



## Prof. Christopher Mwangi Gakuu (PhD)

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University of Nairobi  
School of Continuing and Distance  
Education  
Department of Extra-Mural Studies

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### 1. PERSONAL INFORMATION

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- Born 14<sup>th</sup> October , 1962
- Kenyan Citizen
- Married with three children

### 2. CAREER OBJECTIVES

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- To attain full professorial position in the University of Nairobi by 2015
- To enhance my engagement in collaborative research and consultancy in Open and Distance Learning , locally , regionally and globally
- To enhance mentoring of junior academic, administrative staff and students

### 3. AREA OF EXPERTISE: OPEN, DISTANCE AND E-LEARNING

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- **Open , Distance and E-Learning**
  - Open and Distance Learning(ODL) Management in the University of Nairobi in charge of the Extra-Mural programmes and Learner Support Services of the Distance Learning Programmes in the University of Nairobi.
  - Specifically in charge of Learner Support services
  - Training of the Academic staff in the University of Nairobi in ODL
  - Conducting research in ODL
  - I have provided ODL consultancy services to Moi University, Kenyatta University, Egerton University , AMREF, NASCOP , UNITID and KEMI and University of Nairobi on the designing, developing and implementation of ODL programmes.
  - Published widely on distance education issues

#### 4. EDUCATION

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**September 2007: Graduated with a Doctor of Philosophy Degree in Distance**

**Education(PhD)**, School of Continuing and Distance education, University of Nairobi

Thesis Title: **Analysis of the Factors that Influence Lecturer's Attitude towards the Adoption of Distance Education and the Use of e-Learning in Teaching. The Case of the University of Nairobi.** Supervisors: Prof. Arnol Libotton (Free University of Brussels) Dr. Elijah Omwenga (University of Nairobi) Dr. Robert Ayot (University of Nairobi).

**2004- 2007:** Pursing my PhD programme both at University of Nairobi, Kenya and Free University of Brussels, Belgium.

**1996-2004:** Applying the Knowledge acquired in MBA to develop programmes at Kenya Polytechnic and the University of Nairobi.

**1993-1995: Master of Business Administration (MBA)**, United States International University (USIU)

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**1991-1992: Diploma in Personnel and Industrial Relations**, Cambridge Tutorial College.

**1990-1991: Diploma in Business Management and Administration**, Cambridge Tutorial College.

**1985-1988: Bachelor of Education** [Honors, Kenyatta University, 1988 [majored in Economics, History and Education

**1982-1983: K.A .C.E., Kianyaga High School** [Advanced level: 3 principals 1 subsidiary.

**1978 – 1981: K.C.E., Kiaritha-ini High School**, Karatina (First Division, 12 points).

**1969 – 1977: C.P.E., Gikororo Primary School**

## 5. CONSULTANCY SERVICES OFFERED OPEN AND DISTANCE LEARNING

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- i) Training NASCOP and University of Maryland Staff on Bio-Safety and Bio-Security Curriculum Development Workshop at from 23<sup>rd</sup> – 27<sup>th</sup> April 2012 .Partner consultants: Jaconiah Odumbe and Dr. Charles Wafula.
- ii) Training NASCOP and University of Maryland Staff on the distance and e-learning instructional materials for the Kenya HIV-Care Providers HIV, Prevention, Care and Treatment Curriculum Framework Workshop at Mombasa Travelers Beach Hotel from 8<sup>th</sup> – 12<sup>th</sup> August 2011. Partner consultants: Mr. Jaconiah Odumbe and Dr. Charles Wafula.
- iii) Training KESI staff on distance and e-learning materials from 7<sup>th</sup> March- 18<sup>th</sup> March 2011. Other partner consultants: Dr. Harriet Kidombo, Dr. Naomi Mwangi, Dr. Peter Keiyoro and Dr. Anne Nderitu
- iv) A three months training of Moi University senior staff on distance and e-learning materials from January – March 2011. Other partner consultants: Dr. Harriet Kidombo, Dr. Omondi Bowa.
- v) Training medical doctors working with AMREF on the development and delivery of web-based instructional design training materials for nurses in September 2010. Other partner consultants: Dr. Harriet Kidombo, Dr. Naomi Mwangi, Dr. Peter Keiyoro and Dr. Anne Nderitu
- vi) Editing distance learning nursing course materials for AMREF from September 2009 to date. Other partner consultants: Dr. Harriet Kidombo, Dr. Naomi Mwangi, Dr. Anne Nderitu
- vii) Training of trainers for open and distance learning skills for Kenyatta University Senior Management Staff in November 2009. Other partner consultants: Dr. Harriet Kidombo, Dr. Naomi Mwangi, Dr. Peter Keiyoro and Mr. Kukubo Barasa.

