

# CURRICULUM VITAE

## **1. PERSONAL HISTORY**

NAME: **ODHIAMBO-SULE FREDERICK ELIUD**  
DATE OF BIRTH: 8/3/57, Kisumu District, Nyanza Province, Kenya  
POSTAL ADDRESS: P.O. Box 8113-00100, Nairobi, Kenya  
NATIONALITY: KENYAN

## **II. EDUCATION AND PROFESSIONAL QUALIFICATIONS**

### Primary Education

Orongo Primary School, Kolwa Location, Kisumu County.

### Secondary School 1971-1974

Sharda High School, Nairobi, Kenya

### Higher Secondary Education 1975-1976

Cardinal Otunga High School, Kisii, Kenya

### University Education 1977-1978

Kiev State University (Preparatory School) U.S.S.R.  
Obtained Diploma

Subjects covered: Advance Mathematics, Economic  
Geography, Political Economy, Russian Language

### 1978-1982

Kiev Institute of National Economy, Kiev U.S.S.R. Obtained a  
Masters Degree in Economics in June 1982.

Subjects covered:

1982-1986

- ( i ) From October 1982 I undertook postgraduate studies and research leading to a candidate of Science/Ph.D. Degree. Obtained a candidate of Science/Doctor of Philosophy Degree in June 1986 from the Kiev Institute of National Economy.
- ( ii ) Ph.D. course work completed
- ( iii ) Ph.D. Thesis completed

Present Qualifications

Masters of Science and Doctor of Philosophy Degree in Economics with specialization n Planning, Organization and Management.

Ph.D. Dissertation

“Problems of Establishment and Development of Agro-Industrial Complexes in Kenya”.

Other courses studies included the following:

Political Economy, Operation of Market Economy and Planned Economy, Philosophy; Economic History; Economic Geography; Higher Mathematics; Theory of Probability and Mathematical Statistics; Mathematical Programming; General Theory of Statistics; Economic Statistics; Book-keeping and Accountancy; Public Finance and Banking; Technology and Main Branches of National Economy, farming, Plant-growing and Animal Husbandry; Organization and Planning of Industry; Organization and Planning of Agriculture; Scientific Principles of Management; Planning of National Economy; Balance of National Economy; Price Formation; Computer and Programming; Mathematical Methods and Models of Planning; Mechanized Processing of Economic Data in National Economy; Scientific Fundamentals of Economics and Planning of Capital Construction; Fundamentals of Scientific Research; Economic

Analysis of the operation of Enterprises; Costs of Production.  
Economics of Industry.

### **III PREVIOUS PROFESSIONAL EXPERIENCE AS A GRADUATE AND POSTGRADUATE STUDENT**

1. Written Articles, Course papers, Participation in Conferences and Seminars (all in Russian Languages)

1980 (a) Attended and participated in a Political Economy Seminar at Kiev Institute of National Economy (K.I.N.E) with a paper “Setbacks in the Implementations of Kenya’s Development Plans with a special reference to Agriculture Sector.

(b) I wrote a course work entitled “Money and it’s Value” in Political Economy.

1981 I submitted a course work in Local Planning – “Local Planning of Agro-Industrial Complexes”.

2. 1980-81 Worked in a planning department in a Textile Industry and in Shoe Factory respectively.

3. 1982 Completed a Masters Degree thesis entitled “Labour Productivity”.

4. 1983 (a) Attended and participated in Scientific Conferences for Professors and Post-graduate students at Kiev Institute of National Economy with a paper “Causes of Underdevelopment in Kenya’s Agriculture with reference to industries processing agricultural products”.

(b) I submitted a course work paper in Postgraduate Studies – “Role of Scientific Technical Revolution on the Economies of Third World Countries”.

**5. PARTICULARS OF PREVIOUS EMPLOYMENT, ACADEMIC AND PROFESSIONAL EXPERIENCE**

1987: Joined the Ministry of Economic Planning and Development.

1987-1988: Deployed in the Ministry of Industry as a Planning Officer/Economist in the Planning Department. My Responsibilities as a planner include.

- (a) Reviewing of Annual and Forward Budgets of parastatal Institutions
- (b) In charge of Agro-based industries unit. My duties Included:
  - (i) Micro-economic policy planning of the Agro-based sub-sector.
  - (ii) Reviewing of the Agro-based sub-sector to Determine its performance and scope for further growth.
  - (iii) Assembling of basic data necessary for industrial Planning in collaboration with Central Bureau of Statistics (CBS).
  - (iv) Preparation of periodic and annual reports

1988-to date: Lecturer, Department of Economics, University of Nairobi.

My responsibilities as a Lecturer included:

- (a) Teaching of both undergraduate and postgraduate Students.
- (b) Supervision of postgraduate students. I have

successfully supervised over 50 students for Masters Degree.

