

## ***CURRICULUM VITAE***



### **1. PERSONAL DETAILS:**

**Name:** Professor Charles M. Rambo, Ph.D  
**Date of Birth:** 1960  
**Marital Status:** Married With Children  
**Languages:** English, Kiswahili, Luo  
**Permanent Address:** P.O. Box 4841, 40100, Kisumu.  
**Tel:** 057-0775 886 144  
Kisumu  
**Current Address:** P.O. Box 30197, Nairobi  
**Tel:** +254 020 318 262  
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**Next of Kin:** Mrs. Margaret A. Rambo  
**Mobile:** 0725 103401  
**E-mail Address :** [rambo.charles1960@yahoo.com](mailto:rambo.charles1960@yahoo.com)  
[rambocharls@gmail.com](mailto:rambocharls@gmail.com)

### **2. CAREER OBJECTIVE:**

To continue teaching, examining and carrying out research at the University and also since I have now achieved Associate professorship. I' have now embarked on serious publications on various well researched articles, mentoring students to complete their PhDs and how to publish in international referred Journals, attend international conferences and eventually venture into large scale book publications.

### **3. EDUCATION AND WORK:**

#### **Education:**

**2014: Associate Professor** - University of Nairobi, Kenya

**2011: Senior lecturer** - University of Nairobi, Kenya

**2008: Graduated with a PhD degree in Financing Distance Education** - University of Nairobi.

**Thesis Title:** *Financing of Distance Learning in Kenya: A focus on Bachelor of*

*Education Arts Programme of the University of Nairobi.*

**2000 – 2003:** MBA Degree in Finance of Newport University – California, USA With courses in finance, research and other management related discipline.

**Thesis Title:** *Influence of Strategic Business Alliance in Financing Small and Medium Enterprises in Kenya.*

**1997 – 1999:** BBA Degree with a major in finance and a minor in accounting of Newport University – California USA. Degree status: 3.32 GPA.

**Research Project Title:** *Financing Micro, Small and Medium Enterprises in Kenya: Micro Finance Option.*

**1978 – 1981:** KCE - Otieno Oyoo High School

**1982 – 1983:** KACE - Ambira High School

### **Relevant Work Experience:**

**2013 – Todate –Appointed Chairman,** Department of Extra-Mural Studies

**2011 – 2013: Senior Lecturer,** Department of Extra Mural Studies

**2007 - 2011: Lecturer** in the Department of Extra – Mural Studies of University of Nairobi.

Teaching and examining a wide range of both Postgraduate and undergraduate courses in Finance and other Business related courses, especially in Financial accounting, Business policy and Strategic Planning, Strategic Human Resource Management, Human Resource Management, Fundamentals of Management, Research Methods, Principles of Economics and Cost and Management Accounting, Project Financing, Principles and Procedures in Project Planning and Management, Supervision of research project both at the undergraduate and postgraduate level. Teaching Distance learning students during residential session.

**2004 – 2007 Assistant Lecturer** in the Department of Extra – Mural Studies of University of Nairobi.

**2006 - 2007 Acting Chairman – Department of Extra –Mural studies** when the substantive chairman was out of the country for further studies in Brussels .

Assumed the duties and responsibilities of the chairman ensuring that the activities in various Extra Mural centres country wide went on smoothly without any problem. Attending meetings on behalf of the chairman.

Teaching and examining a wide range of undergraduate courses in Finance and other Business related courses, especially in Financial accounting, Business policy and strategic planning, strategic Human Resource Management, Human Resource Management.

**2006 - 2009** Deputy Examination Officer in the Department of Extra Mural Studies.

Ensuring that the lecturers set and submit examination drafts in good times, organizes for moderation of the same by academic members of staff before taking them to external moderator appointed by the university. Assisting the departmental examination officer in preparation of examination timetable and ensuring that resident lecturers collect exams in good time.

Also ensuring that once the examinations are done, they are marked within two weeks, consolidated organized and finally taken to the external moderator, approved by the school academic board to enable them to be released to students in good time.

**2002 - 2004** Administrative Assistant (An Organizer) in the Department of Extra - Mural Studies. Kakamega Extra Mural Centre.

Involved in providing learner support services for Distance students, recruiting both extra mural and distance students, processing of the admission forms for new applicants, organizing public lectures, creating awareness about University of Nairobi Programmes in the region

**1984 - 1996** Civil Servant in the Ministry of Health - Accounts Assistant'  
In-charge of accounts department, ensure vouchers and other individual claims are prepared, Payment of staff salaries. Handling donor funds i.e. UNICEF, SIDA, HIV/AIDS and coordinating facility improvement fund (Cost Sharing Fund).

#### **4. ACADEMIC PUBLICATIONS:**

### **Books Published**

1. **Charles M. Rambo**, *Financing of Distance Learning in Kenya: A focuses on Bachelor of Education Arts Programme of the University of Nairobi*. Published by Lambert Academic Publishing company, August, 2015, ISBN: 978-659-77147-7, Germany.
2. **Charles M. Rambo**, *Fundamentals of Financial Management: A strategic Approach*, First Edition: Published by Aura E – mail: [info@auratoday.com](mailto:info@auratoday.com), web: [www.auratoday.com](http://www.auratoday.com) Publishers Limited, Nairobi, 2013. ISBN: 9960 – 035 – A – B
3. **Charles M. Rambo**, *Disasters, Their Impacts, Insurance, Risk Financing and Management* Published by Lobstar Media Services, E- mail: [lobstarms@gmail.com](mailto:lobstarms@gmail.com) Publishers Limited, Nairobi, 2012. ISBN: 9955-7225-2-1
4. **Charles M. Rambo & Moses Otieno (Co-Authors)**, *Principles and Procedures in Project Planning and Management*, 5 chapters, UoN, 2010.
5. **Charles M. Rambo & Levi Matseshe (Co-Authors)**, *Project Financing*, 6 Chapters. UoN 2010.
6. **Charles M. Rambo & Edna Atisa (Co-Authors)**, (2010), *Material Production and Control Strategies*, 7 Chapters, UoN, 2010.
7. **Charles M. Rambo**, *Developing and Implementing Strategic Marketing Plans*, Exact Concept Publishers Limited, Nairobi, 2007. ISBN: 6164000864110.
8. **Charles M. Rambo**, *Small Enterprises, Development and Management*, Exact Concept Publishers Limited, 2004. ISBN: 1614000863104.

### **Publications in the Refereed Journals**

1. Aguda J.A, Rambo, C.M & Odundo P.A (2015), Influence of Teaching – Learning Resources on Transition Rates of Diploma Students at Ramogi Institute of Advanced Technology, Kisumu County, Kenya. Published in International Journal of Business and Management, ISSN: 2321 – 8916, September, 2015. [www.theijbm.com](http://www.theijbm.com)

2. Okeyo, M.P; Rambo, C.M; & Odundo, P.A (2015), **Effects of Delayed Mobilization of Resources on the completion of Infrastructural Projects: A case of Sondu-Miriu Hydropower Project, Kisumu County, Kenya.** Paper Published by the Chinese Business Review - USA, August,2015, ISSN: 1537 - 1514 CBSN 270B0070, DOI: 10.17265/1537-1514 Volume 14,Number 8, August, 2015 in USA, Pages 405 - 416.
3. Jenet Wagude, Charles M. Rambo, Anne Nderitu and Maria Onyango( 2015) **Influence of Idealized Behaviour on The Implementation of CDF Construction Projects in Public Secondary Schools in Kisumu County, Kenya.** Published by European Scientific Journal August, 2015 edition Vol.11 No.22, ISSN: 1857 - 7881(print), e - ISSN: 1857 - 7431.
4. Charles M. Rambo & Paul A. Odundo (2015): **Female Learner Experiences in Accessing University Education in Kenya through Distance Mode: Addressing Constraints, Prospects and Policy Directions.** Published by Global Journal of Human - Social Science: G Linguistics & Education, Volume 15 Issue 3 Version 1.0 Year, 2015 (USA). Online ISSN: 2249 - 460X & Print ISSN: 0975 - 587X
5. Achieng, B.O ; Rambo, C.M & Odundo P.A (2015), **Influence of Physical Facilities as a component of Institutional Capacity on Academic Performance of Students in Public Secondary Schools in Usigu Division - Bondo District, Kenya.** Published in International Journal of Physical and Social Sciences. ISSN: 2249 - 5894 Volume 5, Issue 1, January, 2015 - USA. [Http://www.ijmra.us](http://www.ijmra.us)
6. Achieng B. O; Rambo C.M. & Odundo P.A.(2015), **Assessment of the Influence of the Level of Human Resources as a component of Institutional Capacity on Academic Performance of Students in Public Secondary Schools in Usigu Division - Bondo District, Kenya.** Published in International Journal of Marketing and Technology. ISSN: 2249 - 1058 Volume 5, Issue 5, January, 2015 USA. [Http://www.ijmra.us](http://www.ijmra.us)
7. Achieng, B.O ; Rambo, C.M & Odundo P.A (2015), **Level of Influence of School Leadership as a component of Institutional Capacity on Academic Performance of Students in Public Secondary Schools in Usigu Division - Bondo District, Kenya.** Published in International Journal of Physical and Social Sciences. ISSN: 2249 - 5894 Volume 5, Issue 1, January, 2015 - USA. [Http://www.ijmra.us](http://www.ijmra.us)
8. Tanguis C.C, Oyugi L.A, Rambo C.M & Rono B.K (2015) **Effect of Supplier Relationship Management Practices on Performance of Manufacturing Firms in Kisumu County, Kenya.** Published in [International Journal of Economics, Commerce and Management](#) *Impact Factor: 3.357*, ISSN: 23480386, United Kingdom.

