

Name: Edward **Ontita**, PhD
Profession: Development Researcher and Monitoring and Evaluation Expert
Date of Birth: 20th June, 1966
Nationality: Kenyan
Family Status: Married
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EDUCATION:

- PhD Wageningen University and Research Centre, The Netherlands, 2007
Field: Development Sociology and African Studies
Thesis: *Creativity in Everyday Practice: Resources and Livelihoods in Nyamira, Kenya.* ISBN: 90-5808-617-3.
- MA University of Nairobi, Kenya, 1996
Field: *Sociology:* - Population Studies and Demography, Quantitative Methods and Statistics, Advanced Theory, Criminology, Advanced Rural Sociology, Problems of Urbanization in Developing Countries.
Thesis: *Participatory Methodologies for Rural Development: The Case of Agricultural Extension and Food Production in Nyamira District, Kenya*
- BA University of Nairobi, Kenya, 1990
Field: *Social Work:* - Ethnographic Techniques; Ethnology of African Societies; Community Development and Social Welfare; Social Policy and Administration; Methods of Social Investigation; Rural Sociology, Methods of Social Work; Human Growth and Development; and Social Change and Development.
Honors Dissertation: *Village Headmen and Decision-making within the District Focus for Rural Development Approach in Kabras Division, Kakamega District, Kenya*

EMPLOYMENT RECORD

2011 to date **Senior Lecturer**, Department of Sociology and Social Work, University of Nairobi, Kenya

Responsibilities:

- Developing and executing teaching/training and research in Development Sociology, Social Policy, Social Work, and Monitoring and Evaluation
- Designing and developing new course curricula/syllabi and units to enrich Sociology and Development Training at the University
- Participation in the development of the department's strategic plan, its implementation and review
- Mentoring students and younger academic staff
- Supervision of master's and PhD research students
- Supervision of Bachelor of Social Work students on field attachment
- Membership and participation in the Faculty of Arts Board to coordinate faculty programs, vet academic programs and manage examinations
- Chair, Seminars Committee in the department
- Chair, Library and Learning/Teaching Material Committee in the department

- Participation in the design and delivery of departmental consultancy services and training in the areas of Policy Evaluation, Monitoring and Evaluation, Training of Trainers, and program planning.
- Research and development proposal writing and fund-raising
- **Responsibilities as Acting Chair to the Department in the absence of substantive chair at different times:**
- Coordination of the academic programs in the department and university-wide specifically for service courses offered by the department
- Representing the department in the College Management Board and at the University of Nairobi Senate
- Human resource management in the department
- Financial resource management in the department
- Performance contract management and tracking with academic and non-academic staff
- Chairing departmental meetings and other joint meetings of sub-committees of the department
- Any other duties given by the Vice Chancellor such as handling student and staff disciplinary cases

2011 **Visiting Research Scholar**, Oxford Center for Mission Studies (OCMS), Oxford, England

Responsibilities:

- Designing and delivering demand-driven African Studies and research methodology training to PhD students from a variety of disciplinary and cultural backgrounds
- Mentoring PhD students and tracking their progress in research work
- Supervision of PhD research students
- Research and writing
- Offering one 'Montagu Barker Public Lecture' in Oxford
- Represent OCMS in relevant International Conferences
- Peer review research articles submitted to the Journal, Transformation
- Participation and regular chairing of weekly research seminars
- Discussant in a one-day international conference on 'the Arab Spring, the Middle East and Future of Global Order'.
- Developing collaborative activities with African centres with mandates similar to that of OCMS

2003 to 2010 **Lecturer**, Department of Sociology and Social Work, University of Nairobi

Responsibilities:

- Supervision of Masters research students and later PhD students
- Field work coordinator for the Bachelor of Social Work students
- Collaborative activities with civil societies, government department and UN agencies to support Bachelor of Social Work students with field placements and resources
- Developing and executing teaching/training and research in Development Sociology, Social Policy, Social Work, and Monitoring and Evaluation
- Designing and developing new curricula/syllabi for course units to enrich Sociology and Development Training at the University