- viii) Training Senior Police officers in Project Planning and Management and Research Methods, September 2008- February 2009. Other partner consultants: Prof. David macharia, Dr. Harriet Kidombo, Patricia Muchiri , Mr. James Wachira Theuri.( Ksh. 2.4 million shillings)
- ix) A team member of UNES (University of Nairobi Enterprises and Services Limited) Strategic Plan (2005-2010) Consulting Group, 2005.
- x) A Project Team Member, Open Learning Project, VLIR-UoNbi, 2002-2007.
- xi) Training Consultant on Adult and Distance Education Electronic Learning Content Material Development for Open Learning Project Sponsored by VLIR-UoNbi e-learning content development workshops from 2003 and continuing.
- xii) A team member of UNES (University of Nairobi Enterprises and Services Limited) business development consulting team since 2004.
- xiii) Designed, developed and implemented the Kenya Polytechnic Business Training Center Marketing and business production Unit training programmes, 1998.
- xiv) Marketing Consultant with Kenya Institute of Management (KIM) 1996 to 1999.

## **6. PhD SUPERVISION IN DISTANCE EDUCATION**

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### **(a) PhD Supervision**

1	John Mbugua( University of Nairobi)	L80/80721/2011	Doctoral (Distance Education)	Investigation of Educational Managers Attitude Towards the Adoption of Distance Education in Western Province of Kenya.	Completed and graduated December 2012
2	Dr. Naomi Wairimu Gikonyo. ( University of Nairobi)	L80/80144/2010	Doctoral (Distance Education)	A Study of the Factors that Influence University Managers' Attitude Towards the Adoption of Online Instruction in Kenya.	Completed and graduated ( August , 2012)
3	Dr. Peter	L80/80501/2009	Doctoral	An Investigation of the Factors that	Completed

	Keiyoro (University of Nairobi)		(Distance Education)	Influence the Use of ICT in Teaching Science Curriculum in Kenyan Secondary Schools: The Case of Cyber schools and Nepad e- schools.	and graduated in August, 2010
4	Tabby W. Mungai  (Catholic University of Eastern Africa)	1017727	Doctoral (Distance Education)	An investigation of the extent to which Open and Distance Learning is used as a mode of instruction in public Universities in Kenya: A case study of Kenyatta University.	Registered and ongoing( July 2012)

## 7. CURRENT EMPLOYMENT.

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### University of Nairobi, Department of Extra-Mural Studies:

- i) November 2012- Appointed on promotion to **Associate Professor** in Distance Education( Specialization in ICT), Department of Extra-Mural Studies, University of Nairobi.
- ii) October 2008 to November 2012 - **Senior Lecturer**, Department of Extra-Mural Studies, University of Nairobi, Since October, 2008
- iii) February 2009 to date- **Chairman**, Department of Extra-Mural Studies, School of Continuing and Distance Education, University of Nairobi.
- iv) July 2001 to February 2009- **Acting chairman**, Department of Extra-Mural Studies.
  
- v) February 2001- October 2008- **Lecturer**, Department of Extra-Mural Studies, University of Nairobi.
- vi) January 1999- February 2001- **Assistant Lecturer**, Department of Extra-Mural Studies, University of Nairobi

## 8. MEMBERSHIP OF BOARDS

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2001- To date: Member, Board of Management of the School of Continuing and Distance Education

2001- To date: Member, College Academic Board

- 1999- To date: Member, School Board of Examiners
- 2001- To date: Member, University of Nairobi Senate
- 2010- To date: Member, ICT Committee, University of Nairobi
- 2009- 2011: Chairman of the Technical Committee Member, Information Technology for Learning, Education and Training, **Kenya Bureau of Standards (KEBS)**
- 2006-2012: **Principal Researcher**, Research Agenda on Pedagogical Integration of ICT in Education in Africa (Kenyan): Funded by IDRC. ([www.observatoirectic.org](http://www.observatoirectic.org))
- 2003-2011: **Project Team Member**, Open Learning Project VLIR- UoNbi: Funded by the Belgium Government.
- 2006: **Member, Committee** ICUEA Specialized Committee on E-learning: Funded by ICUEA.
- 1998- To date: **Associate Member**, Kenya Institute of Management (AKIM)
- 1999 – To date: **Member**, of the International Commission of Distance Education (ICDE)
- 2005- To date: **Member**, University of Nairobi Alumni Association.