9. Okeyo; M.P, Rambo; C.M & Odundo; P.A (2015), **Effects of Design and Site Management Factors on Completion of Sondu - Miriu Hydropower Project in Kisumu county, Kenya.** Paper Published in DBA African Management Review, October, 2015. ISSN: 2224 - 2023, Volume 5 Number 3 Pages 72 - 92, University of Nairobi, Kenya.
10. Ochogo N.K, Rambo C.M, Mbwesa J, & Odundo P.A (2014): **Influence of Institutional Support on Lecturers' Preparedness for E-Learning at the University of Nairobi, Kenya.** Paper Published by the Chinese Business Review - USA, December, 2014, ISSN: 1537 - 1506, CBSN 270B0069, DOI: 10.17265/1537-1506 Volume 13, Number 12, December, 2014 in USA, Pages 757 - 773
11. Millicent A. Ekasiba, Paul A. Odundo, Charles M. Rambo & Samuel O. Mwanda (2014): **Factors Influencing the Outcome of formal Credit Requests by Small Scale Rice Farmers in Teso District, Kenya.** Publication in Global Journal of Management and Business Research: A Administration and Management. Volume 14 Issue 5 Version 1.0, ISSN: 0975 - 5853 (Print), 2249 - 4588 (Online). December, 2014.
12. Charles M. Rambo, Jackson Ongong'a Otieno & Paul A. Odundo (2014): **Community Perspectives on Accountability and Transparency in the Management of Local Authority Transfer Fund in Kenya: A case of Siaya Municipal Council.** Publication in Global Journal of Business Research. ISSN: 1931 - 0277 [Print], 2157 - 0191 [Online], 2014.
13. Charles M. Rambo, Jackson Ongong'a Otieno & Paul A. Odundo (2014): **Influence of Local Authority Transfer Fund on Service Delivery by Local Government Authorities in Kenya: A case of Siaya Municipal Council.** Publication in International Journal of Management and Marketing Research. ISSN: 1933 - 3153 [Print], 2157 - 0205 [Online], Volume 7 Number 1, 2014
14. Charles M. Rambo, Jackson Ongong'a Otieno & Paul A. Odundo (2014): **Contribution of Local Authority Transfer Fund to Debt Reduction in Kenyan Local Authorities and Institutional Vulnerabilities to Further Debt: A case of Siaya Municipal Council.** Publication in Global Journal of Business Research. ISSN: 1931 - 0277 [Print], 2157 - 0191 [Online], Volume 8 Number 3, 2014.
15. Paul A. Odundo and Charles M. Rambo (2013). **Influence of Leadership Styles Adopted by Public Secondary School Principals on Teachers Motivation: The Case of Nyanza Province** - publication at International Journal of Disaster Management and Risk Reduction, Volume 5, Issue 1 April,

2013. ISSN: 1992-2744. [www.journal.admcrk.org](http://www.journal.admcrk.org) // [www.admcrk.org/journal](http://www.admcrk.org/journal)

16. Samuel O. Ondola, Paul Odundo and Charles Rambo (2013) : **Effectiveness of Housing Policies and their Implementation Strategies in the provision of Low-Cost Housing to the Urban Poor in Kisumu City, Kenya**; International Journal of Academic Research in Progressive Education and Development October, 2013, Vol. 2, No 4 ISSN: 2226 – 6348.
17. Charles M. Rambo, Agnes Andolo & Fronica Monari (2013): **Influence of Quality Management Systems on Service Provision in the University of Nairobi, Kenya-** African Journal of Business and Management; ISBN: 9966 – 1570 - 3- 4, Volume 3 pages 98 – 116, 2013.
18. Paul A. Odundo & Charles M. Rambo (2013). **Effects of School Based- Income Generating Activities on the Financial Performance of Public Secondary Schools in Kenya.** Chinese Business Review, ISSN: 1537 – 1506 June 2013, Vol. 12, No. 6, Page 375 – 394, USA.
19. Charles M. Rambo, Daniel O. Oronje & Paul A. Odundo (2014) **Agency Level Management of Roads Maintenance Levy Fund: Evidence from Kenya.** Global Journal of Business Research; ISSN: 1931 – 0277 [Print], 2157 – 0191 [Online], Volume 8 Number 1 , Page 73 – 85, 2014. USA
20. Charles M. Rambo, Daniel O. Oronje & Paul A. Odundo (2014): **The Flow of Funds for Sustainable Road Maintenance in Kenya:** International Journal of Review of Business and Finance Studies; ISSN: 2150 – 3338 [ Print ] , 2156 – 8081 [ Online ], Volume 5 Number 1, Page 113 – 126, 2014.
21. Charles M. Rambo, Daniel O. Oronje & Paul A. Odundo (2014): **Community Awareness, Participation and Perceptions About Completion Rate of the Road Maintenance Levy Fund Projects in Kenya,** Global Journal of Business Research; ISSN: 1931 – 0277 [Print], 2157 – 0191 [Online], Volume 8 Number 2 , Pages 97 – 109, 2014.
22. Charles M. Rambo (2013): **Renewable Energy Project Financing Risks in Developing Countries: Options for Kenya towards the Realization of Vision 2030** publication at International Journal of Business and Finance Management Research,(USA) IJBFR1(2013)1-10 Online: "<http://www.bluepenjournals.org/ijbfmr/contents/2013/June/Vol.1Issue1.html>"
23. Charles M. Rambo (2013): **Time Required to Break-Even for Small and Medium Enterprises: Evidence from Kenya.** International Journal of Management and Marketing Research. ISSN: 1933 – 3153 [Print], 2157 – 0205 [Online], Volume 6 Number 1 Pages 81 – 94, 2013. USA



24. Clemencia Osa Ouma & Charles M. Rambo (2013): The Impact of Microcredit on Women-Owned Small and medium Enterprises: Evidence from Kenya. *Global Journal of Business Research*. ISSN: 1933 - 0277 [Print], 2157 - 191 [Online], Volume 7 Number 5, Page 57 - 69, USA.
25. Paul A. Odundo & Charles M. Rambo (2012). Influence of Access to Training on the Effectiveness of Secondary School Board of Governors in Kenya. *International Journal of Disaster Management and Risk Reduction*, Volume 4, Issue 2, November 2012. ISSN: 1992-2744. <http://www.ijdmrr.net> // <http://www.admcrk.org/journal/>
26. Charles M. Rambo (2012): Enhancing Access to Bank Credit for Small-Scale Farmers in Kisumu and Kiambu Districts, Kenya Through Public-Private Partnership Initiative. *Chinese Business Review Journal* Volume II, No. 11, November, 2012. ISSN: 1537-1506, CBSN: 270B0069, Page 946 - 969, David Publishing Company.
27. Charles M. Rambo (2012): Economic Empowerment of Women through Village Savings and Loan Schemes: A case of Care Kenya Programme in Rachuonyo District, Kenya. Vol. 2 No. 2); *DBA African Management Review*, June, 2012. ISSN: 2224 - 2023, Pages 72 - 92, University of Nairobi, Kenya.
28. Charles M. Rambo (2012): Procurement reforms and Expenditure Management in Public Secondary Schools in Kenya, *DBA Africa Management Review Journal*: 2012 Vol. 2 No. 3 Page. 150 -168, (2012).
29. Charles M. Rambo (2012): Risk Factors Influencing the Survival of Strategic Alliances: Evidence from Kenya. *International Journal of Management and Marketing Research*. ISSN: 1933-3153 (print) and 2157-0205 (online) Volume 5 Number 2, Pages 77 - 88, USA.
30. Charles M. Rambo (2012): Strategic Alliances and the Performance of Small and Medium Enterprises in Kenya. *DBA Africa Management Review* January, 2012, Vol. 2 No. 1, Pages 70 - 94. University of Nairobi, Kenya.
31. Charles M. Rambo (2012): Non-Financial Factors Influencing the Growth of Women owned Small and Medium Enterprises in the Central Business District of Kisumu City. *International Journal of Disaster Management and Risk Reduction* 2012, Vol. 4 Issue 1, ISSN: 1992-2744. <http://www.ijdmrr.net> ; <http://www.admcrk.org/journal/>, 1<sup>st</sup> online Edition.
32. Charles M. Rambo (2013): Influence of the Capital Markets Authority's Corporate Governance Guidelines on Financial Performance of Commercial Banks in Kenya. *The International Journal of Business and Finance Research*.



ISSN : 1931 - 0269 ( Print) and ISSN : 2157 - 0698 ( Online) ,Volume 7  
Number 3, Pages 77 - 92 ,USA.

33. Charles M. Rambo, (2011): Pre and Post-alliance Formation Factors and Financial Performance of Small and Medium Enterprises Involved in Strategic Alliances in Kenya. DBA Africa Management Review 2011, Vol. 1 No. 1, Page 48 - 75, ISSN : 2224 - 2023, University of Nairobi, Kenya.
34. Charles M. Rambo, (2011): Enhancing Access to Higher Education through Distance Learning at the University of Nairobi: Financing Challenges, Coping Mechanisms and Implications for Gender Equity. International Journal of Disaster Management and Risk Reduction, ISSN: 1992 - 2744, Volume 3 Number 2 , Pages 34 -.41, April,2011. <http://www.ijdmrr.net>;  
<http://www.admcrk.org/journal/>. MMUST, Kenya
35. Charles M. Rambo & Paul A. Odundo, (2011): Financing Practices Adopted by the Learners: Bachelor of Education (Arts), University of Nairobi, Kenya. Journal of Continuing, Open and Distance Education, Vol. 1, Issue 1, January 2010, ISSN: 2074-4722.Papes 43 – 71, University of Nairobi, Kenya.
36. Charles M. Rambo & Paul A. Odundo, (2010): Socio-Economic Empowerment of Women through Micro-Finance: A comparative Assessment of Funded and Unfunded Women in Kisumu District, Kenya. International Journal of Disaster Management and Risk Reduction, Volume 2 Number 2 ISSN: 1992 – 2744 March, 2010, Pages 92-107.MMUST, Kenya
37. Charles M. Rambo & Paul A. Odundo, (2010): Factors that Influence Learners' Perception on Affordability of the Distance Learning programme at the University of Nairobi, Kenya. The Fountain: Journal of Educational Research. Volume 4 Number 1, 2010, ISSN: 2079 – 3383, Pages 38-53.University of Nairobi, Kenya.
38. Paul A. Odundo & Charles M. Rambo, (2010): Financing Secondary Education in Nairobi Province, through Constituency Bursary Fund: Accessibility, Coping With Deficits and Effectiveness of its Management: Journal of Educational Research, Volume 4 Number 2, 2010, ISSN: 2079 – 3383 pages 53-74.

