

CURRICULUM VITAE

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ASPIRATIONS

To ensure effective, efficient and expeditious implementation of the transformative agenda of the Republic of Kenya through Teaching, Supervision and Research for Sustainable Growth and Development.

To provide high quality legal and advisory services to the Republic of Kenya, the EAC region and Internationally.

ACADEMIC QUALIFICATIONS

December 2016: PhD in Regional Integration and Tax Law, SCHOOL OF LAW, UNIVERSITY OF NAIROBI.

THESIS: *Income Tax in the East African Community: A case for harmonisation and consolidation of law and policy with a focus on Corporate Income Taxation.*

June 2012 to June 2016: The University of Nairobi

Full PhD registration.

June 2010 – June 2012: The University of Nairobi

Provisional PhD registration and Proposal writing.

October 2006- December 2007: LL.M, PUBLIC FINANCE AND FINANCIAL SERVICES LAW, UNIVERSITY OF NAIROBI. (First graduate in this thematic area).

Courses undertaken include:-Advanced Tax Law, Banking and Financial Services Law, Capital Markets & Securities Regulations Law, Procurement & Public Accounting Law, Multilateral Finance Institutions Law and International Investments Law.

LL.M THESIS: *The use of tax incentives to attract Foreign Direct Investment in Kenya: A case for Statutory Review.*

October 2006: Diploma, KENYA SCHOOL OF LAW.

October 2004-October 2005: Pupillage, KENYA SCHOOL OF LAW.

October 2000-October 2004: LL.B (Regular Class), UNIVERSITY OF NAIROBI.

Attained LL.B Hons, Second Class Honours Upper Division.

1995-1998: KCSE, CHEBISAAS BOYS HIGH SCHOOL, ELDORET.

1993-1994: KCPE, MUGUNDOI PRIMARY SCHOOL, UASIN-GISHU

1986-1992: CHEPTIRET PRIMARY SCHOOL, UASIN-GISHU

WORK EXPERIENCE

August 2019 to date: Senior Lecturer, School of Law, University of Nairobi.

May 2009-July 2019: Lecturer, School of Law, University of Nairobi.

Teaching: - International Investments Law, International Economic Law, Regional and International Economic Institutions Law, The Law of Contracts, Banking Law, Negotiable Instruments Law, Commercial Law, Public Interest and Clinical Externships.

- **Supervision of LL. B Dissertations**
Areas of supervision include: Financial and Commercial Law, Tax Law, Contracts Law, Property Law and Constitutional Law
- **Supervision of LLM Projects and PhD**
Areas of supervision include: Tax Law, Corporate and Commercial Law, Regional Integration Law, Financial Law, International Economic Law, Contract Law, Access to Justice and Constitutional Law.

October 2019 – July 2021: Student Management Unit (SMU) Manager, Parklands Campus

May 2019 – August 2021: Member, University of Nairobi Senate.

May 2009-to-date: Coordinator, Public Interest clinic and clinical Externships, School of Law, University of Nairobi.

Task:

- i. Advising students on aspects of Public Interest and access to Justice.
- ii. Liaison between the School of Law and the relevant institutions of attachment.

July 2012-to date: Coordinator, Clinicals Attachment Programme, School of Law, University of Nairobi.

Tasks:

Coordination of all processes of Clinicals attachment programme including liaison and Collaboration between the School of Law and the Judiciary.

July 2009 – July 2012: Coordinator, Moot court, Internship and Mentoring, School Of Law, University of Nairobi.

Tasks:

1. Preparation of students for Annual participation in the following Moot court competitions:
 - i) ICC Moot Court on International Criminal Law at The Hague, Netherlands.
 - ii) Philip C. Jessup International Law Moot Court Competition held in Washington D.C, USA.
 - iii) All Africa Human Rights Law Moot Court Competition held in different African countries and
 - iv) The International Committee of the Red Cross Moot Court on International Humanitarian Law held in Arusha, Tanzania.

2. Coordination of Public Interest Clinic and facilitating internship for students.

2010 to-date: Consulting Advocate, Manyonge Wanyama and Company Advocates & Legal Consultants, Nairobi.

Dealing with;

1. Practice in all areas of the firms legal practice, including but not limited to:-
 - i) Policy and legislative review;
 - ii) Policy and legislative development and drafting;
 - iii) Training on sectoral strategies on policy and legislative development;
 - iv) Statutory risk assessment; and
 - v) Litigation matters, (Constitutional and Devolution, Electoral Law, Commercial and Civil Litigation).

