

# CURRICULUM VITAE

**Dr. Geoffrey Wango**  
**(B.ed; M.A; PhD)**

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*I esteem: \*Professionalism \*Integrity \*Confidentiality \*Quality \*Team Spirit*

# CURRICULUM VITAE

## PERSONAL DETAILS

**Name** Dr. Geoffrey Wango

**Current Position** Senior Lecturer, Department of Psychology  
University of Nairobi

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**Date of Birth** 1966

**Marital Status** Married

**Gender** Male

**Nationality** Kenyan

## EDUCATION

Period of Study	Institution	Course of Study	Qualification & Year of Graduation
2003-2006	University of Birmingham	Doctor of Philosophy (PhD) in Counselling	PhD, December 2006
2004-2005	University of Birmingham	Post Graduate Certificate, Research in Education	Post Graduate Certificate, July 2005
2003	University of Birmingham	Skills in Higher and Teacher Education	Certificate, December 2003
2003	Kenya Institute of Professional Counselling	Higher Diploma in Guidance and Psychological Counselling	Higher Diploma, March 2003
1994-1998	Kenyatta University	Master of Arts in Linguistics	M.A. October, 1998
1988-1991	Kenyatta University	Bachelor of Education (Arts)	B.ed second class upper, Sept. 1991
1985-1986	Kagumo High School	Higher Education	Kenya Advanced Certificate of Education
1981-1984	Kagumo High School	Secondary Education	Kenya Certificate of Education
1974-1980	Githiga Primary School	Primary Education	Kenya Certificate of Primary Education

## **KEY COMPETENCIES**

- ✓ Counselling Psychology Teaching and Research; Policy Development and Analysis; Gender and Development Programmes; Educational Management; and, Organisational Behavioural Development obtained through intensive Training and Research.
- ✓ Teaching in Counselling Psychology of Undergraduate and Postgraduate students acquired through experience of teaching at the University of Nairobi, Kenyatta University and St. Paul's University.
- ✓ Staff Training and workshop Facilitation Skills acquired through intensive training and in my role as a facilitator and organiser in the Ministry of Education and as a Senior Lecturer at the Kenya Education Management Institute, as well as facilitating in seminars and workshops nationally and internationally.
- ✓ Coordination of programmes at National and International levels acquired through expertise and working as Assistant Director of Education (Gender Officer) in Ministry of Education headquarters and as national coordinator of Gender in Education programmes.
- ✓ Research, Research Report and Training including Proposal and Thesis Writing and Supervision of Projects and Thesis in Counselling Psychology acquired through undertaking various studies at National level, and in supervision of students at Undergraduate, Master and PhD levels.
- ✓ Proficiency in computers, research design and analysis acquired through training and training of others in research, data collection and analysis.
- ✓ Proficiency in English Language and Report writing.
- ✓ Highly developed Interpersonal, Communication and Analytical Skills.
- ✓ Highly specialized skills in: Counselling Psychology; Educational Management; Gender and Development Programme Development and Management; and, Facilitation Training Skills.
- ✓ Self driven to accomplish task with minimum or no supervision and by way of specialised skills as member of a team acquired through participation in International and National Teams.

**PRESENT POST**

Period	Designation	Teaching Courses
<b>March 2014</b>  <b>To</b>  <b>Present</b>	Senior Lecturer, Psychology Department University of Nairobi	<b>Under Graduate</b> 1. Behaviour and Behaviour Modification 2. Contemporary Issues in Counselling / Psychology 3. Counselling of the Youth 4. Counselling Outcomes, Trends, Issues and Ethics 5. Development and Life Cycle 6. Gender Psychology 7. Guidance and Counselling in Schools 8. Marriage and Marital Counselling 9. Personality Psychology 10. Professional Ethics in Counselling Psychology 11. Psychology of Communication 12. Psychology of Learning and Teaching 13. Psychotherapeutic Approaches 14. Research Methods in Counselling Psychology 15. Stress and Stress Management
		<b>Post Graduate</b> 1. Cross Cultural Psychology 2. Development and Life Cycle 3. Marriage and Family Therapy 4. Personality Assessment and Psychopathology 5. Professional Ethics in Counselling Psychology 6. Psychopathology 7. Psychotherapeutic Approaches 8. Research Methods in Counselling Psychology 9. Social Construction of Gender 10. Stress and Stress Management
<b>January 2011</b>  <b>To</b>  <b>March 2014</b>	Lecturer, Psychology Department University of Nairobi	1. Cross Cultural Psychology 2. Development and Life Cycle 3. Marriage and Family Therapy 4. Personality Assessment and Psychopathology 5. Professional Ethics in Counselling Psychology 6. Psychopathology 7. Psychotherapeutic Approaches 8. Research Methods in Counselling Psychology 9. Social Construction of Gender 10. Stress and Stress Management

**TEACHING AND WORK EXPERIENCE**

Period	Designation	Station	Responsibility
<b>March 2014</b>  <b>To Present</b>	Senior Lecturer	University of Nairobi, Faculty of Arts, Psychology Department	- Lecturing to students; setting, moderating and marking examinations for Undergraduate and Post Graduate students in Counselling and Psychology; setting, moderating and marking examinations for Postgraduate students in Psychology and Counselling  - Supervising Counselling Projects and Practicum's for Undergraduate and Diploma students
<b>January 2011</b>  <b>to March 2014</b>	Lecturer		
<b>February 2009</b>	Part time Lecturer		