## **5. PAPERS PRESENTED IN CONFERENCES**

**2015** An Empirical paper presented by Rambo, C. M & Okelo, S.O (2015) **Concessional Factors Influencing The Financing of Build-Operate-Transfer Projects in Developing Countries: The Case of Railway Project in Kenya.** At the Global Conference on Business and Finance Research: Honolulu, Hawaii, USA from 4<sup>th</sup> - 7<sup>th</sup> January, 2016.

**2015** An Empirical paper presented by Okelo, S.O & Rambo, C. M (2015) **Macro - Economic Factors Influencing The Financing of Build-Operate-Transfer Projects in Developing Countries: The Case of Railways Project in Kenya.** Paper presented for Publication in the Journal of Finance and Economics in USA. At the Global Conference on Business and Finance Research: Honolulu, Hawaii, USA from 4<sup>th</sup> - 7<sup>th</sup> January, 2016.

**2015** Participated and chaired a session on Educational Governance in the 2<sup>nd</sup> Africe International Conference whose Theme: "Education in Africa: Reflections Beyond 2015 MDGs - Comparative Perspectives" at University of Nairobi, Kenya Science Campus - Ngong Road 18<sup>th</sup> - 19<sup>th</sup> June, 2015

**2014** An Empirical paper presented by Ochogo N.K, Rambo C.M, Mbwesa J, & Odundo P.A (2014): **Influence of Computing Competence on Lecturers' Preparedness for E-Learning at the University of Nairobi, Kenya.** Paper Presented in London International Conference on Education, (LICE – UK). 10<sup>th</sup> – 12<sup>th</sup> November, 2014

**2014** An Empirical Paper Presented by Ochogo N.K, Rambo C.M, Mbwesa J, & Odundo P.A (2014): **Influence of Institutional Support on Lecturers' Preparedness for E-Learning at the University of Nairobi, Kenya.** Paper Presented in London International Conference on Education, (LICE – UK), 10<sup>th</sup> -12<sup>th</sup> November, 2014

**2014** An Empirical paper presented by Ochogo N.K, Rambo C.M, Mbwesa J, & Odundo P.A (2014): **Influence of Work Place Infrastructure on Lecturers' Preparedness for E-Learning: The Case of University of Nairobi, Kenya.** Paper Presented in London International Conference on Education, (LICE – UK), 10<sup>th</sup> -12<sup>th</sup> November, 2014

**2014** An Empirical Paper Presented by Charles M. Rambo & Paul A. Odundo at Canada International Conference on Education (CICE-2014): Cape Breton University, Nova Scotia, Canada: Female Learner Experience in Accessing University Education in Kenya through Distance Mode: Addressing Constraints, Prospects and Policy Directions: 16<sup>th</sup> – 19<sup>th</sup> June, 2014.

**2014** An Empirical Paper Presented by Carolyne C. Tanguis, Paul A. Odundo & Charles M. Rambo at Canada International Conference on Education (CICE-2014): Cape Breton University, Nova Scotia, Canada: *Factors Influencing the Uptake of Voluntary Counseling and Testing Services Among Primary School Teachers in Nakuru County, Kenya.* 16<sup>th</sup> – 19<sup>th</sup> June, 2014.

**2014** An Empirical Paper Presented by Charles M. Rambo, Jackson Ongong'a Otieno & Paul A. Odundo at the Global Conference on Business and Finance Research: Honolulu, Hawaii, USA: *Community Perspectives on*

*Accountability and Transparency in the Management of Local Authority Transfer Fund in Kenya: A case of Siaya Municipal Council* 6<sup>th</sup> – 9<sup>th</sup> January, 2014

**2014** An Empirical Paper Presented by Charles M. Rambo, Jackson Ongong'a Otieno & Paul A. Odundo at the Global Conference on Business and Finance Research: Honolulu, Hawaii, USA: *Influence of Local Authority Transfer Fund on Service Delivery by Local Government Authorities in Kenya: A case of Siaya Municipal Council* 6<sup>th</sup> – 9<sup>th</sup> January, 2014

**2014** An Empirical Paper Presented by Charles M. Rambo, Jackson Ongong'a Otieno & Paul A. Odundo at the Global Conference on Business and Finance Research: Honolulu, Hawaii, USA: *Contribution of Local Authority Transfer Fund to Debt Reduction in Kenyan Local Authorities and Institutional Vulnerabilities to Further Debt: A case of Siaya Municipal Council* 6<sup>th</sup> – 9<sup>th</sup> January, 2014

**2013:** Attended Distance Education and Teachers' Training [DETA] in Africa Conference 2013 and Participated as parallel session chair in a stream entitled: *Standards and Quality Assurance in Teacher Education and Development in Africa* at Kenya Science Campus College, University of Nairobi, Kenya from 29<sup>th</sup> July, 2013 – 1<sup>st</sup> August, 2013. Organized by University of Nairobi in collaboration with University of Pretoria, South Africa.

**2013:** An Empirical Paper Presented by Charles M. Rambo, Daniel O. Oronje & Paul A. Odundo at the Global Conference on Business and Finance, San Jose Costa Rica Central America : **The Flow of Funding for Sustainable Road Maintenance in Kenya: Addressing Disbursement of Funds, Procurement Gaps and Accountability**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013. Conference Proceedings ISSN: 2168 – 0612.

**2013:** An Empirical Paper Presented by Charles M. Rambo, Daniel O. Oronje & Paul A. Odundo at the Global Conference on Business and Finance, San Jose Costa Rica Central America : **Community Awareness, Participation and Perceptions of Roads Maintenance Levy Fund at Agency Level in Kenya: About Completion Rate of the Road Maintenance Levy Fund Projects in Kenya**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013. Conference Proceedings ISSN: 2168 – 0612.

**2013:** An Empirical Paper Presented by Charles M. Rambo, Daniel O. Oronje & Paul A. Odundo at the Global Conference on Business and Finance, San Jose Costa Rica Central America : **Management of Roads Maintenance Levy Fund at Agency Level in Kenya: A Focus on Challenges, Prospects and Policy**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013. Conference Proceedings ISSN: 2168 –

**0612.**

- 2013:** An Empirical Paper Presented by Clemencia Osa Ouma & Charles M. Rambo at the Global Conference on Business and Finance, Las Vegas, Nevada, USA: **Effects of access to micro credit on the growth of women-owned Small and Medium Enterprises in the Central Business District of Kisumu: the case of Kenya Women Finance Trust, 2<sup>nd</sup> – 5<sup>th</sup> January 2013.**
- 2013:** An Empirical Paper Presented at the Global Conference on Business and Finance, Las Vegas, Nevada, USA: **Factors Influencing the Duration taken by Small and Medium Enterprises to Achieve the Break-Even Point in their Operations: Evidence from Urban Slum Settlements of Nairobi, Kenya. 2<sup>nd</sup> – 5<sup>th</sup> January 2013.**
- 2012:** An Empirical Paper presented by Charles M. Rambo, Millicent J.I Ekasiba and Paul A. Odundo at the 8<sup>th</sup> Operations Research Society of Eastern Africa International Conference at Kunduchi Beach and Resort, Dar-es-Salaam, Tanzania; **Factors Influencing the Outcome of Formal Credit Requests by Small-Scale Nerica Rice Farmers in Teso District, Kenya, 25<sup>th</sup> – 26<sup>th</sup> October, 2012.**
- 2012:** An Empirical Paper Presented at the 3<sup>rd</sup> AIBUMA Conferences at KICC Nairobi, Kenya; **Influence of Quality Management Systems on Service Provision on the University of Nairobi, 12<sup>th</sup> - 13<sup>th</sup> July 2012.**
- 2012:** An Empirical Paper Presented at the 3<sup>rd</sup> AIBUMA Conferences at KICC Nairobi, Kenya; **Factors Influencing the Duration taken by Small and Medium Enterprises to Achieve the Break-even point in their operations; Evidence from urban Slum Settlements of Nairobi, Kenya, 12<sup>th</sup> - 13<sup>th</sup> July 2012.**
- 2012:** An Empirical Paper Presented at Global Conference on Business and Finance Research, Costa Rica, USA: **Influence of the Capital Markets Authority's Corporate Governance Guidelines on Financial Performance of Listed and Unlisted Commercial Banks in Kenya, 22<sup>nd</sup> – 25<sup>th</sup> May, 2012.**
- 2012:** An Empirical Paper Presented at Global Conference on Business and Finance: Honolulu, Hawaii, US: **Risk Factors Influencing the Survival of Strategic Alliances among Small and Medium Enterprises, from 3<sup>rd</sup> – 6<sup>th</sup> January 2012.**
- 2011:** An Empirical Paper Presented at the 7<sup>th</sup> Annual International Conference at Moi University: **Factors Influencing Access to Bank Credit by Small-Scale Farmers in Kisumu and Kiambu Districts, Kenya: A Focus on the Public-Private partnership Initiative between the Government and**