- Participation in the development of the department's strategic plan, its implementation and review
- Mentoring students and younger academic staff
- Member of the Income-generating Program Committee in the department
- **Responsibilities as Acting Chair to the Department in the absence of substantive chair at different times:**
- Coordination of the academic programs in the department and university-wide specifically for service courses offered by the department
- Representing the department in the College Management and University of Nairobi Senate
- Human resource management in the department
- Financial resource management in the department
- Performance contract management and tracking with academic and non-academic staff
- Chairing departmental meetings and other joint meetings of sub-committees of the department
- Any other duties given by the Vice Chancellor such as handling student and staff disciplinary cases
- Managing examinations including masters and PhD theses examinations in the department

2000 – 2003 **Assistant Lecturer**, Department of Sociology, University of Nairobi, Kenya

Responsibilities:

- Research, Teaching and examining in Methods of Social Work, Qualitative Research Methods, Community Development and Social Welfare, and Introduction to Anthropology
- Member of the Forward Planning Committee in the department – coordinating proposal writing and other fund-raising activities.
- Supervision of Bachelor of Arts dissertation students and masters research students
- Developing new course units and revising existing course outlines
- Taking minutes in departmental meetings

1995 – 2000 **Graduate Assistant**, Department of Sociology, University of Nairobi, Kenya

Responsibilities:

- Teaching and facilitating tutorial sessions in Methods of Social Investigation, Community Development and Social Welfare, Methods of Social Work, Environment and Development, and Law and Society.
- Taking minutes in departmental meetings
- Taking minutes in the Forward Planning Committee in the department
- Supervision of BA dissertation students
- Research and writing

1991 – 1995 **Consultant** in Community Education, Research, Training of Trainers and Workshop/Seminar Facilitation

Responsibilities:

- Soliciting training contracts and budgeting for them
- Designing appropriate training courses and delivering them as per client

requirements

- Creating community awareness during project startup and mobilizing community members for rapid rural appraisals and participatory rural appraisals on behalf of development actors
- Providing logistics in organizing workshops and seminars for client organizations
- Offering workshop/seminar facilitation services for client organizations

1989 – 1991 **Research Assistant**, Participatory Action Research (PAR) Project (University of Nairobi) in Kitui and Kakamega Districts, Kenya – Funded by Ford Foundation.

Responsibilities:

- Developing data collection tools and pre-testing them
- Mobilizing community members in readiness for the commencement of the PAR project
- Collecting data through questionnaires, focus group discussions, in-depth interviews, key informant interviews, observation and life histories.

- Analyzing data in collaboration with community members, packaging key findings and using them to facilitate planning sessions in communities with a view to helping them find solutions to their challenges/needs and implement them.
- On the basis of community driven solutions, designing community education activities and implementing them.
- Selecting community education and training solutions relevant to identified and prioritized community needs including development films, educational trips and local experimentation with initiatives and backstopping community members with logistics to implement them and evaluate outcomes.
- Facilitating community training workshops and the national PAR conference in 1990.
- Writing up research findings into book chapters and training manuals for local development leaders

RESEARCH AND TEACHING SPECIALIZATIONS

Qualitative Research Methods, Governance and Decentralization, Social Exclusion/Inclusion, Community Development, Climate Change Adaptation, Social Policy and Administration, Rural Livelihoods, Social Planning, Public Policy Evaluation, Program Evaluation, Rural Resources, Extension, Social Institutions and Social Security

PUBLICATIONS

Books:

1. **Edward Ontita** (2012) *Resources and Opportunity: The Architecture of Livelihoods in Rural Kenya*. Oxford: Regnum International (ISBN 978-1-908355-04-1).
2. Laura A. German, Anne-Marie Tiani, Tendayi Mutimukuru Maravanyika, Edward Chuma, Ali Daoudi, Nathalie Beaulieu, Henri Lo, Cyprian Jum, Nontokozo Nemarundwe, **Edward Ontita**, Giselle Yitamben and Victor Orindi (2012) *The Application of Participatory Action Research to Climate Change Adaptation: A Reference Guide*. Nairobi: International Development Research Centre and Centre for International Forestry Research.
3. Louise Kang'ethe, **Edward Ontita** and Esther Mwangi (2000) *Forestry and Food Security in Kenya: The Case of South-West Mau Forest*. Nairobi: Forest Action Network. (ISBN

9966933727)

Journal Articles and Refereed Papers:

4. **Edward Ontita** (2012) 'Adapting to Climate Change through a Paradigm Shift in Rural Development: The Case of Westgate Conservancy in Samburu County, Kenya'. *International Journal of Social Science Tomorrow* Vol. 1(6) August. (Published Online at www.ijssst.com)
5. **Edward Ontita** (2012) 'Local Church and Livelihood Construction: Interlocking Social Domains and Evolving Scenarios of Synergy for Mission in Nyamira, Kenya'. *Transformation* Vol. 29(1): 30 – 43.
6. Joseph Misati and **Edward Ontita** (2011) 'Revitalizing Transformational Governance for Sustainable Development: Perspectives from Kenya'. *Zimbabwe International Journal of Open and Distance Learning*, Vol. 1(1): 112 - 116.
7. **Edward Ontita** (2010) 'Building Capacity in Outcome Mapping for the Climate Change Adaptation Research Program in Africa: Reflections and Projections'. *International Journal of Research in Education*, Vol. 7(2): 41- 52
8. **Edward Ontita** (2010) 'Encounters at the Interface Between the Agricultural Extension Service and Social Reality in Kenya'. *International Journal of Food and Agricultural Research*, Vol. 7(1): 239 – 250
9. **Edward Ontita** (2006) 'Smallholder Tea Production and Livelihood in Nyamira District, Kenya'. *IFRA Les Cahiers d'Afrique de l'Est*, no. 33: 1 – 56
10. **Edward Ontita** (2006) 'Negotiating Livelihoods: An Analysis of Rural Household Resources and their Utilization in Nyamira District, Mid South-western Kenya'. *IDS Working Paper No. 544* (Nairobi: IDS University of Nairobi)

Book Chapters:

11. Ongoro, E.B., **Edward Ontita**, W.O. Ogara and N. Oguge (2011) 'Climate Change and the Emergence of Helter-skelter Livelihoods among the Pastoralists of Samburu East District, Kenya'. In W.L. Filho (ed.) *The Experiences of Climate Change in Africa*. New York: Springer Publishers.
12. **Edward Ontita** (2006) 'Good Governance', In Omosa, M., G. Njeru, E. Ontita and O. Nyarwath (Eds.) *Theory and Practice of Governance in Kenya: Towards Civic Engagement*. Nairobi: University of Nairobi Press
13. **Edward Ontita** (2006) 'National Leadership', In Omosa, M., G. Njeru, E. Ontita and O. Nyarwath (Eds.) *Theory and Practice of Governance in Kenya: Towards Civic Engagement*. Nairobi: University of Nairobi Press
14. **Edward Ontita** (2006) 'Public Resource Allocation', In Omosa, M., G. Njeru, E. Ontita and O. Nyarwath (Eds.) *Theory and Practice of Governance in Kenya: Towards Civic Engagement*. Nairobi: University of Nairobi Press.
15. **Edward Ontita** (2006) 'Social Inclusion and Affirmative Action', In Omosa, M., G. Njeru, E. Ontita and O. Nyarwath (Eds.) *Theory and Practice of Governance in Kenya: Towards Civic Engagement*. Nairobi: University of Nairobi Press
16. Chitere, P.O., **E. Ontita**, M. Muthungu, K. Nduku, L.M. Mulota and J.W. Nyoike (1991) 'The Rural Development situation in Kabras and Mwingi Areas', In P.O. Chitere and R. Mutiso (Eds.) *Working with Rural Communities: A Participatory Action Research in Kenya*. Nairobi: Nairobi University Press (PP. 139 – 158).
17. Chitere, P.O. and **E. Ontita**, (1991) 'Village Communities in Kenya with Emphasis on Kabras Area', In P.O. Chitere and R. Mutiso (Eds.) *Working with Rural Communities: A Participatory Action Research in Kenya*. Nairobi: Nairobi University Press (PP. 159 – 170).
18. **Edward Ontita** (1991) 'The Role of Village Headmen in Rural Development', In

P.O. Chitere and R. Mutiso (Eds.) *Working with Rural Communities: A Participatory Action Research in Kenya*. Nairobi: Nairobi University Press (PP. 171 – 182).

19. Mary Muthungu, Kimeu Nduku, and **Edward Ontita** (1991) 'P.A.R project's Experiment with Community Education', In P.O. Chitere and R. Mutiso (Eds.) *Working with Rural Communities: A Participatory Action Research in Kenya*. Nairobi: Nairobi University Press (PP. 183 – 192).