2. Involvement in key law and institutional reform assignments including but not limited to:
 - i) Private Sector, Consultancy to Review the World Health Organization Global Action Alcohol Plan 2022-2030.
 - ii) Ministry of Agriculture, Department of livestock consultancy for development of regulations for livestock training institutions.
 - iii) **USAID/FHI 360** Consultancy on Legal, Policy and Institutional Reforms towards the attainment of Shared Prosperity and Unity in Kenya.
 - iv) **USAID-AHADI/ Ministry of Devolution** consultancy to develop a policy framework on Regional Economic Blocs in Kenya.

Task:

- a) Undertake a study on the Constitution, statutes, policy documents, and other related documentation on the establishment of regional economic blocs in Kenya;

- b) Examine existing inter-county agreements such as Memoranda of Agreement (MOU), and any other agreement documents and ascertain the general direction the economic blocs want to take;

- c) Examine the institutional arrangements currently in place and determine whether they are people-centred, have an accountability framework in place, and speak to Constitutional imperatives of public participation and that the rights of each county are upheld;
 - d) Establish from each existing economic group the reasons and expected benefits of forming economic blocs;
 - e) Develop a proposed policy, institutional, operation and management framework for the establishment of regional economic blocs in Kenya.
- v) **WHO/Ministry of Health Consultancy** to Review the current Legal and Regulatory Framework on Health services Provision, Social Health Insurance and Regulation of Medical Insurance Schemes and their conformity towards Universal Health Coverage in Kenya.
- Task:
- a) Review and Assessment of existing laws and regulations in Kenya to facilitate the roll out of a Social Health Insurance Fund and progress towards Universal Health Coverage;
 - b) Identify and recommend changes to legal structure to allow for population coverage of the entire Kenyan population by a Social Health Insurance Fund, and;
 - c) Identify and recommend relevant regulatory legislation for both private and public Medical Insurance Schemes.
- vi) Consultancy to undertake legislative, policy and institutional Review of the Kenyan legal framework necessary to accelerate implementation of the 17 SDGs on behalf of UN Global Compact, KAM and ODP.
- Task:
- a) To undertake a comprehensive review of the legal, policy and institutional framework to assess whether they hinder attainment of SDGs.
 - b) To recommend appropriate reforms on the legal, regulatory, policy and institutional framework towards attainment of SDGs in Kenya.
 - c) To present the findings to the government technical team dealing with SDGs and all the relevant stakeholders.
- vii) Consultancy to undertake legislative framework drafting services for KCAA.
- Task: To draft Fifteen (15) KCAA Regulations 2018 to accord with ICAO standards (in preparation for the Kenya – US direct flights). The drafted regulations include:
- a) Civil Aviation (Aeronautical Search and Rescue) Regulations, 2018;
 - b) Civil Aviation (Certification, Licensing and Registration of Aerodromes) Regulations, 2018;
 - c) Civil Aviation (Aerodromes Design and Operations) Regulations, 2018.
 - d) Civil Aviation (Air Traffic Services) Regulations, 2018;
 - e) Civil Aviation (Approved Maintenance Organization) Regulations, 2018;

- f) Civil Aviation (Certification of Air Navigation Service Providers) Regulations, 2018;
- g) Civil Aviation (Surveillance and Collision avoidance System) Regulations, 2018;
- h) Civil Aviation (Operation of Aircraft – Helicopter) Regulations, 2018.
- i) Civil Aviation (Heliports) Regulations, 2018;
- j) Civil Aviation (Airworthiness) Regulations, 2018; and
- k) Civil Aviation (Meteorology Services for Air Navigation) Regulations, 2018.

viii) Consultancy to undertake legal audit/ Statutory risk assessment of KCAA.

The tasks undertaken include:

- a. General contract review, special clauses in contracts with potential for legal risks.
- b. Legal issues in the pension scheme.
- c. Insurance matters.
- d. Employment matters.
- e. Regulatory background, licenses and intellectual property.

ix) Consultancy to undertake a legal audit of the Council of Governors.

Tasks undertaken include:

- a. Review of the compliance status of corporate structure of the organisation.
- b. Conducting due diligence to ascertain regulatory and statutory compliance.
- c. Advise on the requisite statutory approvals/ requirements
- d. Advise on the select contentious matters for consideration by the council.
- e. Developed a comprehensive legal risks adaptation matrix for the organisation.

x) Consultancy to undertake a legal audit for Bungoma County.

Task: To carry out a comprehensive diagnostic review of the affairs that have the potential to expose the County to legal risks and prepare a legal adaptation strategy for the County.

xi) Consultancy to review legal and regulatory framework for the agricultural sector on behalf of the Agricultural Sector Coordination Unit in the Ministry of Agriculture.

The tasks undertaken in this project include:

- a. Reviewing of various legislations governing the Agricultural Sector in Kenya.
- b. Alignment of the proposed structure into the structure outlined in the new Constitution.
- c. Consulting with the stakeholders to validate the reforms recommended as required in the new Constitution.