**Commercial Banks, 6<sup>th</sup> – 10<sup>th</sup> September 2011.**

## **6. PAPERS SENT FOR PUBLICATION**

- 1. Rambo, C. M & Okelo, S.O (2015) Concessional Factors Influencing The Financing of Build-Operate-Transfer Projects in Developing Countries: The Case of Railway Project in Kenya. Paper presented for Publication in the Journal of Finance and Economics in USA.**
  
- 2. Okelo, S.O & Rambo, C. M (2015) Macro - Economic Factors Influencing The Financing of Build-Operate-Transfer Projects in Developing Countries: The Case of Railways Project in Kenya. Paper presented for Publication in the Journal of Finance and Economics in USA.**
  
- 3. Okeyo, M.P; Rambo, C.M & Odundo, P.A (2015), Effects of Delayed Payments of contractors on the Completion of Infrastructural Projects: A case of Sondu - Miriu Hydropower Project, Kisumu County, Kenya. Paper Presented to the Chinese Business Review in USA for Publication.**
  
- 4. Ochogo N.K, Rambo C.M, Mbwesa J, & Odundo P.A (2014): Influence of Computing Competence on Lecturers' Preparedness for E-Learning at the University of Nairobi, Kenya. Paper Presented in London International Conference on Education, (LICE – UK). 10<sup>th</sup> – 12<sup>th</sup> November, 2014**
  
- 5. Ochogo N.K, Rambo C.M, Mbwesa J, & Odundo P.A (2014): Influence of Work Place Infrastructure on Lecturers' Preparedness for E-Learning: The Case of University of Nairobi, Kenya. Paper Presented in London International Conference on Education, (LICE – UK), 10<sup>th</sup> -12<sup>th</sup> November, 2014**
  
- 6. Carolyn C. Tanguis, Paul A. Odundo & Charles M. Rambo(2014): *Factors Influencing the Uptake of Voluntary Counseling and Testing Services Among Primary School Teachers in Nakuru County, Kenya. Presented at Canada International Conference on Education (CICE-2014): Cape Breton University, Nova Scotia, Canada:. 16<sup>th</sup> – 19<sup>th</sup> June, 2014.***

## **7. THESES**

- 2005: Financing of Distance Learning in Kenya:** A focus on Bachelor of Education Arts programme of the University of Nairobi (A completed PhD Degree in Financing Distance Education of University of Nairobi, graduated on 19/12/2008). Published.
- 2003:** Influence of Strategic Business Alliance in Financing Small and Medium Enterprises in Kenya – MBA-Thesis – Published.

## **8. PUBLICATIONS/ STUDIES ON PROCESS**

- 2013: Project Monitoring, Evaluation and Control** – A book to Published soon.
- 2013: Open and Distance learning student Retention:** A case study of the University of Nairobi Center of Open and Distance Learning (At the proposal writing stage – on – going research project)

## **9. PROGRAMMES PARTICIPATED IN DEVELOPMENT FOR THE UNIVERSITY OF NAIROBI**

- 2015:** Master of Project Monitoring and Evaluation
- 2015:** Master of Project Financing
- 2010:** Bachelor Degree in Project Planning and Management
- 2010:** Doctor of Philosophy (PhD) in Project Planning and Management
- 2009:** Bachelor Degree in Procurement and Logistic Management
- 2008:** Diploma in Project Planning and Management
- 2007:** Diploma in Purchasing and supplies Management
- 2006:** Masters Degree in Project Planning and Management
- 2012:** Certificate in Project Planning and Management
- 2012:** Certificate in Human Resource Management
- 2013:** Certificate in Leadership and Governance

## **10. REVIEWED ARTICLE TO BE PUBLISHED IN REFEREED JOURNAL**

- 2015:** Determinants of Dividend Policy of Nigerian Banking Sector: A study of Selected Banks, to be considered for publication in International Journal of Business and Finance Management Research, USA.
- 2013:** The Niche in Mobile Money adoption for the DBA Management Review Journal of UoN

- 2013:** An Evaluation of the Performance of Islamic ally Screened Portfolios at the Nairobi Stock Exchange, for the DBA Management Review Journal of UoN
- 2013:** Factors Influencing Change Management Process at Tamoil Kenya Limited for the DBA Management Review Journal of UoN
- 2013:** An assessment of the Influence of Government Financial Regulations on Financial Management Practices in Public Secondary Schools in Sameta Division, Gucha District, Kenya, for the DBA Management Review Journal of UoN
- 2013:** ICT usage among Women Micro-Entrepreneurs in Ilorin, Kawara State, Nigeria, for the DBA Management Review Journal of UoN
- 2013:** The Influence of Urban Transport Policy on the Growth of Motorcycle and Tri-Cycles in Kenya for the DBA Management Review Journal of UoN
- 2013:** Challenges of Bank Credit among Small and Medium Enterprises in Nigeria for Journal of Research in Economics and International Finance. USA.
- 2013:** Factors Influencing Youth Enterprise Development Fund Repayment Rates and Repayment Disparity between Nyanza and Central Province, Kenya. African Journal of Project Management, UoN-DEMS
- 2011:** Relationship Between School Environment and use of ICT in Teaching Science Curriculum in NEPAD and Cyber Schools in Kenya.
- 2010:** Perception of Academics on Quality Assurance of Academic Programmes at the National Open University of Nigeria.
- 2010:** Managing Non-Formal Education Programmes Towards Improving Employment Rate in Osun State, Nigeria.

## **11. EXTERNALLY EXAMINER**

**External examiner** - University of Eastern Africa, Baraton and Jaramogi Oginga Odinga University of Science & Technology from 2010 to Date

### *Theses Examined:*

- 2014:** *MBA Thesis: Influence of Corporate Social Responsibility on Performance of Milk Processing Companies: A case of New Kenya Cooperative Creameries Limited, Sotik Kenya.* Prepared by Walter O. Obonyo of Jaramogi Oginga Odinga University of Science & Technology.



- 2014:** *MBA Thesis: Influence of Service Quality on Customer Satisfaction: A Survey of Tourism Industry in Kisumu City, Kenya.* Prepared by Ogony Samwel Ouma of Jaramogi Oginga Odinga University of Science & Technology.
- 2014:** *MBA Thesis: Influence of Customer Education on uptake and usage of Branchless Banking in Peri-Urban Areas of Kenya: A survey of Bondo Township, Siaya County.* Prepared by Leonard Otworu of Jaramogi Oginga Odinga University of Science & Technology.
- 2014:** *MBA Thesis: Effects of Retrenchment on Lifestyle of Affected Former Employees in Kenya: A study of Kenya Power company, Kisumu City.* Prepared by Judith Ochoro of Jaramogi Oginga Odinga University of Science & Technology.
- 2014:** *MBA Thesis: Effects of Micro Finance Institutions on Women's Enterprise Development in Kisumu City, Kenya.* Prepared by Anne Miya of Jaramogi Oginga Odinga University of Science & Technology.
- 2014:** *MBA Thesis: The Role of Motivation on the Performance of Micro and Small Scale Enterprises in Kisumu City, Kenya.* Prepared by Millicent Adhiambo Ng'uono of Jaramogi Oginga Odinga University of Science & Technology.
- 2012:** **MBA Thesis:** Evaluation of Common Development Funds Decentralization on Capacity Building in Selected Districts of Rwanda. Prepared by Joseph Bikorimana, of University of Eastern Africa, Baraton.
- 2011:** **MBA Thesis:** Determinants of Information and communication Technology Adoption in Rwandan Banks. Prepared by Abuid Moronge Machogu of University of Eastern Africa, Baraton.
- 2011:** **MBA Thesis:** Assessment of Leadership Styles and their Effects on Employee Turnover: A cases Study of Tanzania Union Mission Field and Conferences of the Seventh Day Adventist Church. Prepared by Mugara I.E. Mulwambo of University of Eastern Africa, Baraton.
- 2011:** **MBA Thesis:** Analysis of Determinants of Access to Microfinance Loans in Kicukiro District, Rwanda. Prepared by Mpambara R. Frederick of University of Eastern Afrca, Baraton
- 2010:** **MBA Thesis:** Entitled: Evaluation of Factors Affecting the Achievement of User Fee Collection Targets in Selected Public Hospitals in Kisumu District, Kenya. Prepared by Milcah Achieng Odeny of University of

Eastern Africa, Baraton.

## **12. BOOKS/ MODULES REVIEWED**

**2010:** LDP 615 – **Entrepreneurship and Small Business Management** – Module developed for students pursuing Masters Degree in Project Planning and Management by Distance Learning of the University of Nairobi.

**2010:** LDP 601 – **Fundamentals of Management** – Module developed for students Pursuing Masters Degree in Project Planning and Management by Distance Learning of the University of Nairobi.