Book Reviews

20. Eva Keller (2005) *The Road to Clarity: Seventh-day Adventism in Madagascar*. New York: Palgrave Macmillan, in Transformation 28(4) October 2011: 300 – 301.

Book Foreword

21. **Edward Ontita** (1995) '*Foreword*' - Paul Barton-Kriese, *Nonviolent Revolution*. Nairobi: Shirikon Publishers.

TRAINING MANUALS/MODULES DEVELOPED AND IMPLEMENTED

1. Human Rights and Gender responsive Monitoring and Evaluation: AGDEN Toolkit for Practitioners (Produced for and Implemented with African Gender and Development Evaluation Network, **2011**).
2. Human Rights and Gender Equality in Participatory Monitoring and Evaluation (Produced for and Implemented with African Gender and Development Evaluation Network, **2010**).
3. Monitoring and Evaluation Manual (Produced for and implemented with ADRA – Kenya, **1999**)
4. Methods of Social Work (a Distance Learning Module for the University of Nairobi's Department of Distance Education and E-learning, **forthcoming**).

SEMINAR/CONFERENCE PAPERS (PARTIAL LIST)

1. 'Do Non-governmental Organizations in Kenya have the Capacity to Entrench Human Rights in Development Evaluation?' A Paper Presented at the *6th African Evaluation Association (AfrEA) Conference on 'Rights and Responsibilities in Development Evaluation'* Held at the Accra International Conference Centre, Accra, Ghana; January 9 – 13, 2012.
2. 'Market Women's Rotational Savings Clubs – Reconfiguring Socio-cultural, Economic and Political Spaces in Marginal Neighborhoods in Nairobi, Kenya'. A Paper Presented at the *International Society for Third-sector Research (ISTR) Africa Network Conference* held at The Institute for Advanced Study, Stellenbosch University, South Africa; August 23 – 27, 2011.
3. Misati, J., J. Nyangena, E. Ontita, F. Barasa, J. Kosgey (2011) 'Socio-economic and Cultural Factors Affecting Community Participation in Fresh Water Resources Governance in Marmanet River Basin, Kenya'. A Paper Presented at the *6th JKUAT Scientific, Technological and Industrialization Conference*, 16th - 18th Nov 2011, Juja, Kenya.
4. 'Revitalizing Transformational Governance for Sustainable Development: Perspectives from Kenya'. A Paper Presented at the *International Research Conference – 2011* Held at the Zimbabwe Open University June 16 – 18, Harare, Zimbabwe.
5. 'Towards Participatory Governance in Kenya: Critical Issues for the Future'. A Paper Presented at the *6th Annual International Conference* held at Moi University Eldoret, 6th – 11th September, 2010.
6. 'Climate Change and the Emergence of Helter-skelter Livelihoods among the Pastoralists of Samburu East District, Kenya'. A Paper Presented at the *Ecological Society of Eastern Africa (ESEA) 3rd Scientific Conference* held at Multimedia University, Nairobi; May 19 – 21, 2010.

7. 'Experiences with Participatory Action Research (PAR) in Kenya'. Paper presented at *the Knowledge Exchange Workshop on Participatory Action Research (PAR)* organized by IDRC at Top-View Hotel, Abuja, Nigeria; May 6 – 9, 2008
8. 'The history of Agricultural Extension in Post – Colonial Kenya: A Sociological Interpretation'. Paper presented at *the Historical Association of Kenya (HAK) Annual Conference* held at Asis Hotel, Eldoret; July 2 – 4, 1998.
9. 'Community Development in Kenya during the colonial period 1940- 1960', Paper presented at *the Historical Association of Kenya (HAK) Annual Conference* held at Asis Hotel, Eldoret, July 2 – 4, 1998.
10. 'Farm Organizations and their Usefulness in Small-scale Farming', Paper Presented at *the International Centre for Insect Physiology and Ecology (ICIPE's) Workshop for Farm Leaders in Interactive Socio-economic Research for Bio-intensive Pest Management (ISERIPM) Project's Kwale and Kilifi Districts*, held at Matuga Development Training Center on November 7, 1995.
11. 'Agriculture Extension as it Relates to Peasants: Observations from Nyamira District, Kenya'. Un-published paper presented at *the Faculty Seminar, Department of Agriculture, University of Eastern Africa, Baraton; Kenya* on June 2, 1994.

