



N'kadziri Idd, is a dedicated professional sign language interpreter, consultant on disability issues and a lawyer. Co-founder of ASCPAs a CBO that advocates for the rights of children and youth with Disability. She believes in changing the world by identifying early one's identity so as to inform your destiny. She has extensive experience as a sign

language interpreter in the legal system, advocacy programs and in the education sector. As a highly motivated advocate for PWDs especially the Deaf, she has a proven track record of providing consultancy in sign language as well as expert advocacy and research on matters affecting and enhancing the life of the Deaf. Her strong drive in uplifting and empowering PWDs is rooted in the fact that she is born by a Deaf parent (CODA). This developed the urge and personal conviction on the long-life building of social change through equity and justice.

CURRICULUM VITAE (CV)

Name: AminahN'kadziri Idd

Gender: Female

Country of Citizenship: Kenya

Languages spoken: Fluent English, Sign language and Swahili

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#### **CAREER OBJECTIVES & COMPETENCIES:**

- To ensure awareness creation on matters affecting persons with disability.
- To do advocacy on children and disability issues.
- To conduct research on diverse disabilities
- To conduct legal research on disability.
- To offer quality and professional services to all who will need my services.

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PERSONAL ATTRIBUTES:

Ø Result oriented with good interpreting skills reporting skills, Creative, innovative with good communication skills

Ø Team player who is able to work with seniors, peers and subordinates

Ø Flexible and able to think outside the box.

Ø Energetic and able to adapt to new places and conditions.

Ø Reliable and able to work for long hours under pressure

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### **ACADEMIC QUALIFICATIONS:**

Bachelor of Law: **Jomo Kenyatta University of Agriculture and Technology**

Basic Kenya Sign Language and Interpretation Certificate: **Kenya Sign Language Research Project**

Computer packages: **Sacred Heart Computer College**

### **SHORT COURSES UNDERTAKEN:**

**Yetu Initiative (AKF)** - Boot camp on organizational administration, resource mobilization on CBOs

**Federation of Kenya Employers (FKE)** - Skills in leadership management

**Seed pollination** - Resource mobilization on CBOs

**Eider Africa** – Research mentorship

**MentorHackathon** - Appropriate tools and resources to achieve results.

**Training Centre in Communication (TCC):** Scientific Communication and Publishing certificate

**Young Africa leadership initiative (YALI):**

### **ADVOCACY AND CONSULTANCIES**

Disability and the law: Journal club

Sign language consultancy: Kenya Literature bureau

Mentorship: Kambui Secondary school for HI

Career guidance: Pwani secondary school for the Deaf

BBI dialogue and persons with disabilities: United Disabled Persons of Kenya

10 years of implementation of the Constitution of Kenya 2010 for persons with disabilities Confirmation: United Disabled Persons of Kenya

Inclusive Africa Conference Opens: InAble Kenya

| <b>EMPLOYMENT RECORD:</b>  | <b>Employing organization.<br/>Contact info for<br/>references</b>                              | <b>Summary of activities<br/>performed</b>                                                                                                                                                                                             |
|----------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <i>2022</i>                | University of Nairobi -<br>Dean of students office<br><br>For references:<br>Mr. Johnson Kinyua | Perform assigned duties<br>from the Dean of<br>student's Office relating<br>to students with<br>disabilities.<br><br>Interpret spoken word<br>to Kenyan sign language<br>and vice versa in class<br>and during university<br>functions |
| <i>2021 Feb -2022 June</i> | Kenya Literature Bureau<br><br>For references:<br>Mrs. Loice Mutembei                           | Facilitator for Kenyan<br>sign Language training                                                                                                                                                                                       |
| <i>2021-2022</i>           | CrawnTrust                                                                                      | Interpret spoken word<br>to Kenyan sign language                                                                                                                                                                                       |

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|              | <p>For references:<br/>Ms. Winfred Kimeu</p>                                                    | <p>and vice versa in meetings and during advocacy trainings.</p>                                                                                           |
| 2021         | <p>National Council for Persons with Disability (NCPWD)</p> <p>For references: Susan Nekesa</p> | <p>Volunteer for the legal office</p>                                                                                                                      |
| 2020 to date | <p>Eider Africa</p> <p>For references:<br/>Dr. Wangari Joyce</p>                                | <p>Researcher</p>                                                                                                                                          |
| 2020         | <p>EDU Channel</p> <p>For references:<br/>Dr. Susan Mutune</p>                                  | <p>Sign language expert during online lessons.</p>                                                                                                         |
| 2019 to date | <p>Deaf outreach program(Deafop)</p> <p>For references: Ms. Gloria Njoki, C.E.O</p>             | <p>SRHR- sign language App</p> <p>Deafop activities as an expert on sign language</p> <p>Came up with a series on "SRHR City girl"</p> <p>Board member</p> |