## 9. PUBLICATIONS

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### (a) Refereed Journals

- i. Kidombo, H.J. & Gakuu, C.M.,(2012), ‘Institutional Management and Integration of ICT In Teaching and Learning in Selected Kenyan Schools’, **Journal of Open, Continuing and Distance Education, Volume 2 Issue 1. ISSN 2074-4222** <http://distance-education.uonbi.ac.ke/node/2379>
- ii. Ackel, L.A., Kidombo, H.J. & Gakuu,C.M., (2012), ‘ Influence of Top Management Support and Project Team on Implementation of Infrastructure Project Funded by World Bank in Kenya’, **DBA Africa Management Review. Volume 2,No.2(2012).** ISSN 224-2023
- iii. Gakuu, C.M., Libotton, A., Omwenga, E.,& Ruth, W.N., (2012), The Effects of Lecturers’ Issues of Concern on Their Readiness to Adopt e-learning for Instructional Purposes: The Case of the University of Nairobi’, **The Fountain, School of Education Journal** ( In Press).
- iv. Keiyoro, P.N., Gakuu, C.M. & Kidombo, H.J. (2011) ‘Relationship Between School Environment and Use of ICT in Teaching Science Curriculum in Nepad and Cyber e-Schools in Kenya’, **Journal of Open, Continuing and Distance Education, Volume 1 Issue 2, page 85-110, UoN, Nairobi, ISSN 2074-4222** <http://distance-education.uonbi.ac.ke/node/2379>

- v. Gakuu, C.M., & Kidombo, H.J. (2010), 'Pedagogical Integration of ICT' in Kenyan Secondary Schools: Application of Bennett's Hierarchy', **Journal of Open, Continuing and Distance Education, Volume 1 Issue 1, page 73-94 ISSN 2074-4222** <http://distance-education.uonbi.ac.ke/node/2379>
- vi. Gakuu, C.M., Libotton, A., Omwenga. E.,& Kidombo, H.J., (2009), 'Factors that Influence Lecturers Participation in Distance Education: The Case of the University of Nairobi', **the Fountain, School of Education Journal**. Page 47-66

#### (b) Text Books

- i. Kidombo, H.J. , Gakuu, C. M. & Keiyoro, P. N.(2012). Fundamentals of Management; Concepts, Theories and Practice: A Handbook for Students and Practitioners. Aura Publishers. ISBN:9966-1504-3-9.
- ii. Karsenti,T., Collins,S., Harper., Gakuu, C.M., Barry, A., & Hafkin,N., (2011). **Pedagogical Integration of ICT: Successes and Challenges from 87 African Countries. Ottawa, ON: IDRC**
- iii. Gakuu, C.M. (2010), **Distance Learning in Higher Education: An African Perspective.** VDM Verlag Dr. Müller GmbH & Co. KGDudweiler Landstr. 9966123 Saarbrücken Germany ISBN:978-3-639-29984

#### (c) E-content and Print Study Modules

- i. Gakuu, C. M., Kidombo H.J. & Omondi, B., (2010), **Research Project**, Master in Project Planning and management, Distance learning Study module, University of Nairobi.
- ii. Gakuu C.M., & Kidombo H.J.(2011), **Research Methods in Distance Education**, Masters Distance Education; Study module, University of Nairobi .
- iii. Gakuu C.M., & Nzuki , P.(2011), **Project Quality Management**, Masters in Project Planning and Management; Study module, University of Nairobi .
- iv. Gakuu, C.M., & Omondi, B. (2011), **Learner Support Services**, Master in Distance Education, Distance learning Study module, University of Nairobi .