12. 'Village Headman (Ligurus) in Rural Development', paper presented at *the Participatory Action Research (PAR) Project National Conference* held at KICC, Nairobi from October 26 - 28, 1989 (Published in Chitere, P.O and Mutiso, Eds. (1991) *Working with rural communities*. Nairobi: Nairobi University Press; under the Title: 'The Role of Village Headmen in Rural Development').

SELECTED CONSULTANCY REPORTS:

1. 'Back from the Brink: Rapid Response to Hunger and Lack of Resiliency in Eastern Kenya – A Small Scale Irrigation Project'. A Baseline Study Report, for Lutheran World Relief (LWR), East African Regional Office, Nairobi, Kenya. June 2010.
2. 'The Water Improvement Program for Mwingi District: A Baseline Study Report', for ADRA – Kenya, Nairobi, Kenya. November, 2009.
3. 'Strengthening "Folk Ecology": Applying Community-based Learning and Communication Strategies to Improve Soil Fertility and Livelihoods in Western Kenya'. An End-term Evaluation Report, for The Tropical Soil Biology & Fertility Institute of CIAT. August, 2008.
4. 'Combating Child Labor in the Domestic Sector in East Africa: A Rapid Assessment of the Situation of Child Domestic Workers in Kenya'. A Final Report for ILO/IPEC, November, 2003

PEER REVIEW

Reviewed Articles for Journals including *Voluntas, Transformation, The Professional and The Eastern Africa Journal of Development Studies*

RESEARCH PROJECTS

Co-researcher 'Promoting Gender and Rights Based Monitoring and Evaluation in Development Practice in Africa' Project, Funded by Ford Foundation and Implemented by the Africa Gender and Development Evaluators Network (AGDEN) **2008 – 2010**.

Principal Researcher 'Negotiating Livelihoods: An Analysis of Rural Household Resources and their Utilisation in Nyamira District, Mid South-western Kenya' (**2003- 2007**) funded by Wotro – Netherlands, French Institute for Research in Africa (IFRA) and Deans' Committee, University of Nairobi

Co-Researcher – 2003/4 in the Baseline Study on Child Rights and Protection in Kenya. Study commissioned by International Labor Office – International Program for Elimination of Child Labor (ILO-IPEC).

Team Member – Evaluation of the Impact of Agro-Technology Interventions on the Poor in Western Kenya. Conducted by the International Food Policy Research Institute, ICRAF & Wageningen University and Research Centre. **2001/03**

Team Member – Forests and Food Security in Kenya: The Case of South West Mau Forest. Study Commissioned by Forest Action Network (FAN) - **1997/98**

KEYNOTE ADDRESSES/SPECIAL LECTURES

1. 'From Odds to Tops: Charting Your Own Path to Success'. A keynote address to parents, teachers and the school board at Eronge SDA Secondary School on the Education Day, May 18, 2012.
2. 'Local Church and Livelihood Construction: Interlocking Social Domains and Evolving Scenarios of Synergy for Mission in Nyamira, Kenya'. Oxford Centre for Mission Studies (OCMS) **Montagu Barker Lecture** given at OCMS, England July 26, 2011.
3. 'Secondary School Education in Kenya: Experiences and Prospects with Special Reference to Gusiiland'. A Keynote Address to the Kenya Secondary School Heads Association, Borabu District Chapter Conference Held At Las Jona Hotel, Rongo on April 27 - 30, 2009

SHORT COURSES ATTENDED (PARTIAL LIST):

2009 Outcome Mapping Workshop for the Project – 'Promoting Human/Women's Rights in Monitoring and Evaluation in Africa' held at the Parklands Sports Club, Nairobi, Kenya: February 2 – 6, 2009.

2008 Workshop on 'Paris Declaration on the Management of International Aid', held at the Parklands Sports Club, Nairobi, Kenya, organized by African Gender & Development Evaluation Network (AGDEN) 10 – 14, March.

2006; Workshop on techniques for writing and presenting a scientific paper at Wageningen UR, the Netherlands organized by Wageningen UR, Graduate Schools, 5-8 September.