- (c) I have been a member of Board of examiners for Masters degree in the Faculty of Arts.
- (d) Final year undergraduate advisor.
- (e) Third year undergraduate advisor.
- (f) Currently a Board Member of Postgraduate Studies.
- (g) I was exams officer in the then Department of Economics for 6 years.

: A member of the Kenyan Economic Association

: Resource Lecturer for ILO/Ministry of Manpower  
Development and Employment Project

KEN/90/P02: KEN/88/30 1991.

: Resource Lecturer at Defense Staff College: KAREN  
since 1994.

: Resource Lecturer at the National Defense College since  
1997 to date.

Some papers delivered-

- Economic Component of National Security
- The Rich and Poor and the Future
- Stages of Economic Growth: Balanced and Unbalanced Growth.
- Poverty Alleviation in Kenya: Suggested Solutions.
- : Resource Lecturer/Consultant for Larenstein International

Agricultural College, Netherlands at a workshop held in Arusha, Tanzania December 1993. At the workshop I presented a paper entitled “Management of Agricultural Development”.

: In 1996 at regional seminar on Trade Liberalization and Structural Adjustment in Africa, organized by Institute for Advanced Studies in Economics and Management, I presented a paper titled “Structural Adjustment Programmes and Trade Liberalization in Agricultural Sector: Kenya’s Experience.

1992- To date I have been an adjunct lecturer at United States International University – Africa.

August 2002 – August to December 2002

I was hired by ILO/EAMT as a lead consultant to finalise the preparation of “The Sessional Paper on National Employment Policy for Kenya”.

: My duties involved the following:

- (i) Study and review the significance of comments and views on the draft policy document received from various stakeholders and prepare a report for discussion.
- (ii) Review the various ILO documents over employment, including Investment for Poverty Reducing Employment Study Report, Government Policies and other relevant documents as the PRSP with a view of providing appropriate linkage and harmonization where necessary, with other policy documents on employment such as Jua-Kali (SMEs Development Policy), Child Labour, Gender Policy, Youth Employment etc.
- (iii) Streamline the definition of concepts of employment, unemployment, and underemployment and harmonize

with the existing documents and ILO definitions taking into account national conditions and experiences.

- (iv) Determine the point of departures from the existing policy documents justifying the need or otherwise for review and adoption of the new policy shifts through researched and updated analysis.
- (v) Evaluate the viability and policy implementation mechanism for the proposed activities and programmes.

November 2003 A Consultant for the American Center for “International Labour Solidarity” at a seminar held at Tom Mboya Labour College in Kisumu.

March 2004 Head consultant for Ministry of Labour and Human Resource Development in Collaboration with U.N.D.P at a workshop on “Youth Employment Creation”. I participated in the publication of the findings of the workshop entitled “Youth Employment Creation in Kenya”.

May 2004 At GOK/ILO/SLAREA high level FORUM ON LABOUR RELATIONS AND ECONOMIC GROWTH FOR CHIEF EXECUTIVES IN PUBLIC SECTOR, - I presented a paper entitled “Creation of Sustainable Employment Opportunities in Kenya”.

August 2006 I was hired as a resource person at a workshop on “Dialogue on Export of Kenyan Labour for Youth. Employment & Wealth Creation” held at the Kenya Utalii College.

April 05 –Nov 07

Appointed by Permanent Secretary/Secretary to the Cabinet and Head of Public Service, to the Performance Contracting Ad-Hoc Negotiations Task Force. This involved the development of Performance Contract Indicators and evaluation based on those indicators.

I was the Team Leader of the Task Force over seeing the negotiation of the Performance Contract in the Ministry of Labour and Human Resource Development and State Corporations.

April- Oct 08 Appointed once again to negotiate performance contract with permanent secretary in the MLHRD and to double up as the Ad Hoc Evaluation Task Force to evaluate the performance of Government Ministries, State House and Local Authorities.

April-Dec 2010 Team Leader of a Task Force evaluating the performance Of Government Ministries and State Corporations.

**Publications:** “Problems of Establishment of Agro-Industrial Complexes in Kenya”. Brochure published in Russian Language. Kiev- 1986.

Goals, Policies and Programmes of Manpower Development: Manpower and Employment Planning and Labour Market Information in Kenya, Nairobi, Kenya 1992.

“Rethinking Youth Employment Strategies: The Road Ahead”. Nairobi, Kenya 2004.

**Up-coming Publications:**

- : Land Reforms in Kenya: Cultural Aspect and their Impact on the Growth of Agricultural Sector.
- : Labour Migration and its Impact on Kenya’s Economy.
- : Presently I am working on a publication “The Political Economy of Economic Management.



**Odhiambo-Sule, F.E. (Ph.D.)**

**February 2013**