Period	Designation	Station	Responsibility
			<ul style="list-style-type: none"> <li>- Development of Master of Psychology Courses</li> <li>- Development of Master of Counselling Psychology Courses</li> <li>- Development of PhD in Psychology Courses</li> <li>- Completed (4) Master students</li> </ul>
<b>July 2007 to Present</b>	Part time Lecturer	Kenyatta University	<ul style="list-style-type: none"> <li>- Lecturing to students, setting, moderating and marking examinations for both undergraduate and post graduate students in Gender and Development Studies</li> <li>- Supervising Counselling Practicum for PhD students</li> <li>- Supervising Master and PhD Students</li> <li>- Completed (1) PhD Student</li> <li>- Completed (9) Master Students</li> </ul>
<b>December 2006 to Present</b>	Part time Lecturer	St. Paul's University	<ul style="list-style-type: none"> <li>- Lecturing to students, setting, moderating and marking examinations for Master students in Counselling, Psychology, Research and Pastoral Counselling and Care</li> <li>- Designing the Bachelor of Gender and Development Studies Programme</li> <li>- Supervising Master Students</li> <li>- Completed (10) Master Students</li> </ul>
<b>30<sup>th</sup> May 2007 to January 2011</b>	Assistant Director of Education (Gender Officer)	Ministry of Education, Directorate of Policy and Planning	<ul style="list-style-type: none"> <li>- Position: Gender Officer, Ministry of Education</li> <li>- <i>Major achievement:</i> Developed Gender Policy in Ministry of Education; Developed Gender Policies in Universities and SAGAs; facilitated appointment of gender officers in MOE Institutions; Advocacy and Sensitisation on gender equity in MOE Institutions; and, Development of gender implementation programme of activities including mentoring of pupils and students in schools</li> </ul>
<b>July 2001 – May 2007</b>	Senior lecturer	Ministry of Education, Kenya Education Staff Institute (KESI now KEMI)	<ul style="list-style-type: none"> <li>- Head of Guidance and Counselling</li> <li>- <i>Major Achievements:</i> Establishment of Guidance and Counselling Department at KESI, Training of Principals and Head teachers of schools in Guidance and Counselling, training of Heads of Department in Guidance and Counselling, Training of Ministry of Education Guidance and Counselling Coordinators</li> </ul>

Period	Designation	Station	Responsibility
January 1998 - July 2001	Inspector of School	Ministry of Education, Inspectorate Headquarters	- In charge of Gender and Education - <i>Major achievements:</i> Inclusion of gender, guidance and counselling in all education programmes and activities including in education management, and quality assessment in schools
1996 – 1998	Teacher	Riabai High School	- Head of Languages Department - <i>Major achievements:</i> Setting up of languages department, improved performance in languages
1992 – 1993	Teacher	Kawethei Secondary School	- Head of Languages Department - <i>Major achievements:</i> Setting up of languages department, Improved performance in languages

**SUPERVISION OF POST GRADUATE STUDENTS**

University	Title	Level	Status
Kenyatta University	Efficacy of Strategies that Mitigate Challenges faced by Women infected with HIV and AIDS in Majengo Slums, Nyeri County – <i>Sarah Wanjiku Wanjiru</i>	Master	In Process
Kenyatta University	Girls’ Participation in Ball Games and Athletics in Secondary Schools in Murang’a County - <i>Virginia Wambeti Kariuki</i>	Master	In Process
University of Nairobi	Relationship between Alcohol Use Disorder, Cognitive Reappraisal and expression suppression among youth seeking help in Rehabilitation Centres in Kiambu County – <i>Stephen Muthusi Katembu</i>	Master	Completed (2017)
University of Nairobi	Psycho-social factors influencing Juvenile Delinquency among girls at Kirigiti and Dagoretti Rehabilitation Centres – <i>Tiampati Elizabeth M. Ndaita</i>	Master	Completed (2017)
Kenyatta University	Determinants of Women’s Participation in Football Leagues in Thika West and Gatundu North Districts of Kiambu County, Kenya – <i>Gorreti Wangari</i>	Master	Completed (2017)
Kenyatta University	Client’s Perspectives in Counselling Services among University Students in Kenya - <i>Kamunyu Ruth Njeri</i>	PhD	Completed (2015)
University of Nairobi	Factors Influencing Implementation of Drought Recovery Projects in Kathonzi Sub-County, Makueni County - <i>Eunice Nzilani Mutuku</i>	Master	Completed (2015)
St. Paul’s University	Challenges of Maintaining Confidentiality in Pastoral Counselling among Pastors in the Anglican Church of Kenya, Kirinyaga Diocese - <i>Benson Maina Thungururu</i>	Master	Completed (2014)