2003 Workshop on 'Preparing for Aging Societies: Meeting New Challenges of Health, Well-being and Poverty in Developing Countries' at Columbia University, New York, USA, July 2 - 25.

2002 Advanced Qualitative Research Methods Seminars, Rural Development Sociology Department, Wageningen University, The Netherlands, February 1 – April 1.

2002 Workshop on Monitoring and Evaluation (M&E) Focusing on data Analysis Using SPSS and Hyper Research at Silver Spring City, Maryland, U.S.A, August 7 - 24.

2001: Workshop (80 hours) on delivery of Financial Services using the Group Lending Methodology – Program Review and Planning at Jadini Beach Hotel, Mombasa, Kenya.

2000: Food Security Strategic Planning Course held at the Town Center Hotel, Silver Spring,

Maryland USA, October 16 - 27.

2000: Food Aid Management/ FANTA M&E Data Analysis Training (with emphasis on SSPS and Epi- Info) held at the Hilton Hotel, Nairobi, Kenya.

2000; SPHERE Project Interagency Training Workshop on Using Sphere Techniques in Disaster Response and planning Cycle held at the Pan Afric Hotel Nairobi, Kenya.

1999: Regional Environment Assessment Training held at Hotel Polana, Maputo, Mozambique Organized by USAID, March 22 - 26.

1999; Monitoring and Evaluation Workshop organized by ADRA Kenya at Lenana Mount hotel Nairobi, Kenya.

1998: Teams and team building skills, communication skills, leadership skills, trust and vision course at outward bound loitoktok, Kenya.

1989 A one month (January) course on Participatory Action Research (PAR) Techniques at the Department of Sociology, University of Nairobi, Kenya.

RELEVANT CONSULTING AND TRAINING MANAGEMENT EXPERIENCE:

Lead Sociologist (in-charge of Project Social Impact Assessment and Resettlement Action Planning) in the Feasibility Study, Preliminary and Final Design of the Standard Gauge Railway (Nairobi to Malaba and Kisumu) for *Kenya Railways Corporation* – May 2012 to Date.

Responsibilities:

- Desk review of relevant literature and background information on the Standard Gauge Railway (SGR) project and project areas
- Desk review of the legal and regulatory framework of the SGR project and relevant design and implementation projects
- Development of the study program and budget
- Recruitment and training of requisite research staff
- Design of data collection tools
- Management of the data collection activities
- Data analysis and report writing
- Organization and management of stakeholder consultation and public participation
- Feedback to the technical design team of consultants on social issues affecting the design
- Monitoring and evaluation of the social impact management plans and the resettlement action plans

Team Leader in ‘Climate Change Vulnerability Assessment in Monduli District, Tanzania’ for FARM-Africa (October – November, 2010)

Responsibilities:

- Development of the assessment objectives
- Design of the assessment methodology
- Development of data collection tools
- Training of the assessment team
- Community mobilization for the assessment

- Translation of the data collection tools into Kiswahili language and data collection
- Data analysis and report writing
- Funding proposal development on the basis of the assessment results and in line with European Union guidelines

Team Leader in a Baseline Study for the “Back from the Brink: Rapid Response to Hunger and Lack of Resiliency in Eastern Kenya Project”, on Small-scale Irrigation being Implemented by Lutheran World Relief in Makindu District, Eastern Kenya (May – June, 2010).

Responsibilities:

- Development of the study objectives
- Community mobilization for the study
- Design of the study methodology and data collection tools
- Translation of the data collection tools into the Kikamba and Kiswahili languages
- Recruitment and training of research assistants
- Management of the field work
- Data analysis and report writing
- Designing the monitoring and evaluation framework and monitoring data collection tools

Lead M&E Consultant (Kenya) for IDRC funded Climate Change Adaptation in Africa (CCAA) Programs in Kenya (December 2007 to 2009).

Responsibilities:

- Identification of all researchers and institutions participating in the program
- Introduction of the discipline of monitoring and evaluation (M&E) to them
- Carrying out an M&E training needs assessment with all participants
- Designing and delivering M&E training in response to needs throughout Kenya
- Evaluating the training and continually responding to emerging issues
- Facilitation M&E frameworks and data collection formats for each project and the implementation of M&E in the projects
- Backstopping the M&E function in each project by mentoring M&E champions in the institutions concerned.
- Reviewing M&E reports and giving feedback to actors for improvement

Lead Facilitator, Outcome Mapping (**Planning, M&E**) Workshop for the Forum for Agricultural Research in Africa’s (FARA) Network Support Function 2 (NSF2) Program Staff from across Africa Held at FARA Headquarters, Accra Ghana May 12 – 13, 2009.