## **13. THESIS/PROJECT SUPERVISIONS**

### **13.1 PhD Theses Supervisions**

<b>No</b>	<b>Name</b>	<b>Year</b>	<b>Title of Research</b>	<b>University</b>	<b>Status</b>
1.	Nicholus Kut Ochogo	2013	<i>The Influence of ICT Infrastructure and Competence among Lecturers on the Preparedness to use Electronic Learning: A Case of University of Nairobi, Kenya.</i>	University of Nairobi	Completed graduated in August 2013
2.	Davidson Jefferson	2012	<i>Effect of Financial Management Practices and Characteristics on The Profitability of Small and Medium Enterprises in United States</i>	Newport University California, USA	Completed & graduated in December 2012
3.	Obiayo Moses Oduma	2011	<i>Influence of Flood on Community Livelihood Sustainability and Development In Nyando River Basin, Nyando District, Kenya.</i>	MMUST, Kenya	Has defended at the school Board and now making corrections
4.	Erastus Otieno Orwa	2013	<i>Influence of Community Intervention Strategies on Sustainability of Projects: A Case of Water Sanitation and Hygiene Projects in Peri - Urban Estates of Kisumu City and Rural Surroundings- Kenya.</i>	University of Nairobi	Completed graduated in December, 2015
5.	Stephen Okelo	2013	<i>Influence Built-Operate and Transfer Financing on Provision of Rail Infrastructure Transport Projects: The case of Rift</i>	University of Nairobi	Completed graduated in December, 2015

			<b>Valley Consortium, Kenya.</b>		
6.	Flaura Kipenge Mapinga Juma	2011	<b><i>Effects of Entrepreneurship Education on Enterprise Performance: A Case of Youth Enterprises -Mombasa County, Kenya.</i></b>	Kenyatta University	On Data Collection and Analysis Stage
7.	Fredrick Ochieng Owuor	2011	<b><i>Influence of Monitoring and Evaluation Systems on Utilization of Infrastructural Facilities by Learners Living With Disabilities: The Case of National Polytechnics, Kenya</i></b>	University of Nairobi	Has written to BPS for intent. to submit
8.	Janet Odhiambo Wagude	2013	<b><i>Influence of Principle's Transformational Leadership and Conflict Resolution on Successful Implementation of CDF Construction Projects in Public Secondary Schools in Kisumu County, Kenya</i></b>	University of Nairobi	Has passed oral Examinations at the school academic Board & to graduate in Sept. 2016
9.	Leon Hongo Awiti	2014	<b><i>Influence of Strategic Planning Process on Performance of HIV and AIDS Interventions Managed by Non-Governmental Organizations in Homa- Bay County, Kenya</i></b>	Jomo Kenyatta University of Agriculture and Technology	On Data Collection and Analysis Stage
10.	Richard Misigo Imbambi	2013	<b><i>Strategic Capabilities Government Regulatory Policies and Competitive Advantage in Sugar Companies in Western Kenya.</i></b>	Jomo Kenyatta University of Agriculture and Technology	On Data Collection and Analysis Stage
11.	Benson Mbithi	2013	<b><i>Effects of Macro-Environment on the Relationship Between Strategic choice and Performance of Sugar Companies: A case of Western Kenya Region.</i></b>	Jomo Kenyatta University of Agriculture and Technology	Making corrections for External Examination process
12.	Msafiri Seboru	2014	<b><i>Resource Management, Project Scheduling, Project Manager's Characteristics, and Performance of Road</i></b>	University of Nairobi	On Data Collection and Analysis Stage

			<b><i>Construction Projects in Kenya: A Case of Nairobi County</i></b>		
13.	Peter Ochieng Gor	2013	<b><i>Factors Influencing Utelization of online Library Services by Distance Students: The case of University, Kenya</i></b>	University of Nairobi	The Thesis is at External Examiners
14.	Mande Wycliffe	2013	<b><i>Influence of Organization Culture on the Relationship Between Human Resource Diversity Management Practices and Performance of Public Universities in Kenya.</i></b>	Jomo Kenyatta University of Agriculture and Technology	On Data Collection and Analysis Stage
15.	Patrick Muriuki Mwangi	2012	<b><i>Effects of High Performance Work Practices on Performance of Public Sugar Firms in Western Kenya</i></b>	Jomo Kenyatta University of Agriculture and Technology	On Data Collection and Analysis Stage
16.	Ngotho Fredrick Muniu	2011	<b><i>Monitoring and Evaluation Practices, Community Participation and Sustainability of Community Water Projects in Kenya: A case of Nyeri County.</i></b>	University of Nairobi	On Data Collection and Analysis Stage
17.	Iduor Ismael Okoth	2014	<b><i>Farmer Participation, Socio- Economic Factors, Inhibition Factors and Sustainability of Agricultural Development Projects: A case of Smallholder Irrigation Schemes in Busia County, Kenya</i></b>	University of Nairobi	At the Departmental Proposal Development Level

18.	Dickson A. Nyonje	2014	<b>Influence of Formative Evaluation Tool Design on Students' Achievement in SMASSE Projects in Public Secondary Schools in Bungoma South District, Kenya</b>	University of Nairobi	At the Departmental Proposal Development Level
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### 13.2 Masters Supervision

No	Name	Year	Title of Research	University	Status
1.	Ndungu, S.N	2014	Influence of Regulatory Framework on Performance of Building Construction Projects in Nairobi County, Kenya	University of Nairobi	Completed and Graduated in December, 2015
2.	Otieno, C.A	2014	Influence of Non-Academic Entrepreneurial Initiatives on Students Future Business Career Aspirations: A case of public Secondary School Students in Kisumu Central, Kenya	University of Nairobi	Completed and Graduated in December, 2015
3.	Tangus, Carolyne Chepkoech	2013	Effects of Supplier Relationship Management Practices on Performance of Manufacturing Firms in Kisumu County, Kenya	Jomo Kenyatta University of Agriculture and Technology	Completed and Graduated in December, 2015
4.	Gitonga, E. K	2014	Influence of Government Strategies in Control of Drugs and Substance Abuse Among Youths in Kikuyu Sub- County, Kenya		Completed and Graduated in December, 2015
5.	Nafungo, J.N	2014	Factors Influencing the Implementation of Quality Early Childhood Development programmes in Kenya's Informal settlements: A case of Kibera slums in Nairobi County, Kenya	University of Nairobi	Completed and Graduated in December, 2015
6.	Too, Dominic	2014	Influence of Donor Funds Disbursement Procedures on Project Implementation in Kenya: The case of NGOs in Nairobi,	University of Nairobi	Completed and Graduated in December,

			County.		2015	
7.	Irungu, J.N	2014	Influence Of Community Driven-Development Approach on Achievement of sustainable Community Livelihood: A case of Western Kenya community-Driven Development and Flood Mitigation Project in Busia County, Kenya	University of Nairobi	Completed and Graduated in September, 2015	
8.	Oluoch, M.A	2014	Influence of Remuneration Strategies on business Performance in the Sugar Industries in Western Kenya	University of Nairobi	Completed and Graduated in December, 2015	
9.	Kemunto, B.M	2014	Influence of Total Quality Management Principles on Quality Health Care Provisions in Private Facilities: A case of Avenue Hospital, Kisumu county, Kenya	University of Nairobi	Completed and Graduated in December, 2015	
10.	Farhiya, I.H	2013	Influence of Foreign Aid on Community Livelihood: The case of Wajir County, Kenya	University of Nairobi	Completed and Graduated in September, 2015	
11.	Njuguna, L.N	2013	Factors Influencing Participation of Youth Entrepreneurs in Enterprise Development: The case of Limuru Sub-County, Kiambu County, Kenya	University of Nairobi	Completed and Graduated in September, 2015	
12.	Njoki, M.S	2013	Factors Influencing Distribution of Youth Enterprise Development Fund project in Kirinyaga South Constituency, Kirinyaga County, Kenya	University of Nairobi	Completed and Graduated in September, 2015	
13.	Kitur, W.K	2013	Factors Influencing Employee Turnover in Non Governmental Organizations Managed by community Development Projects in Bomet County, Kenya	University of Nairobi	Completed and Graduated in September, 2015	
14.	Mbakai, V	2013	Environmental Impact Assessment on the Implementation of Agricultural Development Projects in Limuru Sub- County, Kiambu County, Kenya	University of Nairobi	Completed and Graduated in September, 2015	
15.	Njoroje C. W	2013	Factors Influencing Adoption of Electronic Health Record Systems in Small Private Health Facilities: A case of Ruiru District, Kiambu	University of Nairobi	Completed and Graduated in December,	

			County, Kenya		2014	
16.	Abuto, C.A	2012	Determinants of Participatory Forest Management of Karura Forest in Nairobi, County, Kenya	University of Nairobi	Completed and Graduated in December, 2014	
17.	Njeri, E. M	2012	Influence of Community Based Wildlife Management on Grey's Zebra Conservation in Westgate community conservancy in Samburu county, Kenya	University of Nairobi	Completed and Graduated in December, 2014	
18.	Sanda D. W	2012	Influence of Liquidity Level on Performance of Commercial Banks in Kenya: The case of Commercial Banks in Kisumu County, Kenya	Maseno University	Completed and Graduated in December, 2014	
19.	Yano, R. K	2012	Effects of Liquidity Management Practices on Savings and Credit Cooperatives Financial Performance: The case of Kisumu County, Kenya	Maseno University	Completed and Graduated in December, 2014	
20.	Otieno, B.A	2012	Influence of Individual Saving Project Activities on the Household of women in Kadibo Division, Kisumu county, Kenya	University of Nairobi	Completed and Graduated in December, 2014	
21.	Oyugi, J. A	2012	Influence of Youth Centre Activities on Risky Sexual Behaviour Change: A case Study of Tuungane Youth Centre, Kisumu county, Kenya	University Of Nairobi	Completed and Graduated in December, 2014	
22.	Angela, F.	2012	Influence of Enterprise Resource Planning System on Expenditure Management at Kenya Sugar Research Foundation in Kisumu County, Kenya	University Of Nairobi	Completed and Graduated in December, 2014	
23.	Odhiambo, K.O	2012	Influence of skills and Knowledge on the Relationship Between Project Scope Management and Implementation of economic Stimulus Projects in Public Secondary Schools in Kisumu County, Kenya	University of Nairobi	Completed and Graduated in December, 2014	
24.	Kamanda W. Nancy	2011	Influence of Internal communication Channels on Effect Management of University Academic programmes: A case of Aga Khan University, Kenya	University of Nairobi	Completed graduated in August ,2014	
25.	Obare Agnes Moraa	2012	Factors Influencing community Participation and ownership of	Completed graduated	Completed and	