University	Title	Level	Status
St. Paul's University	Attitude Towards Premarital Counselling Among Newly Married Christian Couples in Bondeni Location, Nakuru County – <i>Fredrick Langat</i>	Master	Completed (2014)
St. Paul's University	Effectiveness of Control and Prevention of Alcohol and Drug Abuse Among Cooperative University College of Kenya Students - <i>Michael Ndiritu Karangu</i>	Master	Completed (2014)
Kenyatta University	Role of Secondary Schools in Implementation of Educational Re-Entry Policy for Pregnant Girls in Githunguri District, Kiambu County - <i>Nancy Wangari Waweru</i>	Master	Completed (2013)
Kenyatta University	Factors affecting Women Leadership in Public Primary Schools in Mwea District, Embu County – <i>Elishoper N. Gideon</i>	Master	Completed (2013)
University of Nairobi	The Impact of Water Sector Reforms on the Management of Water in Kikuyu Town, Kiambu County - <i>Joram Kihumba Njuguna</i>	Master	Completed (2012)
Kenyatta University	Gender Dimensions in Guidance and Counselling Among Students in Public Secondary Schools in Githunguri District, Kiambu County – <i>Mburu Alice Wambui</i> .	Master	Completed (2012)
Kenyatta University	Gender Related Challenges Encountered by Students in Learning Technical Courses in Machakos Technical Training Institute – <i>Mueni Dorothy Elijah</i>	Master	Completed (2012)
Kenyatta University	Gender Factors in Implementation of Life Skills Education in Secondary Schools in Nairobi, Kenya – <i>Ndirangu Agnes Njoki</i>	Master	Completed (2012)
St. Paul's University	Psychological Intervention Strategies for Sexually Abused Children in Relation to HIV Prevention at Child Line, Kenya - <i>Beatrice Gachaiya</i>	Master	Completed (2012)
St. Paul's University	Factors Affecting Adherence to Anti Retroviral Therapy among HIV Adult Patients at Locomotive Health Facility in Nairobi, Kenya - <i>Cherie Asachi Lodenyo</i>	Master	Completed (2012)
St. Paul's University	Implications of Secondary School Drop Out in East Karachuoyo Division of Rachuonyo North District - Kenya <i>Philip Patrick Ojwang</i>	Master	Completed (2011)
Kenyatta University	Effects of Television Watching on the Behaviour of Pre-School Children: A Comparative Study of Boys and Girls from Thika Municipality – <i>Maina Agnes Wanjiru</i>	Master	Completed (2011)
Kenyatta University	The Effects of Co-Education in the Performance of Boys and Girls in KCSE in Taita Taveta District of Coast Province in Kenya – <i>Christine Murenga Wasike</i>	Master	Completed (2011)
St. Paul's University	An Evaluation of the Integration of Cervical Cancer and HIV Services at Aga Khan Hospital, Nairobi - <i>Bernard Kipchirchir Kigen</i>	Master	Completed (2011)
Kenyatta University	Factors that Motivate Men to Teach in Pre - School in Gatundu North Division – <i>Mwangi Willy Waweru</i>	Master	Completed (2010)
St. Paul's University	Factors Influencing Access to, and Acceptance of HIV Counselling and Testing Among Tuberculosis Patients in Dandora, Nairobi - <i>Richard Kioko Maweu</i>	Master	Completed (2010)



University	Title	Level	Status
St. Paul's University	Effectiveness of Education Sector Policy on HIV and AIDS in Prevention, Care and Management in Colleges in Kenya: A Case Study of Kenya Science Teachers Training College - <i>Susan Thuo</i>	Master	Completed (2009)
St. Paul's University	Policy Guidelines and Ethical Issues in HIV and AIDS Counselling and Testing: A Case Study of the Adventist Church, Central Kenya Conference - <i>Zablon Angwenyi</i>	Master	Completed (2009)

**SUPERVISION OF UNDERGRADUATE STUDENTS AT UNIVESRITY OF NAIROBI**

University	Title	Status
University of Nairobi	Perception of Female University Students in same sex relationships – <i>Odhiambo Eleanor Roosevelt</i>	Completed (2017)
University of Nairobi	Relapse as a challenge facing the Rescuing, Rehabilitation and Reintegration of street children in Muthurwa Market, Nairobi – <i>Carolyn Wanjiku</i>	Completed (2017)
University of Nairobi	Psychosocial Coping Mechanisms to Infertility Cases among married couples: A Case Study of Kenyan African Communities – <i>Sally Anyango Owang'</i>	Completed (2017)
University of Nairobi	Influence of Parenting styles on same-sex relationship among youth in Kasarani Constituency, Nairobi – <i>Diana Makena Kimathi</i>	Completed (2017)
University of Nairobi	Counselling strategies employed by professional counsellors in helping children of single parents in Starehe Constituency, Nairobi – <i>Abdulkadir Omar Said</i>	Completed (2017)
University of Nairobi	Causes and Effects of Stress among Undergraduate Students of University of Nairobi – <i>Sanjana Sanjay Bhansali</i>	Completed (2017)
University of Nairobi	Causes of Divorce among members of the Anglican Church in Banana Location, Kiambu County – <i>Gitau Rahab Wambui</i>	Completed (2016)
University of Nairobi	Effects of Teenage Pregnancy on Girls' Education in Isinya Sub County – <i>Tietie Merlene Laurine</i>	Completed (2016)
University of Nairobi	Effects of Alcoholism on Families in Gatundu South Sub County, Kiambu County – <i>Waweru Gilbert Gathu</i>	Completed (2016)
University of Nairobi	An Investigation into factors that cause stress among Female Workers at Kangundo Hospital – <i>Mutune Precious</i>	Completed (2015)
University of Nairobi	An Investigation into the Relationship Between Single Mothers and their Children and Abuse of Alcohol in Nairobi - <i>Mbugua Ann Wangui</i>	Completed (2014)
University of Nairobi	Factors that Influence Levels of Self - Esteem among University of Nairobi Students, College of Humanities and Social Sciences in the Department of Psychology - <i>Mbugua Winnie Wairimu</i>	Completed (2014)
University of Nairobi	Factors Affecting help Seeking Behaviour among Secondary Schools Students in Dagoretti District, Nairobi County - <i>Muchiri Elizabeth Nyambura</i>	Completed (2014)
University of Nairobi	An Investigation of the Impact of Domestic Violence on a Child's Development in Kibera, Kenya - <i>Muchiri Elizabeth Nyambura</i>	Completed (2013)



