

CURRICULUM VITAE

DR. ADELAIDE MBAIKA MBITHI

PhD: UON, MSc (MOD): USIU, B.Ed (Sc): UoN, Dip (Computer Programming): Montreal, Canada

**Head, Central Examinations Centre & Deputy Registrar Examinations
(Administration)**

❖ PERSONAL CONTACTS

WORK STATION - Central Examination Centre, Chiromo Campus

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❖ ACADEMIC/PROFESSIONAL QUALIFICATION

1.1 Academic Qualification

- ❖ 2014 - Doctor of Philosophy (PhD) - (Business Administration), University of Nairobi
- ❖ 1995-1997 - *Master of Science (Management & Organizational Development)*, United States International University-Africa, a two-year fulltime programme by course work and project.
- ❖ 1987 - *Diploma (Computer Programming in Basic)*, International Correspondence Schools - Montreal, Canada. A nine months programme that covered both theory and practical work.
- ❖ 1980-1984 - *Bachelor of Education (Science)*, University of Nairobi in Mathematics, Chemistry and Education

1.2 Professional Qualifications

- ❖ Business Administration: Specialization; Organizational Theory and Behaviour
- ❖ Management and Organizational Development with a bias in Higher Education Institutions
- ❖ Graduate Teacher (Mathematics & Chemistry)
- ❖ Certified Quality Lead Auditor - Kenya Bureau of Standards [2014]
- ❖ Certified Integrity Assurance Officer - Kenya Anti Corruption Commission [2011]
- ❖ Certified Quality Internal Auditor - Kenya Bureau of Standards [2007]

3. WORK EXPERIENCE

a) UNIVERSITY OF NAIROBI

- i) December 2008 to Date - Head, Central Examinations Centre & Deputy Registrar Examinations (Administration)- Central Examinations Centre
- ii) October 2008 to December 2008 - Senior Assistant Registrar - Examination Section of the Academic Division
- iii) June 2004 to October 2008 - Senior Assistant Registrar - Communication and Information Technology Center (ICTC)
- iv) July, 1999 to May 2004 - Assistant Registrar - Admissions Section, Academic Division
- v) July 1997 - June 1999 - Senior Administrative Assistant - Admissions Section
- vi) April 1995 - June 1997: Undertaking a Masters Degree Programme
- vii) 1992-1994 - Acting Assistant Registrar - Cost Sharing
- viii) 1990- March 1995 - Senior Administrative Assistant - Cost Sharing

b) TEACHERS' SERVICE COMMISSION

- i) 1988-1989 - Graduate Teacher - Uthiru High School, Kiambu County
- ii) 1984-1986 - Graduate Teacher - State House Girls High School, Nairobi

❖ WORKSHOPS/SEMINARS/SYMPOSIA ATTENDED IN THE LAST THREE YEARS

- ❖ **March 2016** - Trustee Development Programme Kenya, College of Insurance Nairobi
- ❖ **Feb 2016** - Training/Sensitization of University Senate on National Values and Principles of Governance
- ❖ **Oct 2015** - Mwongozo Induction Programme for Boards of State Corporation by States Corporations Advisory Committee, Mombasa Continental Resort
- ❖ **June 2014** - ISO Lead Auditors Training - Arziki Conference Centre, University of Nairobi
- ❖ **Aug 2013** - International Conference & Trainers Workshop on Enhancing Gender Equity in the Leadership and Management of Higher Education by Association of Commonwealth Universities, University of Nairobi
- ❖ **June 2013** - The Culture of Transformational and Innovative Leadership Conference by KIM, White Sands Hotel, Mombasa

❖ MEMBERSHIP OF PROFESSIONAL BODIES

- ❖ Full Member no. 07098 of the Kenya Institute of Management (FMKIM)

❖ RESEARCH

- ❖ **Mbithi, A. M., K'Obonyo P. O & Munyoki J. M. (2016)** - Transformational Leadership and Performance of Universities in Kenya: International Journal of Science & Education. 2 (3), 134-158. ISSN2105 6008
- ❖ **Mbithi, A. M., K'Obonyo P. O & Awino, Z. B. (2016)** - Transformational Leadership, Employee Outcomes and Performance of Universities in Kenya: 2ND DBA-AMR International Conference, Conference proceedings, School of Business, University of Nairobi.
- ❖ **Mbithi, A. M., K'Obonyo P. O & Awino, Z. B. (2016)** - Transformational Leadership, Employee Outcomes and Performance of Universities in Kenya: 1st Karatina University School Of Business 2016 Conference, Conference proceedings, School of Business, Karatina University.
- ❖ **Mbithi, A. M., K'Obonyo P. O & Munyoki J. M. (2015)** - Transformational Leadership and Performance of Universities in Kenya: International Journal of Science & Education. 6th AIBUMA Conference, Conference proceedings, School of Business, University of Nairobi.

- ❖ **Mbithi, A. M. (2014)** - *“Transformational Leadership, Organizational Characteristics, Employee Outcomes, Leader-member Relations and Performance of Universities in Kenya”*, University of Nairobi (PhD Thesis)
- ❖ **Waema, T. M. and Mbithi, A. M. (2013)** - *“The role of steering policies and governance reform in the management of higher education: The case of performance contracting in the University of Nairobi, Kenya”*. Paris: IIEP/UNESCO (mimeo).
- ❖ **Mbithi, A. M. (1997)** *“Management Training and Development Policies for Managers; A Case Study of the University of Nairobi”*, United States International University, (M. Sc. Thesis)