

## CURRICULUM VITAE

### Personal Details

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### Objective

To be able to carry out extensive research, continuous practice, study and a full appreciation of the ever changing techniques and equipment in the area of Security Management so as to attain the highest levels of development in the same field.

### Education

Nyakoria Primary School  
Esani Secondary School  
Nyansabakwa High School

### Professional Qualifications

I have successfully undertaken and qualified in the following courses:

#### PEACE OPERATIONS TRAINING INSTITUTE – UNITED NATIONS

##### 1. INTERNATIONAL HUMANITARIAN LAW AND LAW OF ARMED CONFLICT

- Ø General Introduction to International Humanitarian Law (Definitions & Field of Application)
- Ø Protection of victims of International Armed Conflict
- Ø Rules of the Conduct of Hostilities
- Ø Means of implementing International Humanitarian Law
- Ø Human Rights Law & International Humanitarian Law
- Ø Applicability of International Humanitarian Law to Peace Keeping and Peace Enforcement Forces
- Ø The Current role of ICRC (International Committee of the Red Cross) in International Humanitarian Law

## **INTER-AMERICAN DEFENCE COLLEGE – FORT LESLEY McNAIR**

### **1. NATIONAL SECURITY AND DEFENCE STRATEGY**

- Ø Identify and analyze different National Security Models and distinguish between traditional models
- Ø Identify and analyze National Security threats and demonstrate pertinent responses
- Ø Identify and analyze Public Security threats and demonstrate pertinent responses
- Ø Identify and analyze Citizen Security threats and demonstrate pertinent responses
- Ø Assess the linkage between Economics and Security
- Ø Demonstrate a role of Intelligence in supporting National security
- Ø Perform Planning, Programming and Budgeting for National security
- Ø Infer challenges to National security and Defense Policy

## **UNITED NATIONS INSTITUTE FOR TRAINING AND RESEARCH**

### **2. GLOBAL TERRORISM**

- Ø The Phenomenon of Terrorism
- Ø Definitions, Elements and Anomalies of Terrorism
- Ø Justifications Proclaimed by Terrorists
- Ø Other Motivations for Terrorism; Catalysts and Negotiations
- Ø A Profile of Terrorists and their Organizations
- Ø Terrorist Weapons, Resources and Equipment
- Ø Types of Terrorist Acts
- Ø Terrorist Tactics and Targets of Terrorism
- Ø Victims of Terrorism
- Ø Terrorism and the Cold War; Terrorism and the Media
- Ø Anti-Terrorism and Counter-Terrorism
- Ø Terrorism, the United Nations and the future.

## **OVERSEAS TRAINING ASSISTANCE PROGRAM - UNITED STATES OF AMERICA**

### 3. **BASICS OF CLASSROOM INSTRUCTION**

- Ø Training Needs
- Ø Identifying the training need
- Ø Learning objectives
- Ø Methods of instruction
- Ø Developing lesson plans
- Ø Instructor power
- Ø Basic learning principles

## **KENYA AIR FORCE STATION—EASTLEIGH**

### 4. **SECURITY AND PROVOST**

- Ø Risk Evaluation, Physical Security, Devices/methods
- Ø Patrolling—objectives and duties
- Ø Searching of persons and vehicles
- Ø Arrest of persons—legal and practical procedures
- Ø Lost and Found Property
- Ø Trespassers—legal and practical procedures
- Ø Bomb Threats—procedures
- Ø Searching and re-occupation of buildings
- Ø Fire Prevention and Control
- Ø Laws relating to: Theft, Criminal damage, Arrest, Questioning, Assault

## **SCHOOL OF MILITARY INTELLIGENCE - NAIROBI**

### 5. **SECURITY AND INTELLIGENCE**

- Ø Combat Security
- Ø Physical Security
- Ø Security of Information
- Ø Security of Personnel
- Ø Definition of Intelligence and Types of Intelligence
- Ø Collection, Collation, Evaluation and Analysis of Intelligence
- Ø Intelligence Circle
- Ø Dissemination of Intelligence

## **SCHOOL OF MILITARY INTELLIGENCE - NAIROBI**

### 6. **COUNTER INTELLIGENCE**

- Ø Types of Intelligence
- Ø Background to Intelligence organizations
- Ø Countermeasures philosophy