- v. Gakuu, C.M., & Kidombo H.J.(2010), **Fundamentals of Management** Master in Project Planning and management, Distance learning Study module, University of Nairobi.
- vi. Gakuu, C.M., Nyoje & Kyalo, D. (2010) **Project Planning Design and Implementation.** Master in Project Planning and management, Distance learning Study module, University of Nairobi.
- vii. Gakuu, C.M., & Kidombo, H.J. (2008), **Research Methods**, Masters in Project Planning and Management, Distance Learning Study module, University of Nairobi.
- viii. Gakuu, C.M. (2003) **Marketing Management**, e-Learning courseware on Wedusoft, Diploma in Business Management, University of Nairobi.

**(d) Conference Proceedings**

- i. **Gakuu, C.M.(2010), “ Status of Pedagogical Integration of ICT in Education in Selected Kenyan Schools” The First e-learning Conference Eastern Africa Launch 6<sup>th</sup> – 7<sup>th</sup> December, 2010, Kenyatta Conference Center , Nairobi , Kenya.**
- ii. **Gakuu, C.M.(2008), “University Lecturer’s Readiness to Adopt e-Learning as an Instructional Delivery Tool: A Path Analysis Model” 4<sup>th</sup> Annual International Conference on Resource Utilization for Sustainable Growth and Development in the 21<sup>st</sup> Century, Moi University, MOI University, Books Of Abstracts, 29th July – 1<sup>st</sup> August, 2008**
- iii. Gakuu, C.M., & Kidombo, H.J. (2008), **‘Closing the Chasm: Are Secondary School Teachers in Kenya Using ICTs Effectively to Deliver Curriculum Content?’** eLearning Africa, Book of Abstracts, ICWE, Berlin.
- iv. **Gakuu, C. M., (2007). “Towards Enhancing Readiness to Adopt DE and e- learning by University of Nairobi Lecturers: A Path Analysis Model”. 1<sup>st</sup> International Conference on ICT and Education to be held in Nairobi Kenya in February 4th-5<sup>th</sup>, 2007.**
- v. **Gakuu, C. M. (2004). “Open and Distance Learning in Animal Agriculture”. Faculty of Veterinary Medicine Biennial Scientific Conference: Kabete Campus, University of Nairobi.**

**(e) Unpublished**



- i. Gakuu, C.M. (2007), **Analysis of the Factors that Influence Lecturers attitude Towards the Adoption of Distance Education and e Learning In Teaching**. PhD Thesis, University of Nairobi

## **10. RESEARCH ACTIVITIES**

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- i. **Principal Researcher and National Contact Person**, Research Agenda on Pedagogical Integration of ICT in education in Africa (Kenyan): Funded by IDRC. The research project is ongoing for two years (2007-2011)- Approximately,12 Million Kenya Shillings. Other partner researchers: Dr. Harriet Kidombo, Dr. Naomi Mwangi, Dr. Omondi Bowa, Dr. Anne Nderitu and Mr. Augustine Mwangi.
- ii. ICT-Supported Distance Education in Institutions of Higher Learning in Kenya: Towards the Development of Technical and Educational Quality Indicators and Functional Parameters, Funded by VLIR(2011-2014)- Approximately, 10 Million Kenya shillings. Other Researchers: Prof. Arno Libotton, Prof. Elijah Omwenga, Prof. Wagacha, Dr. Harriet Kidombo, Dr. Joyce Mbwesa , Dr. Robert Oboko and Patricia Muchiri
- iii. Staff Attitude towards UNES LTD. Survey (2005) sponsored by UNES. Other researchers: Prof. Francis Kibera and Dr. Gituro Wainaina
- iv. Review of Quality Assurance and Advisory Services Survey (2006) Sponsored by the Ministry of Education, Science and Technology. Other researchers: Prof. Gerald Kimani and Dr. John Mwangi

## **11. CURRENT ADMINSTRATIVE DUTIES AND RESPONSIBILITIES AT THE UNIVERSITY OF NAIROBI**

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**Chairman, Department of Extra-Mural Studies:**

**a) General Administration, , University of Nairobi**

- As Chairman of Department, I provide administrative management and leadership for academic departments in a manner consistent with established University policies and procedures.
- Act as the academic leader of the Department's curriculum.
- Maintain congruency between the Department's board-approved mission statement and all academic activities with that of the University of Nairobi.