University	Title	Status
University of Nairobi	Effects of Parent Alcohol Abuse on Primary School Children in Kiambu County, Kenya - <i>Maina Wanjiru Zipporah</i>	Completed (2013)
University of Nairobi	Factors Leading to Prevalence of Female Genital Mutilation among Maasai Teenage Girls in Kajiado North Constituency, Narok County, Kenya - <i>Jacinta W. Ng'ang'a</i>	Completed (2013)
University of Nairobi	Factors Contributing to the Prevalence of Juvenile Delinquency in Kenya: A Case Study of Kabete Approved School – <i>Grace A. Lubanga</i>	Completed (2013)
University of Nairobi	Personality Interactions and the Effect on Marriage - <i>Martha Regeria Kiunga</i>	Completed (2012)
University of Nairobi	Self Disclosure Experiences and Associated Factors Among HIV Positive Clinical Service Users - <i>Lilian Osundwa Atieno</i>	Completed (2012)
University of Nairobi	Factors to Consider when Contemplating Marriage – <i>Dancie Gachuna Gathima</i>	Completed (2012)
University of Nairobi	The Awareness of Cervical Cancer Among Kenyan Women Today - <i>Naomi Wambui Kuria</i>	Completed (2011)
University of Nairobi	Prevalence of Job Stress and Its Effects on Performance Among University of Nairobi Library Staff - <i>Ndung'u Edith Njeri</i>	Completed (2011)
University of Nairobi	Counselling at Workplace - <i>Zahra Hassan Ahmed</i>	Completed (2011)
University of Nairobi	Drug and Substance Abuse in Mombasa – <i>Pauline Ndumi Nthuli</i>	Completed (2011)
University of Nairobi	An Evaluation of Psychological Problems Faced by Elderly People Living in Elderly Homes at Cheshire Home, Nairobi - <i>Otieno Everlyn Kwanzu</i>	Completed (2011)
University of Nairobi	Factors Influencing Attitudes of Female University of Nairobi Students Towards Marriage - <i>Ndegwa Grace Murugi</i>	Completed (2010)
University of Nairobi	Factors Contributing to Consumption of Alcohol and Cigarette Smoking Among Pupils in Primary Schools in Nairobi - <i>Joyce Bosibori Okong'o</i>	Completed (2010)
University of Nairobi	An Investigation of Factors that enable Effective Management of Stress in the Workplace at the International Livestock Research Institute (ILRI) - <i>Judy Karimi Mbugua</i>	Completed (2010)
University of Nairobi	Factors Influencing Use of Drugs Among the Youth in Informal Settlements, Kibera, Nairobi - <i>Asuza Eldah Asiko</i>	Completed (2010)

## ACADEMIC PUBLICATIONS

### *Journal Articles (Published)*

Wango, G. (In Process). History and Systems of Psychology: Timelines in the Development of Contemporary Psychology. *Journal of Psychology and Behavioral Science*..

Wango, G. (2017). Guidance and Counselling in Schools in Kenya: Principals' use of counselling skills. *The Kenya Journal of Education, Vol. 1:1, 11 - 22.*

- Wango, G. M., & Gatere, A. W. (2016). Integrity and Financial Accountability in Schools: Role of Principals' of Schools in Kenya, *International Journal of Education and Research*, Vol. 4:4, 1 - 14.
- Kamunyu, R. N., Ndungo, C., & Wango, G. M. (2016). Contributors to Students' Use of Counselling Services in Kenyan Universities, *Research on Humanities and Social Sciences*, Vol. 6:12, 125 - 128.
- Kamunyu, R. N., Ndungo, C., & Wango, G. M. (2016). Prevalence of Counselling Services among University Students in Kenya, *Research on Humanities and Social Sciences*, Vol. 6:10, 204 - 209.
- Kamunyu, R. N., Ndungo, C., & Wango, G. M. (2016). Reasons Why University Students Do Not Seek Counselling Services in Kenya *Journal of Education and Practice*, Vol. 7:15, 142 - 145.
- Wango, G. M., & Gatere, A. W. (2014). Leadership Professional Development Through Integrity and Financial Accountability: Curbing Fraudulent Practices in Schools, *Journal of Education Management*, Vol.3:1, 10 - 25.
- Elijah, D. M., Kimani, E. N., & Wango, G. M. (2013). Gender-related challenges faced by students in learning technical courses in Machakos technical training institute, Machakos County - Kenya, *Prime Journal of Social Sciences*, Vol. 3:1, 557 - 564.
- Ndirangu, A. N., Wamue Ngare, G., & Wango, G. (2013). Gender Factors in Implementation of Life Skills Education in Secondary Schools in Nairobi, Kenya, *International Journal of Education and Research*, Vol. 1:5, 1 - 18.
- Wango, G. M. (2011). Provision of Sanitary Towels to Needy Girls in Public Primary Schools in Kenya, *Journal of Education Management*, Vol. 1:1, 159 – 169.
- Sun Young, P., Senegačnik, J., & Wango, G. M. (2007). The provision of citizenship education through NGOs: Case studies from England and South Korea, *Compare: A Journal of Comparative and International Education*, Vol. 37:3, 417 - 442.

### **Authorship Books Published**

- Wango, G. M., & Gatere, A.W. (2016). *Study Skills for Secondary School Learners*. Nairobi: The Jomo Kenyatta Foundation.
- Wango, G. M. (2015). *Counselling Psychology in Kenya: A Contemporary Review of the Developing World*. Nairobi: Kenya Literature Bureau.

Wango, G. M., Kimani, P. W., Osaka, J., Githinji, S. N., & Amayo, R. A. (2015). *Early Childhood Development Education Guidance and Counselling*. Nairobi: Kenya Literature Bureau.

Wango, G. M., & Gatere, A. W. (2012). *School Finance Management: Fiscal Management to Enhance Governance and Accountability*. Nairobi: The Jomo Kenyatta Foundation.

Wango, G. M. (2009). *School Administration and Management. Quality Assurance and Standards in Schools*. Nairobi: The Jomo Kenyatta Foundation.

Wango, G. M., & Mungai, E. K. (2007). *Counselling in the School: A Handbook for Teachers*. Nairobi: Phoenix Publishers.

### ***Power point Presentations***

Wango, G. M., & Gatere, A.W. (2016). *Study Skills for Secondary School Learners*. Nairobi: The Jomo Kenyatta Foundation.

Wango, G. M. (2015). *Single Parenting: Single and Blessed*. Nairobi: University of Nairobi.