## **LAIKIPA AIR BASE**

### 7. **SENIOR LEADERS' COURSE**

- Ø Supervisory Management
- Ø Decision making principles
- Ø Survival and Leadership
- Ø Human Relations
- Ø Map Reading and Navigation
- Ø Effective Communication
- Ø Fire Prevention and First Aid
- Ø Convoy Command and Control

## **LAIKIPIA AIR BASE**

### 8. **JUNIOR LEADERS' COURSE**

- Ø Supervisory Management
- Ø Service Law
- Ø Decision making principles
- Ø Map Reading
- Ø Survival and Leadership

## **MT. KENYA SCHOOL OF ADVENTURE**

### 9. **LEADERSHIP DEVELOPMENT**

- Ø Time Management
- Ø Field Leadership
- Ø Problem Solving
- Ø Personal Development aspects
- Ø Environmental awareness

## **ARMED FORCES TRAINING COLLEGE – LANET**

### 10. **BASIC MILITARY TRAINING**

- Ø Skills at arms
- Ø Field Craft
- Ø First Aid
- Ø Arms & Foot Drill

### **CURRENT ENGAGEMENT**

I am currently the **Deputy Chief Security Officer at the University of Nairobi** and my duties and responsibilities are as outlined herein below:

- ✓ To oversee a review of the University Security Strategy and the Security Guidelines and Manual.
- ✓ To oversee the implementation and management of this strategy throughout University
- ✓ To identify protection goals and objectives consistent with University security plans
- ✓ To work as security focal point for disaster response and emergency operations
- ✓ To act as the reference point for any security incidents within the University where necessary
- ✓ To ensure that security training modules are updated and to facilitate and contribute to the delivery of security training as required, ensuring dissemination of good practice to University staff
- ✓ Maintain relationships with local and national security related institutions
- ✓ To participate in cross unit and organisational meetings and working groups
- ✓ To prepare reports on University security procedures and operations
- ✓ To oversee and manage a network of security Officers at field level.
- ✓ To identify protection goals, objectives and metrics consistent with University strategic plan.
- ✓ To manage the development and implementation of University security policy, standards, guidelines and procedures to ensure ongoing maintenance of security. Physical protection responsibilities will include individuals, asset protection,

workplace violence prevention, access control systems, video surveillance and any additional systems / procedures required.

- ✓ To work with other departments to prioritise security initiatives and spending based on appropriate risk management and/or financial methodology.
- ✓ To oversee incident reporting, response planning as well as the investigation of security breaches, and assist with disciplinary and legal matters associated with such breaches as necessary.
- ✓ To work with outside consultants as appropriate for independent security audits.
- ✓ To carry out any other reasonable duties commensurate with this post as requested by the head of department.

## 2. **EMPLOYMENT HISTORY**

### 1. **SECURITY/INTELLIGENCE OFFICER – KENYA AIR FORCE**

As the Intelligence/Security Officer of the Kenya Air Force, my duties were varied but the core functions of the office included but not limited to the following:

- ✓ Continuous Intelligence collection concerning Kenya and her potential enemies.
- ✓ Vetting of personnel
- ✓ Carrying out periodic security surveys and snap security checks on all Air Force premises and strategic installations.
- ✓ Recommendations of new measures to improve security.
- ✓ Initiating of investigations into breaches of security.
- ✓ Security Policy and coordination of Security Education programs.
- ✓ VIP protection and escort.
- ✓ Such other military duties as may be allocated to me from time to time.

### 2. **SECURITY OFFICER – G4S SECURITY SERVICES (K) LTD**

G4S Security Services is a global leader in the provision of Strategic Security solutions, Cash Management and Logistics services. The Company is also leading provider of cash management services globally. My duties and responsibilities at G4S Security services were as follows:

- ✓ Monitoring of CCTV to detect any external and internal threat to the Bank Support Section premises.
- ✓ Serviceability state of Electronic Surveillance Security equipment i.e. Alarm system and CCTV.

- ✓ Management of the Security Control Centre.
- ✓ Access control of authorized persons and vehicles into the 'Secure' area
- ✓ Monitor movement of special type of vehicle (Ballistic Proof) that carries cash into and out of the 'secure area.
- ✓ Carry out comprehensive investigations into any breach of security and losses.
- ✓ Carrying out detailed Risk/Vulnerability assessments

**REFEREES**

1. MR. JOEL ATUTI OKEBIRO  
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