- Develop and enforce policies that foster and maintain a good environment for teaching and learning.
- Evaluate relevancy and viability of curriculum in collaboration with academic School's Board and appropriate offices.
- Nurture positive relations and teamwork among all staff.
- Proactively pursue entrepreneurial activities, which benefit the Department, the School and the University.
- Work with the admissions office and UNES in the recruitment and admission process of students.
- Develop and implement marketing plans, promotions and advertising programmes to increase student enrollment.
- Work with the department to develop and implement annual and long-term objectives in line with University objectives and ensure that a formal system of evaluation and documentation is followed.
- Supervise all examination activities in the Department – invigilation, internal and external moderation, marking, retrieval and processing of final results and graduation.
- Provide technological leadership for the enhancement of office productivity and management (i.e. the Student Management Information System and office communication).
- Represent the Department in external functions and at University level committees.

**b) Academic programmes**

- Initiate the development and implementation of curriculum in the department.
- Conduct regular meetings with departmental staff, which will deal with both routine departmental matters and with the exchange of ideas on issues of educational/philosophical interest and concern.
- Serve as a consultant to teachers in matters of classroom management, teaching methods, and general school procedures.
- Establish programs for the orientation of new teachers, for in-service training of all teachers and for the evaluation of classroom teachers to ensure that teachers are familiar with and adhere to school policies in all areas of the school operation.
- Attend appropriate meetings and conferences offered by national and professional Organizations.

- Encourage, support and nurture the integration of instructional technology into the curriculum (i.e. on-line instruction).

**c) Student Management**

- i) Provide academic guidance to students; maintain complete academic records on all students; oversee the grading and reporting of standards and methods used by teachers in measuring student achievement.
- ii) Review and approve all credit transfer requests made by transfer students and exemptions.
- iii) Respond to student's questions regarding matters of scheduling and curriculum as well as non-academic matters that affect their learning.
- iv) Develop, in collaboration with the Resident Lecturers in-charge of Extra-Mural Centers, student support systems for both face-to-face and distance learning students.

**d) Academic Teaching**

- i) LDP 801: Advanced Research Methods( PhD in Project Planning and Management)
- ii) LDP 613 : Curriculum Development( MA in Project Planning and Management)
- iii) LDP 603: Research Methods (MA in Project Planning and Management)
- iv) LDS 655: Learner Support Services (MA in Distance Education, UON)
- v) LDP 653: Distance Education planning and administration
- vi) DBM 101: Marketing Management, (Diploma, UON)
- vii) DBM 106: Marketing Planning and Control
- viii) DHRM 108: Strategic Human Resource Management.

## **12. KEY ACHIEVEMENTS**

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- i) Initiated, developed and implemented the African Journal of Project Planning and Management. A journal in the Department of Extra-Mural Studies, University of Nairobi.
- ii) Developed the Strategic Business Model for the Extra-Mural Department. Student Numbers have grown from 35 in 2000 to 7,000 annually with revenue generation of over Ksh. 450 million in 2011 financial year.

- iii) **Since January 1999:** Have initiated and managed the development and implementation of seven (7) diploma programmes, two (2) postgraduate diploma programmes, One (1) Bachelor Degree programme One (1) Masters Programmes (1) PhD Programme in Project Planning and Management. All these programmes are market driven and attract high enrollments.
- iv) **2001- Present:** Have initiated and operationalized four new extra-mural centers, Kisii, Kapenguria, Meru , Thika and Garissa and Lockchogio as a sub-center in addition to the six in existence.
- v) **March – June 2007:** Cascading training on teamwork and positive work values to all staff of the School.
- vi) **Training Writers of Distance Learning Study Materials** – worked with the Center for Open and Distance Learning in the training of lecturers from the School of Business, Faculty of Arts and Schools of Physical Sciences, Mathematics and Biological Sciences to develop DE materials which are now being offered by Distance Learning modes along side regular programmes. The main focus was training in adult education.
- vii) Established linkages between the University of Nairobi with ROCARE, PanAf([www.panaf@rocare.org](mailto:www.panaf@rocare.org)) , University of Montreal([www.umontreal.ca](http://www.umontreal.ca)) , IDRC-CRDI, ERNWACA([www.ernwaca.org](http://www.ernwaca.org)) , the World Bank’s infoDev( [www.infodev.org](http://www.infodev.org)) , the PanAf Web portal( [www.panaf-edu.org](http://www.panaf-edu.org))
- viii) Participated in the establishment of the PanAf Observatory([www.observatoiretic.org](http://www.observatoiretic.org)) which continuously collects and analyses data on pedagogical integration of ICTs in eleven(11) African countries.