Wango, G. M. (2014). *Guidance and Counselling Services in Schools in Kenya*. Nairobi: University of Nairobi.

### ***Authorship Books (In Process)***

Wango, G. M., & Gatere, A. W. (In Press). *Parenting: Counselling in the Home*. Nairobi: Kenya Literature Bureau.

### ***Authorship Specialised Training Modules***

Wango, G. M. (2013). *Fundamentals of Counselling: Counselling Outcome, Issues, Trends and Professional Ethics*. Nairobi: University of Nairobi.

Wango, G. M. (2006). *The Legal Framework for Kenya's Educational System*. Nairobi: Kenya Education Staff Institute (KESI).

### ***Paper Presentations, Position, Occasional and Discussion Papers***

Wango, G., Wairire, G., and Odiemo, L. (In Process). *Counselling interventions and the use of Counselling skills in Police services in Kenya*. In Process.

Wango, G. M., & Levi, L. (2017). *The Psychology of Cheating: Cheating in Tests and Examinations*. Nairobi: University of Nairobi.

- Wango, G. M. (2014). *Counselling and the use of Counselling skills in Police Services in Kenya*. Nairobi: University of Nairobi.
- Wango, G. M. (2013). *Counselling Psychology and Psychotherapy Professional Regulation in Kenya*. Nairobi: Kenyan Guidance, Counselling and Psychology Association.
- Wango, G. M., Musomi, M., & Akinyi, C. (2012). *Gender and Education in Kenya and Re-Alignment of Education to the Constitution*. Nairobi: ITP Human Rights Towards Gender Equality Seminar.
- Wango, G. M. (2011). *Kenya New Constitution and Education: Education in Kenya Under the New Constitution*. Nairobi: Paper Presented to the Task Force on the Realignment of the Education System to the New Constitution.
- Wango, G. M. (2011). *Counselling and the Use of Counselling Skills in Police Services*. Nairobi: Kenya Education Management Institute.
- Wango, G. M. (2010). *Pastoral Counselling and the Role of the Clergy*. St. Paul's University, Limuru.
- Wango, G. M. (2008). *Psychology of Communication: Gender Perspectives in Teaching, Learning and Instructional Materials*. Nairobi: Ministry of Education.
- Wango, G. M. (2007). *Caring for the Emotional Lives of Members of the School Community*. The Kenya Secondary Schools Heads Association (KSSHA) Annual Conference, June 2007.
- Wango, G. M. (2006). *The Proposed New Education Act*. Nairobi: Paper Presented to the Task Force on the Review and Harmonization of the Legal Framework on Education, Training and Research in Kenya, November 2016.
- Wango, G. M. (2006). *The Role and Function of the Secondary School Guidance and Counselling Programme*. Nairobi: The Kenya Secondary Schools Heads Association (KSSHA) Annual Conference, June 2006.
- Wango, G. M. (1999). *The Interlocking Relations between Education, Language and Gender*. Workshop on the Development of Gender Responsive Teacher's Guide in Primary English and Mathematics, Kenya Commercial Bank, Karen. Nairobi: Unpublished Paper.
- Wango, G. M. (1998). *The Social Semiotics of Language and Gender in Gikuyu Language*. Nairobi: Postgraduate Annual Seminar, Kenyatta University.

**Thesis PhD, Masters and Higher Diploma Research Reports**

Wango, G. M. (2006). *Policy and Practice in Guidance and Counselling in Secondary Schools in Kenya*. PhD Thesis, Birmingham: University of Birmingham.

Wango, G. M. (1998). *Language and Gender: A Case Study in Social Semiotics of the Lexicon of the Gikuyu Language*. M.A. Thesis, Nairobi: Kenyatta University.

Wango, G. M. (2003). *Curbing Violence in Schools: School and Teacher Preparedness*. Nairobi: Kenya Institute of Professional Counselling (KIPC).

**Magazine Editor** *The Counsellor Magazine*. The Magazine has several articles on Counselling Psychology that includes Featured articles and commentaries.

**Others Papers and Publications**

Wango, G. M. (2014). *Background and Historical Development of Guidance and Counselling Psychological Services in Kenya*. Nairobi: University of Nairobi.

Wango, G. M. (2014). *The Development of Guidance and Counselling in Schools and Educational Institutions in Kenya*. Nairobi: University of Nairobi.

Wango, G. M. (2013). *A Synchronic Hermeneutic Phenomenological approach to Counselling Psychology in Contemporary Traditional Societies*. Nairobi: University of Nairobi.

Wango, G. M. (2012). *Labelling: Meanings for Counselling Psychology Practice in Contemporary Traditional Societies*. Nairobi: University of Nairobi.

Wango, G. M. (2011). *Counselling Psychology Legal Regulatory Framework in Kenya*. Nairobi: University of Nairobi.

Wango, G. M. (2001). *Gender in Educational Institutions*. Nairobi: Unpublished Paper.

Wango, G. M. (2001). *The Vulnerability of Girls and Women to HIV and AIDS in Kenya*. Nairobi: Unpublished Paper.

Wango, G. M. (2000). *Language, Education and Gender*. Nairobi: Unpublished Paper.