Responsibilities:

- Designing the workshop program
- Setting the learning objectives in consultation with participants and in line with client requirements
- Facilitating the workshops and organizing documentation of the process and outputs
- Guiding group work activities and exercises
- Guiding the piecing together of various group outputs into an M&E plan for implementation
- Writing the final workshop report with guidelines on implementing the M&E plan

Team Leader, End of term Evaluation for ‘Strengthening “Folk Ecology”’: Applying community –based learning and communication strategies to improve soil fertility and

livelihoods in western Kenya' for tropical Soil Biology & Fertility (TSBF) Institute of International Center for tropical Agriculture (CIAT): June – July, 2008

Responsibilities:

- Development of the evaluation study objectives
- Design of study methodology
- Development of data collection tools
- Recruitment and training of research assistants
- Translation of data collection tools into Luhya and Kiswahili languages
- Managing the data collection exercise
- Data analysis and report writing
- Presentation of the evaluation report to the stakeholders
- Finalization of the evaluation report and submission

Lead Facilitator, **Strategic Planning Process** and Plan Write up for Kenya Council of Imams and Ulamaa (KCIU), Nakuru, Kenya (December, 2010).

Responsibilities:

- Designing the strategic workshop program and objectives
- Facilitation the workshop and organizing documentation of the process and outputs
- Guiding group activities and exercises
- Writing up the strategic plan and presenting in a stakeholders' workshop for amendments and approval
- Writing up the final strategic plan document

OTHER RELEVANT WORKING EXPERIENCE:

Consultant, Rapid Sanitation Assessment in Coast and Eastern Kenya, and Northern Uganda for CRS East Africa Regional Office, November 2009 – January 2010.

Team Leader, Baseline Study and Initial Environmental Examination for ADRA Kenya's Mwingi Improved Water and Sanitation Program, September and October, 2009

Facilitator, Project Cycle Management/Project Development Matrix (PCM/PDM) Workshop for Lutheran World Federation (LWF) staff held at the LWF Compound Kakuma, February 9 – 14, 2009.

Lead Facilitator, Strategic Planning Process and Plan Write up for Satellite New-Life SDA Church, Nairobi, Kenya (December, 2008)

Facilitator, Outcome Mapping Workshop for Norwegian Refugee Council & Lutheran World Federation program staff held at the Kenya School of Law, August 15 – 19, 2008.

Team Leader, Socio-Economic Study and Impact Assessment on the Proposed Bonyonyu Dam and Water Project in Gusiiland for the National Water Conservation and Pipeline Corporation (NWCPC) – July to September, 2008.

Director, South-West Kenya Libraries for Conflict Mitigation Project (collaboration between CRESS and CLD - Council for Literacy and Development) – May to November, 2007.

Facilitator, M&E Training Course for Caritas – Kenya’s Country Program Staff, held at Kolping Centre October 1 -5, 2007.

Team Leader, End-Term Evaluation; ‘Resources and Training Manual of Forensic Medicine, Medical Law and Ethics Project in East Africa; for Independent Medico-Legal Unit (IMLU) in Kenya, Uganda and Tanzania (June, 2006)

Baseline Study, Program Design and Start-up of Family Planning Association of Kenya’s Youth Driven Initiatives Against HIV/AIDS in Western Kenya – 2001, (**Team Member & Facilitator of The Project Strategic Planning Workshop**)

Facilitator, Project Cycle Management / Program Development Matrix Course for Country Program Managers at the Second International Workshop on School-Based Parasite Control Organized by the Eastern and Southern Africa Center of International Parasite Control at the Kenya Medical Research Institute, Nairobi, Kenya March 15 – 19, 2004.

Facilitator, Monitoring and Evaluation Course for REST – Ethiopia, Held at the AMREF International Training Centre Nairobi, August 22 – September 2, 2005.