### 13. CONFERENCES ATTENDED

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- i. 6<sup>th</sup> International e-Learning Africa Conference on ICT for Development, Education and Training, Dar es Salaam, Tanzania. Presented a paper on entitled **"Factors Influencing Secondary School Teachers in Kenya and Uganda to Use Computers for Academic Purposes"** May 25<sup>th</sup> -28<sup>th</sup> 2011.
- ii. 5<sup>th</sup> International e-Learning Africa Conference on ICT for Development, Education and Training, Lusaka, Zambia. Presented a paper on **"Cross-cutting Issues in ICT usage among male and Female Teachers in Kenya and Uganda"** 26<sup>th</sup> – 29<sup>th</sup> May 2010.

- iii. 4<sup>th</sup> International Conference on ICT for Development, Education and Training, Dakar, Senegal. Presented a paper entitled “ **Status of ICT integration in Kenya Educational Institutions**” 27<sup>th</sup> – 30<sup>th</sup> May 2009.
- iv. 1<sup>st</sup> Regional e-Learning Conference, Kenyatta University, 18<sup>th</sup>-20<sup>th</sup> November 2008. Attended.
- v. 4<sup>th</sup> Annual International Conference on Resource Utilization for Sustainable Growth and Development in the 21<sup>st</sup> Century, Moi University. Presented a paper entitled “**University Lecturer’s Readiness to adopt e-Learning as an Instructional Delivery Tool: A path Analysis Model**” 29<sup>th</sup> July – 1<sup>st</sup> August 2008.
- vi. May 28<sup>th</sup>- 30<sup>th</sup> 2008: 3<sup>rd</sup> International Conference on ICT for Development, Education and Training. An annual event for developing e-Learning Capacities in Africa. AICC, Accra Ghana.
- vii. May 29<sup>th</sup> - 31<sup>st</sup> 2008: 2<sup>nd</sup> International Conference on ICT for Development, Education and Training. An annual event for developing eLearning Capacities in Africa. Safari Park Hotel, Nairobi, Kenya.
- viii. February 2007: 1<sup>st</sup> International Computer Science and ICT Conference, (COSBIT2007). Bridging the Digital Divide by Realizing Computer Science Potential. KCCT, Nairobi, Kenya, 5<sup>th</sup> -7<sup>th</sup> February 2007.

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## **11. POST- DOCTORAL TRAINING AND DEVELOPMENT: SHORT COURSES/WORKSHOPS/SEMINARS**

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- i. **Capacity Building and Scientific Writing Workshop held in Kenya School of Monetary Studies Sponsored by ROCARE**, February 25<sup>th</sup>- 26<sup>th</sup> 2011 in Nairobi Kenya
- ii. **Peace and reconciliation studies and curriculum workshop II**, 23<sup>rd</sup> -28<sup>th</sup> February 2010, Makerere, Kampala
- iii. **Peace and reconciliation studies and curriculum workshop I**, 21<sup>st</sup>-25<sup>th</sup> November 2009 , Nairobi
- iv. **African Capacity Enhancement Programme (ACEP) leading to Post Graduate Diploma in Material Development, Governance and Technology and Delivery for**

- Online learning**, sponsored by African Virtual University (AVU), February 2008 – February 2009.
- v. **Planning Workshop on Capacity Building for ICT in Education in Africa.** Organized by World Bank Institute & Ministry of Education and Technology, South Korea. Ghana, 2008.
  - vi. **E-Content Development.** UNEP, Nairobi, Kenya. Sponsored by UNEP, October 2007-May 2008.
  - vii. **Public Procurement and Disposal Act of 2006**, sponsored by University of Nairobi, February 2008.
  - viii. **African Capacity Enhancement Programme (ACEP), Training workshop** organized by African Virtual University (AVU) on Distance Material Development and Delivery through e-learning, Dakar, 13<sup>th</sup> to 16<sup>th</sup> February, 2008
  - ix. **From Research to Publication**, Writers workshop sponsored by Pan African Research Agenda on Integration of ICT in Education in Africa, Johannesburg, 10<sup>th</sup> – 12<sup>th</sup> February, 2008
  - x. **Capacity Building Programme for Transforming the Public Service: Results Based Management Programme for Senior Managers of UON**, Utalii College, 4<sup>th</sup> -5<sup>th</sup> April, 2007
  - xi. **ISO 9001: 2001 Training Seminar**, by Kenya Bureau of Standards, UON Main Campus, February, 2007
  - xii. **Senior Management Development Course for Chairmen of Departments**, UON/FKE, KICCT, Nairobi, Kenya February, 2006
  - xiii. **Training of Trainers workshop on content development for e learning** organized by the VLIR-ODL project, 2<sup>nd</sup> – 7<sup>th</sup> June, 2003, Machakos Garden Hotel.
  - xiv. **From Research to Publications and Beyond** organized by Institute of Development Studies, 3<sup>rd</sup> – 6<sup>th</sup> June, 2002 at University of Nairobi.

