-Graphics, Limited).
- (b) PASSING EXAMS TECHNIQUES, (University of Nairobi Press).
- (c) DEAR AMANI LETTERS - NATION NEWSPAPERS, (Currently on hold).
- (d) Effects of Counselling Practice in Schools and Colleges.
- (e) Dealing with Stigma in Counselling.
- (f) Effectiveness of Cognitive Therapy in Marital Discord.
- (g) Writing Teaching/Learning **Module 3** for the University of Nairobi:
  - i) Theories and Techniques of Counselling (CPY 304)
  - ii) Psychology of Adjustment (CPY 206)
  - iii) Research Methods and Psychometrics for Diploma Class in Guidance and Counselling (Extra Mural Department)
  - iv) Adolescent Psychology and Counselling

**PAPERS PRESENTED IN SEMINARS: (Unpublished) and Community Works.**

(a) HIV/AIDS and its psychological effect on families and the society, Amani  
Counseling Centre and Training Institute, Nairobi.

(b) Alcoholism and Psychological Effects of Alcoholism in  
(i) Family (ii) Human Physiology (iii) Society, -USIU.A Seminar Work,  
Nairobi.

(c) Professional Law and Ethics in Counseling Practice, USIU.A Seminar Work,  
and University of Nairobi.

(d) Eating Disorders among family members: Anorexia and Bulimia Nervosa(s),  
USIU.A Seminar Work.

(e) Anxiety Disorders in Middle adulthood, Kwa Uzima Counseling Centre, Nairobi

(f) Depression in Women (Mid-Life Crisis), Muguga Youth Center; Kenya Agricultura  
Research Institute (K.A.R.I.) Muguga, Nairobi; and Assemblies of God Church,  
Bahati, Nairobi.

(g) Poor performance of brilliant children and  
i. What a parent can do.  
ii. What a teacher can do, Aga -Khan High School, Nairobi.

(h) Loss and Grief as experienced by people, and how to cope: Assemblies of God  
Church, Bahati, Nairobi, and Magandi Soda, Rift Valley.

(i) Handling Home work and bringing up a child: A Joyful or Stressful time.

- (j) Types of Parenting: Parenting Course, Amani Counseling Centre and Training Institute.
- (k) Self-management and Self-understanding, Muguga Youth Center, KARI Muguga, and NCCCK, Ufungamano House, Nairobi.
- (l) Impact of HIV/AIDS in Families and Counselling: J.J. McCarthy, Nairobi.
- (m) Bringing up a child without corporal punishment: Teachers' Seminar at Laini Saba Christ The King School - Kibera Slum, Nairobi.
- (n) Stress Management in Professional Women - Catholic University of Eastern Africa, Nairobi.
- (o) Instilling Discipline in a Child without Violence in a Parent-Child Relationship, Moi Educational Center, Nairobi.
- (p) Parental Role in the Child and School Development, Muslim Academy, Nairobi.
- (q) Some of the Issues and Challenges facing a Standard Eight Candidate in our Kenyan Schools Today, Muslim Academy, Nairobi.
- (r) Counter-transference and the Role of Supervision in Counseling Practice among Kenyan Counselors, Kenya Association of Professional Counselors Conference, Safari Park, Nairobi, 2003.
- (s) The Role of Personal Therapy and the Counseling School-Teacher, J.J. McCarthy, Nairobi.
- (t) Money & The Spousal Relationship: Presented to Catholic Women Association in Nairobi, and University of Nairobi Psychology students, Nairobi.
- (u) The Correlation between Social Interaction Self-Statement (SISST) and Social Avoidance Distress (SAD): Testing Scales-Psychometrics: University of Nairobi and U.S.I.U.A. Nairobi Campus.
- (v) Expressive Therapy: Body Movement Exercises for Counselors and Clients: Presented during Therapists Seminar in U.S.I.U.-Nairobi 29th April 2005.



- (w) The Role of Psychology in Education: Amicus Teachers' College, Nairobi, 14<sup>th</sup> Dec. 2005, Diploma Teachers.
- (x) Motivation and Reinforcement effects on Learning among Kenyan schools, (a talk to both Kiabarikiri School - Kirinyaga District, and Kibisoi School- Kiambu District, (Primary and Secondary Schools Teachers and Parents) - 2006-7.
- (xi) e-Learning HIV and AIDS teaching and learning Moodle for African Jesuit AIDS Network (AJAN) in Kenya (Jan. 2013).

**COMMUNITY SERVICE: During Public Holidays and Weekends**

**Professional Development Activities:**

- a) Personal Growth Groups Facilitation, Counselling Theories and Techniques of Counselling; Professional Ethics in Counselling, (Consultancy Bases)  
Tangaza College
- b) Catholic Women Association (CWA): Moderator and Parish Council Executive Committee Member, (Holy Family Basilica, Nairobi).
- c) The Order of the Discalced Carmelites (OCDS), Washington Province, Kenyan Chapter: Treasurer (1995-7); President (1997-2002) and Formation Director (2002-to date).
- d) Kenya Medical Research Institute (KEMRI) Women Welfare Group Chairperson (2009-to date).
- e) Personal Performance Worldwide (PPC WorldWide), Oxford-UK, Counselling Consultant, (2008 to date).

**REFEREES:**

- 1. PROF. MUGENDA O.                      VC KENYATTA UNIVERSITY  
P.O. BOX 43844 NAIROBI
- 2. DR. LILIAN WAHOME    KENYATTA UNIVERSITY  
P.O.BOX 43844, NAIROBI
- 3. PROF. O.N. GAKURU    UNIVERSITY OF NAIROBI  
CHAIRMAN SOCIOLOGY DEPARTMENT  
P.O. BOX 30197, NAIROBI
- 4. PROF. RUTHIE                      UNITED STATES INTERNATIONAL

RONO

UNIVERSITY  
P.O.BOX 14634, NAIROBI

5. PROF. FRANCIS  
KIBERA

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SCHOOL OF BUSINESS STUDIES,  
COLLEGE OF HUMANITIES AND SOCIAL  
SCIENCES  
P.O.BOX 30197, NAIROBI.

6. PROF. P. KARIUKI

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**Date: 11/02/2013**