Facilitator, International Monitoring and Evaluation Course organized by AMREF at the AMREF International Training Centre Nairobi, October 3 – 21, 2005

Facilitator, International Course on Qualitative Research Methods for M&E organized by CORE USA for USAID-funded NGOs held at the AMREF International Training Centre, Nairobi 30 November – 8 December, 2005.

Team Leader, Social Impact Assessment of Non-Motorable Transport (NMT), Storm Water Drainage (SWD) and Road Safety Initiatives (RSI) Infrastructure Development in Nakuru, Nyahururu, Nyeri, Embu, Meru, Kisumu, Karuri, Naivasha, Kakamega, Busia and Eldoret Towns in Kenya for SPLANDEC Consultants / Urban Development Department, Ministry of Local Government, Kenya (2005).

SEMINARS/WORKSHOPS ATTENDED

The 6th African Evaluation Association (AfrEA) Conference on the theme ‘Rights and Responsibilities in Development Evaluation’ Held at the Accra International Conference Centre, Accra, Ghana; January 9 – 13, 2012.

Acton Institute Conference on the Theme: ‘From Aid to Enterprise: Economic Liberty and Solutions to Poverty’, Held at Hotel Crowne Plaza, St. James, London, United Kingdom on December 1, 2011.

Africa Evaluation Association (AfrEA) Biannual Conference on the Theme: ‘Perspectives on Impact Evaluation: Approaches to Assessing Development Effectiveness’, Held at Hotel Intercontinental, Cairo, Egypt - March 29 – 31, 2009.

Knowledge Exchange Workshop on Participatory Action Research (PAR), Organized by IDRC at Top-View Hotel, Abuja, Nigeria - May 6-9, 2008.

Historical Association of Kenya (HAK) Annual Conference, held at Asis Hotel Eldoret, July 2nd -4th 1998.

ICIPE's Workshop for Farm Leaders in the Interactive Socio-Economic Research for Bio-intensive Pest Management (ISRIPM) Project's Kwale and Kilifi Districts held at Matuga DTC on November 7th 1995.

The Nairobi University Participatory Action Research (PAR) Project Community Leaders Workshop in Webuye Town, Kenya for three days in may 1989.

The Nairobi University Participatory Action Research (PAR) National Conference held at Kenyatta International Conference Centre (K.I.C.C), Nairobi for three days in October, 1989.

MEMBERSHIP AND PROFESSIONAL SOCIETIES

2006 to Date Member, PIMA-NET, a network of professional M&E Experts and Resource People in Kenya

2013 Jan to Date Member, International Development Evaluation Association (IDEAS), UK

2007-2011: Member of the International Society for Third-Sector Research (ISTR), Baltimore, USA.

2010-2011: Evaluation Society of Kenya (ESK)

2007-2010: Africa Evaluation Association (AfrEA), Accra, Ghana & Kenya's Representative to the General Assembly in 2009 -2011

ICT SKILLS

- MS Office (Word, Power Point, Access & Excel)
- Statistical Package for Social Sciences (SPSS)
- Internet Surfing and Emails Management
- Documents Scanning, Digital Still Picture Camera Use and Still Picture Retrieval, Editing and Applications.

COUNTRIES OF WORK EXPERIENCE

Kenya

Most of the projects listed above have been done in Western and Eastern Kenya.

Mozambique

Conducted a learning project on Food Security Project in the Limpopo River Basin under the Auspices of USAID Africa Regional Office

Uganda

'Forensic Science Manual Final Project Evaluation' **and** 'Rapid Arborloo Assessment in Gulu Region'

Tanzania

'Forensic Science Manual Final Project Evaluation' for IMLU and 'Climate Change Vulnerability Assessment in Monduli District, Tanzania' for FARM-Africa

Ghana

'Outcome Mapping Training for Forum for Agricultural Research in Africa (FARA) Programs Staff in Africa', held at FARA Headquarters, Accra, Ghana.

United Kingdom

'Visiting Research Scholar at Oxford Center for Mission Studies (OCMS), Oxford, England from March 1 to December 23, 2011 with duties including teaching qualitative methods to research students, supervision of PhD candidates, giving seminars, facilitating seminars, research and writing.

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Certification

I, the undersigned, certify that, these data correctly describe me, my qualifications, and experience.

[Signature]

Date: 11th February 2013