## 12. RESOURCE PERSON

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- i. **Resource person in the Staff Training and Strategic Plan Review Workshop for the Center for Open and Distance Learning, University of Nairobi**, 12<sup>th</sup> -18<sup>th</sup> May 2011, Multi- Media University, Karen, Nairobi
- ii. **Resource person in the Staff Training and Strategic Plan Review Workshop for the Department of Educational Studies**, 8<sup>th</sup> - 11<sup>th</sup> March, 2007, KWS Training Institute, Naivasha
- iii. **Resource person in Bachelor of Education science writers workshop**, Egerton University, 26<sup>th</sup> Feb, -3rd March, 2007
- iv. **Editing of distance learning materials for Bachelor of Education science** from 14<sup>th</sup> – 18<sup>th</sup> February, 2005 at Green Hills Hotel, Nyeri
- v. **Strategic Planning Workshop** for the Faculty of External Studies, 17<sup>th</sup> – 21<sup>st</sup> May, 2004, Mombasa Beach Hotel
- vi. **Resource person in the Tutors training workshop for Bachelor of Education, Science writers** from 10<sup>th</sup> – 19<sup>th</sup> June 2003 at Machakos Garden Hotel
- vii. **Resource Person in the Post-Graduate Diploma in STI, Tutors Training Workshop**. 24<sup>th</sup> –25<sup>th</sup> May 2000, Pan-Afric Hotel, Nairobi.
- viii. **Orientation of Bachelor of Education external degree students**. 10<sup>th</sup> –12<sup>th</sup> April 2000. Made a presentation on **Assessment and Evaluation of Student Performance**

### **13. E- CONTENT CURRICULUM DEVELOPMENT**

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- i. Currently involved in the reorganization and editing 28 modules of e-learning curriculum for the Diploma in Nursing for the National Council of Nursing, through AMREF.
- ii. Initiated and organized the development of the Doctor of Philosophy in Project Planning and Management curriculum Department of Extra-Mural Studies, University of Nairobi.

- iii. Initiated and organized the development of the Bachelor of Project Planning and Management curriculum, Department of Extra-Mural Studies, University of Nairobi.
- iv. Trained senior academic staff in Kenyatta University on e-learning content development November 2010.
- v. Organized and developed the curriculum and e-content for the Master degree in Project Planning and management Course for the University of Nairobi(January – December 2010).
- vi. Involved in the curriculum development and e-content material development for the Bachelor of Science and Bachelor of Science Education for the University of Nairobi from 2003 to present.
- vii. Involved in the curriculum development and e-content material development for the Bachelor of Commerce for the University of Nairobi from 2006 to present.
- viii. Involved in the curriculum development and e-content material development for the Bachelor of Arts for the University of Nairobi from 2006 to present.
- ix. Organized and developed the curriculum and e-content materials for the Diploma in Business Management Course for the University of Nairobi.
- x. Involved in a joint curriculum development between the University of Nairobi and Makerere University, Uganda for the Master in Peace Education.

#### **14. AWARDS/GRANTS**

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- i) 1985: Kenya Government University scholarship for Bachelors Degree
- ii) 2003: VLIR-UoNBI Programme Research Grant for Doctoral studies- Ksh. 2.0Million
- iii) 2007: IDRC-ROCARE (Pan African Research Agenda on the Pedagogical Integration of ICT) – Ksh. 12 Million



- iv) 2008: Kenya Police- Training of Senior Police officers on Project Planning and Management Course.- Ksh. 2.4 Million

#### **15. EXTERNAL EXAMINER**

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- i) University of the Witwatersrand, Johannesburg, Faculty of Education. Examined the MA in Education Research Proposal and the Final Project for Tarishma, Seegobin (0200508X) in 2011 and 2012 respectively.