**OFFICIAL REPORTS EDITORSHIP**

<b>Year</b>	<b>Title of Publication</b>	<b>Nature of Publication</b>
<b>2007</b>	Careers Booklet (Ministry of Education)	Booklet on Careers including Higher Education and related areas
<b>2007</b>	Gender Policy in Education	Gender Policy in Education,

Year	Title of Publication	Nature of Publication
		Ministry of Education
2007	<ul style="list-style-type: none"> <li>• Psychological Intervention Guidelines for Guidance and Counselling Teachers and School Administrators</li> <li>• Violence, What I Need to Know</li> <li>• How to Overcome Sadness Caused by Violence</li> <li>• Helping you Cope with the Stress of Violence</li> <li>• Tips for Teachers</li> <li>• Tips for School Administrators</li> </ul>	Official work on a series of Psychosocial support materials for use in Schools among pupils, teachers and administrators following the Post Election Violence in Kenya. These materials were used in training of administrators and teachers
1999-2000	Module 1: School Development Plan Module 2: Management of the Curriculum Module 3: Management of People Module 4: Management of Resources Module 5: A Guide for Trainers of Trainers	Official work as member of the Primary School Management (PRISM) National Lead Team (1999-2000) series of Training Modules.

**PAPERS PRESENTED IN CONFERENCES, SEMINARS AND WORKSHOPS**

Seminar Date	Organisation	Focus of Seminar / Conference	Paper Presented	Venue
2017	American Friends Service Committee	Dialogue Exchange Programme: Responsible Journalism in Prevention of Election Violence	Psychology of Communication: Gender and Media: Media Reporting in Prevention of Election Violence	Silver Springs Hotel, Nairobi
2017	Delight Educational Summit	Education Irregularities and Examination Fraud Prevention Conference	The Psychology of Cheating: Cheating in Tests and Examinations	Crown Hotel, Nairobi
2015	2nd AFRICE International Conference	Education in Africa: Reflections Beyond 2015 MDGs –Comparative Perspectives	Guidance and Counselling in Schools in Kenya: Principals’ use of Counselling Skills	University of Nairobi, Kenya Science
2015	Equity Bank Foundation, Equity Bank	Preparing Ethical Leaders for a Global Society	Good Study Habits: Linking Academic Performance to Personal Achievement in School	Moi International Sports Centre, Nairobi
2014	Dignitas Project	Teachers in Primary Schools	Gender Responsive Pedagogy and Teacher Prepared in the Education for All Initiative	CHAK Guest Conference House, Nairobi



Seminar Date	Organisation	Focus of Seminar / Conference	Paper Presented	Venue
2014	Equity Bank Foundation, Equity Bank	Preparing Ethical Leaders for a Global Society	Good Study Habits: Academic and Personal Achievement	Moi International Sports Centre, Nairobi
2014	Ministry of Education	Stakeholders Forum on Child Protection and Mentorship in educational institutions	Children Care and Protection: Child Rights, Gender and Guidance and Counselling in Schools	Nairobi Safari Club
2014	Equity Bank Foundation, Equity Bank	5th Annual Education and Leadership Congress	Academic and Personal Achievement: A Personal SWOT Analysis	Multi - Media University of Kenya
2014	Equity Bank Foundation, Equity Bank	Enhancing School Counselling in Kenya	Guidance and Counselling Services in Schools in Kenya	Nairobi, Equity Centre
2014	SOS Children's Villages International	Co-Workers in Care Work Regional Conference for Eastern and Central Africa	Maximizing the Potential of the Co-Care-Co-worker	Nairobi
2013	Kenya Education Management Institute (KEMI)	Capacity Building of Education Managers Towards Achievement of Education for All Goals	Leadership Professional Development Through Integrity and Financial Accountability: Curbing Fraudulent Practices in Schools	Nairobi
2013	Girl Child Network	Gender, Child Rights And Child Participation Training For 'Wasichana Wote Wasome' Project Consortium Members	Gender in Development, Role of Guidance and Counselling in Schools to enhance participation of all students in school	Nairobi
2012	Kenya Secondary Schools Heads Association	Improved School Management and Administration	Financial Accountability and Integrity: Fraudulent Practices in Schools	Nairobi
2011	Peponi School	Counselling Psychological Interventions as an alternative to the medical approach to assist children with difficulties	Counselling Psychological Interventions for Parents and Children with Learning Difficulties	Nairobi
2011	The Grangeville School	Parents with Children with Learning Difficulties, The Grangeville School	Learning and Literacy Development: Parents Guide for Assisting Children with Learning Difficulties	Nairobi
2011	Kenya Police	Training of Police	Counselling and the use of	Nairobi



Seminar Date	Organisation	Focus of Seminar / Conference	Paper Presented	Venue
		Commandants	Counselling Skills in Police Services	
2011	Kenya Education Staff Institute (KESI)	Performance Management Training Programme for Senior Principals of Secondary Schools	Guidance and Counselling in Schools: Principals Use of Counselling Skills in Schools	Nairobi
2011	Ministry of Education	Task Force on the Realignment of the Education System to the New Constitution	Kenya New Constitution and Education: Education in Kenya Under the New Constitution	Nairobi
2011	Kenya Education Staff Institute (KESI)	Performance Management Training Programme for Head teachers in Primary Schools	Guidance and Counselling in Schools: Counselling Intervention Methods in Schools	Nairobi
2011	St. Paul's University	University Counsellor Professional Association	Incorporating Psychosocial Support Services and Pastoral Care in Modern Christian Living	Nairobi
2011	Beyond the Limit Counselling	Challenges Faced by Counsellors, Psychologists, Psychotherapists and Psychiatrists	Gender Psychology and Gender Related Violence	Nairobi
2010	United Nations Girls Education Initiative	Global Conference on Education for All especially Girls	Gender and Education in Kenya: Intervention Strategies, Challenges and Way Forward	Dakar, Senegal
2010	St. Paul's University	Pastoral Counselling: The Pastor and Counselling	Psychology of Gender: Masculinities, Religion and HIV & AIDS	Nairobi
2010	KESI	National Training of Principals of Secondary Schools	Counselling Today: Psychological Interventions, Challenges and Best Practices	Nairobi
2010	Kenya Secondary Schools Heads Association	Education as an enabler of Vision 2030	Enhancing Performance of Girls and Boys in Schools	Machakos
2010	KESI National Conference 2010	Innovations in Education Management	Provision of Sanitary Towels to Needy Girls in Public Primary Schools	Nairobi
2009	Ministry of	National Workshop on	Gender Mainstreaming in	Nairobi