			Government Sponsored Projects: The case of Constituency Development Fund in Nyaribari chache constituency Projects, Kisii, County, Keya	in August ,2013	graduated in August, 2014	
26.	Hyrine Mueni Matheka	2010	Influence Of small Ruminant Rearing Projects on Household Food Security in Tinderet division, Nandi south District, Kenya	<b>University of Nairobi</b>	Completed graduated in August ,2014	
27.	Achieng Maurine Oyatta	2010	Effects of Community on Sustainability of Kenya of Kenya Water Health Organization and sanitation in Kombewa Division, Kenya	University of Nairobi	Completed graduated in August ,2013	
28.	Ouko Nasline Akinyi	2011	Effectiveness of The Balance Scorecard on Performance of Non-Governmental Organizations in Kisumu County, Kenya	University of Nairobi	Completed graduated in August ,2013	
29.	Arasa Jane Moraa	2011	Impact of Life Skill Training Programme on Livelihood of Orphan-Headed Households in Nyando Division, Kisumu County, Kenya	University of Nairobi	Completed graduated in August ,2013	
30.	Amadi Josphat Ogwero	2011	Factors Influencing Growth of Boda Boda Entrepreneurship in Busia Town Kenya	University of Nairobi	Completed graduated in August ,2013	
31.	Mbithi Benard Muthiani	2011	Influence of Financial Transactions Through Mobile Phones on the Growth of Safaricom Agents in Kisumu county, Kenya	University of Nairobi	Completed graduated in August ,2013	
32.	Mogaka George Omenge	2011	Influence of Government Scheme on Growth of Micro and Small Enterprises in Vihiga County, Kenya	University of Nairobi	Completed graduated in August ,2013	
33.	Irene Chebet	2012	Influence of Cash Crops on Small Scale Rural Farmer's Livelihood Sustainability: A Case of Stevia Rebaudiana in Kericho County, Kenya.	University of Nairobi	Completed graduated in December 2012	
34.	Oloo Edwin Omondi	2012	Factors Influencing performance of Student Teachers n Teaching Practice of Selected Primary Teachers Colleges in Western Province, Kenya.	University of Nairobi	Completed graduated in December 2012	
35.	Joseph Emathe Namuar	2012	Determinants of Effective Food Aid Distribution among Turkana pastoral Women in Kerio	University of Nairobi	Completed graduated in December	

			Division: Case of World Vision Kenya.		2012	
36.	Achieng' Benson Onyango	2012	Influence of Institutional Capacity on Academic Performance of Students in Public Secondary Schools in Usigu Division-Bondo District, Kenya.	University of Nairobi	Completed graduated in December 2012	
37.	Ombara Anthony Obonyo	2012	Impact of Women Enterprise Fund in Promoting Women Empowerment on Governance in Bondo District, Kenya.	University of Nairobi	Completed graduated in December 2012	
38.	Tangus Carolyne C.	2012	Impact of Stigma and Discrimination on Uptake of HIV Voluntary Counselling and testing in Oleguruone Division, Nakuru County, Kenya.	University of Nairobi	Completed graduated in December 2012	
39.	Opollo Sarah Valarie	2012	Effects of HIV Scale-up programs on Delivery of Routine Health care in Public Health General Hospital in Kisumu, Kenya.	University of Nairobi	Completed graduated in August 2012	
40.	Abel Otieno Benard	2012	Factors Influencing Smallholder Farmers' Access to markets: The case of International Child Support-Africa's Agribusiness project in Navakholo Division, Kenya.	University of Nairobi	Completed graduated in August 2012	
41.	Odum Walter Otieno	2012	Employees' perceptions on privatization of Government owned Sugar Companies: A case of Muhoroni Sugar Company, Muhoroni Scheme, Kenya.	University of Nairobi	Completed graduated in August 2012	
42.	Josephine Angeline Aguda	2012	Influence of teaching-Learning Resources on Transition of Diploma Students at Ramogi Institute of advanced technology, Kisumu County, Kenya.	University of Nairobi	Completed graduated in August 2012	
43.	Okawo Dickson Okwiri	2012	Factors Influencing performance in national Examinations in Public Secondary Schools in Bondo District, Siaya County, Kenya.	University of Nairobi	Completed graduated in August 2012	
44.	Isaac Onyango Otieno	2012	Impact of Monitoring and evaluation Systems on Sustainability of Community Based Projects; Case of Women's Voices project in Siaya County, Kenya.	University of Nairobi	Completed graduated in August 2012	
45.	Gregory Odhiambo Ouko	2012	Factors Influencing Conservation of Lake Victoria in Kisumu east District, Kisumu County.	University of Nairobi	Completed graduated in August 2012	

46.	Stephen Okello Oguwa	2012	Impact of Village Savings and Loans Schemes on well being of Orphans and Vulnerable Children in Kisumu West District, Kenya.	University of Nairobi	Completed graduated in August 2012	
47.	Irine Chebet	2012	Influence of cash Crops on Small Scale Rural farmers' Livelihood Sustainability: A case of Stevia Rebaudiana in Kericho County, Kenya.	University of Nairobi	Completed graduated in August 2012	
48.	Oriaro Philip Elias Oloo	2011	Factors Influencing Implementation of Inland Fish Farming Enterprises in Rongo and Awendo Districts, Migori County-Kenya.	University of Nairobi	Completed graduated in December 2011	
49.	Mary Okech Ochola	2011	Influence of Youth Enterprise development Fund on Economic Empowerment of Youth in Bondo District- Kenya.	University of Nairobi	Completed graduated in December 2011	
50.	Achieng David Omondi	2011	Determination of Adopting Computer Integration Model on Financial Forecasting: A Case of Small and Medium Enterprises in Kisumu East District, Kenya.	University of Nairobi	Completed graduated in December 2011	
51.	Florence Nyang'inja Ofafa	2011	Influence of School Infrastructure on Students' Achievement in Public Secondary Schools in Rachuonyo North District, Nyanza Province.	University of Nairobi	Completed graduated in December 2011	
52.	Okeno James Obonyo	2011	Influence of School Infrastructure on Students' Achievement in Public Secondary Schools in Rachuonyo North District, Nyanza Province.	University of Nairobi	Completed graduated in December 2011	
53.	Benter Achieng Omollo	2011	Influence of Constituency Women Enterprise Scheme on Economic Empowerment of Women Entrepreneurs in Kisumu Rural, Kenya.	University of Nairobi	Completed graduated in December 2011	
54.	Millicent Joan I. Ekasiba	2011	Influence of Financial Institutions on Adoption of Nerica Rice Varieties by Small Scale Farmers in Teso District, Kenya.	University of Nairobi	Completed graduated in December 2011	
55.	Betty Asioya Oyuga	2011	Determination of Adoption of Participatory Monitoring and Evaluation in Management of Public Secondary Schools in Kisumu East District, Kenya.	University of Nairobi	Completed graduated in December 2011	
56.	Okeyo Maurice Paul	2011	Effects of Contractual Delay on Completion of Sondu-Miriu	University of Nairobi	Completed graduated in	

			Hydropower Project in Kisumu County, Kenya.		December 2011	
57.	Tele Hellen Chepkirui	2011	Influence of Micro-Finance Institutions on Growth of Small and Medium Enterprises owned by Women in Kipkelion District, Kenya.	University of Nairobi	Completed graduated in December 2011	
58.	Gati Domtila	2011	Factors Influencing Implementation of Physical Development Plans among Local Authorities in Kenya: A case of Nyanza Province.	University of Nairobi	Completed graduated in September 2011	
59.	Syprose Akinyi Atwalla	2011	Determinants of Teachers' Performance in Public Secondary Schools: A Case of Nyakach District, Kisumu County, Kenya.	University of Nairobi	Completed graduated in September 2011	
60.	Olga Awiti Ogonya	2011	Factors Determining Students' Academic Performance in Public Secondary Schools in Karemo Division, Siaya District, Kenya.	University of Nairobi	Completed graduated in September 2011	
61.	Percila Adhiambo Obunga	2011	Factors Influencing Drop Out Rate for Girls in Public Primary Schools in Malanga Zone-Siaya District, Kenya.	University of Nairobi	Completed graduated in September 2011	
62.	Fadhil Hassan Muhidin	2011	Factors Influencing Community Participation in Constituency Development Fund Projects in Moyale District, Kenya.	University of Nairobi	Completed graduated in September 2011	
63.	James Konya Akhwaba	2011	Determinants of Delay on Completion of Constituency Development Fund Financed Classrooms in Public Schools in Butere Constituency, Kenya.	University of Nairobi	Completed graduated in September 2011	
64.	Patricia Mwikali	2011	Factors Influencing Sustainability of Informal Sector's Contribution to National Hospital Insurance Fund in Kisumu Municipality, Kenya.	University of Nairobi	Completed graduated in September 2011	
65.	Misoloh Abonyo Elijah	2011	Influence of Participatory Management on Student's Academic Performance in Public Secondary Schools in Rarieda District, Kenya.	University of Nairobi	Completed graduated in September 2011	
66.	Akoth Florence Omondi	2011	Determinants of Growth of Small Scale Fish Enterprise in Bondo District: A Case of Nyang'oma Division, Kenya.	University of Nairobi	Completed graduated in September 2011	
67.	Anyango Joseph	2011	Influence of Fishing Related Activities on Pupil's Participation	University of Nairobi	Completed graduated in	