3. Involvement in Corporate and Commercial Law

Advisory services to clients on various legal aspects including Constitutional, statutory and regulatory compliance, procurement, corporate governance, conflict of laws and law reform.

April 2008 - June 2013: Part Time Lecturer, Moi University- Nairobi Campus, Undergraduate teaching

Courses: Labour Law, Company Law, Banking Law and Insurance Law.

Masters (Kenya School of Monetary studies)

Courses taught: Financial Law and Commercial Law.

June 2009 - June 2010: Associate Advocate, Miller & Company Advocates, Nairobi.

Tasks:

1. Practice in Commercial Law and Commercial Litigation.
2. Advising Clients and Conducting Legal research.

May 2008- May 2009: Associate Advocate, Katwa & Kemboi Advocates.

Tasks:

1. Practice in all areas of firm's legal practice, including but not limited to: - civil and commercial litigation, criminal defense, Judicial Review, election petitions, debt collection and bankruptcy briefs and succession law.
2. Attending Court, conducting due diligence to ascertain regulatory compliance, drafting court pleadings and conveyance documents, attending to and advising clients, conducting legal research etc.

July 2006 - January 2007: Assistant Programme Officer, Judiciary Programme, International Commission of Jurists (Kenyan Chapter).

April 2006- June 2006, Legal Intern, International Commission of Jurists (Kenyan Chapter).

October 2004 – March 2006: Kalya & Co Advocates, Eldoret

Pupillage and Holding over

Duties:-

- a. Civil and corporate litigation in the manufacturing, energy, telecommunications and agricultural markets.
- b. Conveyancing and related transactions by drafting all conveyancing documents (leases, charges, debentures, surrenders, licenses, mortgages, sale agreements), advising on all aspects of land in Kenya including property acquisition and sale, lettings, large scale property development in the housing etc.
- c. All aspects of commercial law and particularly on the legal regime governing banking, and insurance companies.

July 2004 – October 2004: Research Assistant, National Council for Law Reporting.

Task: Subject Indexing and Editing of Law Reports published and or posted on the e-klr website.

2001 – 2003: Research Assistant (Vocational) Chebii & Co Advocates.

Research on Civil and Commercial Litigation and Conveyancing.

March 1999 – September 2000: Teacher, Cheptiret Secondary School, Eldoret.

Papers, Conferences, contributions and other unpublished work

1. Curbing illicit financial flows in Kenya: A review of legislative framework. Unpublished, 2021.
2. Taxation of proceeds of illegal activities: A case for clear inclusion in the tax base through legislative interventions. Unpublished, 2021.
3. Participant, International Sustainable Development Conference, United Nations Academic Impact, 20-21 September 2021 (Virtual).
4. Participant, Conference on Transparency and Illicit Financial Flows jointly organized by The African Tax Administration Forum (ATAF) and GIZ, from 15 – 16 September 2021(virtual).
5. Participant, The University of Nairobi 5 day virtual training on Asynchronous Teaching and Learning 13th -15th September 2021.
6. Participant/ organizer, East Africa Network of University Law Clinic Conference on Promotion of Freedom of Expression in the Public Sphere, 26th August 2021 (online)
7. Participant, Webinar by Kenya School of Revenue Administration (KESRA), Role of African Continental Free Trade Area in Promoting Africa's Competitiveness, 8th April 2021 (virtual).
8. Sustainable Development Readiness Report, Kenya Association of Manufacturers and United Nations Global Impact Publication 2020.
9. Public Debt Management in Kenya: A case for review of the legal and policy framework, 2018, PDM Network. Available at: <https://ssrn.com/abstract=3187272>
10. Law Enforcement in the Kenyan Cyberspace: Legal and Forensic Challenges, Elixir Inter. Law 116 (2018) 50164-50169 2018.
11. Cybercrime and the Law: A Review of the Kenyan Laws on Cybercrime. Elixir Inter. Law 118 (2018) 50642-5064.
12. Implementing Sustainable Development Goals in Kenya: Legislative and Policy Review, Elixir Inter. Law 122 (2018) 51814-51818.
13. Law enforcement in the Kenyan cyberspace: legal and forensic challenges, 2017. Available at: www.elixirpublishers.com