Seminar Date	Organisation	Focus of Seminar / Conference	Paper Presented	Venue
	Education	Gender in Education	Education in Kenya in a Globally Competitive Environment	
2009	St. Paul's University	Research Symposium for Masters Students	The Ethical Framework for Counselling Research	St. Paul's University
2009	CREW	Safer Schools	Sexual Violence Against Girls' in Schools: Strategies and Challenges Towards Safer Schools	Nairobi
2009	KESI	Training of Principals of Secondary Schools	Psychosocial Interventions at the level of the School	Nairobi
2008	Ministry of Education	National Workshop on Gender in Education	Gender and Education in Kenya: Status, Strategies and Way Forward Towards Gender Mainstreaming in Education	Nairobi
2008	Kenya National Association of Parents	Redefining the role of parents in handling management discipline in schools	Guidance and Counselling of Parents on Role in Monitoring and Enhancing Behaviour	Nairobi
2008	UNICEF	Mentors building capacity	Guidance, Counselling, Mentoring and Life Skills Education in Schools	Nairobi
2007	Public and Private University Counsellors	Inter Collegiate Professional Counsellors Association	Counselling Students at the University: The Role of the Counsellor in Educational Learning Institutions	Egerton University
2007	Kenya Secondary Schools Heads Association	Improved guidance and counselling in secondary schools	Meeting the Emotional Needs of Members of the School Community	Eldoret
2007	Kenya Institute of Professional Counselling	The Legal Framework for Counselling In Kenya	Counselling Legal Regulatory Framework.	Nairobi
2006	Ministry of Education	Task Force on Review and Harmonization of the Legal Framework on Education, Training and Research in Kenya.	The Proposed New Education Act	Nairobi
2006	Kenya Secondary Schools Heads Association	Guidance and Counselling in Secondary Schools	The Role and Function of the Secondary School Guidance and Counselling	Nairobi Nakuru, Eldoret

Seminar Date	Organisation	Focus of Seminar / Conference	Paper Presented	Venue
			Programme	
2003	KESI	Training of Board of Governors	Discipline in the School	Nairobi
2003	KESI		The Role of Guidance and Counselling in Enhancing Discipline in Schools	Nairobi
1999	MOE and UNICEF	Training of Principals of Secondary Schools	The Interlocking Relations Between Education, Language and Gender	Nairobi
1998	Kenyatta University	Postgraduate Annual Seminar	The Social Semiotics of Language and Gender in <i>Gikuyu</i> Language	Nairobi

**INTERNATIONAL CONFERENCES, SEMINARS AND PROCEEDINGS**

Seminar Date	Seminar / Conference	Focus of Seminar	Venue
2011	Consideration of Kenya's 7 <sup>th</sup> Periodic Report at 48 <sup>th</sup> Session on the Convention on Elimination of all Forms of Discrimination Against Women (CEDAW)	7 <sup>th</sup> Periodic Report of the Government of the Republic of Kenya on CEDAW	Geneva, Switzerland
2010	Global Conference on United Nations Girls Education Initiative	Education for All including girls	Dakar, Senegal
2008	Regional Conference on Violence Against Children in Eastern Africa,	Violence Against Children	Nairobi, Kenya,
2007	Trainer of Trainers on Gender Inclusive Science Education, Guidance, Counselling and Youth Development Centre	Gender Inclusive Science Education, Guidance, Counselling and Life Skills	Lilongwe, Malawi
2007	Trainer of Trainers in Peer Health education, Guidance, Counselling and Youth Development Centre	Training of Trainer of Trainers in Peer Health education, Guidance and Counselling	Lilongwe, Malawi
2007	<i>Tuseme</i> Regional Trainers of Trainers in Gender Advocacy and Sensitisation	Trainers of Trainers in Gender Advocacy	Dar-es-Salam, Tanzania
2004	Kenya Association of Professional Counsellors (KAPC)	Counselling	Nairobi, Kenya
2004	British Association of Counselling and Psychotherapy (BACP)	Counselling	London, United Kingdom

Seminar Date	Seminar / Conference	Focus of Seminar	Venue
2001	Regional Management Skills Training	Leadership and Management Skills Training	Kampala, Uganda

### HIGHER EDUCATION, TRAINING AND CONSULTANCY

#### *Commission for University Education*

- Review and Assessment of Course Programmes for Counselling Psychology in Tertiary and Higher Education.

#### *University of Nairobi*

- Member: Faculty Post Graduate Studies Committee, Faculty of Arts, University of Nairobi, promoting research and scholarship in the Faculty.
- Member: Faculty Research, Seminars and Publications Committee, Faculty of Arts, University of Nairobi, promoting research and scholarship in the Faculty.
- Member: School of Education Marketing Committee, marketing programmes and services of the School of Education.

#### *Department of Psychology, University of Nairobi*

- Ag. Chairperson, Department of Psychology, August 15<sup>th</sup> 2013 to 19<sup>th</sup> December 2013
- Head of Counselling Psychology Thematic Area, Department of Psychology
- Chairperson: Department Anticorruption Committee
- Chairperson: Post Graduate Studies Committee, Department of Psychology, 2015 - 2017.

#### *Department of Gender and Development Studies, Kenyatta University*

- Member: Course Programme Committee for Post Graduate and Undergraduate Studies. Assisted in the development of a Masters programme in Gender and Development.