	K' Achieng		in Primary School Education: A Case of Beaches in West Karachuonyo Division, Kenya.		September 2011	
68.	Nyothach Elizabeth Akinyi	2011	Influence of Integrated Water Resource Management on Health of Women in Karemo Division, Siaya District, Kenya.	University of Nairobi	Completed graduated in September 2011	
69.	Agunga Chris Duncan Otieno	2011	Influence of Supervision on Performance of Clinical Research Staffs within Kisumu East District.	University of Nairobi	Completed graduated in September 2011	
70.	Masinde Tom Renny	2011	Factors Influencing Collaboration between Community Based Organizations and Non Governmental Organizations in Community Development Projects in Siaya District.	University of Nairobi	Completed graduated in September 2011	
71.	Kipkoech Raphael Murei	2011	Influence of education and Training in Management on performance of Youth Development funded Projects in Kosirai Division, Nandi North District, Kenya.	University of Nairobi	Completed graduated in September 2011	
72.	Musee Bernard Kakoma	2011	Factors Influencing Women's land Ownership in Kombewa Division, Kisumu West District, Kenya.	University of Nairobi	Completed graduated in September 2011	
73.	Obiero Vincent Otieno	2011	Determinants of Community Participation in Centres for Disease Control and Prevention's Clinical Trials in Karemo Division, Kenya.	University of Nairobi	Completed graduated in September 2011	
74.	Diana Lukosi	2011	Factors Influencing performance of Public-Private Partnership Projects: A Case Study of Sondu-Miriu Hydro Electric Project, Kenya.	University of Nairobi	Completed graduated in September 2011	
75.	Percilla Adhiambo Obunga	2011	Factors Influencing Drop Out rate for Girls in Public Primary Schools in Malanga Zone - Siaya District, Kenya.	University of Nairobi	Completed graduated in September 2011	
76.	Elvis O. Kithine	2011	Influence of Southern Nyanza Community development Project Intervention on Agricultural Production in Kobama Division, in Ndhiwa District, Kenya.	University of Nairobi	Completed graduated in September 2011	
77.	Kamire Vivienne Akoth	2011	Factors Influencing Male Partners' Involvement in Prevention of Mother to Child	University of Nairobi	Completed graduated in September	

			transmission of HIV/ AIDS program in Gucha South District, Kenya.		2011	
78.	Ochiewo Jane Margaret	2011	Influence of Educational Facilities on performance of Primary Schools in Kisumu Municipality, Kenya.	University of Nairobi	Completed graduated in September 2011	
79.	Ithagi Margaret K	2007	Perceptions of Primary School Teachers and Pupils on adequacy of Life Skills in HIV/ AIDS Education: A Case Study of Selected Public Primary Schools in Kamukunji Constituency, Nairobi, Kenya.	University of Nairobi	Completed graduated in September 2011	
80.	Fredrick Ochieng Apopa	2010	Influence of Women Participation in Village Savings and Loans Schemes on their Socio-Economic Status: A case of Care Kenya Programme in Kachieng Rachuonyo District. (UoN).	University of Nairobi	Completed graduated in August 2012	
81.	Edward Okoth Owillah	2010	Factors Influencing Adoption of Male Circumcision as a Startegy against HIV/ AIDS Epidemic in Bondo District, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012	
82.	Gunja Peter Juma	2010	Effects of Cross Border Conflict on Community Development along Nyando, Nyamira, Rachuonyo and Belgut Districts, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012	
83.	Zephora Auma Ong'ijo	2010	Factors Influencing Retention of Girls in Public Secondary Schools in Kisumu West District, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012	
84.	Bibiana Otieno	2010	Factors Influencing Participation of Children with Disability in Special Primary Schools in Education in Kisumu Districts, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012	
85.	Nyangweso Patrick Aywayo	2010	Influence of HIV/ AIDS on Livelihood of Women in Migori District: A case of Karungu Division, Kenya (UoN).	University of Nairobi	Completed graduated in August 2012	
86.	Justus Javan Oduor	2010	Influence of Board of Governors on Financial Management of Public Secondary Schools in Miwani Division, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012	
87.	Mathenge George Macheru	2010	Factors Influencing Involvement of Insurance Companies in Corporate Social Responsibility: A case of Insurance Companies in	University of Nairobi	Completed graduated in August 2012	

			Nairobi, Kenya. (UoN).			
89.	Lydia A. Wandei	2010	Factors Influencing performance Among Teaching Staff in Maranda Division, Bondo District, Nyanza Province, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012	
90.	Linet Atieno Otieno	2010	Communication Channels Influence Utilization of Insecticide Treated Bednets in Rural Communities of Kisumu Town East District, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012	
91.	Edward V.O. Ondigi	2010	Factors Influencing the Adoption of Cattle Farming upgrading technology in Nyamira District, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012	
92.	Joash Otieno Owiro	2010	Influence of Common Interest group Strategy on Implementation of Crop Production technologies in Nyando District, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012	
93.	Pauline Atieno Lwande	2010	The Influence of Water Harvesting on Food Security in Karemo Division, Siaya District, Kenya. (UoN).	University of Nairobi	Completed graduated in August 2012	
94.	Awuor Nancy Otieno	2009	Acceptability of Computer Based Data Collection approaches among participants in a Clinical Study set up in Kenya: A case of New Nyanza General Hospital. (UoN).	University of Nairobi	Completed graduated in December 2011	
95.	Ondola Samuel Otieno	2009	Evaluation of Government Housing Policies and Strategies for Housing the Urban Poor in Kenya: A case of Kisumu City. (UoN).	University of Nairobi	Completed graduated in December 2011	
96.	Owuor Fredrick Ochieng	2009	Factors Influencing Management of Constituency Development Fund Projects: A case of Ainamoi Constituency, Kericho District, Kenya. (UoN).	University of Nairobi	Completed graduated in December 2011	
97.	Jackson Ongong'a Otieno	2009	Influence of Local Authority Transfer Fund on Sustainability of Local Authorities in Kenya: A case of County and Municipal Councils of Siaya District. (UoN).	University of Nairobi	Completed graduated in December 2011	
98.	Oronje Daniel Odungo	2009	Flow of Funding for Sustainable Road Maintenance in Kenya: A case of Nyanza Province. (UoN).	University of Nairobi	Completed graduated in December 2011	



99.	Ouma Clemencia Osa	2009	Role of Micro Credit in Promoting Growth of Small Business in Kisumu: A case of Kenya Women Finance Trust. (UoN).	University of Nairobi	Completed graduated in December 2011	
100.	Gordon Ogembo Kojo	2009	Factors Influencing Adoption of Dairy Goat Farming technology in Kisumu east District, Kenya. (UoN).	University of Nairobi	Completed graduated in December 2011	
101.	Janet A. Wagude	2009	Conflict Management Styles of Principles in Secondary Schools of Kenya: A case of Kisumu District. (UoN).	University of Nairobi	Completed graduated in September 2011	
102.	Abuya Isaac Odhiambo	2009	Evaluation of causes of Stakeholder Conflicts and Conflict Resolution Approaches Adopted by Project Managers in Reproductive Health Initiatives in Kisumu District, Kenya. (UoN).	University of Nairobi	Completed graduated in September 2011	
103.	Enos Omondi Ochieng	2009	Use of Guidance and Counseling in Managing Students' Stress: A case of Public Secondary Schools in Kisumu City, Kenya. (UoN).	University of Nairobi	Completed graduated in September 2011	
104.	Joseph Makanda	2009	Impact of HIV/AIDS related Stigma and Determination on the uptake of Voluntary Counseling and Testing services in Siaya and Ugenya Districts, Kenya. (UoN).	University of Nairobi	Completed graduated in September 2011	
105.	Violet Nekesa Ofisi	2009	Factors Influencing Child labour Along the Beaches of Lake Victoria: A case of Kendu Bay, Kenya. (UoN).	University of Nairobi	Completed graduated in September 2011	
106.	Steve Otieno Wandiga	2009	Effects of Counseling and testing on Behaviour Change and HIV Infection Among Voluntary Counseling and Testing Clients in Nyanza, Kenya. (UoN).	University of Nairobi	Completed graduated in September 2011	
107.	Pamela A. Akello	2009	Factors Contributing to Transition rates Among Girls in Primary Schools in Otonglo Zone of Kisumu Municipality in Kenya. (UoN).	University of Nairobi	Completed graduated in September 2011	

**15. SEMINARS AND WORKSHOPS ATTENDED:**

- 2015:** Participated on a Symposium Programme on “Countering Terrorism: In Search of a Grand African Strategy” Organized by the Institute of Diplomacy and International studies (IDIS), University of Nairobi and Africa Policy Institute (API) on 7<sup>th</sup> May, 2015 at University of Nairobi, Main campus.
- 2013:** Participated on the invitation to Harare Institute of Technology Research writing Seminar whose theme: “*Advancing Cutting Edge Research for World Class Professionals Programme*” and Presented two papers entitled: *Guidelines in Writing a top Quality Doctoral Thesis Proposal and Research in a Dynamic World Where Technology is Occupying the Center Stage*, 27<sup>th</sup> - 28<sup>th</sup> June, 2013.
- 2013:** Participated in a workshop for the School of Education for Performance Contracting and development of marketing strategies for academic programmes at Maanzoni Hotel in Machakos , County: **Presented a paper entitled: Marketing Strategies for School of Education Programmes through Extra-Mural Study Centres** 17<sup>th</sup> - 19<sup>th</sup> May, 2013.
- 2012:** Participated in a workshop for The Review of Department of Extra-Mural Studies **Academic Programmes** held at the Kenya Wildlife Training Institute, Naivasha from 14<sup>th</sup> - 19<sup>th</sup> October, 2012.
- 2012:** Participated in a workshop to Review the Department of the Distance Studies **Strategic Plan** held at The Kenya Wildlife Training Institute, Naivasha from 29<sup>th</sup> January - 4<sup>th</sup> February, 2012.
- 2012:** Participated in a workshop to Review the Department of the Extra-Mural Studies **Strategic Plan** held at The Kenya Wildlife Training Institute, Naivasha from 29<sup>th</sup> January - 4<sup>th</sup> February, 2012.
- 2011:** Participated in a workshop on Strategic Planning Review for the Department of Educational Studies held at Kenya Wildlife Training Institute, Naivasha from 18<sup>th</sup> Sept. -22<sup>nd</sup> Sept. 2011.
- 2011:** Attended and Chaired a Session in the 7<sup>th</sup> Annual International Conference at Moi University, Theme: **Knowledge Creation and Dissemination for the Realization of Millennium Development Goals**, from 6<sup>th</sup> - 10<sup>th</sup> September 2011.
- 2010:** Participated in a workshop for the Review of the School of Continuing and Distance Education Plan held at Kenya Wildlife Training Institute Naivasha from 10<sup>th</sup> June, 2010 - 14<sup>th</sup> June, 2010.