14. The Judicial enforcement of economic, social and cultural rights in Africa: An analysis of the national strategies and their implications, a paper presented at the East Africa Network of University Law Clinics (EANULAC), seminar at Makerere University, 26th- 28th November 2016.
15. Sustainability of Legal Aid Clinics in Developing Countries, a paper presented at the 8th GAJE conference, held at Anadolu University, Eskisehir, Turkey, 22-28th July 2015.
16. Derivatives and Legal Risks: An assessment of Derivative Regulation in Kenya, a paper presented at the Capital markets Authority seminar at the Kenya School of Monetary Studies on 8th March 2014.
17. Corporate Governance in Kenya: A focus on Insider Trading and the need for Legislative framework, a paper presented at the KSL, 5th February 2014.
18. Sectoral Strategies in County Policy and Legislative Development and Structuring and Negotiation for Public Private Partnerships for counties, a paper presented at the International Legal Consultancy Group seminar at the Royal City Hotel, Kisumu, 27th-29th January 2014.
19. Labour and Employment Relations in the current constitutional dispensation, a paper presented at the Waterbuck Hotel, Nakuru, 24th-26th September 2013.
20. Sectoral strategies in county policy and legislative development and structuring negotiation of a public private agreement, a paper presented at the International Legal Consultancy Group seminar at Sirikwa Hotel, Eldoret, 6th-8th November 2013.
21. Governance and Sectoral strategies in County policy and legislative development, a paper presented at the Castle Royal Hotel Mombasa, 31st July-2nd August 2013.
22. Unclaimed Assets - a discussion of International and Commonwealth Law Practice – A paper presented at the Unclaimed Assets Authority Stakeholders workshop at the Great Rift Valley Lodge, 26th -28th March 2013.
23. Mainstreaming Corporate Governance in Public Procurement Law a paper presented at the Kenya Institute of Suppliers Management at Sirikwa Hotel, 8th -12th March 2010.
24. Compliance issues in the Capital Markets: A review of the Legal and Regulatory framework, presented at the Kenya School of Law, Nairobi, 18th -22 October 2010.

25. Capital markets in Kenya: Revitalizing the capital markets as an integral part of Kenya's financial system, a paper presented at the CMA workshop at the Kenya School of Monetary Studies on 16th December 2008.
26. Mortgage Finance Companies in Kenya: Adequacy of legal and institutional framework, paper presented at Ministry of Housing, stakeholders' workshop on 19th September 2008.
27. Unclaimed Assets Legislation in Kenya - A discussion of International Law and Practice, presented at the LSK seminar at Panari hotel, Nairobi on 11th April 2008.
28. Legal bottlenecks on the Anti-terrorism Bill, 2006, a paper presented at the Kenya Section of the International Commission of Jurists Annual Conference on 23rd Nov 2006 at Travelers Beach Hotel, Mombasa.
29. The legal scope of the Commissions of Inquiries in Kenya: Evaluating the role of Commissions of inquiries in the administration of justice in Kenya, a paper presented at ICJ Public Lecture at Kisumu Hotel.
30. Compiled an ICJ-K case digest on Comparative perspectives of Freedom of information legislation.
31. Compiled an ICJ-K Case Digest on Matrimonial property and Law of Succession in Kenya.
32. Rapporteur: Ministry of Justice National Cohesion and Constitutional Affairs retreat on enforcement of the Public Officers and Ethics Act: Mombasa beach hotel, 4th – 10th May 2009.
33. Rapporteur, Colloquia on Application of International standards on Human Rights Litigation in Courts, held in 2006 in Western, Eastern, R. Valley, Coast and Nairobi Regions.

RESEARCH INTERESTS

1. Policy and legislative formulation and implementation.
2. Law, governance and accountability.
3. Banking and banking services law review.
4. Capital markets and securities regulations law review.
5. Tax law review.
6. International trade, economics and investment law.
7. Constitutional Law and Access to Justice.

MEMBERSHIP IN PROFESIONAL BODIES

- Law Society of Kenya
- East African Law Society.
- International Commission of Jurists (Kenyan Chapter).
- Global Alliance for Justice in Education (GAJE)
- East Africa Network of University Law Clinics (EANULAC)

AWARDS

- Nairobi Legal Awards, Law Teacher of the Year 2021
- The University of Nairobi scholarship to pursue LL.M and PhD studies.

ROLES, RESPONSIBILITIES AND EXTRA-CURRICULAR ACTIVITIES

- Member, National Cohesion and Values Committee, College of Humanities and Social Sciences.
- Coordinator, Public Interest Programme, School of Law, University of Nairobi.
- Coordinator, Clinicals Attachment programme, School of Law, University of Nairobi.
- Chairman, Steering Committee of the East Africa Network of University Law Clinics, (EANULAC).
- Member, Post-graduate Committee, School of Law, University of Nairobi.
- Member, Anti- Corruption Committee, School of Law, University of Nairobi.
- External Examiner, Council for Legal Education (CLE).
- External Examiner Management University of Africa.
- Chairman, Micro and Small Enterprises Tribunal (Judiciary).
- Member, Global Alliance for Justice in Education.
- Patron, Parklands Law Students Catholic Community.
- Former Vice Chairman, Board of Governors, Mugundoi Vocational Training Centre, Uasin Gishu.
- Former Vice Secretary, Men of St. Pauls, St Pauls University Chapel, Nairobi.