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| <p>2016 to 2022</p>            | <p>Kenya Institute of Curriculum Development.</p> <p>For references:<br/>Ms. Florence pakata, senior curriculum development officer- HI</p>                                                                                                                   | <p>Coordinate activities of deaf teachers in the panels.</p> <p>Interpret spoken word to Kenyan sign language and vice versa</p> |
| <p>2018 to date</p>            | <p>A Smile to Child and Parent (ASCPas)</p> <p>For references:<br/>Jared O. Okemwa</p>                                                                                                                                                                        | <p>Co- founder of ASCPas CBO that deals with children and youths with disability as well as their parents.</p>                   |
| <p>2018 - 2019 (in phases)</p> | <p>Kenya Youth Empowerment Opportunities Project(KYEOP)</p> <p>(Kenya Institute of Management, National Industrial Training Authority, Kasarani Catering college)</p> <p>For references: Mrs. Mary Karinga, Life skills<br/>Ms. Ann Amkove, core business</p> | <p>Interpret spoken word to Kenyan sign language and vice versa for deaf youths</p>                                              |

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| <p>2018<br/>2022</p> | <p>Research Triangle Institute</p> <p>For references:<br/>Mercy Ringa<br/><br/>Brenda Anjuri</p>         | <p>Enumerator of an end line survey on literacy among deaf learners.</p> <p>English readers for learners with hearing impairment Early years.</p>       |
| <p>2017 - 2018</p>   | <p>East Africa institute of certified studies.</p> <p>For references:<br/>Mr. Mwangi, the registrar.</p> | <p>Interpret spoken word to Kenyan sign language and vice versa.</p> <p>Coordinate activities of deaf student.</p>                                      |
| <p>2017</p>          | <p>Kikuyu law courts</p> <p>For references:<br/>Hon. Dennis Onsarigo</p>                                 | <p>Student attachment</p> <p>Open files at the registry</p> <p>Attend court proceedings</p> <p>Write judgments with supervision from the magistrate</p> |
| <p>2018</p>          | <p>Kenya School of government, Senior Management Course.</p>                                             | <p>Coordinate activities of deaf student.</p> <p>Interpret spoken word to Kenyan sign language and vice versa.</p>                                      |

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| <p>2013 - 2017</p> | <p>University of Nairobi -<br/>Dean of students office</p> <p>For references:<br/>Dr.Fr. Wamugunda</p>    | <p>Perform assigned duties from the Dean of student's Office relating to students with disabilities.</p> <p>Interpret spoken word to Kenyan sign language and vice versa in class and during university functions</p>    |
| <p>2015 - 2019</p> | <p>Federation of Deaf Women Empowerment Network(FEDWEN)</p> <p>For references:<br/>Ms. Josephine Aska</p> | <p>Perform assigned duties from the CEO</p> <p>Write proposals and reports relating to activities of the organization.</p> <p>Advocacy training</p> <p>Interpret spoken word to Kenyan sign language and vice versa.</p> |
| <p>2015-2016</p>   | <p>Kenya sign language interpreters Association(KSLIA)</p>                                                | <p>Vice secretary, Kenya sign language interpreters Association-Coast Branch</p>                                                                                                                                         |
| <p>2015-2019</p>   | <p>Kibera law courts</p>                                                                                  | <p>Sign Language Interpreter for the deaf</p>                                                                                                                                                                            |

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|                     | For references:<br>Ms. Josephine Kariuki                                                                           | who appeared before<br>the court.                                                        |
| <i>2015 - 2016</i>  | Education Standard<br>Quality Assurance Council<br><br>For references: Mrs.<br>Susan Njau                          | Sign Language<br>Interpreter for board<br>members and<br><br>Human Resource<br>Committee |
| <i>2014 - 2015</i>  | United Nations<br>Development<br><br>Project (UNDP)<br>AmKeniWakenya<br><br>For references:<br>Scholastica Maranya | Sign Language<br>Interpreter for various<br>Civil Society<br><br>Organizations           |
| <i>2011 - 2013</i>  | National Council for<br>Persons With<br>Disability(NCPWD)<br><br>For reference:<br>Ms. Phoebe Nyagudi              | Sign Language<br>Interpreter for board<br>members and audit<br><br>committee             |
| <i>2011 to date</i> | Children of Deaf<br>Adults(CODA-K)<br><br>For reference:<br>Mr. David Musau                                        | Pioneer founder<br><br>Secretary<br><br>Bonafide member                                  |



Have done more work as a freelance Sign language expert, advocacy and have done a research on sexual violence among deaf Children in Kenya.

**Membership in Professional Associations:** Kenya Sign Language Interpreters Association (KSLIA)

**Contact information:** e-mail [idd.nka@gmail.com](mailto:idd.nka@gmail.com)

**Phone:** 0715332313

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications and my experience.

N'kadziri Idd