- 2010: Participated in a workshop for the **Review and Development of New Courses** for the Department of Extra - Mural Studies from 3<sup>rd</sup> May, 2010- 12<sup>th</sup> May, 2010.
- 2009: Participated in workshop II on African Capacity Enhancement Programme: **Governance, Management and Financing** held in Nairobi, Kenya from 11<sup>th</sup> - 17<sup>th</sup> February 2009.
- 2009: Learner Support Services - Naivasha K.W.S. sponsored by University of Nairobi - **Facility Improvement Fund** - Sponsored by the Government of Kenya
- 2008: Participated in a workshop on African Capacity Enhancement Programme: **Governance, Management and Financing** held in Dakar Senegal February, 2008.

## **16. AWARDS & CERTIFICATIONS**

1. **Certificate Appreciation**, awarded by Canada International Conference on Education (CICE - 2014) Executive Committee for participation in the conference and chairing the session 27 in the conference which took place on 16<sup>th</sup> - 19<sup>th</sup> June, 2014 in UK.
2. **Certificate of Participation**, awarded by Canada International Conference on Education (CICE - 2014) Executive Committee for participation in the conference which took place on 16<sup>th</sup> - 19<sup>th</sup> June, 2014 in UK.
3. **Outstanding Research Award**, awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Management of Roads Maintenance Levy Fund at Agency Level in Kenya : A Focus on Challenges, Prospects and Policy**, 28<sup>th</sup> - 31<sup>st</sup> May, 2013.
4. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2013 Costa Rica Global Conference on Business and Finance for presenting the paper: **Management of Roads Maintenance Levy Fund at Agency Level in Kenya: A Focus on Challenges, Prospects and Policy**, 28<sup>th</sup> - 31<sup>st</sup> May, 2013.
7. **Certificate of Participation** awarded by the Institute of Business and Finance Research, in Recognition of valuable contributions to the 2013 Costa Rica Global Conference on Business and Finance, 28<sup>th</sup> - 31<sup>st</sup> May, 2013.
6. **Best in Session Award**, awarded by the Institute of Business and Finance

Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper: **Management of Roads Maintenance Levy Fund at Agency Level in Kenya: A Focus on Challenges, Prospects and Policy**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.

7. **Outstanding Research Award**, awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **The Flow of Funding for Sustainable Road Maintenance in Kenya: Addressing Disbursement of Funds, Procurement Gaps and Accountability**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
8. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2013 Costa Rica Global Conference on Business and Finance for presenting the paper: **The Flow of Funding for Sustainable Road Maintenance in Kenya: Addressing Disbursement of Funds, Procurement Gaps and Accountability**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
9. **Outstanding Research Award**, awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Community Awareness, Participation and Perceptions and Completion Rate of the Road Maintenance Levy Projects in Kenya**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
10. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2013 Costa Rica Global Conference on Business and Finance for presenting the paper: **Community Awareness, Participation and Perceptions and Completion Rate of the Road Maintenance Levy Projects in Kenya**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
11. **Best in Session Award**, awarded by the Institute of Business and Finance Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper: **Community Awareness, Participation and Perceptions and Completion Rate of the Road Maintenance Levy Projects in Kenya**, 28<sup>th</sup> – 31<sup>st</sup> May, 2013.
12. **Outstanding Research Award**, awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Effects of access to microcredit on the growth of women-owned Small and Medium Enterprises in the Central Business District of Kisumu: the case of Kenya Women Finance Trust** 2<sup>nd</sup> – 5<sup>th</sup> January 2013.
13. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper **Effects of access to microcredit on the growth of women-owned Small and Medium Enterprises in the Central**

- Business District of Kisumu: the case of Kenya Women Finance Trust,**  
2<sup>nd</sup> – 5<sup>th</sup> January 2013.
14. **Certificate of Participation** awarded by the Institute of Business and Finance Research, in Recognition of valuable contributions to the 2013 Winter Global Conference on Business and Finance, 2<sup>nd</sup> – 5<sup>th</sup> January 2013.
  15. **Best in Session Award**, awarded by the Institute of Business and Finance Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper: **Effects of access to microcredit on the growth of women-owned Small and Medium Enterprises in the Central Business District of Kisumu: the case of Kenya Women Finance Trust,** 2<sup>nd</sup> – 5<sup>th</sup> January 2013.
  16. **Outstanding Research Award**, awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Factors Influencing the Duration taken by Small and Medium Enterprises to Achieve the Break-Even Point in their Operations: Evidence from Urban Slum Settlements of Nairobi, Kenya.** 2<sup>nd</sup> – 5<sup>th</sup> January 2013.
  17. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper **Factors Influencing the Duration taken by Small and Medium Enterprises to Achieve the Break-Even Point in their Operations: Evidence from Urban Slum Settlements of Nairobi, Kenya.** 2<sup>nd</sup> – 5<sup>th</sup> January 2013.
  18. **Best in Session Award**, awarded by the Institute of Business and Finance Research, at the 2013 Winter Global Conference on Business and Finance for Presenting the paper: **Factors Influencing the Duration taken by Small and Medium Enterprises to Achieve the Break-Even Point in their Operations: Evidence from Urban Slum Settlements of Nairobi, Kenya.** 2<sup>nd</sup> – 5<sup>th</sup> January 2013.
  19. **Session Chair Award**, awarded by the Institute of Business and Finance Research, in Recognition of valuable contributions to the 2013 Winter Global Conference on Business and Finance, 2<sup>nd</sup> – 5<sup>th</sup> January 2013.
  20. **Outstanding Research Award** awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Influence of the Capital Markets Authority's Corporate Governance Guidelines on Financial Performance of Listed and Unlisted Commercial Banks in Kenya,** 22<sup>nd</sup> - 25<sup>th</sup> May, 2012.
  21. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2012 Winter Global Conference on Business and

- Finance for Presenting the paper **Influence of the Capital Markets Authority's Corporate Governance Guidelines on Financial Performance of Listed and Unlisted Commercial Banks in Kenya**, 22<sup>nd</sup> - 25<sup>th</sup> May, 2012.
22. **Best in Session Award**, awarded by the Institute of Business and Finance Research, at the 2012 Winter Global Conference on Business and Finance for Presenting the paper: **Influence of the Capital Markets Authority's Corporate Governance Guidelines on Financial Performance of Listed and Unlisted Commercial Banks in Kenya**, 22<sup>nd</sup> - 25<sup>th</sup> May, 2012.
  23. **Certificate of Participation** awarded by the Institute of Business and Finance Research, in Recognition of valuable contributions to the 2012 Winter Global Conference on Business and Finance, 22<sup>nd</sup> -25<sup>th</sup> May, 2012.
  24. **Outstanding Research Award** awarded by the Institute of Business and Finance Research, Global Conference on Business and Finance. Paper Titled: **Risk factors influencing the Survival of Strategic Alliances among Small and Medium Enterprises**. 3<sup>rd</sup> - 6<sup>th</sup> January 2012.
  25. **Certificate of Presentation** awarded by the Institute of Business and Finance Research, at the 2012 Winter Global Conference on Business and Finance for Presenting the paper: **Risk factors influencing the Survival of Strategic Alliances among Small and Medium Enterprises**. 3<sup>rd</sup> - 6<sup>th</sup> January 2012.
  26. **Certificate of Participation** awarded by the Institute of Business and Finance Research, in Recognition of valuable contributions to the 2012 Winter Global Conference on Business and Finance, 3<sup>rd</sup> - 6<sup>th</sup> January 2012.

## **17. SPECIAL ASSIGNMENTS & APPOINTMENTS**

13<sup>th</sup> January, 2015 appointed a member of the Editorial Board of the Journal of Continuing, Open and Distance Education (JCODE) of the University of Nairobi, Kenya

May, 2014 to date: Appointed Chief Editor of the International Journal of Project Management Department of Extra-Mural Studies, University of Nairobi, Kenya

1. **15<sup>th</sup> March, 2013:** Appointed a reviewer and a member of Editorial Advisory Board of International Journal of Educational Research and Review.

2. **7<sup>th</sup> March, 2013:** Appointed a reviewer and a member of editorial advisory Board of International Journal of business and Finance Management Research
3. **2<sup>nd</sup> Jan, 2013:** Appointed a member of the International Journal of Business and Research Editorial Advisory Board.
4. **2<sup>nd</sup> Jan, 2013:** Appointed a member of the International Journal of Management and Marketing Research Editorial Advisory Board.
5. **17<sup>th</sup> Sept 2012:** Appointed as an Ad-Hoc Reviewer by Institute for Business and Finance Research- USA, to review Articles to be considered for Publication in the IBFR Journals.

### **18. HOBBIES:**

Research, Reading, Traveling, Playing and watching football

### **19. REFEREES:**

1. Professor Isaac Jumba  
Principal,  
College of Education and External Studies  
University of Nairobi  
P.O. BOX 30197,  
**NAIROBI.** Mobile: 0728 999 744
2. Prof. Christopher M. Gakuu  
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3. Professor David Macharia,  
Chairman,  
Department of Distance Studies,  
University of Nairobi.  
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4. Prof. Samson Gunga  
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