#### **16. INTERNAL EXAMINATION FOR PHD**

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- i) Mr. Peter Nzuki, “The Influence of Perceived Quality Dimensions on Strategy Choice: A study of the External Degree Programme of the University of Nairobi, 2010 (PhD)
- ii) John Mbugua, L80/80721/2011. Investigation of Educational Managers Attitude Towards the Adoption of Distance Education in Western Province of Kenya, 2012 .(PhD)
- iii) Naomi Wairimu Gikonyo L80/80144/2010. A Study of the Factors that Influence University Managers’ Attitude Towards the Adoption of Online Instruction in Kenya,2012.(PhD)

#### **17. JOURNAL ARTICLES REVIEW.**

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I have reviewed and edited the following journal articles:

- i) The role of electronic course management systems in higher education: A recipe for access to education in developing countries .The Fountain, A Journal of the School of Education, University of Nairobi, 2008

- ii) Distance education and the main stream: parity or mismatch. A case study of the bachelor of education(arts) of the University of Nairobi. The Fountain, A Journal of the School of Education, University of Nairobi, 2008
- iii) Financing Practices Adopted by Distance Learners: The Case of Bachelor of Education (Arts), University of Nairobi, Kenya. Journal of Distance and Continuing Education
- iv) ICT Use and Connectivity: A Case for Southern and Eastern Africa Educational Institutions, School of Computing and IT ,College of Computing and Information Sciences Makerere University, Uganda.

## 18. MEMBERSHIP OF EDITORIAL BOARDS.

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- i) Chief Editor ,African Journal of Project Planning and Management( University of Nairobi, Department of Extra-Mural Studies). First issue in progress
- ii) Editorial board member, Journal of Continuing and Distance Education, School of Continuing and Distance education, University of Nairobi.
- iii) PanAf. Newsletters, edited with the PanAf team of researchers
  - a. Pan Af Edu. Vo1 No 1
  - b. Pan Af Edu. Vo1 No 2
  - c. Pan Af Edu. Vo1 No 3
  - d. Pan Af Edu. Vo1 No 4
  - e. Pan Af Edu. Vo2. No 1
  - f. Pan Af Edu. Vo2 No 1
  - g. Pan Af Edu. Vo2 No 1
  - h. Pan Af Edu. Vo2 No 1
  - i. Pan Af. Recommendation: “ when technology makes a difference : 12 ways to optimize the use of ICT at your school”
  - j. 8 Recommendations to spur African research on ICT in education.
  - k. Orienting and supporting the pedagogical Integration of ICT in African countries : recommendations for policy makers , teacher’s trainers and other education administrators.

## 19. PREVIOUS WORK EXPERIENCE

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### 1996-1998: Kenya Polytechnic

- i) Taught Marketing management, Organizational Behavior and Marketing planning and Control.
- ii) Initiated and established the Business Training Center for evening programmes.

### 1993- 1996: Head of Guidance and Counseling Department, Kahuho High School: Teaching Subjects: History and Business Education

#### ***Competencies developed:***

- i) Counseling skills
- ii) Management of counseling programmes

### 1989-1993: Deputy Head Teacher, Ngenia High School:

#### **Competencies developed:**

- i) Management of educational institutions*
- ii) Dealing with discipline cases*
- iii) Handling the parents and general public*
- iv) Public relations skills*

### 1988-1989: Secondary school teacher, Ngenia High School:

**Teaching Subjects:** *Economics, History and Commerce.*

#### **Competencies developed:**

- i) Management and administration of educational institutions*
- ii) Marketing of academic programmes*
- iii) Planning teaching materials and presentation*
- iv) Strategic planning*
- v) Assessment and evaluation of learners*
- vi) Class control and discipline*
- vii) e-learning instructional delivery modes*

## 20. REFERENCEES

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3. Dr. Harriet Kidombo  
Dean, School of Continuing and Distance Education  
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P.O Box 30197-00100  
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4. **James Ngoima Kamunge.**  
Programme Manager (Kenya), World Food Program (WFP)  
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**Dr. Christopher Mwangi Gakuu**

**Date: 22<sup>nd</sup> January , 2013**

**Signature:**

**Date:**