#### *Peer Review Journals: Member of Editorial Team*

- *British Journal of Guidance and Counselling*, Guidance and Counselling Psychology Journal, United Kingdom

- *International Journal of Psychological Studies*, Psychological Studies, Canada
- *Journal of Education Management*, Member of Editorial Team for Kenya Education Management Institute (KEMI), Kenya.
- *Journal of Agriculture, Science and Technology*, Jomo Kenyatta University of Agriculture and Technology, Kenya.
- *Kenyan Journal of Guidance, Counselling and Psychology*, Kenyan Guidance, Counselling and Psychological Association, Kenya.
- *The Kenya Journal of Education*, University of Nairobi, Kenya.

### ***Consultancies and Professional Related Activities***

- Development: Gender in Education incorporation in Kenya schools through the *Wasichana Wote Wasome* (WWW) programme (CfBT and Girl Child Network).
- Designed: St. Paul's University Gender and Development Course Programme.
- Developed: Gender Policy for Jomo Kenyatta University of Agriculture and Technology.
- Developed: Gender Policy for Centre for Mathematics Science and Technology Education in Africa (CEMASTEА).
- Developed: Sexual and Gender Based Violence Policy for Centre for Mathematics Science and Technology Education in Africa (CEMASTEА).
- Developed: Gender Policy for Jomo Kenyatta Foundation.
- Training of Teachers Service Commission (TSC) Commissioners on Gender in Education and Gender Mainstreaming at the TSC.
- Training of Egerton University Council on Gender Mainstreaming and Gender Policy.
- Training of Jomo Kenyatta University Senate on Gender Mainstreaming and Gender Policy at the University.
- Training of Maseno University Senate on Gender Mainstreaming and Gender Policy at the University.
- Development: Kenya National Union of Teacher Education for All Training Module on Gender in Education, Anti – Retroviral Therapy and HIV and AIDS.
- Marking of National Examinations: Kenya Certificate of Secondary Examinations (KCSE), Literature in English, 1992 – 1997.

<b>PROFESSIONAL COURSES AND TRAINING PROGRAMMES</b>
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<b>Year</b>	<b>Training Institution</b>	<b>Course of Study</b>
<b>2012</b>	University of Nairobi	Research and Grant Proposal Writing
<b>2008</b>	International Organization for Migration (IOM)	Psychosocial Response to Conflict Driven Emergency
<b>2007</b>	Guidance, Counselling and Youth Development Centre Africa, Malawi	Trainer of Trainers on Gender Inclusive Science Education, Guidance and Counselling and Life Skills Education
<b>2007</b>	Guidance, Counselling and Youth Development Centre Africa, Malawi	Trainer of Trainers in Peer Health Education, Guidance and Counselling
<b>2007</b>	United States Agency for International Development (USAID)	ACA, RCA Audit Training
<b>2003</b>	Kenya Education Staff Institute	National Advanced Education Management
<b>2003</b>	Kenya Institute of Administration	Trainer of Trainers
<b>2003</b>	Kenya Education Staff Institute	National Induction course in Education Management
<b>2001</b>	Mutaho and Company Consultants	Best Practices in Public Service Delivery. This includes Strategic Management and Quality Assurance in organisation
<b>2000</b>	SPSS East Africa Limited	Certificate of Training in SPSS
<b>2000</b>	World Food Programme	Gender Advocacy and School Feeding Programme
<b>1999</b>	Kenya Red Cross	Crisis Mental Health and Trauma Management
<b>1999</b>	Canadian International Development Agency (CIDA)	Strategic Planning and Results Based Workshop

<b>MEMBERSHIP TO TASK FORCE AND WORK TEAMS</b>
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<b>Period</b>	<b>Team</b>
<b>August 2017</b>	Board of Visitors under the Borstal Institution
<b>2016 - 2018</b>	Member of Board of Management, Githiga High School
<b>2016 - 2017</b>	Member of Board of Management, Girl Child Network (October 2016 to May 2017)
<b>2009 - 2013</b>	Member of Board of Directors, The Grangeville School
<b>2009 - 2011</b>	Kenya Counselling Association, Lead Team Task Force on a Code of Ethics for Regulating Counselling among Professionals in Kenya
<b>2011 - 2015</b>	Member of Board of Management, Mumui Secondary School
<b>2007 - 2010</b>	Member of Board of Directors, East Africa Institute of Professional Counselling

Period	Team
2008 - 2009	Teachers Service Commission Task Force on Institutionalising Counselling in Schools in Kenya
2007 - 2008	Ministry of State for Public Service Task Force on Institutionalising Counselling in the Work Place
2006 - 2007	Ministry of Education Technical Team on a Policy on Gender in Education
2002 - 2003	Ministry of Education Strengthening Primary Education (SPRED) Project Monitoring and Evaluation National Core Team
2002 - 2003	Ministry of Education, Task Force to Review and Devise a Policy on Guidance and Counselling in Schools
1999 - 2000	Ministry of Education, Primary School Management (PRISM) National Lead Team

### SCHOLARSHIP ACADEMIC AWARDS

Year	Award	Grounds of Award
2003	Commonwealth Scholarship Commission United Kingdom to pursue PhD Programme in Counselling, September 2003 to October 2006, United Kingdom	Merit, Qualifications
1994	Kenyatta University Academic Scholarship to pursue a Master of Arts (M.A) in Linguistics	Merit, Qualifications

### OTHER AWARDS

Year	Organization	Award	Grounds of Award
2013	Girl Child Network (GCN)	Certificate of Appreciation	National Award for Dedicated Service and Commitment to Girls' and Women Education
2000	Winrock International (AWLAE)	Certificate of Appreciation	Dedicated Service as a Member of AWLAE National Committee

### MEMBERSHIP TO PROFESSIONAL ORGANIZATIONS

Period	Organization
2015 - Present	Africa for Research in Comparative Education
2011 - Present	Kenya Guidance, Counselling and Psychological Association
1998- Present	Associate Member, FAWEK



**REFEREES**

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